Los Angeles County

OCCUPATIONAL OUTLOOK AND TRAINING DIRECTORY

2003 2004



"Me need to learn to set our course by the stars, not by every passing ship."

Administered and Published by City of Long Beach Workforce Development Bureau

http://www.longbeachworforce.org

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A product of

The California Cooperative

CCOIS

Occupational Information System

Los Angeles County 2003 - 2004 Occupational Outlook Report

A LABOR MARKET INFORMATION STUDY



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To Our Readers

It is our hope that the valuable data contained in this publication, as well as other related resources, will guide improved employment and training decisions.

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The City of Long Beach Workforce Development Bureau would like to thank the many employers who invested their valuable time and information to help make this publication possible.

COVER DESIGN:

Bradfield Design, Inc. Debra Bradfield

Los Angeles County JOB AND CAREER **CENTERS**

APPENDIX A

Welcome to Occupational Outlook Report 2003-2004

This study is produced through a cooperative partnership between the City of Long Beach Workforce Development Bureau (LBWDB) and the Labor Market Information Division (LMID) of the California Employment Development Department (EDD). This partnership is known as the California Cooperative Occupational Information System (CCOIS) and was established by EDD in 1986. Currently, LMID contracts with a total of 30 local agencies throughout the state to produce regional reports. These agencies are referred to as Local Partners. This is the sixth year the City of Long Beach has been a Local Partner, and conducted this study on behalf of Los Angeles County. No other source of occupational information offers the current, localized labor market information found in these occupational outlook reports (OOR).

Our mission is to improve the match between employers' demand for skilled labor and the qualifications of the prevailing labor market. The results of this labor market study can facilitate informed employment, training and development decisions by: job seekers, employers, economic developers, legislators, training providers, students, educators, personnel analysts, counselors, administrators and others.

Each year this publication contains profiles of at least 50 different occupations. The occupational profiles are summaries of information aggregated from approximately 1,000 confidential questionnaires obtained from a representative sample of Los Angeles County employers. A minimum of 15 questionnaires is collected for each occupation. Data used for the current OOR was collected from June 2003 through March 2004. Relevant information on local training and education providers offering programs related to each occupation is also included in this report.

This publication can be found on the Internet, along with all other local occupational reports, at the following address: http://www.calmis.ca.gov/htmlfile/ccois/oor.htm

REPORT USES

The data in this publication has been gathered, analyzed and is distributed with the intention of adding value for a variety of end users. Some of the most important uses are listed below:

ECONOMIC DEVELOPMENT - Local government agencies and economic development organizations will find information regarding occupational size, expected growth rates and wages useful for determining the potential for business growth and development in the Los Angeles County labor market area.

CAREER DECISIONS - Job seekers and career counselors can use virtually all information provided in the profiles to make informed educational, occupational and job search choices.

HUMAN RESOURCE MANAGEMENT - Small business owners and large corporate human resource professionals alike can use this report to help determine competitive compensation packages, improve their recruitment methods and assess the availability of qualified workers for business relocation or expansion purposes.

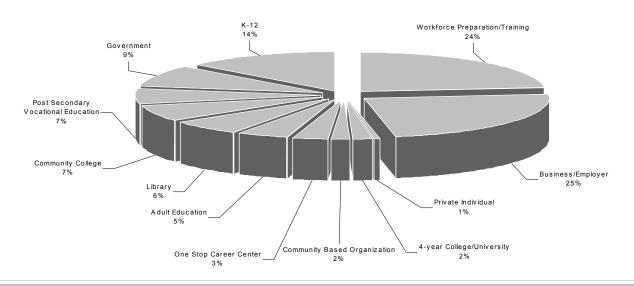
PROGRAM PLANNING - This report provides local planners and administrators with employment data, including occupational size, expected growth rates, labor supply and demand assessments, and training and experience requirements. Program planners can use this data to evaluate and improve existing programs, or plan for new programs.

Curriculum **Design** - Training and workforce development professionals can evaluate their training programs based on current and projected occupational requirements and growth.

PROGRAM MARKETING - Economic and workforce development professionals, training providers and job placement specialists can more effectively market their programs by informing employers, students and job seekers that their programs are developed using reliable, local occupational information.

The producers of this publication do not endorse nor recommend any particular occupations, training programs, or work related products. While every effort has been made to ensure the information is timely and accurate, occupational information changes regularly. It is strongly recommended that users of this data consider new information and trends not addressed in this report.

ORGANIZATIONS USING THE OCCUPATIONAL OUTLOOK REPORTS 2002 - 2003



RESEARCH/PROGRAM METHODOLOGY

OCCUPATION SELECTION

A preliminary list of 100 occupations was developed. Selection was based on the following criteria: (1) the occupations had not been studied within the last two years; (2) the occupations were among those with the highest expected growth rates; (3) the skill requirements were impacted by some fluctuation in the labor market or emerging technology; and/or (4) there appears to be a substantial potential for earning capacity. This list was then reviewed by representatives of community based vocational training programs, educational institutions, workforce and economic development organizations, organized labor, private industry, CCOIS staff, and the City of Long Beach Workforce Development Bureau. These representatives rated the importance of obtaining information for each of the identified occupations. As a result, the final list of 50 occupations was produced for the 2003-2004 study.

EMPLOYER SAMPLE

Following occupation selection, CCOIS staff generated employer samples using expansive databases on Los Angeles County employers and occupational staffing patterns within industries. To help ensure a representative sample, a stratified sampling technique, based on employer industry and size, was utilized. This meant that employers of various sizes and employing industries were represented in proportion to their presence in Los Angeles County. Random sampling occurred within size and industry clusters. The final sample included 40-60 employers for each occupation.

QUESTIONNAIRE DEVELOPMENT

The CCOIS staff developed a standardized two-page questionnaire based on specific labor market information needs (see appendix C). This questionnaire is used statewide to collect information presented in regional occupational outlook reports.

SURVEYING PROCEDURES

The following steps illustrate LBWDB's survey procedures:

- Employers were contacted via telephone to verify company name and address, active employment of the occupation, and name of a contact person. This initial contact was also used to describe the study and encourage participation. Employers were eliminated as appropriate.
- Employers willing to participate in the study were encouraged to complete the questionnaire during the initial phone contact. If that was not a convenient time, employers were called back at a designated time and/or sent a survey by fax or mail.
- Employers not responding after 3-5 working days of the initial fax/mailing were contacted again by phone to encourage participation.
- ED If the minimum number of completed questionnaires (15) could not be obtained in a reasonable amount of time, additional employers were pulled from LMID's employer database or were added to the list based on knowledge of local firms, listings provided by Chambers' of Commerce, telephone book or Internet research.
- The Research Coordinator or Research Assistant reviewed all questionnaires to ensure accuracy and completeness. Employers were contacted if answers were unclear or in conflict with other responses or information obtained about the occupation.

TABULATIONS AND RESULTS

The questionnaire responses were entered into a database, and CCOIS software was used to generate detailed data tabulations. From these tabulations, the data was analyzed, and LBWDB staff prepared final occupational summaries or profiles with CCOIS staff assistance. Each profile contains occupational sizes and projections, principle employing industries, recruitment methods, labor supply and demand assessments, work patterns, career ladders, wages and benefits, and employer education, training, and experience requirements.

Specific employer information is strictly confidential and cannot be released.

Interpretation of Occupational Summaries

The following are key terms and guidelines used as the standard for all Local Partners participating in the CCOIS program, lending consistency to labor market area comparisons. The information may be useful to the reader for interpretation of results. Although information is shown to the nearest whole number for ease of comparison, the reader should not interpret this as an indication of precision.

OCCUPATIONAL TITLES, CODES AND DESCRIPTIONS

Each profile is headed with the appropriate Standard Occupational Classification (SOC) job title and SOC code or Non-SOC code for emerging occupations. The titles and codes were obtained directly from the SOC dictionary published by the Bureau of Labor Statistics (BLS). BLS uses the classification system nationwide to study staffing patterns within industries. A corresponding occupational definition, intended to provide a general summary of the various activities and functions workers perform, is provided below the job title. The definition is followed by alternate job titles provided by participating employers during the survey process. Also listed in this section is the number of firms, or employers, responding to the survey and the total number of employees these firms represent.

EMPLOYMENT TRENDS

Employment Development Department Forecasts:

Forecast information regarding occupational size and projections, average annual growth rates, and employment openings due to turnover, promotions and separations from the labor pool are provided. Occupational projections are developed

by LMID and are used to help identify growing and declining occupations. These projections have been produced for over 400 occupations. They are for a seven-year period from 2001-2008. For Non-SOC occupations, forecast information is not available.

Occupation Size refers to the number of persons employed in an occupation relative to the total nonagricultural employment in the county. The following terms are used to characterize occupational size:

Small Less than 6,304

Medium Between 6,304 and 12,607

Large Between 12,608 and 27,316

Growth Rate is an overview of trends in job opportunities in relation to overall employment growth for the county. The following terms are applied to the occupational growth rates for Los Angeles County:

Slower than average Less than 0.9 times average but greater than zero

Responding Firms' Forecasts:

Employment levels in the occupation are assessed for the past year and for the next two years. In this section, the forecast is derived from the percentage of responding employers that felt the occupation would decline, remain stable, or grow over the next 24 months.

Where the Jobs Are:

Identifies the industry groups that serve as major sources of employment for each occupation. Only the top five are provided in this report. However, an occupation may have less than five major employing industries. The percentages indicated are derived from industry employment distribution data provided by LMID. For Non-SOC occupations, this information is not available.

Recruitment:

Presents information on the methods employers find most successful for recruiting new employees. The methods are reported in order of frequency used by employers. Only the top seven recruitment methods are listed, however, less than seven methods may have been reported.

Work Patterns:

Hours of work are categorized in terms of full-time, part-time, temporary, or seasonal employment followed by the corresponding average number of hours worked per week. The percentages of responding employers offering positions in each category are also listed. Some employees work less than 40 hours a week and are considered full-time workers by their employers. Shift types are categorized according to the following: day, swing, graveyard, or other. Examples are listed for "other" types of shifts as reported by employers. The percentages of employers offering each shift type are also given. Responding employers may offer more than one shift type.

Supply and Demand:

Supply and demand refers to the relative difficulty participating employers experience in hiring both inexperienced and experienced workers who meet their hiring standards. From the job seekers perspective, it also implies the relative levels of opportunity and competition.

The following terms were used to define aggregated employer ratings. It is recommended that caution be used when interpreting these results, as other variables may influence supply and demand:

Very Difficult: Employer demand is considerably greater than supply of qualified applicants. Employers

often cannot find qualified applicants when an opening exists. However, good

opportunities exist for those applicants who are qualified.

Moderately Difficult: Employer demand is somewhat greater than the supply of qualified applicants. Employers

may have some difficulty finding qualified applicants at times and applicants may find

little competition in their job search.

Not Difficult: Supply of qualified applicants is considerably greater than demand, creating a very

competitive job market for applicants.

Turnover Rate is also presented in this section. The rate is reported as a percentage and was calculated based on vacancies (resulting from promotions and employees leaving the firm) filled over the past 12 months, divided by the total reported number of persons in that occupation.

CAREER LADDERS

Provides possible lower level occupations that, with the necessary qualifications, can lead to the occupation described in the summary. Further, possible job titles for workers in the occupation who acquire further necessary qualifications to be promoted to higher level occupations or to positions of great responsibility are listed. A summary of the qualifications that employers indicate are important for career advancement are also included.

WAGES

Standard wage data categories were defined to enable comparison of salaries across occupations. Wages included in this report are those paid by the employers participating in the survey for employees at three levels of experience. Aggregated wage information for each, including the range and median, are reported as listed below:

New Hires, No Experience: Wages paid to persons trained or untrained, but without paid

experience in the occupation.

New Hires, With Experience: Wages paid to journey-level or experienced persons just starting

at the firm.

3+ Yrs Experience With Firm: Wages paid to persons with three or more years journey-level

experience at the firm.

The range and median reported for each level eliminates outliers, or extreme wages, that are more than 1.96 times the standard deviation away from the average. Therefore, the range is intended to include approximately 95% of the responses.

Union and nonunion wages are reported separately only when union employment represents 20 to 80 percent of all data for that occupation.

Wage data for the "3+ Yrs Experience With Firm" category frequently varies more widely than for the "New Hires, No Experience" and "New Hires, With Experience" categories, reflecting the substantially wider range in years of experience for employees in this category (i.e. 3 to 20+ years). Entry-level wages may be greater than wages for experienced workers since these positions may lack additional compensation or benefit packages. There are also cases when a low percentage of responding employers actually hire candidates without prior experience, and those employers happen to pay higher wages for these employees than the remaining respondents pay their experienced employees, thus causing entry level wages for that occupation to be greater for non-experienced workers than experienced ones. Wages are reported in an hourly format; however, many wages are paid in yearly salary and/or commission. Although wages are shown to the nearest cent for ease of comparison, the reader should not interpret this as an indication of precision.

BENEFITS

The percentage of responding firms offering each type of benefit is listed for both full-time and part-time employees. Benefits may be offered but not necessarily paid by the employer. Therefore, the percentage of employers offering each

(between the company and employee) and employee cost alone (employees usually receive a group rate savings) are listed in addition those benefits paid entirely by the company. Some examples of "Other" benefits offered include tuition reimbursement, commuter compensation, employee discounts, flex spending and stock options.

EMPLOYER REQUIREMENTS

Training and Experience:

This section displays the percentage of employers who require or prefer new hires to have prior experience or training in the occupation, followed by the length and type. The percentage of employers who accept other, related occupational experience, or training in lieu of experience, is also provided, again, followed by the length and type. The length of experience is dependent upon the employers responding to each category.

Education:

This section identifies the minimum level of formal education employers require when hiring a candidate into the occupation. These levels are categorized as follows: Less than High School, High School or Equivalent, Associate Degree (2 year), Bachelor Degree (4 year), and Graduate Study. These educational requirements are not always essential for the performance of job duties. Nonetheless, because the lack of education will create a barrier with some employers, participating employers' educational statements have been included in this report.

Important Qualifications:

This section includes information on knowledge, skills, and abilities (KSAs) preferred by most employers. The "Skills/Abilities" subsection is sorted into general, physical, technical (occupation specific), and computer categories. Data was acquired from occupational tables provided by CCOIS and the O*NET Online database, as well as from participating employers. In many cases, the KSAs listed represent relatively broad "areas". Hence, they should be interpreted with care and understood as representing the areas of competence employers perceive to be important rather than more detailed "job specific" competencies, or tasks, required for job entry. The user interested in identifying specific qualifications should find these results useful in narrowing the focus of further inquiry.

AVAILABLE TRAINING

When available, training providers offering programs related to the occupations are listed in the Los Angeles County Training Provider Directory under the subsection titled Training Providers - Listed by Occupation. Other relevant training provider information is also available in subsection Training Providers - Listed by School.

Disclaimer: The Employment Development Department (EDD) does not endorse the schools listed in the California Training and Education Provider (CTEP). Please note that training programs may change frequently and we recommend contacting the schools to verify the information listed in the profile.

Websites for Additional Labor Market Information Needs

LOCAL GOVERNMENT

CA local government agencies

http://www.statelocalgov.net/state-ca.htm

STATE GOVERNMENT

California's Home Page - Links to all state agencies

http://www.ca.gov/state/portal/myca_homepage.jsp

Employment Development Department Home Page

http://www.edd.ca.gov/

Occupational Wages

http://www.calmis.ca.gov/htmlfile/subject/occup\$.htm

Occupation Projections

http://www.calmis.ca.gov/htmlfile/subject/occproj.htm

All California County Occupational Outlook Reports

http://www.calmis.cagov/htmlfile/ccois/oor.htm

California Department of Finance (DOF) - Provides demographic information, population estimates, and cost of living information

http://www.dof.ca.gov

California WorkNet - One Stop Career Center System - Job seeker/business assistance

http://www.sitcc.ca.gov/sitccweb/one-stop/

California's Job Bank

http://www.caljobs.ca.gov/

Department of Industrial Relations (DIR) - Work's Compensation, labor law and statistics

http://www.dir.ca.gov/

FEDERAL GOVERNMENT

Federal Department of Labor (DOL), Bureau of Labor Statistics

http://www.bls.gov

DOL Occupational Outlook Handbook

http://stats.bls.gov/oco/

Occupational Information Network - O*NET On-line

http://online.onetcenter.org

Bureau of the Census

http://www.census.gov

PROPRIETOR

http://careerfairs.com

http://salary.com

Los Angeles County 2003 - 2004

OCCUPATIONAL SUMMARIES

Please refer to Interpretation of Occupational Summaries, pages iii - vi, for an accurate reading of these profiles.

AUTOMOTIVE SERVICE TECHNICIANS AND MECHANICS

Diagnose, adjust, repair, or overhaul automotive vehicles.

Alternate Titles: Estimator, Flag Technician, Service Mechanic, Auto Body Repair Technician **Responding Firms:** 20 - Representing 392 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- ◆ Occupation Size 2003: Large 22,593
- ◆ Occupation Size 2008: Large 24,250
- ◆ Growth Rate: Faster than average 10.6%
- ◆ Total Openings 2003 2008: 4,364

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	5%	35%	60%
Next 24 Months	0%	25%	75%

WHERE THE JOBS ARE

Percent of Occupation

:-- |---

Major Employing Industries	2008
New and Used Car Dealers	27.3
Auto and Home Supply Stores	5.0
Automotive Repair Shops	46.7

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	55%
 Newspaper Ads 	55%
 Walk-In Applicants 	35%
 Other (vender referrals, word of mouth) 	35%
 In-House Promotion or Transfer 	25%
 School, Program Referrals 	20%
 Colleges/Universities 	20%

WORK PATTERNS

Hours:

97% reported full-time employees, averaging 41 hours weekly 3% reported part-time employees, averaging 27 hours weekly

Shifts:

100% of responding firms offer day shifts

◆ Gender Ratio: 4% Female 96% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 10% over the past 12 months

- 75% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Lot Attendant, Porter, Assistant Technician, Technician Trainee, Lube Technician
- 75% of responding firms promote employees from this occupation to higher level positions.
- ◆ Promotional titles may include: Assistant Manager, Manager, Shop Foreman, Sales, Service Advisor, Technician II-IV, Assistant Service Manager, Lead Technician, Journeyman
- ◆ Important qualifications for advancement: Job knowledge, customer service skills, automotive experience, good oral and written communication, organizational skills, leadership abilities, record keeping skills, mechanical aptitude

Experience	Range	Median
New Hires, No Experience	\$ 6.75 - \$12.66	\$9.00
New Hires, With Experience	\$ 8.00 - \$28.00	\$13.75
3+ Yrs Experience With Firm	\$10.00 - \$29.00	\$23.01

0% of firms surveyed were unionized Additional wages ranging from \$.50 - \$3.00 per hour, in the form of commission, were reported by 5% of responding firms.

BENEFITS

Benefits	Employer Pays All				Employee Pays All		
Full/Part Time	FT	PT	FT	PT	FT	PT	
Medical	45%	-	55%	-	-	-	
Dental	35%	-	50%	-	5%	-	
Vision	35%	-	45%	-	5%	-	
Life	30%	-	40%	-	-	-	
Sick Leave	50%	-	40%	-	-	-	
Vacation	60%	-	40%	-	-	-	
Retirement	25%	-	55%	-	10%	-	
Child Care	-	-	-	-	-	-	
Other	-	-	-	-	-	- ,	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	60%	10%	30%	Length: 6 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	17%	83%	-	Length: 9 - 24 months Titles: Mechanical Maintenance Worker, car dealership experience, any automotive experience
Is training accepted in lieu of experience?	72%	28%	-	Length: 6 - 24 months
Is technical or vocational training required?	40%	25%	35%	Length: 6 - 24 months Type: Automotive Technical, Auto Repair/Paint, Car Certification, Automotive Mechanic

IMPORTANT QUALIFICATIONS

Knowledge:

Safe work practices

Skills/Abilities:

General

- Basic math
- · Reading and following instructions

Physical

N/A

Technical

- Arc/gas welding
- Repairing brakes
- Repairing carburetors
- · Repairing emission controls
- Repairing fuel injection systems
- Repairing vehicle heaters and air conditioners
- · Operating electronic automotive diagnostic equipment

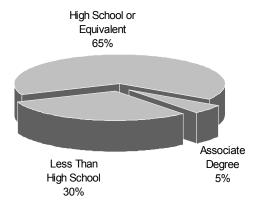
Computer

- Microsoft Office
- Dealership specific software

Other:

- Certified as a Smog Control Mechanic
- Possession if a Brake Check Certificate
- Certified in Auto Service Excellence (ASE)
- Possession of a good DMV driving record
- · Certified in Air Conditioning Maintenance and Repair

EDUCATION



AVAILABLE TRAINING & EDUCATION

BOOKKEEPING, ACCOUNTING, AND AUDITING CLERKS

Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers.

Alternate Titles: Fiscal Assistant, Account Clerk, Finance Clerk, Account-Payroll Clerk

Percent

Responding Firms: 16 - Representing 362 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Very Large 54,359
- Occupation Size 2008: Very Large 55,230
- ◆ Growth Rate: Slower than average 2.3%
- ◆ Total Openings 2003 2008: 6.014

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	6%	75%	19%
Next 24 Months	0%	94%	6%

WHERE THE JOBS ARE

Major Employing Industries	of Occupation in Industry 2008
Accounting, Auditing, & Bookkeeping	5.6
Legal Services	4.6
Real Estate Agents and Managers	4.1
Management and Public Relations	3.6
Eating and Drinking Places	3.0

RECRUITMENT

Most successful recruitment methods used:

 Newspaper Ads 	81%
 Employee Referrals 	63%
 In-House Promotion or Transfer 	50%
◆ Internet	44%
 Walk-In Applicants 	25%
 Private Employment Agencies 	19%
 Employment Development Department 	13%

WORK PATTERNS

Hours:

100% reported full-time employees, averaging 40 hours weekly

Shifts:

100% of responding firms offer day shifts 6% of responding firms offer swing shifts

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 6% over the past 12 months

◆ Gender Ratio: 78% Female 22% Male

- 50% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: File Clerk, Intermediate Clerk, Receptionist, Intermediate Office Assistant
- 63% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Advanced Accounting Clerk, Accounting Specialist, Supervisor, Senior Accounting Assistant, Senior Finance Clerk, Fiscal Specialist, Accounting Technician
- Important qualifications for advancement: Computer skills, experience, higher education, record keeping skills, accuracy, dependability, cash management skills, finance background

Experience	Range	Median	
Non-Union Wages New Hires, No Experience	*	*	
New Hires, With Experience	\$ 7.50 - \$19.80	\$16.10	
3+ Yrs Experience With Firm	\$ 9.00 - \$25.48	\$21.15	
Union Wages New Hires, No Experience	*	*	
New Hires, With Experience	\$11.35 - \$18.89	\$14.20	
3+ Yrs Experience With Firm	\$15.64 - \$20.14	\$16.78	

*New Hires, No Experience wage data is not provided when less than three employers responded to this question.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	19%	-	75%	-	-	-
Dental	25%	-	69%	-	-	-
Vision	31%	-	38%	-	-	-
Life	44%	-	31%	-	13%	-
Sick Leave	69%	-	19%	-	-	-
Vacation	75%	-	19%	-	-	-
Retirement	38%	-	50%	-	-	-
Child Care	-	-	6%	-	6%	-
Other	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	81%	6%	13%	Length: 12 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	21%	79%	-	Length: 9 - 12 months Titles: Clerk
Is training accepted in lieu of experience?	33%	67%	-	Length: 12 - 36 months
Is technical or vocational training required?	6%	75%	19%	Length: 6 - 60 months Type: Accounting, Business Administration, Financial Record Keeping

IMPORTANT QUALIFICATIONS

Knowledge:

Bookkeeping procedures

Skills/Abilities:

General

- Basic math
- Public contact
- Attention to detail
- Telephone answering
- Oral and written communication
- Reading and following instructions
- · Performing routine, repetitive work

Physical

N/A

Technical

- Accounting
- Conducting audits
- Payroll processing
- Operating 10-key adding machines by touch

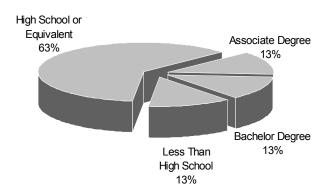
Computer

- Microsoft Office
- Quick Books

Other:

Bondable

EDUCATION



AVAILABLE TRAINING & EDUCATION

BROKERAGE CLERKS

Perform clerical duties involving the purchase or sale of securities. Duties include writing orders for stock purchases and sales, computing transfer taxes, verifying stock transactions, accepting and delivering securities, tracking stock price fluctuations, computing equity, distributing dividends, and keeping records of daily transactions and holdings.

Alternate Titles: Client Services Assistant, Middle Office Assistant, Financial Advisor, Account Executive Responding Firms: 7 - Representing 243 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Small - 3,001
 Occupation Size 2008: Small - 2,980

Growth Rate: Slow decline - (-1%)

◆ Total Openings 2003 - 2008: 171

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	57%	43%
Next 24 Months	0%	29%	71%

WHERE THE JOBS ARE

Percent of Occupation in Industry

Security Brokers and Dealers 77	'.9

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	86%
 In-House Promotion or Transfer 	43%
 Newspaper Ads 	43%
Internet	43%
 Private Employment Agencies 	14%
 Walk-In Applicants 	14%
 Colleges/Universities 	14%

WORK PATTERNS

Hours:

100% reported full-time employees, averaging 41 hours weekly

Shifts:

86% of responding firms offer day shifts 14% of responding firms offer other shift types (6AM - 2PM)

◆ Gender Ratio: 72% Female 28% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 30% over the past 12 months

- 67% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Mail Room Person, Messenger, Data Entry Clerk, Accounting Clerk, Broker Assistant
- 71% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Manager, Investment Associate, Sales Representative
- Important qualifications for advancement: Organizational skills, interpersonal skills, job performance, client service

Experience	Range	Median
New Hires, No Experience	\$11.51 - \$19.18	\$11.99
New Hires, With Experience	\$11.51 - \$20.62	\$14.38
3+ Yrs Experience With Firm	\$20.62 - \$38.36	\$23.97

0% of firms surveyed were unionized
Additional wages ranging from \$.24 - \$73.64 per hour,
in the form of bonuses or commission, were reported by 57% of
responding firms.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	14%	-	86%	-	-	-
Dental	14%	-	71%	-	14%	-
Vision	-	-	57%	-	14%	-
Life	14%	-	71%	-	-	-
Sick Leave	57%	-	14%	-	-	-
Vacation	57%	-	14%	-	-	-
Retirement	29%	-	43%	-	14%	-
Child Care	-	-	14%	-	29%	-
Other	-	-	-	-	-	-

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	29%	14%	57%	Length: 6 - 24 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	67%	33%	-	Length: 6 - 18 months Titles: Accountant, Sales Representative, Teacher, any financial services experience
Is training accepted in lieu of experience?	50%	50%	-	Length: 6 - 48 months
Is technical or vocational training required?	43%	43%	14%	Length: 3 - 24 months Type: Stock Clearance, Series 7/63 Licensing

IMPORTANT QUALIFICATIONS

Knowledge:

N/A

Skills/Abilities:

General

- Basic math
- Public contact
- Effective writing
- Working rapidly
- Record keeping
- Using a calculator
- Oral communicationFollowing procedures
- · Mandan and a second
- Working under pressure
- Reading and following instructions

Physical

N/A

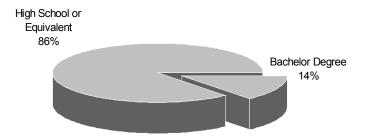
Technical

- Client service
- Typing at least 45 WPM
- Performing detailed clerical work
- Maintaining good customer relations

Computer

- Microsoft Office
- Proprietary/in-house software

EDUCATION



AVAILABLE TRAINING & EDUCATION

BUDGET ANALYSTS

Examine budget estimates for completeness, accuracy, and conformance with procedures and regulations. Analyze budgeting and accounting reports for the purpose of maintaining expenditure controls.

Alternate Titles: Treasurer, Controller, Accountant, Budget Manager, Financial Services Officer, Budget Technician Responding Firms: 16 - Representing 211 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Small 1,429
 Occupation Size 2008: Small 1,500
- ◆ Growth Rate: Slower than average 7.1%
- ◆ Total Openings 2003 2008: 214

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	100%	0%
Next 24 Months	0%	94%	6%

WHERE THE JOBS ARE

Percent of Occupation

Major Employing Industries	in Industry 2008
Local Government, Exc Hosp & Educ	17.9
Federal Government	9.4
Colleges and Universities	8.5
Elementary and Secondary Schools	6.7
Search and Navigation Equipment	5.5

RECRUITMENT

Most successful recruitment methods used:

 In-House Promotion or Transfer 	56%
Newspaper Ads	56%
Internet	56%
 Employee Referrals 	38%
 Walk-In Applicants 	31%
 Colleges/Universities 	25%
 Private Employment Agencies 	19%

WORK PATTERNS

Hours:

100% reported full-time employees, averaging 39 hours weekly

Shifts:

100% of responding firms offer day shifts 6% of responding firms offer other shift types

• Gender Ratio: 51% Female 49% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced	N/A	N/A	N/A
Experienced	0	0	0

◆ Turnover Rate: Less than 1% over the past 12 months

- 38% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Intermediate Accounting Clerk, Accounting Technician, Administrative Staff Trainee, Management Trainee
- 63% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Supervisor, Contract Manager, Chief Program Specialist, Asst. Budget Director, Manager, President, Financial Manager, Principal Budget Advisor, Accounting Supervisor, Director of Finance
- ◆ Important qualifications for advancement: Organizational skills, managerial skills, multitasking abilities, good oral and written communication, supervisory experience, tenure, masters degree, Certified Public Accountant

Experience	Range	Median	
New Hires, No Experience	*	*	
New Hires, With Experience	\$ 7.69 - \$36.70	\$22.10	
3+ Yrs Experience With Firm	\$12.00 - \$51.50	\$29.95	

13% firms surveyed were unionized
Additional wages averaging \$1.15 per hour,
in the form of bonuses, were reported by 13% of responding firms.
*New Hire, No Experience wage data is not provided
when less than three employers responded to this question.

BENEFITS

Benefits	Employer Pays All				Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	69%	-	25%	-	-	-
Dental	63%	-	25%	-	-	-
Vision	50%	-	25%	-	6%	-
Life	63%	-	13%	-	-	-
Sick Leave	81%	-	6%	-	-	-
Vacation	81%	-	6%	-	-	-
Retirement	75%	-	19%	-	-	-
Child Care	6%	-	6%	-	6%	-
Other	-	-	-	-	-	-

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	100%	-	-	Length: 4 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	38%	63%	-	Length: 12 - 24 months Titles: Any accounting, finance, billing, business, public administration, budget and/or auditing experience
Is training accepted in lieu of experience?	19%	81%	-	Length: 5 - 24 months
Is technical or vocational training required?	25%	75%	-	Length: 6 - 46 months Type: Bookkeeping, Accounting, Auditing, Finance, or Public Administration

IMPORTANT QUALIFICATIONS

Knowledge:

- GAAP standards
- Economics and accounting principles and practices
- Business and management principles involved in strategic planning, resource allocation, production methods, and coordination of people and resources

Skills/Abilities:

General

- Mathematics
- Record keeping
- Interpersonal/active listening
- Effective oral and written communication

Physical

N/A

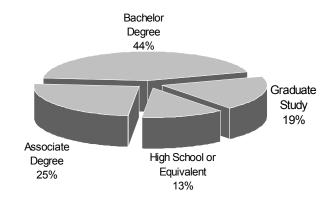
Technical

- Mathematical reasoning
- Managing financial resources
- Cost/benefit and systems analyses
- Critical thinking and complex problem solving

Computer

- Microsoft Office
- HRS
- PageMaker
- PeopleSoft
- Protocol

EDUCATION



AVAILABLE TRAINING & EDUCATION

Bus Drivers, School

Transport students or special clients, such as the elderly or persons with disabilities. Ensure adherence to safety rules. May assist passengers in boarding or exiting.

Alternate Titles: School Bus Driver

Responding Firms: 17 - Representing 1,538 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

◆ Occupation Size 2003: Medium - 7,211

◆ Occupation Size 2008: Medium - 7,740

Growth Rate: Faster than average - 10.6%

◆ Total Openings 2003 - 2008: 1,464

Responding firms' forecast:

Employment Levels	Decline	Decline Remain Stable	
Past 12 Months	6%	82%	12%
Next 24 Months	0%	71%	29%

WHERE THE JOBS ARE

Percent of Occupation in Industry

Major Employing Industries	2008
Elementary and Secondary Schools	45.3
School Buses	40.2

RECRUITMENT

Most successful recruitment methods used:

 Newspaper Ads 	65%
◆ Internet	59%
 Employee Referrals 	47%
 Walk-In Applicants 	24%
Other (flyers, other districts, job fairs)	24%
 In House Promotion or Transfer 	18%
♦ School, Program Referrals	18%

WORK PATTERNS

Hours:

18% reported full-time employees, averaging 39 hours weekly 81% reported part-time employees, averaging 26 hours weekly 1% reported temporary employees, averaging 31 hours weekly

Shifts:

94% of responding firms offer day shifts 12% of responding firms offer swing shifts

24% of responding firms offer other shift types (Field trips, AM or PM)

◆ Gender Ratio: 46% Female 54% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 7% over the past 12 months

- 35% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Fueler, Washer, Utility Person, School Van Driver, Substitute Worker
- 88% of responding firms promote employees from this occupation to higher level positions.
- ◆ Promotional titles may include: Trainer, Supervisor, Transportation Director, Dispatcher/Scheduler, Lead Driver, Road Supervisor, Bus Driver II, Transportation Scheduler, Transportation Supervisor, Director, Instructor/Supervisor
- Important qualifications for advancement: Interpersonal skills, organizational skills, teaching abilities, scheduling
 and routing skills, experience, leadership abilities, operating office equipment & 2-way radio, tenure, communication skills

Experience	Range	Median
Non-Union Wages New Hires, No Experience	\$ 7.00 - \$14.76	\$ 8.00
New Hires, With Experience	\$ 7.00 - \$19.78	\$ 8.00
3+ Yrs Experience With Firm	\$ 9.00 - \$19.78	\$13.63
Union Wages New Hires, No Experience	*	*
New Hires, With Experience	\$ 9.12 - \$16.98	\$15.46
3+ Yrs Experience With Firm	\$12.99 - \$21.03	\$18.07

65% of firms surveyed were unionized
Additional wages averaging \$.07 per hour,
in the form of bonuses, were reported by 6% of responding firms.
*New Hire, No Experience wage data is not provided
when less than three employers responded to this question.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	64%	33%	27%	33%	-	-
Dental	73%	42%	18%	25%	-	-
Vision	64%	33%	18%	25%	9%	8%
Life	55%	33%	18%	17%	9%	17%
Sick Leave	82%	42%	-	8%	9%	8%
Vacation	91%	50%	-	8%	-	-
Retirement	64%	42%	27%	17%	-	-
Child Care	-	-	-	-	9%	8%
Other	-	-	-	-	-	-

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	59%	41%	-	Length: 6 - 24 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	10%	90%	-	Length: 12 Titles: Any commercial driving experience
Is training accepted in lieu of experience?	30%	70%	-	Length: 12 months
Is technical or vocational training required?	59%	41%	-	Length: 1 - 12 months Type: CPR, Bus Driver Certification, School Bus Driver Certification, Class B License

IMPORTANT QUALIFICATIONS

Knowledge:

N/A

Skills/Abilities:

General

- Basic math
- · Record keeping
- Exercise patience
- · Reading and following instructions

Physical

N/A

Technical

- Map reading
- Tire changing
- Performing CPR
- Handling crises situations
- Administering emergency first aid
- Automotive maintenance and minor repair

Computer

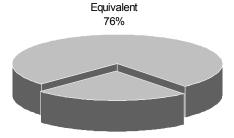
N/A

Other:

- Possession of a good DMV driving record
- Possession of a valid Class B driver's license

EDUCATION

High School or



Less than High School 24%

AVAILABLE TRAINING & EDUCATION

CARPET INSTALLERS

Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials.

Alternate Titles: Carpet Layers, Floor Covering Installers **Responding Firms: 17 - Representing 344 employees**

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Small - 2,343
 Occupation Size 2008: Small - 2,500

◆ Growth Rate: Average - 9.6%

◆ Total Openings 2003 - 2008: 357

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	71%	29%
Next 24 Months	0%	82%	18%

WHERE THE JOBS ARE

Percent of Occupation in Industry

Major Employing Industries	2008
Carpentry and Floor Work	64.1
Furniture and Homefurnishings Store	28.7

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	59%
 Walk-In Applicants 	59%
 Other (word of mouth, other carpet companies) 	53%
 Newspaper Ads 	41%
Internet	35%
 Employment Development Department 	6%

Hours: Work Patterns

100% reported full-time employees, averaging 40 hours weekly

Shifts:

100% of responding firms offer day shifts6% of responding firms offer graveyard shifts6% of responding firms offer other shift types (on-call)

◆ Gender Ratio: 4% Female 96% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced	0	\circ	\circ
Experienced	\bigcirc		\bigcirc

◆ Turnover Rate: 19% over the past 12 months

- 28% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Carpet Helper
- 29% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Project Coordinator, Senior Project Detailer, Supervisor, Sales Representative
- Important qualifications for advancement: Motivation, interpersonal skills, responsibility

Experience	Range	Median
New Hires, No Experience	\$ 6.75 - \$15.00	\$ 8.00
New Hires, With Experience	\$ 6.75 - \$15.00	\$ 8.50
3+ Yrs Experience With Firm	\$ 6.75 - \$30.00	\$12.00

0% of firms surveyed were unionized
Additional wages averaging \$1.43 per hour,
in the form of tips, were reported by 6% of responding firms.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	13%	-	13%	-	-	-
Dental	6%	-	13%	-	-	-
Vision	-	-	-	-	-	-
Life	13%	-	-	-	-	-
Sick Leave	6%	-	-	-	-	-
Vacation	13%	-	-	-	-	-
Retirement	6%	-	-	-	-	-
Child Care	-	-	-	-	-	-
Other	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	59%	24%	18%	Length: 6 - 48 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	25%	75%	-	Length: 12 months Titles: Carpet Helper
Is training accepted in lieu of experience?	31%	69%	-	Length: 3 - 12 months
Is technical or vocational training required?	-	76%	24%	Length: 3 - 12 months Type: Apprentice, any construction experience

IMPORTANT QUALIFICATIONS

Knowledge:

Carpet brands and types

Skills/Abilities:

General

- Legible writing
- Customer service
- Oral communication
- Reading and following instructions

Physical

- Lifting at least 100 lbs. repeatedly
- Kneeling for extended periods of time

Technical

- Shop math
- Carpet laying
- Using hand tools
- Surface preparation
- Using and reading a tape measure
- Creating and cutting carpet patterns

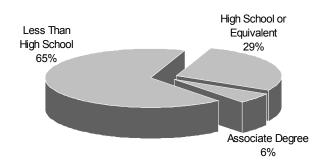
Computer

♦ N/A

Other:

Possession of a good DMV driving record

EDUCATION



AVAILABLE TRAINING & EDUCATION

CIVIL ENGINEERING TECHNICIANS

Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.

Alternate Titles: Associate Civil Engineer, Public Works Technician, Engineering Assistant, Engineering Aide Responding Firms: 15 - Representing 124 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Small - 924
Occupation Size 2008: Small - 960

◆ Growth Rate: Slower than average - 5.5%

◆ Total Openings 2003 - 2008: 129

Responding firms' forecast:

Employment Levels	Decline	Decline Remain Stable	
Past 12 Months	0%	100%	0%
Next 24 Months	0%	93%	7%

WHERE THE JOBS ARE

Major Employing Industries Engineering & Architectural Service Percent of Occupation in Industry 2008 38.3

Engineering & Architectural Service	38.3
Local Government, Exc Hosp & Educ	22.0
Research & Testing Services	13.6
State Government, Exc Hosp & Educ	10.4

RECRUITMENT

Most successful recruitment methods used:

◆ Internet	80%
Newspaper Ads	73%
 Employee Referrals 	40%
Trade Journals	27%
 Walk-In Applicants 	20%
 Colleges/Universities 	20%
 Employment Development Department 	13%

WORK PATTERNS

Hours:

99% reported full-time employees, averaging 40 hours weekly 1% reported temporary employees, averaging 10 hours weekly

Shifts:

100% of responding firms offer day shifts 7% of responding firms offer swing shifts

◆ Gender Ratio: 14% Female 86% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced	\bigcirc		\bigcirc
Experienced	\bigcirc		\bigcirc

◆ Turnover Rate: 3% over the past 12 months

- 40% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Civil Engineering Asistant, Engineering Aide I & II
- 80% of responding firms promote employees from this occupation to higher level positions.
- ◆ Promotional titles may include: Senior Engineering Tech, Engineering Tech II-III, Lead, Senior Civil Engineer, Public Works Inspector, Manager, Supervising Civil Engineer, Project Manager
- ◆ Important qualifications for advancement: Experience, higher education, professional engineer license, engineering instrument skills, mapping and drafting skills, job performance, management skills

Range	Median
*	*
\$14.00 - \$19.18	\$16.13
\$16.00 - \$26.37	\$20.51
*	*
\$16.38 - \$26.60	\$18.68
\$19.65 - \$35.80	\$22.63
	* \$14.00 - \$19.18 \$16.00 - \$26.37 * \$16.38 - \$26.60

73% of firms surveyed were unionized

*New Hire, No Experience wage data is not provided
when less than three employers responded to this question.

BENEFITS

Benefits	Employer Pays All				Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	40%	-	60%	-	-	-
Dental	40%	-	60%	-	-	-
Vision	47%	-	47%	-	-	-
Life	67%	-	33%	-	-	-
Sick Leave	87%	-	7%	-	-	-
Vacation	87%	-	13%	-	-	-
Retirement	40%	-	53%	-	-	-
Child Care	-	-	-	-	20%	-
Other	-	-	13%	-	-	-

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	87%	7%	7%	Length: 12 - 48 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	21%	79%	-	Length: 12 - 36 months Titles: Assistant Engineer, CAD Draftsman
Is training accepted in lieu of experience?	43%	57%	-	Length: 12 - 36 months
Is technical or vocational training required?	53%	33%	13%	Length: 12 - 24 months Type: Engineering courses, Drafting/Computer Design, Engineer in training Certificate, Mechanical Maintenance, Advanced Math

IMPORTANT QUALIFICATIONS

Knowledge:

Hydraulics

Skills/Abilities:

General

- Basic math
- Effective writing
- Oral communication
- Following oral and written instructions

Physical

N/A

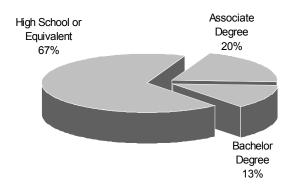
Technical

- Surveying
- Reading blueprints
- Cost estimating skills
- Calculating weight, volume, stress factors
- Applying principles of structural building design
- Applying principles of transportation facility design

Computer

- Microsoft Office
- Powerpoint
- Microsoft Project
- Computer Aided Design (CAD)
- Graphic design software

EDUCATION



AVAILABLE TRAINING & EDUCATION

COATING, PAINTING, AND SPRAYING MACHINE SETTERS, OPERATORS, AND TENDERS

Set up, operate, or tend machines to coat or paint any of a wide variety of products including food, glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-proofing materials.

Alternate Titles: Coater Operator, Pressman, Kettleman, Coater Inspector, Powder Painter, Painter, Sprayer **Responding Firms: 15 - Representing 137 employees**

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Small - 2,661
 Occupation Size 2008: Small - 2,690

◆ Growth Rate: Slower than average - 1.5%

• Total Openings 2003 - 2008: 321

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	7%	87%	7%
Next 24 Months	0%	73%	27%

WHERE THE JOBS ARE

Percent of Occupation

Major Employing Industries	in Industry 2008
Metal Services, NEC	11.2
Fabricated Structural Metal Product	7.7
Electric Lighting and Wiring Equip	6.4
Motor Vehicles and Equipment	6.4
Household Furniture	5.9

RECRUITMENT

Most successful recruitment methods used:

 Walk-In Applicants 	53%
 Employee Referrals 	47%
 In-House Promotion or Transfer 	33%
 Newspaper Ads 	20%
 Private Employment Agencies 	20%
Other (word of mouth)	20%
 Employment Development Department 	7%

Work Patterns

96% reported full-time employees, averaging 40 hours weekly 4% reported part-time employees, averaging 23 hours weekly 1% reported temporary employees, averaging 20 hours weekly

Shifts:

Hours:

100% of responding firms offer day shifts 20% of responding firms offer swing shifts 7% of responding firms offer graveyard shifts

◆ Gender Ratio: 15% Female 85% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced	0	0	0
Experienced	\bigcirc		\bigcirc

◆ Turnover Rate: 29% over the past 12 months

- 33% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Helper, Assistant, Stocker, Feeder, Pressman, Yardman, Craneman
- 27% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: General Manager, Supervisor, Lead Coater, Shop Supervisor
- Important qualifications for advancement: Management skills, good reading skills, good oral communication,
 Lithographic knowledge, industry knowledge, good customer service, record keeping, quality workmanship

Experience	Range	Median
New Hires, No Experience	\$ 6.75 - \$13.00	\$ 7.63
New Hires, With Experience	\$ 6.75 - \$13.00	\$ 8.50
3+ Yrs Experience With Firm	\$ 7.50 - \$18.00	\$11.50

7% of firms surveyed were unionized Additional wages ranging from \$.12 - \$.96 per hour, in the form of bonuses, were reported by 7% of responding firms.

BENEFITS

Benefits	Employer Pays All				Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	33%	-	20%	-	-	-
Dental	20%	-	13%	-	7%	-
Vision	20%	-	13%	-	7%	-
Life	40%	-	7%	-	13%	-
Sick Leave	33%	-	13%	-	7%	-
Vacation	60%	-	13%	-	-	-
Retirement	13%	-	13%	-	13%	-
Child Care	-	-	-	-	7%	-
Other	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	27%	47%	27%	Length: 8 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	25%	75%	-	Length: 6 - 24 months Titles: Lithographer, Paint-Sprayer
Is training accepted in lieu of experience?	38%	63%	-	Length: 6 - 36 months
Is technical or vocational training required?	13%	80%	7%	Length: 1 - 24 months Type: Painting Courses, Sakaruai Machine Training, Working with Hazardous Materials

IMPORTANT QUALIFICATIONS

Knowledge:

 Understanding of machines and tools, including their designs, uses, repair, and maintenance

Skills/Abilities:

General

- Basic math
- Problem solving
- Oral communication
- Reading and following directions

Physical

- Manual dexterity
- Muscular endurance
- Quick reaction timely
- Arm/hand steadiness

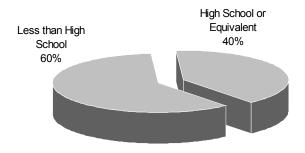
Technical

- Equipment/tool selection
- Controlling operations of equipment or systems
- Quickly and repeatedly adjusting machine controls
- Watching gauges dials, or other indicators to make sure equipment is working

Computer

Microsoft Office

EDUCATION



AVAILABLE TRAINING & EDUCATION

CORRECTIONAL OFFICERS AND JAILERS

Guard inmates in penal or rehabilitative institution in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of their time guarding prisoners in correctional institutions.

Alternate Titles: Jailer, Community Service Officer, Detention Officer, Security Officer-Jails, Youth Correctional Officer **Responding Firms: 8 - Representing 1,276 employees**

EMPLOYMENT TRENDS

Employment Development Department forecast:

- ◆ Occupation Size 2003: Small 1,757
- ◆ Occupation Size 2008: Small 1,950
- Growth Rate: Much faster than average 16.1%
- ◆ Total Openings 2003 2008: 414

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	13%	75%	13%
Next 24 Months	13%	88%	0%

WHERE THE JOBS ARE

Percent of Occupation in Industry

Major Employing Industries	2008
State Government, exc. Hosp and Educ	49.0
Local Government, exc. Hosp and Educ	35.8

RECRUITMENT

Most successful recruitment methods used:

 Newspaper Ads 	75%
Internet	50%
 Walk-In Applicants 	38%
 Employee Referrals 	38%
 Employment Development Department 	25%
 Colleges/Universities 	25%
Other (job fairs)	25%

WORK PATTERNS

Hours:

93% reported full-time employees, averaging 40 hours weekly 4% reported part-time employees, averaging 35 hours weekly 3% reported temporary employees, averaging 35 hours weekly **Shifts:**

88% of responding firms offer day shifts

88% of responding firms offer swing shifts

88% of responding firms offer graveyard shifts

13% of responding firms offer other shift types (3 - 12 hour days & 1 - 8 hour day every other week)

◆ Gender Ratio: 29% Female 71% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 4% over the past 12 months

- 50% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Clerk Typist, Parking Enforcement Officer, Police Clerk, Teaching Assistant
- 63% of responding firms promote employees from this occupation to higher level positions.
- ◆ Promotional titles may include: Police Officer, Senior Detention Officer, Senior Youth Correctional Counselor
- Important qualifications for advancement: Supervisory skills, interpersonal skills, education, communication skills

Experience	Range	Median
New Hires, No Experience	\$13.11 - \$18.27	\$16.29
New Hires, With Experience	\$13.11 - \$19.15	\$17.55
3+ Yrs Experience With Firm	\$17.85 - \$22.60	\$20.35

88% of firms surveyed were unionized Additional wages averaging \$.25 per hour, in the form of a uniform allowance, were reported by 13% of responding firms.

BENEFITS

Benefits	Employer Pays All		Sha Co			loyee s All
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	75%	-	25%	-	-	-
Dental	75%	-	25%	-	-	-
Vision	100%	-	-	-	-	-
Life	88%	-	-	-	13%	-
Sick Leave	100%	-	-	-	-	-
Vacation	100%	-	-	-	-	-
Retirement	63%	-	25%	-	-	-
Child Care	-	-	-	-	25%	-
Other	33%	-	-	-	-	- ,

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	25%	63%	13%	Length: 12 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	67%	33%	-	Length: 12 months Titles: Community Services Officer, any communications related experience
Is training accepted in lieu of experience?	-	100%	-	Length: N/A
Is technical or vocational training required?	25%	75%	-	Length: 2 - 12 months Type: Jail Procedures Training, CPR, First Aid

IMPORTANT QUALIFICATIONS

Knowledge:

- PC832 Laws of Arrest and Control
- Equipment, policies, procedures, and strategies to promote effective local, state, or national security operations

Skills/Abilities:

General

- Record keeping
- Conflict resolution
- Selective attention
- Problem sensitivity
- Inductive reasoning
- Oral communication
- Social perceptiveness

Physical

- ◆ Far and peripheral vision
- Muscular strength and endurance
- Quick reaction time and response orientation

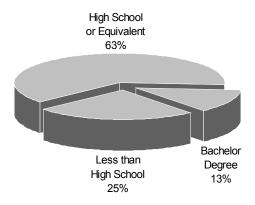
Technical

- Monitoring the conduct of prisoners
- Arranging daily schedules for prisoners
- Using weapons, handcuffs, and physical force to maintain discipline and order among prisoners
- Inspecting locks, window bars, grills, doors, and gates

Computer

Microsoft Office

EDUCATION



AVAILABLE TRAINING & EDUCATION

Couriers and Messengers

Pick up and carry messages, documents, packages, and other items between offices or departments within an establishment or to other business concerns, traveling by foot, bicycle, motorcycle, automobile, or public conveyance.

Alternate Titles: Stock Delivery Worker, Route Drivers, Delivery Person, Driver

Responding Firms: 16 - Representing 653 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- ◆ Occupation Size 2003: Medium 7,086
- ◆ Occupation Size 2008: Medium 6,900
- Growth Rate: Slow decline (-3.6)%
- ◆ Total Openings 2003 2008: 1,157

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	19%	63%	19%
Next 24 Months	0%	38%	63%

WHERE THE JOBS ARE

Major Employing Industries	Percent of Occupation in Industry 2008
Trucking & Courier Services, Ex Air	60.8
Miscellaneous Business Services	5.9
Medical and Dental Laboratories	5.6
Mailing, Reproduction, Stenographic	4.9

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	81%
 Newspaper Ads 	44%
Other (word of mouth)	44%
 In-House Promotion or Transfer 	38%
 Walk-In Applicants 	31%
◆ Internet	19%
 Employment Development Department 	6%

WORK PATTERNS

Hours:

65% reported full-time employees, averaging 40 hours weekly 34% reported part-time employees, averaging 24 hours weekly 1% reported temporary employees, averaging 25 hours weekly

Shifts:

94% of responding firms offer day shifts

19% of responding firms offer swing shifts

19% of responding firms offer graveyard shifts

19% of responding firms offer other shift types (on-call, nights/weekends)

◆ Gender Ratio: 31% Female 69% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced	\bigcirc		\bigcirc
Experienced	\bigcirc		\bigcirc

◆ Turnover Rate: 21% over the past 12 months

- 20% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Helper
- 56% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Clerk, Supervisor, Warehouse Supervisor, Office Assistant, Sales Representative, Senior Dispatcher, Client Services Manager, Manager
- Important qualifications for advancement: Good communication, computer skills, managerial skills, organizational skills, supervisory experience, route knowledge, leadership abilities, good DMV record, customer service skills, tenure

Experience	Range	Median
New Hires, No Experience	\$ 6.75 - \$10.00	\$ 6.75
New Hires, With Experience	\$ 6.75 - \$14.11	\$ 8.75
3+ Yrs Experience With Firm	\$ 6.75 - \$15.58	\$ 9.25

6% of firms surveyed were unionized Additional wages ranging from \$2.50 - \$8.00 per hour, in the form of commission, were reported by 13% of responding firms.

BENEFITS

Benefits	Employer Pays All				Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	19%	-	19%	11%	-	-
Dental	13%	-	13%	-	-	-
Vision	13%	-	13%	-	-	-
Life	-	-	13%	-	-	-
Sick Leave	13%	-	6%	-	13%	22%
Vacation	31%	-	6%	-	13%	22%
Retirement	25%	_	6%	-	-	-
Child Care	-	-	-	-	-	-
Other	-	-	-	-	-	-`

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	38%	44%	19%	Length: 6 - 24 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	67%	33%	-	Length: 6 - 24 months Titles: Driver (truck/other)
Is training accepted in lieu of experience?	44%	56%	-	Length: 3 - 12 months
Is technical or vocational training required?	6%	88%	6%	Length: 3 - 6 months Type: Typing/Computer Courses

IMPORTANT QUALIFICATIONS

Knowledge:

Local streets

Skills/Abilities:

General

- Basic math
- Public contact
- Legible writing
- Record keeping
- Telephone answering
- Reading and following instructions

Physical

Lifting at least 50 lbs. repeatedly

Technical

- Map reading
- Cash handling
- General clerical

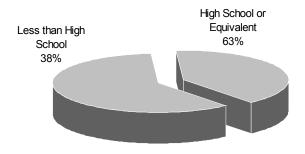
Computer

Microsoft Office

Other:

- Bondable
- Possession of auto insurance
- Possession of a reliable vehicle
- Possession of a valid driver's license
- Possession of a good DMV driving record

EDUCATION



AVAILABLE TRAINING & EDUCATION

CURATORS

Administer affairs of museum and conduct research programs. Direct instructional, research, and public service activities of institution.

Alternate Titles: Assistant/Associate Curator, Collection Manager, Director of Collections, Deputy Director Responding Firms: 15 - Representing 47 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

◆ Occupation Size 2003: Small - 849

◆ Occupation Size 2008: Small - 920

Growth Rate: Faster than average - 12.2%

◆ Total Openings 2003 - 2008: 71

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	93%	7%
Next 24 Months	0%	100%	0%

WHERE THE JOBS ARE

Percent of Occupation in Industry

Major Employing Industries	2008
Colleges and Universities	44.4
Museums and Art Galleries	42.7

RECRUITMENT

Most successful recruitment methods used:

Trade Journals	67%
Internet	60%
 Newspaper Ads 	40%
 Employee Referrals 	27%
 Colleges/Universities 	27%
• Other (Referrals from other Institutions, Word of Mouth)	27%
 In-House Promotion or Transfer 	20%

WORK PATTERNS

Hours:

87% reported full-time employees, averaging 41 hours weekly 11% reported part-time employees, averaging 25 hours weekly 2% reported seasonal employees, averaging 40 hours weekly

Shifts:

100% of responding firms offer day shifts

◆ Gender Ratio: 66% Female 34% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced		\bigcirc	\bigcirc
Experienced	\bigcirc		\bigcirc

◆ Turnover Rate: 13% over the past 12 months

- 40% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Intern, Museum Collector, Visitor Services Representative, Researcher, Free-lance Curator, Program Coordinator
- 47% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Interim Director, Assistant Director, Director, Administrator, Education Manager,
- ◆ Important qualifications for advancement: Written and oral communication, organizational abilities, art history and museum knowledge, marketing and fund-raising skills, research skills, leadership abilities, a creative vision

Experience	Range	Median
New Hires, No Experience	\$14.42 - \$19.23	\$18.50
New Hires, With Experience	\$14.38 - \$20.00	\$16.00
3+ Yrs Experience With Firm	\$14.38 - \$23.97	\$19.00
0% of firms survey	ed were unionized	

BENEFITS

Benefits	Employer Pays All					loyee s All
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	64%	-	36%	33%	-	-
Dental	50%	-	14%	33%	7%	-
Vision	43%	-	14%	33%	-	-
Life	29%	-	-	-	7%	-
Sick Leave	86%	-	7%	-	-	-
Vacation	93%	-	-	-	-	-
Retirement	14%	-	14%	-	7%	-
Child Care	-	-	-	-	-	-
Other	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	73%	13%	13%	Length: 12 - 36 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	38%	62%	-	Length: 24 - 36 months Titles: History and/or Anthropology Specialist, Reseacher, any museum experience
Is training accepted in lieu of experience?	31%	69%	-	Length: 24 - 36 months
Is technical or vocational training required?	13%	67%	20%	Length: 12 - 36 months Type: Gallery Studies, related undergraduate or graduate degree

IMPORTANT QUALIFICATIONS

Knowledge:

- Artists
- Historical events and their causes, indicators, and effects on civilizations and cultures
- Understanding of business and management principles involved in strategic planning and resource allocation

Skills/Abilities:

General

- Memorization
- Public speaking
- Reading comprehension
- Effective oral and written communication

Physical

N/A

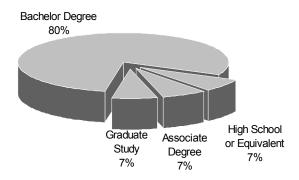
Technical

- Research
- Problem solving
- Cost/benefit analysis
- Accounting/budget preparation
- Motivating, developing, and directing people as they work, identifying the best people for the job

Computer

- Microsoft Office
- Photoshop
- PageMaker

EDUCATION



AVAILABLE TRAINING & EDUCATION

DIETETIC TECHNICIANS

Assist dietitians in the provision of food service and nutritional programs. Under the supervision of dietitians, may plan and produce meals based on established guidelines, teach principles of food and nutrition, or counsel individuals.

Alternate Titles: Clinical Dietetic Technician, Dietetic Clerk Responding Firms: 8 - Representing 43 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Small - 1,190
Occupation Size 2008: Small - 1,290

Growth Rate: Faster than average - 12.2%

◆ Total Openings 2003 - 2008: 257

Major Employing Industries

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	13%	88%	0%
Next 24 Months	0%	88%	13%

WHERE THE JOBS ARE

Percent of Occupation in Industry 2008 52.3

Social Services, NEC 52.3 Hospitals 24.9

RECRUITMENT

Most successful recruitment methods used:

 Newspaper Ads 	75%
 Employee Referrals 	50%
 Walk-In Applicants 	50%
◆ Internet	50%
 School, Program Referrals 	38%
 In-House Promotion or Transfer 	13%
 Private Employment Agencies 	13%

WORK PATTERNS

Hours:

67% reported full-time employees, averaging 46 hours weekly 14% reported part-time employees, averaging 32 hours weekly 19% reported temporary employees, averaging 11 hours weekly **Shifts:**

100% of responding firms offer day shifts 13% of responding firms offer swing shifts

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced	0	\bigcirc	\circ
Experienced	\bigcirc		\bigcirc

◆ Turnover Rate: 16% over the past 12 months

◆ Gender Ratio: 95% Female 5% Male

- 38% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Nutrition Assistant, Patient Care Assistant
- 50% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Registered Technician, Dietician, Clinical Dietician, Supervisor
- ◆ Important qualifications for advancement: Higher education, current registration, job knowledge, licensing, experience, current registration

Range	Median
*	*
\$11.00 - \$15.38	\$13.82
\$12.65 - \$18.64	\$15.54
*	*
\$14.78 - \$17.22	\$16.00
\$17.11 - \$18.82	\$17.97
	* \$11.00 - \$15.38 \$12.65 - \$18.64 * \$14.78 - \$17.22

*New Hire, No Experience wage data is not provided when less than three employers responded to this question.

BENEFITS

Benefits	Employer Pays All				Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	29%	25%	57%	75%	14%	-
Dental	14%	25%	57%	75%	14%	-
Vision	14%	25%	57%	75%	14%	-
Life	43%	50%	43%	25%	14%	-
Sick Leave	71%	50%	14%	25%	14%	-
Vacation	71%	75%	14%	25%	14%	-
Retirement	14%	-	57%	75%	29%	25%
Child Care	-	-	-	25%	29%	25%
Other	-	-	-	-	-	-

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	50%	-	50%	Length: 9 - 24 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	13%	88%	-	Length: 9 months Titles: Any nutrition or health care related experience
Is training accepted in lieu of experience?	38%	63%	-	Length: 9 - 24 months
Is technical or vocational training required?	25%	75%	-	Length: 12 - 24 months Type: Dietetic Technician Program

IMPORTANT QUALIFICATIONS

Knowledge:

- Food science and food characteristics
- Good diet and nutrition
- Food processing methods

Skills/Abilities:

General

- Basic math
- Effective writing
- Oral communication
- Reading and following instructions

Physical

♦ N/A

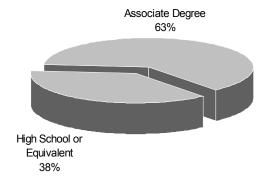
Technical

- Supervising staff
- Food preparation
- Preparing client meal plans
- Planning and organizing the work of others
- Planning and organizing training programs
- Teaching the principles of food and nutrition
- Modifying menus according to dietary restrictions

Computer

- Microsoft Office
- CBORD Dietary software
- Industry specific software

EDUCATION



AVAILABLE TRAINING & EDUCATION

DIETITIANS AND NUTRITIONISTS

Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.

Alternate Titles: Clinical Dietitian, Registered Dietitian, Administrative Dietitian, Food Services Supervisor, Nutrition Coordinator Responding Firms: 17 - Representing 166 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Small 1,469
 Occupation Size 2008: Small 1,540
- Growth Rate: Slower than average 6.9%
- ◆ Total Openings 2003 2008: 271

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	88%	12%
Next 24 Months	0%	88%	12%

WHERE THE JOBS ARE

Percent of Occupation in Industry Major Employing Industries 2008

Hospitals	29.4
Eating and Drinking Places	21.6
Social Services, NEC	15.2
Health and Allied Services, NEC	8.3
Offices of Physicians	5.9

RECRUITMENT

Most successful recruitment methods used:

Internet	82%
Employee Referrals	53%
Newspaper Ads	47%
 Colleges/Universities 	29%
 School Program Referrals 	24%
 Walk-In Applicants 	18%
Trade Journals	18%

WORK PATTERNS

Hours:

69% reported full-time employees, averaging 46 hours weekly 20% reported part-time employees, averaging 24 hours weekly 11% reported temporary employees, averaging 11 hours weekly

Shifts:

100% of responding firms offer day shifts

12% of responding firms offer swing shifts

12% of responding firms offer graveyard shifts

12% of responding firms offer other shift types (weekends)

◆ Gender Ratio: 95% Female 5% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 9% over the past 12 months

- 41% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Food Service Worker III, Cook III, Dietetic Technician, Diet Clerk
- 41% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Clinical Nutrition Supervisor, Director, Department Manager, Safety Officer, Director of Infection Control and Employee Health, Director of Nutrition Services
- Important qualifications for advancement: Experience, supervisory skills, tenure, higher education, management experience, organizational skills

Experience	Range	Median
New Hires, No Experience	\$17.30 - \$23.00	\$19.89
New Hires, With Experience	\$17.72 - \$31.00	\$21.55
3+ Yrs Experience With Firm	\$21.98 - \$35.42	\$26.00

0% of firms surveyed were unionized
Additional wages ranging from \$.63 - \$.69 per hour,
in the form of bonuses and "other variable pay", were reported
by 6% of responding firms.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	FT PT FT PT		PT	FT	PT
Medical	27%	9%	73%	82%	-	-
Dental	27%	9%	67%	73%	-	-
Vision	20%	9%	67%	73%	-	-
Life	69%	60%	13%	20%	6%	10%
Sick Leave	80%	64%	13%	18%	-	-
Vacation	87%	82%	13%	18%	-	-
Retirement	31%	20%	44%	70%	19%	10%
Child Care	-	-	6%	10%	25%	20%
Other	-	-	-	-	-	-

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	59%	6%	35%	Length: 2 -36 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	13%	88%	-	Length: 24 months Titles: Nursing, any health care related experience
Is training accepted in lieu of experience?	19%	81%	-	Length: 6 - 24 months
Is technical or vocational training required?	18%	65%	18%	Length: 12 - 24 months Type: Registered Dietitian License, Parenting Classes, Externships, Nutritional Courses

IMPORTANT QUALIFICATIONS

Knowledge:

- Food production
- Societal trends and influences
- Psychological research methods and the assessment and treatment of behavioral and affective disorders
- Principles and methods for training design, teaching individuals and groups, and measurement of training effects

Skills/Abilities:

General

- Active listening
- Critical thinking
- Time management
- Social perceptiveness
- Reading comprehension
- Judgement and decision making
- Effective oral and written communication

Physical

N/A

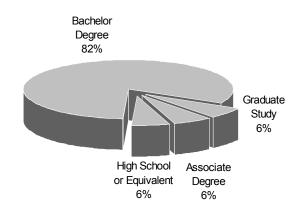
Technical

- Counseling
- Teaching others

Computer

- Microsoft Office
- Outlook
- CBORD dietary software

EDUCATION



AVAILABLE TRAINING & EDUCATION

Engine and Other Machine Assemblers

Construct, assemble, or rebuild machines, such as engines, turbines, and similar equipment used in such industries as construction, extraction, textiles, and paper manufacturing.

Alternate Titles: Mechanical Electrical Assembler, Assembler, Machinist, Welder, Maintenance Specialist, Engine

Worker, Fabricator, Millwright, Operator

Responding Firms: 18 - Representing 736 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Small - 639
Occupation Size 2008: Small - 610

◆ Growth Rate: Slow decline - (-6.2)%

◆ Total Openings 2003 - 2008: 36

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	78%	22%
Next 24 Months	0%	67%	33%

WHERE THE JOBS ARE

Percent of Occupation

Major Employing Industries	in Industry 2008
General Industrial Machinery	29.4
Metalworking Machinery	17.2
Motor Vehicles and Equipment	14.9
Engines and Turbines	14.0

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	83%
Newspaper Ads	56%
 Walk-In Applicants 	33%
 In-House Promotion or Transfer 	28%
◆ Internet	28%
 Employment Development Department 	17%
Other (word of mouth)	17%

WORK PATTERNS

Hours:

99% reported full-time employees, averaging 40 hours weekly 1% reported part-time employees, averaging 24 hours weekly

Shifts:

100% of responding firms offer day shifts 17% of responding firms offer swing shifts 6% of responding firms offer graveyard shifts

◆ Gender Ratio: 25% Female 75% Male

SUPPLY & DEMAND

fficult	Difficult	Difficult
0	0	0

◆ Turnover Rate: 10% over the past 12 months

- 35% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Helper, Shop Helper, Assembler, Electrical Repairer, Mechanical Repairer, Cleaner, Facility Maintenance Person
- 56% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Supervisor, Foreman, Lead Foreman, Assistant Production Manager, Machine Operator in Charge, Lead, Production Supervisor, Machine Programmer, Manager
- Important qualifications for advancement: Job knowledge, good attitude, following instructions, technical skills, motivation, communication skills, job quality and productivity, interpersonal skills, leadership abilities, education

Experience	Range	Median
Non-Union Wages New Hires, No Experience	\$ 6.75 - \$10.00	\$ 8.00
New Hires, With Experience	\$ 6.75 - \$16.00	\$10.50
3+ Yrs Experience With Firm	\$ 8.00 - \$25.00	\$15.00
Union Wages New Hires, No Experience	*	*
New Hires, With Experience	\$16.00 - \$25.00	\$19.83
3+ Yrs Experience With Firm	\$19.00 - \$32.71	\$23.99

Additional wages averaging \$.72 per hour, in the form of bonuses, were reported by 6% of responding firms.
*New Hire, No Experience wage data is not provided when less than three employers responded to this question.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	50%	-	28%	-	-	-
Dental	28%	-	17%	-	6%	-
Vision	22%	-	28%	-	6%	-
Life	33%	-	22%	-	-	-
Sick Leave	50%	-	6%	-	-	-
Vacation	50%	-	11%	-	-	-
Retirement	28%	-	17%	-	6%	-
Child Care	-	-	6%	-	-	-
Other	7%	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	72%	17%	11%	Length: 6 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	60%	40%	-	Length: 6 - 36 months Titles: Machinist, Operating Engineer, Welder, any related mechanical or machine experience
Is training accepted in lieu of experience?	33%	67%	-	Length: 3 - 48 months
Is technical or vocational training required?	11%	89%	-	Length: 24 months Type: Machine Repair, Mechanical Courses, Machine Tools Training

IMPORTANT QUALIFICATIONS

Knowledge:

Machines, tools, and hydraulic systems

Skills/Abilities:

General

- Basic math
- Effective oral and written communication

Physical

- Manual dexterity and visualizing how things will look
- Lifting 75 lbs. repeatedly and standing for long periods

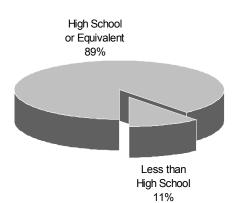
Technical

- Welding
- Laser alignment
- Reading blueprints
- Operation monitoring
- Operating cranes and forklifts
- Equipment maintenance and repair
- Troubleshooting and quality control analysis
- Quickly and repeatedly adjusting machine controls
 Installing equipment and performing electrical work
- Operating precision tools and measuring instruments

Computer

- Microsoft Office
- Auto CAD
- Machine tool program language
- Industry/company specific software

EDUCATION



AVAILABLE TRAINING & EDUCATION

FIRE INSPECTORS AND INVESTIGATORS

Inspect buildings to detect fire hazards and enforce local ordinances and State laws. Investigate and gather facts to determine cause of fires and explosions.

Alternate Titles: Fire Fighter-Prevention Bureau, Assigned Fire Inspector, Fire Prevention Officer, Deputy Fire Marshal **Responding Firms: 6 - Representing 156 employees**

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Small 110
 Occupation Size 2008: Small 110
- Growth Rate: Remain stable 0%
- ◆ Total Openings 2003 2008: 14

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	100%	0%
Next 24 Months	0%	100%	0%

WHERE THE JOBS ARE

Percent of Occupation in Industry

Major Employing Industries	2008
Local Government, Exc Hosp & Educ	80.6

RECRUITMENT

Most successful recruitment methods used:

 In-House Promotion or Transfer 	50%
 Newspaper Ads 	50%
◆ Internet	50%
 Employee Referrals 	17%
 Walk-In Applicants 	17%
Trade Journals	17%
Other (mailing)	17%

WORK PATTERNS

Hours:

100% reported full-time employees, averaging 40 hours weekly

Shifts:

100% of responding firms offer day shifts

◆ Gender Ratio: 8% Female 92% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 5% over the past 12 months

- 67% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Fire Fighter, Building Inspector
- 67% of responding firms promote employees from this occupation to higher level positions.
- ◆ Promotional titles may include: Fire Engineer, Fire Captain, Fire Chief
- Important qualifications for advancement: Hydraulics/apparatus courses, CFSTES courses, experience, supervisory skills, interpersonal skills, department knowledge

Experience	Range	Median
New Hires, No Experience	*	*
New Hires, With Experience	\$20.58 - \$35.77	\$30.02
3+ Yrs Experience With Firm	\$25.02 - \$39.93	\$35.75

100% of firms surveyed were unionized *New Hire, No Experience wage data is not provided when less than three employers responded to this question.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	100%	-	-	-	-	-
Dental	100%	-	-	-	-	-
Vision	100%	-	-	-	-	-
Life	67%	-	17%	-	-	-
Sick Leave	100%	-	-	-	-	-
Vacation	100%	-	-	-	-	-
Retirement	83%	-	17%	-	-	-
Child Care	17%	-	-	-	33%	-
Other	40%	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	83%	17%	-	Length: 12 - 48 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	60%	40%	-	Length: 12 - 60 months Titles: Fire Fighter, Fire Inspector
Is training accepted in lieu of experience?	20%	80%	-	Length: 6 months
Is technical or vocational training required?	33%	50%	17%	Length: 18 - 24 months Type: College Courses, Fire Fighter Courses, EMT-1A Paramedic

IMPORTANT QUALIFICATIONS

Knowledge:

N/A

Skills/Abilities:

General

- Basic math
- Public contact
- Effective writing
- Problem solving
- Customer service
- Oral communication
- Working under pressure
- Reading and following instructions

Physical

Ability to pass a pre-employment medical examination

Technical

- Detecting fire hazards
- Handling crisis situations
- Gathering and analyzing facts
- Enforcing local ordinances and State laws

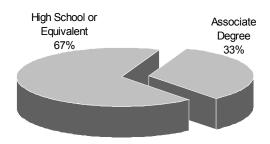
Computer

Microsoft Office

Other:

- Completion of company training
- Completion of fire prevention course work

EDUCATION



AVAILABLE TRAINING & EDUCATION

FIRST-LINE SUPERVISORS/MANAGERS OF HOUSEKEEPING AND JANITORIAL WORKERS

Supervise work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.

Alternate Titles: Floor Supervisor, Housekeeping Supervisor, Head Houseman, Team Leader, Manager **Responding Firms:** 15 - Representing 115 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Small - 4,876
 Occupation Size 2008: Small - 5,240

• Growth Rate: Faster than average - 10.8%

◆ Total Openings 2003 - 2008: 1,043

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	7%	93%	0%
Next 24 Months	7%	67%	27%

WHERE THE JOBS ARE

Major Employing Industries Percent of Occupation in Industry 2008 Elementary and Secondary Schools 28.8

major Employing maastrics	2008
Elementary and Secondary Schools	28.8
Services to Buildings	14.8
Hotels and Motels	13.8
Nursing and Personal Care Facilities	4.9
Hospitals	4.9

RECRUITMENT

Most successful recruitment methods used:

 In-House Promotion or Transfer 	80%
 Employee Referrals 	73%
 Newspaper Ads 	53%
 Walk-In Applicants 	40%
 Private Employment Agencies 	13%
 Employment Development Department 	13%
• Internet	13%

WORK PATTERNS

Hours:

99% reported full-time employees, averaging 41 hours weekly 1% reported part-time employees, averaging 20 hours weekly

Shifts:

93% of responding firms offer day shifts 67% of responding firms offer swing shifts 47% of responding firms offer graveyard shifts 7% of responding firms offer other shift types (on-call)

◆ Gender Ratio: 60% Female 40% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 6% over the past 12 months

- 87% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Room Attendent, Housekeeper, Laundry Attendent, Front Office/Guest Services/Lobby Person
- 73% of responding firms promote employees from this occupation to higher level positions.
- ◆ Promotional titles may include: Assistant Manager Housekeeping, Housekeeping Manager, Front Desk Representative, Night Manager, Director of Housekeeping
- ◆ Important qualifications for advancement: Guest relations, team worker, bilingual, computer skills, managerial skills, multitasking abilities, good communication, organizational skills, knowledge of operations, motivation

Experience	Range	Median
New Hires, No Experience	\$ 7.00 - \$ 9.00	\$ 8.40
New Hires, With Experience	\$ 7.00 - \$12.75	\$ 9.50
3+ Yrs Experience With Firm	\$ 8.00 - \$14.00	\$11.25

13% of firms surveyed were unionized

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	21%	-	57%	-	7%	-
Dental	21%	-	57%	-	7%	-
Vision	21%	-	57%	-	7%	-
Life	29%	-	50%	-	7%	-
Sick Leave	29%	-	50%	-	7%	-
Vacation	29%	-	50%	-	7%	-
Retirement	21%	-	57%	-	7%	-
Child Care	-	-	7%	-	7%	-
Other	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	80%	7%	13%	Length: 9 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	29%	71%	-	Length: 9 - 36 months Titles: Housekeeper, Manager, any general hotel or hospitality experience
Is training accepted in lieu of experience?	36%	64%	-	Length: 6 - 12 months
Is technical or vocational training required?	-	100%	-	Length: N/A Type: N/A

IMPORTANT QUALIFICATIONS

Knowledge:

- Understanding of a variety of cultures
- Understanding of inventory techniques

Skills/Abilities:

General

- Basic math
- Effective writing
- Record keeping
- Attention to detail
- Oral communication
- Customer service skills
- Reading and following instructions

Physical

N/A

Technical

- Hiring and assigning personnel
- Following purchasing procedures
- Planning and organizing the work of others

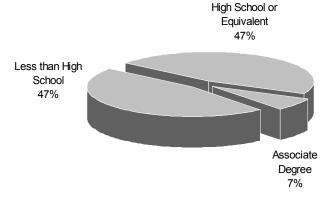
Computer

- Microsoft Office
- Hotel specific software

Other:

- Bondable
- Bilingual
- Possession of a reliable vehicle

EDUCATION



AVAILABLE TRAINING & EDUCATION

FIRST-LINE SUPERVISORS/MANAGERS OF LANDSCAPING, LAWN SERVICE, AND GROUNDSKEEPING WORKERS

Plan, organize, direct, or coordinate activities of workers engaged in landscaping or groundskeeping activities, such as planting and maintaining ornamental trees, shrubs, flowers, and lawns, and applying fertilizers, pesticides, and other chemicals, according to contract specifications. May also coordinate activities of workers engaged in terracing hillsides, building retaining walls, constructing pathways, installing patios, and similar activities in following a landscape design plan. Work may involve reviewing contracts to ascertain service, machine, and work force requirements; answering inquiries from potential customers regarding methods, material, and price ranges; and preparing estimates according to labor, material, and machine costs.

Alternate Titles: Construction Manager, Supervisor, Field Supervisor, Crew Leader, Operations Manager **Responding Firms:** 18 - Representing 81 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Small - 2,044
 Occupation Size 2008: Small - 2,080

Growth Rate: Slower than average - 2.5%

• Total Openings 2003 - 2008: 93

Responding firms' forecast:

Employment Levels	Decline Remain Stable		Grow
Past 12 Months	0%	67%	33%
Next 24 Months	6%	72%	22%

WHERE THE JOBS ARE

Percent of Occupation in Industry Major Employing Industries 2008

	2000
Landscape and Horticultural Service	31.4
Services to Buildings	31.0
Misc. Amusement, Recreation Service	5.1
Local Government, Exc Hosp & Educ	4.9
Public Warehousing and Storage	3.8

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	78%
 Walk-In Applicants 	56%
 In-House Promotion or Transfer 	50%
 Newspaper Ads 	39%
 Other (word of mouth, customer referrals) 	28%
 School, Program Referrals 	6%
 Union Hall Referrals 	6%

WORK PATTERNS

Hours:

99% reported full-time employees, averaging 42 hours weekly 1% reported temporary employees, averaging 40 hours weekly

Shifts:

100% of responding firms offer day shifts 6% of responding firms offer swing shifts

◆ Gender Ratio: 0% Female 100% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	O	0	0

◆ Turnover Rate: 3% over the past 12 months

- 65% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Laborer, Field Laborer, Journeyman, Lead, Tree Trimmer, Landscape Worker, Mason
- 28% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Foreman, Operations Supervisor, Superintendent, Manager
- ◆ Important qualifications for advancement: Job knowledge, time management abilities, multitasking skills, higher education, organizational skills, managerial skills, efficiency

Experience	Range	Median				
New Hires, No Experience	*	*				
New Hires, With Experience	\$ 8.00 - \$17.50	\$12.50				
3+ Yrs Experience With Firm	\$12.50 - \$24.44	\$17.00				
6% of firms surveyed were unionized *New Hire, No Experience wage data is not provided						

when less than three employers responded to this question.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	17%	-	28%	-	-	-
Dental	6%	-	11%	-	6%	-
Vision	6%	-	17%	-	-	-
Life	11%	-	11%	-	-	-
Sick Leave	22%	-	11%	-	-	-
Vacation	44%	-	11%	-	-	-
Retirement	-	-	11%	-	-	-
Child Care	-	-	-	-	-	-
Other	7%	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	100%	-	-	Length: 6 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	17%	83%	-	Length: 4 - 60 months Titles: Construction/Masonry, Sales Rep, Manager
Is training accepted in lieu of experience?	22%	78%	-	Length: 3 - 36 months
Is technical or vocational training required?	22%	61%	17%	Length: 3 - 36 months Type: Construction Technology, Controller Pest License, Irrigation, Horticulture, Landscaping Courses

IMPORTANT QUALIFICATIONS

Knowledge:

- Horticulture
- Gardening tools
- Pesticides and herbicides

Skills/Abilities:

General

- Basic math
- Public contact
- Reading and following directions
- Effective oral and written communication

Physical

Ability to lift at least 70 lbs. repeatedly

Technical

- Pruning
- Operating tractors
- Lawn and garden care
- Lighting installation and repair
- Sprinkler installation and repair
- Hiring and assigning personnel
- Planning and organizing the work of others

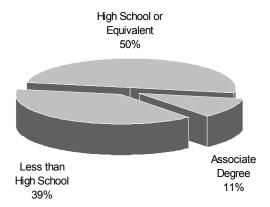
Computer

Microsoft Office

Other:

- Possession of a reliable vehicle
- Possession of valid driver's license

EDUCATION



AVAILABLE TRAINING & EDUCATION

FOOD SERVICE MANAGERS

Plan, direct, or coordinate activities of an organization or department that serves food and beverages.

Alternate Titles: Supervisor, Banquet Manager, General Manager, Store Manager, Food Service Director Responding Firms: 17 - Representing 284 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Large 15,324
- Occupation Size 2008: Large 16,860
- ◆ Growth Rate: Much faster than average 14.6%
- ◆ Total Openings 2003 2008: 2,450

Responding firms' forecast:

Employment Levels	Decline Remain Stable		Grow
Past 12 Months	0%	82%	18%
Next 24 Months	0%	82%	18%

WHERE THE JOBS ARE

Percent of Occupation in Industry

	8
Eating and Drinking Places 92.7	7

RECRUITMENT

Most successful recruitment methods used:

 In-House Promotion or Transfer 	59%
Newspaper Ads	47%
Walk-In Applicants	47%
◆ Internet	35%
◆ Employee Referrals	29%
 Other (on-site banners, word of mouth, in-house recruiter) 	29%
 Private Employment Agencies 	12%

WORK PATTERNS

Hours:

99% reported full-time employees, averaging 43 hours weekly 1% reported part-time employees, averaging 28 hours weekly

Shifts:

94% of responding firms offer day shifts 47% of responding firms offer swing shifts 6% of responding firms offer graveyard shifts 24% of responding firms offer other shifts (evenings)

◆ Gender Ratio: 46% Female 54% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 5% over the past 12 months

- 58% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Cashier, Waiter, Server, Host, Shift Leader, Lead Server, Assistant Manager
- 65% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Assistant Manager, Manager, Divisional Manager, District Manager
- Important qualifications for advancement: College degree, knowledge of operations, additional company training, tenure, interpersonal skills, leadership abilities, job knowledge, training skills, common sense

Experience	Range	Median
New Hires, No Experience	\$10.00 - \$19.18	\$13.22
New Hires, With Experience	\$ 9.50 - \$26.37	\$14.90
3+ Yrs Experience With Firm	\$10.50 - \$24.04	\$18.22

0% firms surveyed were unionized
Additional wages ranging from \$.24 - \$25.00 per hour, in the form of bonuses or tips, were reported by 29% of responding firms.

BENEFITS

Benefits	Employer Pays All						loyee s All
Full/Part Time	FT	PT	FT	PT	FT	PT	
Medical	59%	-	29%	-	-	-	
Dental	59%	-	24%	-	-	-	
Vision	41%	-	24%	-	-	-	
Life	59%	-	-	-	6%	-	
Sick Leave	65%	-	-	-	-	-	
Vacation	88%	-	-	-	-	-	
Retirement	24%	-	18%	-	6%	-	
Child Care	6%	-	-	-	-	-	
Other	-	-	-	-	-	- ,	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type	
Is prior work experience required in THIS occupation?	65%	18%	18%	Length: 6 - 60 months	
Is RELATED experience accepted in lieu of experience in THIS occupation?	62%	38%	-	Length: 6 - 24 months Titles: Manager Trainee, Assistant Manager, General Bar Manager, Retail Management, any professional experience	
Is training accepted in lieu of experience?	36%	64%	-	Length: 3 - 24 months	
Is technical or vocational training required?	6%	76%	18%	Length: 1 - 24 months Type: Internal/Company Training, Food Preparation, Restaurant Management, Food/Wine service, Financial Courses	

IMPORTANT QUALIFICATIONS

Knowledge:

Inventory techniques

Skills/Abilities:

General

- Effective writing
- Record keeping
- Problem solving
- Customer service
- Oral communication
- Working under pressure
- · Reading and following instructions

Physical

N/A

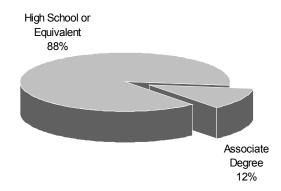
Technical

- Catering
- Business math
- Food preparation
- Maintaining financial records
- Hiring and assigning personnel
- Following purchasing procedures
- Managing activities or departments

Computer

- Microsoft Office
- Microsoft Publisher
- Industry specific software

EDUCATION



AVAILABLE TRAINING & EDUCATION

GENERAL AND OPERATIONS MANAGERS

Plan, direct, or coordinate the operations of companies or public and private sector organizations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse and general in nature to be classified in any one functional area of management or administration, such as personnel, purchasing, or administrative services. Includes owners and managers who head small business establishments whose duties are primarily managerial.

Alternate Titles: Chief Operating Officer, Store Manager, Bureau Manager, Production Manager, Office Manager Responding Firms: 19 - Representing 361 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Very large - 69,997
Occupation Size 2008: Very large - 74,140

♦ Occupation Size 2008: Very large - 74, ♦ Growth Rate: Average - 8.5%

• Total Openings 2003 - 2008: 10,014

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	79%	21% 21%
Next 24 Months	0%	79%	

WHERE THE JOBS ARE

Percent

Major Employing Industries	in Industry 2008
Computer and Data Processing Services	3.7
Eating and Drinking Places	3.5
Colleges and Universities	2.4
Groceries and Related Products	2.3
Miscellaneous Business Services	2.3

RECRUITMENT

Most successful recruitment methods used:

 In-House Promotion or Transfer 	84%
Newspaper Ads	68%
Internet	47%
 Employee Referrals 	37%
 Other (executive search firms, in-house recruiters) 	16%
 Private Employment Agencies 	11%
 Walk-In Applicants 	11%

WORK PATTERNS

Hours:

100% reported full-time employees, averaging 41 hours weekly

Shifts:

95% of responding firms offer day shifts21% of responding firms offer swing shifts5% of responding firms offer graveyard shifts11% of responding firms offer other shift types (evening)

◆ Gender Ratio: 22% Female 78% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 3% over the past 12 months

- 75% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Brand Manager, Assistant Manager, Chief Financial Officer, Production Supervisor, Plant Superintendent, Plant Manager, Human Resources Director
- 47% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Area Manager, Franchise Manager, Division Manager, VP Operations, District Manager, Educational Manager, Administrative Manager
- Important qualifications for advancement: Operational skills, leadership ability, job knowledge, organizational skills, interpersonal skills, supervising and motivating others, higher education, knowledge of operations, related technical skills

Experience	Range	Median
New Hires, No Experience	*	*
New Hires, With Experience	\$10.00 - \$28.85	\$16.35
3+ Yrs Experience With Firm	\$12.00 - \$38.45	\$19.23

0% of firms surveyed were unionized
Additional wages ranging from \$1.92 - \$9.59 per hour,
in the form of bonuses, were reported by 11% of responding firms.
*New Hire, No Experience wage data is not provided
when less than three employers responded to this question.

BENEFITS

Benefits	Employer Pays All				Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	63%	-	32%	-	-	-
Dental	58%	-	37%	-	-	-
Vision	53%	-	21%	-	-	-
Life	79%	-	-	-	-	-
Sick Leave	68%	-	-	-	5%	-
Vacation	95%	-	-	-	-	-
Retirement	37%	-	21%	-	5%	-
Child Care	-	-	-	-	5%	-
Other	33%	-	-	-	-	-

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	84%	-	16%	Length: 6 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	61%	39%	-	Length: 6 - 36 months Titles: Business Administrator, Division Manager, Plant Manager
Is training accepted in lieu of experience?	47%	53%	-	Length: 6 - 36 months
Is technical or vocational training required?	21%	74%	5%	Length: 12 - 48 months Type: Finance, Manufacturing

IMPORTANT QUALIFICATIONS

Knowledge:

- Economic and accounting principles and practices
- Business and management principles involved in strategic planning, resource allocation, production methods, and coordination of people and resources

Skills/Abilities:

General

- Record keeping
- Problem solving
- Customer service
- Adapting to changeTime management
- Time management
- Working under pressure
 Effective oral and written communication

Physical

N/A

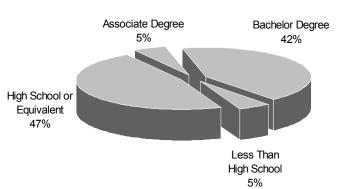
Technical

- Cost/benefit analyses
- Maintaining financial records
- Systems analysis and evaluation
- Managing activities or departments

Computer

- Microsoft Office
- Microsoft Publisher
- Internet/Email software

EDUCATION



AVAILABLE TRAINING & EDUCATION

GRAPHIC DESIGNERS

Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects.

Alternate Titles: Graphic Artist, Graphics Coordinator **Responding Firms:** 15 - Representing 75 employees

EMPLOYMENT TRENDS

Percent

3.0

Employment Development Department forecast:

- Occupation Size 2003: Small 6,150
 Occupation Size 2008: Small 7,000
- ◆ Growth Rate: Much faster than average 20.5%
- ◆ Total Openings 2003 2008: 1,164

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	60%	40%
Next 24 Months	0%	60%	40%

WHERE THE JOBS ARE

Major Employing Industries Mailing, Reproduction, Stenographic Commercial Printing Advertising 11.7 Newspapers Of Occupation in Industry 2008 29.9 12.1 4.8

RECRUITMENT

Most successful recruitment methods used:

Other (word of mouth)	53%
 Employee Referrals 	47%
Internet	47%
Newspaper Ads	40%
Colleges/Universities	27%
 School, Program Referrals 	7%
Walk-In Applicants	7%

WORK PATTERNS

Hours:

Periodicals

81% reported full-time employees, averaging 40 hours weekly 8% reported part-time employees, averaging 20 hours weekly 11% reported temporary employees, averaging 24 hours weekly

Shifts:

100% of responding firms offer day shifts

7% of responding firms offer other shifts (as needed)

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced	\circ	\bigcirc	
Experienced	\bigcirc		\bigcirc

◆ Turnover Rate: 5% over the past 12 months

• Gender Ratio: 43% Female 57% Male

- 38% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Production Person, Scenic Artist, Scenic Trainee, Junior Graphic Designer, Arts Graphic Designer, Production Artist
- 47% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Lead Scenic Artist, Scenic Artist Supervisor, Senior Graphic Designer, Marketing Director, Marketing Manager, Art Director, Senior Designer
- ◆ Important qualifications for advancement: Experience, project history, computer software knowledge and skills, managerial skills, business knowledge, artistic abilities, leadership abilities

Experience	Range	Median
New Hires, No Experience	*	*
New Hires, With Experience	\$10.00 - \$25.17	\$16.78
3+ Yrs Experience With Firm	\$12.00 - \$35.00	\$23.01

7% of firms surveyed were unionized
Additional wages ranging from \$1.44 - \$2.40 per hour,
in the form of commission, were reported by 7% of responding firms.
*New Hire, No Experience wage data is not provided
when less than three employers responded to this question.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	47%	-	40%	25%	-	-
Dental	33%	-	40%	25%	-	-
Vision	27%	-	40%	-	-	-
Life	47%	-	27%	-	-	-
Sick Leave	67%	-	7%	-	-	-
Vacation	93%	25%	-	-	-	-
Retirement	20%	-	47%	-	-	-
Child Care	-	-	-	-	-	-
Other	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	87%	7%	7%	Length: 12 - 42 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	36%	64%	-	Length: 12 - 42 months Titles: Related computer positions, Printing/Prepress
Is training accepted in lieu of experience?	43%	57%	-	Length: 12 - 36 months
Is technical or vocational training required?	33%	47%	20%	Length: 6 - 36 Type: Graphic Design, Computer Graphics, Graphic Arts

IMPORTANT QUALIFICATIONS

Knowledge:

Design principles

Skills/Abilities:

General

- Public contact
- Attention to detail
- Meeting deadlines
- Imagination and creativity
- Effective oral and written communication

Physical

- Manual dexterity
- Good color perception

Technical

- Layout and detail
- Applying sales techniques
- Lithographic camera work
- Interviewing others for information
- Freehand drawing and creating cartoons

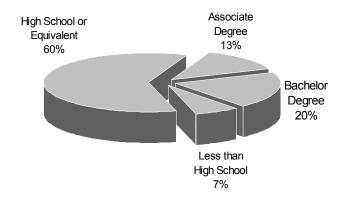
Computer

- Microsoft Office and Publisher
- Adobe PageMaker/Photoshop
- Computer Aided Design (CAD)
- Illustrator and Quark

Other:

Possession of a portfolio of work

EDUCATION



AVAILABLE TRAINING & EDUCATION

HAZARDOUS MATERIALS REMOVAL WORKERS

Identify, remove, pack, transport, or dispose of hazardous materials, including asbestos, lead-based paint, waste oil, fuel, transmission fluid, radioactive materials, contaminated soil, etc. Specialized training and certification in hazardous materials handling or a confined entry permit are generally required. May operate earth-moving equipment or trucks.

Alternate Titles: Diesel Equipment Operator, Field Worker, Hazardous Waste Removal Laborer/Technician/Specialist Responding Firms: 16 - Representing 524 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Small - 873Occupation Size 2008: Small - 930

◆ Growth Rate: Average - 9.4%

◆ Total Openings 2003 - 2008: 193

Local Government, Exc Hosp & Educ

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	6%	56%	38%
Next 24 Months	0%	44%	56%

WHERE THE JOBS ARE

in Ind	upation lustry 08
Sanitary Services 39	.5
Misc. Special Trade Contractors 30).7

RECRUITMENT

Most successful recruitment methods used:

Newspaper Ads	63%
 Employee Referrals 	50%
• Other (word of mouth, VA Rep, job line recording)	50%
◆ Internet	38%
 In-House Promotion or Transfer 	13%
 Private Employment Agencies 	13%
 School, Program Referrals 	13%

WORK PATTERNS

Hours:

82% reported full-time employees, averaging 40 hours weekly 13% reported part-time employees, averaging 23 hours weekly 5% reported temporary employees, averaging 30 hours weekly

Shifts:

44% of responding firms offer swing shifts38% of responding firms offer graveyard shifts44% of responding firms offer other shift types (on-call, holidays)

• Gender Ratio: 12% Female 88% Male

100% of responding firms offer day shifts

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced	\bigcirc		\bigcirc
Experienced	\bigcirc		\bigcirc

◆ Turnover Rate: 4% over the past 12 months

CAREER LADDERS

• 44% of responding firms promote employees to this occupation from lower level positions.

12.5

- Job titles leading to opportunities in this occupation may include: Equipment Washer, Apprentice, Laborer
- 94% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Foreman, Truck Driver, Leadman, Supervisor, Transfer Station Equipment Operator,
 Staff Geologist, Operator, Hydroblast Technician, Technician I and II, Lead Technician, Project/Operations Manager
- Important qualifications for advancement: Industry/job knowledge, leadership abilities, organizational skills, good DMV record, class A license, experience, supervisory skills, foreman certification, equipment skills, geology knowledge

Experience	Range	Median
New Hires, No Experience	\$ 8.75 - \$19.89	\$10.00
New Hires, With Experience	\$ 8.50 - \$20.99	\$12.50
3+ Yrs Experience With Firm	\$10.50 - \$24.69	\$15.00

19% of firms surveyed were unionized
Additional wages ranging from \$10.50 - \$14.50 per hour,
in the form of commission, were reported by 6% of responding firms.

BENEFITS

Benefits	Employer Pays All			Share Cost		loyee s All
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	63%	-	38%	-	-	-
Dental	44%	-	38%	-	-	-
Vision	31%	-	25%	-	13%	-
Life	50%	-	13%	-	-	-
Sick Leave	81%	-	-	-	-	-
Vacation	94%	-	6%	-	-	-
Retirement	25%	_	50%	-	-	-
Child Care	-	-	-	-	-	-
Other	-	-	-	-	-	-

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	56%	19%	25%	Length: 6 - 24 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	77%	23%	-	Length: 6 - 12 months Titles: Truck/Trash Driver, Electrician, any construction related experience
Is training accepted in lieu of experience?	77%	23%	-	Length: 6 - 12 months
Is technical or vocational training required?	38%	44%	19%	Length: 1 - 12 Type: HAZWHOPER training, OSHA/First Responder training

IMPORTANT QUALIFICATIONS

Knowledge:

- Relevant laws and legal codes
- Relevant equipment, policies, procedures, and strategies to promote safety

Skills/Abilities:

General

- Basic math
- Legible writing
- Record keeping
- Customer service
- Oral communication
- Reading and following instructions

Physical

Muscular strength and endurance

Technical

- Documenting information
- Following safe work practices
- Quickly and repeatedly adjusting machine controls
- Operating vehicles, mechanized devices, and equipment

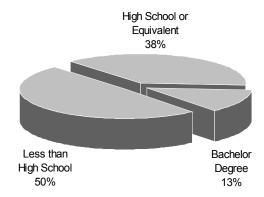
Computer

Microsoft Office

Other:

- Bilingual
- HAZWHOPER Certification
- OSHA/Asbestos Certification

EDUCATION



AVAILABLE TRAINING & EDUCATION

HELPERS-ELECTRICIANS

Help electricians by performing duties of lesser skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment.

Alternate Titles: Electrician Apprentice

Responding Firms: 16 - Representing 133 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Small - 2,096
 Occupation Size 2008: Small - 2,360

• Growth Rate: Much faster than average - 18.6%

◆ Total Openings 2003 - 2008: 807

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow	
Past 12 Months	0%	63%	38%	
Next 24 Months	0%	38%	63%	

WHERE THE JOBS ARE

Percent of Occupation in Industry 2008

Major Employing Industries 2008
Electrical Work 91.4

RECRUITMENT

Most successful recruitment methods used:

 Union Hall Referrals 	56%
 Employee Referrals 	44%
 Other (ABC Association, word of mouth) 	31%
Newspaper Ads	19%
 In-House Promotions or Transfer 	13%
 Private Employment Agencies 	6%
▲ Employment Development Department	6%

WORK PATTERNS

Hours:

100% reported full-time employees, averaging 40 hours weekly

Shifts:

100% of responding firms offer day shifts 6% of responding firms offer swing shifts 6% of responding firms offer graveyard shifts

◆ Gender Ratio: 2% Female 98% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 28% over the past 12 months

- 13% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Yard Employee, Material Handyman
- 100% of responding firms promote employees from this occupation to higher level positions.
- ◆ Promotional titles may include: Journeyman, Electrician Technician, Electrician, Supervisor, Foreman-Electrician, General Foreman, Superintendent
- ◆ Important qualifications for advancement: Experience, licensing, electrical skills, Electrician Apprentice training, ABC Association courses, communication skills, leadership abilities, managerial skills, IBEW/NECA program completion

Experience	Range	Median				
Non-Union Wages						
New Hires, No Experience	\$ 7.00 - \$15.00	\$10.98				
New Hires, With Experience	\$ 8.00 - \$16.00	\$11.50				
3+ Yrs Experience With Firm	\$ 9.00 - \$20.00	\$16.50				
Union Wages						
New Hires, No Experience	\$12.38 - \$12.40	\$12.40				
New Hires, With Experience	\$12.38 - \$12.40	\$12.40				
3+ Yrs Experience With Firm	\$20.15 - \$23.21	\$20.15				
56% of firms surveyed were unionized						

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	81%	-	6%	-	-	-
Dental	69%	-	6%	-	6%	-
Vision	63%	-	6%	-	6%	-
Life	50%	-	6%	-	-	-
Sick Leave	19%	-	44%	-	-	-
Vacation	25%	-	44%	-	13%	-
Retirement	13%	-	69%	-	-	-
Child Care	-	-	-	-	-	-
Other	-	-	-	-	-	- ,

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	6%	69%	25%	Length: 1 - 12 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	-	100%	-	Length: N/A Titles: N/A
Is training accepted in lieu of experience?	80%	20%	-	Length: 1 - 6 months
Is technical or vocational training required?	44%	44%	13%	Length: 5 - 12 months Type: Algebra Courses, Electrical Courses

IMPORTANT QUALIFICATIONS

Knowledge:

N/A

Skills/Abilities:

General

- Basic math
- Legible writing
- Oral communication
- Reading and following instructions

Physical

- Manual dexterity
- Good color perception
- Working outdoors in all weather conditions
- Climbing and working from ladders and scaffolds
- Performing strenuous, physically demanding work

Technical

- Reading blueprints
- Following safe work practices

Computer

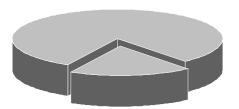
N/A

Other:

- Willingness to travel
- Willingness to work overtime and/or on-call
- Willingness to work nights, weekends, and holidays

EDUCATION

High School or Equivalent 81%



Less than High School 19%

AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

INDUSTRIAL MACHINERY MECHANICS

Repair, install, adjust, or maintain industrial production and processing machinary or refinery and pipeline distribution systems.

Alternate Titles: Repairman, Mechanic, Construction Equipment Mechanic, Service Tech, Repair Tech, Shop Worker, Welder Responding Firms: 16 - Representing 266 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Small 3,416 Occupation Size 2008: Small - 3,580
- Growth Rate: Slower than average 6.9%
- ◆ Total Openings 2003 2008: 629

Responding firms' forecast:

Employment Levels	Decline	Grow	
Past 12 Months	0%	63%	38%
Next 24 Months	6%	56%	38%

WHERE THE JOBS ARE

Percent of Occupation in Industry

Major Employing Industries	2008
Miscellaneous Repair Shops	8.3
Misc. Equipment Rental & Leasing	7.7
Colleges and Universities	6.6
Management and Public Relations	4.3
Dairy Products	4.0

RECRUITMENT

Most successful recruitment methods used:

 Newspaper Ads 	63%
Employee Referrals	56%
 Other (word of mouth, website, magazines) 	50%
Walk-In Applicants	38%
Internet	38%
 Private Employment Agencies 	19%
 In-House Promotion or Transfer 	13%

WORK PATTERNS

Hours:

100% reported full-time employees, averaging 40 hours weekly

Shifts:

100% of responding firms offer day shifts 6% of responding firms offer swing shifts SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced	\bigcirc	\bigcirc	
Experienced	\bigcirc		\bigcirc

◆ Gender Ratio: 0% Female 100% Male

◆ Turnover Rate: 6% over the past 12 months

- 56% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Customer Service Representative, Loader, Tech Helper, Yardman, Shipping and Receiving Clerk, Appliance Technician
- 56% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Supervisor, Service Manager, Sales Representative, Manager, Field Vendor, Foreman, Branch Manager, Superintendent of Self Service, Machine Operator, Vice President
- Important qualifications for advancement: Communication skills, repair knowledge, training, troubleshooting, job knowledge, managerial skills, cooperative skills, organizational skills, mechanical knowledge, interpersonal skills

Experience	Range	Median				
New Hires, No Experience	\$ 8.50 - \$12.00	\$10.00				
New Hires, With Experience	\$ 9.00 - \$19.18	\$13.50				
3+ Yrs Experience With Firm	\$11.50 - \$23.00	\$17.00				
6% of firms surveyed were unionized						

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	38%	-	44%	-	-	-
Dental	19%	-	25%	-	-	-
Vision	13%	-	19%	-	-	-
Life	38%	-	13%	-	-	-
Sick Leave	56%	-	19%	-	6%	-
Vacation	75%	-	13%	-	6%	-
Retirement	38%	-	25%	-	-	-
Child Care	6%	-	-	-	-	-
Other	25%	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	75%	13%	13%	Length: 3 - 36 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	69%	31%	-	Length: 6 - 18 months Titles: Heavy Construction Mechanic, Diesel Mechanic, Welder, any mechanical or machinery maintenance experience
Is training accepted in lieu of experience?	64%	36%	-	Length: 3 - 24 months
Is technical or vocational training required?	31%	44%	25%	Length: 6 - 24 months Type: Appliance, Mechanical, Electrical, Diesel, Welding or Repair Courses, Technical Training

IMPORTANT QUALIFICATIONS

Knowledge:

- Equipment
- Electronic and smart card technology

Skills/Abilities:

General

- Reading and following instructions
- Effective oral and written communication

Physical

- Lifting at least 100 lbs. repeatedly
- Manual dexterity and climbing ladders
- Performing strenuous, physically demanding work

Technical

- Welding
- Shop math
- Mechanical aptitude
- Operating power hand tools
- Operating precision measuring instruments
- Using service manuals and reading blueprints

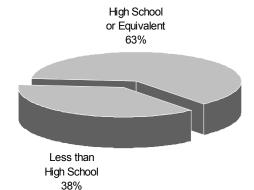
Computer

- Microsoft Office
- Diagnostic software programs
- Industry/company specific software

Other:

- Ability to provide own hand tools
- Willingness to work nights, weekends, and holidays

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

INDUSTRIAL TRUCK AND TRACTOR OPERATORS

Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location.

Alternate Titles: Truck Driver, Forklift Operator, Spotter, Truck Operator, Warehouse Worker/Clerk, Equipment Operator Responding Firms: 16 - Representing 91 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Large 22,909
- Occupation Size 2008: Large 24,080
 Growth Rate: Slower than average 7.3%
- ◆ Total Openings 2003 2008: 2,764

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	88%	13%
Next 24 Months	0%	94%	6%

WHERE THE JOBS ARE

Major Employing Industries	of Occupation in Industry 2008
Motion Picture Production & Services	18.8
Water Transportation Services	13.5
Public Warehousing and Storage	6.0
Trucking & Courier Services, Ex Air	5.5
Personnel Supply Services	4.9

RECRUITMENT

Most successful recruitment methods used:

 In-House Promotion or Transfer 	81%
◆ Internet	63%
 Private Employment Agencies 	50%
 Employee Referrals 	25%
Newspaper Ads	19%
Trade Journals	13%
 Employment Development Department 	6%

WORK PATTERNS

Hours:

90% reported full-time employees, averaging 40 hours weekly 1% reported part-time employees, averaging 30 hours weekly 9% reported temporary employees, averaging 40 hours weekly

Shifts:

100% of responding firms offer day shifts 19% of responding firms offer swing shifts 6% of responding firms offer graveyard shifts

◆ Gender Ratio: 0% Female 100% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 13% over the past 12 months

- 25% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Helper, Warehouser, Stocker
- 44% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Store Supervisor, Warehouse Operations Supervisor, Storekeeper III, Senior Storekeeper, Water District Operator, Maintenance Worker
- Important qualifications for advancement: Managerial skills, organizational skills, leadership abilities, coordinating abilities, good job performance, supervising operations, water operation certification, motivating employees

Experience	Range	Median					
New Hires, No Experience	\$ 9.00 - \$20.33	\$10.75					
New Hires, With Experience	\$ 9.25 - \$20.33	\$15.20					
3+ Yrs Experience With Firm	\$10.75 - \$28.80	\$18.37					
19% of firms surveyed were unionized							

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	57%	-	43%	-	-	-
Dental	64%	-	36%	-	-	-
Vision	57%	-	36%	-	-	-
Life	86%	-	7%	-	-	-
Sick Leave	93%	-	7%	-	-	-
Vacation	93%	-	7%	-	-	-
Retirement	71%	-	29%	50%	-	-
Child Care	-	-	-	-	7%	-
Other	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	69%	6%	25%	Length: 3 - 48 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	64%	36%	-	Length: 3 - 24 months Titles: Tractor/Trailer Driver, any warehouse or construction related experience
Is training accepted in lieu of experience?	13%	87%	-	Length: 4 - 6 months
Is technical or vocational training required?	-	100%	-	Length: N/A Type: N/A

IMPORTANT QUALIFICATIONS

Knowledge:

N/A

Skills/Abilities:

General

- Basic math
- Legible writing
- Oral communication
- Reading and following instructions

Physical

- ◆ Good eye-hand coordination
- Kneeling and lifting at least 50 lbs. repeatedly
- Ability to pass a pre-employment medical examination

Technical

- Inventory tracking
- Reading blueprints
- Mechanical aptitude
- Operating 10-key calculators
- Automotive maintenance and minor repair

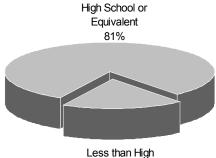
Computer

- ♦ Microsoft Office
- Latex packaging software

Other:

- Possession of a valid driver's license
- Possession of a fork lift driver's certificate
- Possession of a good DMV driving record

EDUCATION



Less than High School 19%

AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

Massage Therapists

Massage customers for hygienic or remedial purposes.

Alternate Titles: Massage Technician

Responding Firms: 10 - Representing 63 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Small 643
 Occupation Size 2008: Small 700
- Growth Rate: Faster than average 12.9%
- ◆ Total Openings 2003 2008: 136

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	60%	40%
Next 24 Months	0%	0%	100%

WHERE THE JOBS ARE

Percent of Occupation

Major Employing Industries	in Industry 2008
Miscellaneous Personal Services	43.5
Beauty Shops	20.9
Misc. Amusement, Recreation Service	16.2

RECRUITMENT

Most successful recruitment methods used:

 Newspaper Ads 	80%
 Employee Referrals 	70%
◆ Internet	40%
• Other (word of mouth, window sign, owner referrals) 40%
 School, Program Referrals 	30%
 Walk-In Applicants 	20%
Trade Journals	10%

WORK PATTERNS

Hours:

32% reported full-time employees, averaging 38 hours weekly 68% reported part-time employees, averaging 19 hours weekly

Shifts:

100% of responding firms offer day shifts 30% of responding firms offer swing shifts 10% of responding firms offer graveyard shifts 50% of responding firms offer other shift types (evenings)

◆ Gender Ratio: 70% Female 30% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced	0	0	0
Experienced	\bigcirc		\bigcirc

◆ Turnover Rate: 24% over the past 12 months

- 13% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Receptionist, Massage Trainee
- 20% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Supervisor, Assistant Manager, Manager, Massage Director
- Important qualifications for advancement: Professionalism, client/company dedication, interpersonal skills, experience, managerial skills

Experience	Range	Median
New Hires, No Experience	\$ 6.88 - \$35.21	\$18.22
New Hires, With Experience	\$ 7.50 - \$35.21	\$20.59
3+ Yrs Experience With Firm	\$12.50 - \$35.21	\$25.00

0% of firms surveyed were unionized

Additional wages ranging from \$.41 - \$15.00 per hour, in the form of tips, bonuses or commission, were reported by 100% of responding firms.

BENEFITS

Benefits	Employer Pays All						loyee s All
Full/Part Time	FT	PT	FT	PT	FT	PT	
Medical	-	-	50%	-	-	-	
Dental	-	-	50%	-	-	-	
Vision	-	-	25%	-	-	-	
Life	-	-	25%	-	-	-	
Sick Leave	-	-	50%	-	-	-	
Vacation	-	-	50%	-	-	-	
Retirement	-	-	25%	-	-	-	
Child Care	-	-	-	-	-	-	
Other	-	-	-	-	-		

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	40%	10%	50%	Length: 3 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	22%	78%	-	Length: 4 - 12 months Titles: Nutritionist, Esthetician, any skin care related experience
Is training accepted in lieu of experience?	44%	56%	-	Length: 3 - 6 months
Is technical or vocational training required?	60%	30%	10%	Length: 4 - 12 months Type: Massage Trade School, Massage Therapy, Certification and Licensing

IMPORTANT QUALIFICATIONS

Knowledge:

Cash register systems

Skills/Abilities:

General

- Basic math
- Interpersonal
- Effective writing
- Record keeping
- Oral communication
- Reading and following instructions

Physical

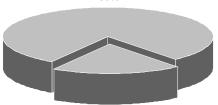
- Tolerating heat and humidity
- Standing for long periods of time

Technical

- Performing Swedish massage
- Performing deep tissue massage
- Applying massage techniques for sports injuries
- Applying massage techniques for pregnant women Computer
- Microsoft Word

EDUCATION

High School or Equivalent 80%



Less than High School 20%

AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

MEAT, POULTRY, AND FISH CUTTERS AND TRIMMERS

Use hand tools to perform routine cutting and trimming of meat, poultry, and fish.

Alternate Titles: Utility Worker, Butcher, Meat Boner, Trimmer, Packer, Wrapper, General Laborer, Meat Clerk, Fish Clerk **Responding Firms:** 17 - **Representing 1,006 employees**

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Small 4,349
 Occupation Size 2008: Small 4,670
- ◆ Growth Rate: Faster than average 10.7%
- Total Openings 2003 2008: 864

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	12%	76%	12%
Next 24 Months	0%	82%	18%

WHERE THE JOBS ARE

Major Employing Industries	Percent of Occupation in Industry 2008
Groceries and Related Products	31.0
Grocery Stores	28.6
Meat Products	21.4

RECRUITMENT

Most successful recruitment methods used:

Walk-In Applicants	76%
 Employee Referrals 	53%
 In-House Promotion or Transfer 	47%
Newspaper Ads	41%
 Employment Development Department 	29%
 Private Employment Agencies 	18%
Internet	18%

WORK PATTERNS

Hours:

86% reported full-time employees, averaging 41 hours weekly 14% reported part-time employees, averaging 27 hours weekly

Shifts:

94% of responding firms offer day shifts 41% of responding firms offer swing shifts 6% of responding firms offer graveyard shifts 6% of responding firms offer other shift types

◆ Gender Ratio: 14% Female 86% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 17% over the past 12 months

- 60% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Loader, Warehouse Processor, General Floor Helper, Janitor, Packer
- 59% of responding firms promote employees from this occupation to higher level positions.
- ◆ Promotional titles may include: Warehouse Worker, Supervisor, Chief Specialist, Buyer Manager, Production Lead, Manager, Lead Position, Stocker, Assistant Meat Manager, Meat Manager
- Important qualifications for advancement: Leadership abilities, experience, computer skills, job knowledge, oral and written communication skills, dependable, decision making skills, managerial skills, good math skills, technical skills

Experience	Range	Median
New Hires, No Experience	\$ 6.75 - \$ 7.98	\$ 7.13
New Hires, With Experience	\$ 7.00 - \$10.00	\$ 8.00
3+ Yrs Experience With Firm	\$ 7.00 - \$12.50	\$ 9.98

6% of firms surveyed were unionized Additional wages averaging \$.07 per hour, in the form of bonuses, were reported by 6% of responding firms.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	41%	33%	35%	67%	-	-
Dental	24%	-	18%	33%	6%	33%
Vision	12%	-	12%	33%	6%	33%
Life	41%	33%	6%	33%	-	-
Sick Leave	35%	-	-	-	-	-
Vacation	71%	33%	6%	-	-	-
Retirement	24%	33%	6%	-	6%	-
Child Care	12%	-	-	-	-	-
Other	20%	-	-	-	-	- ,

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	29%	18%	53%	Length: 3 - 36 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	21%	79%	-	Length: 6 - 24 months Titles: Meat Counter, Grocery Stocker, any light industrial or food handling experience
Is training accepted in lieu of experience?	36%	64%	-	Length: 3 - 12 months
Is technical or vocational training required?	-	100%	-	Length: N/A Type: N/A

IMPORTANT QUALIFICATIONS

Knowledge:

- Boning processes
- Butchering methods
- Meat processing methods
- Sanitary work environments

Skills/Abilities:

General

- Basic math
- Working rapidly
- Oral and written communication
- Performing routine, repetitive work
- Reading and following instructions

Physical

- Lifting at least 40 lbs. repeatedly
- Possession of good color perception
- Standing continuously for 2 or more hours

Technical

- Knife handling
- Sorting and grading
- Operating hand and power tools

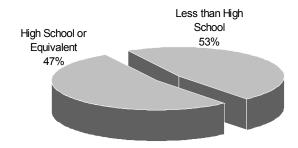
Computer

N/A

Other:

- Willingness to slaughter an animal
- Willingness to work nights, weekends, and holidays

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

MEDICAL AND CLINICAL LABORATORY TECHNICIANS

Perform routine medical laboratory tests for the diagnosis, treatment, and prevention of disease. May work under the supervision of a medical technologist.

Alternate Titles: Laboratory Assistant, MA/Cardiac Technician, Clinical Laboratory Scientist (CLS) Responding Firms: 7 - Representing 4,551 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Small 4,110
 Occupation Size 2008: Small 4,360
- Growth Rate: Average 8.7%
- ◆ Total Openings 2003 2008: 736

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	71%	29%
Next 24 Months	0%	86%	14%

WHERE THE JOBS ARE

Percent of Occupation in Industry

2008
29.6
24.6
24.2

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	57%
Newspaper Ads	57%
 In-House Promotion or Transfer 	29%
 School, Program Referrals 	29%
 Walk-In Applicants 	29%
◆ Internet	14%
 Colleges/Universities 	14%

WORK PATTERNS

Hours:

80% reported full-time employees, averaging 40 hours weekly 20% reported part-time employees, averaging 23 hours weekly

Shifts:

100% of responding firms offer day shifts 43% of responding firms offer swing shifts 29% of responding firms offer graveyard shifts

Gender Ratio: 50% Female 150% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 1% over the past 12 months

- 17% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Medical Assistant
- 29% of responding firms promote employees from this occupation to higher level positions.
- ◆ Promotional titles may include: Lab Manager, Laboratory Assistant II
- Important qualifications for advancement: Technical skills, experience, knowledge of safety procedures, preparing and sorting specimens

Experience	Range	Median
New Hires, No Experience	*	*
New Hires, With Experience	\$ 9.00 - \$15.00	\$11.25
3+ Yrs Experience With Firm	\$11.00 - \$28.50	\$16.56

14% of firms surveyed were unionized
Additional wages ranging from \$.05 - \$.24 per hour, in the form of bonuses, were reported by 14% of responding firms.
*New Hires, No Experience wage data is not provided when less than three employers responded to this question.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	67%	33%	33%	17%	-	-
Dental	67%	33%	33%	17%	-	-
Vision	50%	17%	17%	17%	-	-
Life	83%	17%	17%	17%	-	17%
Sick Leave	67%	33%	17%	17%	17%	-
Vacation	67%	33%	17%	17%	17%	-
Retirement	67%	33%	17%	17%	17%	-
Child Care	-	-	-	-	-	-
Other	-	-	-	-	-	- ,

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	86%	-	14%	Length: 6 - 24 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	43%	57%	-	Length: 12 months Titles: Medical Assistant, Clinical Lab experience
Is training accepted in lieu of experience?	14%	86%	-	Length: 12 months
Is technical or vocational training required?	57%	43%	-	Length: 3 - 24 months Type: Laboratory Management, MLD/CLS Licensing, X-Ray Technology, Medical Assistant Courses

IMPORTANT QUALIFICATIONS

Knowledge:

Medical terminology

Skills/Abilities:

General

- Basic math
- Writing legibly
- Record keeping
- Attention to detail
- Effective oral communication
- · Reading and following instructions
- · Concentrating for long periods of time

Physical

- Good vision
- Manual dexterity
- Good color perception
- Sitting continuously for 2 or more hours

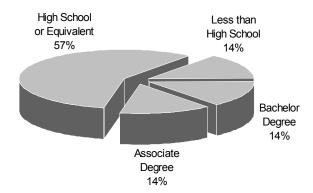
Technical

- Blood drawing
- Applying sterilization techniques
- Operating precision laboratory equipment

Computer

- Microsoft Office
- WordPerfect
- Med Manager
- Trio-Lab

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

MEDICAL AND CLINICAL LABORATORY TECHNOLOGISTS

Perform complex medical laboratory tests for diagnosis, treatment, and prevention of disease. May train or supervise staff.

Alternate Titles: Clinical Laboratory Scientist (CLS), Echo Technician, Lab Assistant, Nuclear Medicine Certified Technologist Responding Firms: 16 - Representing 481 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Small 4,774
 Occupation Size 2008: Small 5,110
- Growth Rate: Average 10.1%
- ◆ Total Openings 2003 2008: 900

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	13%	56%	31%
Next 24 Months	0%	56%	44%

WHERE THE JOBS ARE

Percent of Occupation in Industry Major Employing Industries 2008

Hospitals	31.6
Medical and Dental Laboratories	25.3
Offices of Physicians	22.4

RECRUITMENT

Most successful recruitment methods used:

 In-House Promotion or Transfer 	63%
 Employee Referrals 	50%
 Newspaper Ads 	44%
 Colleges/Universities 	44%
 School, Program Referrals 	38%
Internet	25%
 Walk-In Applicants 	19%

WORK PATTERNS

Hours:

86% reported full-time employees, averaging 40 hours weekly 12% reported part-time employees, averaging 20 hours weekly 2% reported temporary employees, averaging 13 hours weekly **Shifts:**

100% of responding firms offer day shifts50% of responding firms offer swing shifts38% of responding firms offer graveyard shifts13% of responding firms offer other shift types (on-call, evenings)

◆ Gender Ratio: 64% Female 36% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 12% over the past 12 months

- 6% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Trainee
- 69% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Lead, CLS II and III, Lead Lab Assistant, Supervisor, Laboratory Manager, Director of Laboratory, Technical Supervisor, Area Manager, Lead Technologist
- ◆ Important qualifications for advancement: Education, tenure, experience, job performance, phlebotomy skills, explaining procedures to patients, technical skills, supervisory/leadership abilities, interpersonal skills, computer skills

Experience	Range	Median
New Hires, No Experience	\$19.00 - \$27.00	\$23.27
New Hires, With Experience	\$14.38 - \$27.00	\$22.50
3+ Yrs Experience With Firm	\$21.58 - \$40.00	\$27.35

13% of firms surveyed were unionized Additional wages ranging from \$.05 - \$3.41 per hour, in the form of bonuses, were reported by 13% of responding firms.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	38%	9%	44%	45%	-	-
Dental	19%	9%	31%	27%	-	-
Vision	13%	-	25%	27%	-	-
Life	25%	18%	25%	27%	6%	9%
Sick Leave	88%	36%	13%	27%	-	-
Vacation	94%	55%	-	9%	-	-
Retirement	31%	9%	44%	45%	-	-
Child Care	6%	-	-	-	-	-
Other	7%	-	-	-	-	-

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	63%	13%	25%	Length: 2 - 48 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	7%	93%	-	Length: 12 months Titles: Radiology
Is training accepted in lieu of experience?	14%	86%	-	Length: 12 months
Is technical or vocational training required?	56%	44%	-	Length: 6 - 36 months Type: Laboratory Tech Licensing, Phlebotomist Certification, CLS, MTA Certification, Radiology, Masters Degree

IMPORTANT QUALIFICATIONS

Knowledge:

Chemistry and medical terminology

Skills/Abilities:

General

- Record keeping
- Attention to detail
- Working under pressure
- Following oral instructions
- Concentrating for long periods of time
- Effective oral and written communication

Physical

- Good vision and manual dexterity
- Possession of good color perception
- Sitting continuously for 2 or more hours

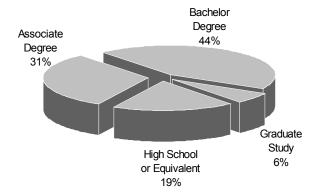
Technical

- Blood drawing
- Applying sterilization techniques
- Following laboratory procedures
- Operating precision laboratory equipment
- Performing advanced mathematical computations

Computer

- Microsoft Office
- Trio-Lab
- Auto Quant
- QCS and CIS

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

MEDICAL APPLIANCE TECHNICIANS

Construct, fit, maintain, or repair medical supportive devices, such as braces, artificial limbs, joints, arch supports, and other surgical and medical appliances.

Alternate Titles: Bio-Medical Technician, Orthotist, Prosthetist

Responding Firms: 6 - Representing 18 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Small 596
- ◆ Occupation Size 2008: Small 660
- Growth Rate: Much faster than average 15.8%
- ◆ Total Openings 2003 2008: 150

Responding firms' forecast:

Decline	Remain Stable	Grow
0%	83%	17% 17%
		Stable 0% 83%

WHERE THE JOBS ARE

Percent of Occupation in Industry

Medical Instruments and Supplies 09.0	Major Employing Industries	2008
Wicdioai instrainchts and oupplies 90.0	Medical Instruments and Supplies	98.0

RECRUITMENT

Most successful recruitment methods used:

Newspaper Ads	67%
 Employee Referrals 	50%
 Colleges/Universities 	50%
◆ Internet	33%
 In-House Promotion or Transfer 	17%
 School, Program Referrals 	17%
 Walk-In Applicants 	17%

WORK PATTERNS

Hours:

100% reported full-time employees, averaging 40 hours weekly

Shifts:

100% of responding firms offer day shifts

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced	\bigcirc		\bigcirc
Experienced	\bigcirc	\bigcirc	\bigcirc

◆ Turnover Rate: 6% over the past 12 months

◆ Gender Ratio: 71% Female 83% Male

- 33% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Bio-Medical Intern, General Technician
- 33% of responding firms promote employees from this occupation to higher level positions.
- ◆ Promotional titles may include: Supervisory Orthotist, Manager
- ♦ Important qualifications for advancement: N/A

Experience	Range	Median
New Hires, No Experience	*	*
New Hires, With Experience	\$11.00 - \$20.05	\$16.78
3+ Yrs Experience With Firm	\$18.00 - \$24.50	\$22.68

0% of firms surveyed were unionized *New Hires, No Experience wage data is not provided when less than three employers responded to this question.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	67%	-	33%	-	-	-
Dental	17%	-	17%	-	-	-
Vision	50%	-	17%	-	-	-
Life	50%	-	-	-	17%	-
Sick Leave	83%	-	-	-	-	-
Vacation	100%	-	-	-	-	-
Retirement	50%	-	17%	-	-	-
Child Care	-	-	-	-	-	-
Other	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	83%	-	17%	Length: 4 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	-	100%	-	Length: N/A Titles: N/A
Is training accepted in lieu of experience?	-	100%	-	Length: N/A
Is technical or vocational training required?	33%	67%	-	Length: 6 - 12 month Type: Orthotic Tech, Prosthetic

IMPORTANT QUALIFICATIONS

Knowledge:

- Medical terminology
- Properties of plastics

Skills/Abilities:

General

- Basic math
- Effective writing
- Oral communication
- · Reading and following instructions

Physical

N/A

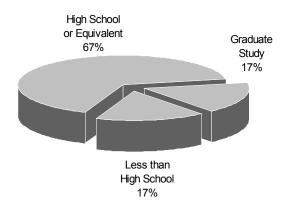
Technical

- Welding
- Using precision tools
- Operating precision measuring instruments

Computer

N/A

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

MEDICAL ASSISTANTS

Perform administrative and certain clinical duties under the direction of physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician.

Alternate Titles: Medical Records Clerk, Health Assistant II, Community Health Worker

Percent

Responding Firms: 20 - Representing 428 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

◆ Occupation Size 2003: Large - 14,036 ◆ Occupation Size 2008: Large - 15,950

Growth Rate: Much faster than average - 20.2%

Total Openings 2003 - 2008: 3.843

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	5%	55%	40%
Next 24 Months	0%	85%	15%

WHERE THE JOBS ARE

Major Employing Industries	of Occupation in Industry 2008
Offices of Physicians	66.4
Hospitals	12.5

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	70%
Newspaper Ads	50%
 School, Program Referrals 	50%
 Walk-In Applicants 	35%
◆ Internet	35%
 In-House Promotion or Transfer 	15%
 Colleges/Universities 	15%

WORK PATTERNS

Hours:

78% reported full-time employees, averaging 40 hours weekly 13% reported part-time employees, averaging 23 hours weekly 10% reported temporary employees, averaging 14 hours weekly

Shifts:

95% of responding firms offer day shifts 15% of responding firms offer other shift types (8AM-12PM,evenings)

◆ Gender Ratio: 82% Female 18% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 16% over the past 12 months

- 20% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Secretary, Receptionist, Clerk
- 55% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Licensed Vocational Nurse (LVN), Utilization Coordinator, Registered Nurse (RN), Assistant Office Manager, Office Manager, Health Medical Assistant II and III, Authorizations Staff, Clinic Manager
- Important qualifications for advancement: Licensing, referral skills, leadership abilities, customer service skills, health training, organizational skills, supervisory skills, multitasking, efficiency, job/equipment/insurance knowledge

Experience	Range	Median	
New Hires, No Experience	\$ 7.88 - \$10.57	\$ 9.00	
New Hires, With Experience	\$ 7.50 - \$13.00	\$10.25	
3+ Yrs Experience With Firm	\$ 8.70 - \$15.00	\$11.50	

5% of firms surveyed were unionized

Additional wages ranging from \$.05 - \$1.44 per hour, in the form of bonuses or other benefits, were reported by 10% of responding firms.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	68%	30%	32%	40%	-	-
Dental	58%	30%	37%	40%	5%	-
Vision	47%	20%	32%	40%	-	-
Life	79%	60%	11%	-	5%	-
Sick Leave	84%	70%	-	-	-	-
Vacation	100%	80%	-	-	-	-
Retirement	47%	30%	21%	30%	11%	10%
Child Care	-	-	-	-	16%	10%
Other	9%	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	45%	15%	40%	Length: 6 - 24 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	47%	53%	-	Length: 6 - 12 months Titles: Certified Nurse Assistant, LVN, RN, Secretary, Receptionist, Customer Service Rep, Retail Worker, Clerk, Phlebotomist
Is training accepted in lieu of experience?	53%	47%	-	Length: 3 - 12 months
Is technical or vocational training required?	55%	30%	15%	Length: 6 - 24 months Type: Medical Courses, Medical Assistant Certification

IMPORTANT QUALIFICATIONS

Knowledge:

 Inventory techniques and medical terminology Skills/Abilities:

General

- Basic math
- Telephone answering
- Handling crisis situations
- Oral and written communication
- Reading and following instructions

Physical

N/A

Technical

- Typing at least 45 wpm
- Following billing procedures
- Applying sterilization techniques
- Transcribing medical records and reports
- Blood drawing and administering injections
- Administering an electrocardiograph (EKG) test
- Completing and explaining medical insurance forms

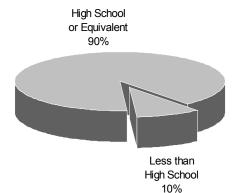
Computer

- Microsoft Office
- Med Manager and Mega West
- Hospital specific software

Other:

Possession of a Medical Assistant Certificate

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

MEDICAL RECORDS AND HEALTH INFORMATION TECHNICIANS

Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the health care system. Process, maintain, compile, and report patient information for health requirements and standards.

Alternate Titles: Medical Records Clerk, Health Information Services Clerk, Health Information Management Clerk Responding Firms: 17- Representing 193 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- ◆ Occupation Size 2003: Small 4,211
- ◆ Occupation Size 2008: Small 4,840
- Growth Rate: Much faster than average 22.2%
- ◆ Total Openings 2003 2008: 1,114

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	88%	12%
Next 24 Months	0%	82%	18%

WHERE THE JOBS ARE

Percent of Occupation in Industry Major Employing Industries 2008

Offices of Physicians	38.3
Hospitals	30.4
Nursing and Personal Care Facilities	1/1/

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	71%
Newspaper Ads	47%
◆ Internet	47%
 In-House Promotion or Transfer 	29%
 School, Program Referrals 	29%
 Colleges/Universities 	29%
 Walk-In Applicants 	24%

WORK PATTERNS

Hours:

81% reported full-time employees, averaging 40 hours weekly 14% reported part-time employees, averaging 25 hours weekly 5% reported temporary employees, averaging 21 hours weekly **Shifts:**

100% of responding firms offer day shifts 29% of responding firms offer swing shifts

12% of responding firms offer other shift types (6AM - 8:30PM,2:30PM-11PM)

12 /0 of responding firms oner other shift types (OAN)

Supply & Demand

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 15% over the past 12 months

◆ Gender Ratio: 58% Female 42% Male

- 29% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Clerk, Clerical Assistant, Certified Nurse Assistant
- 53% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Customer Service Coordinator, Supervisor, Lead, Medical Records Clerk II, Manager, Health Information Analyst, Health Information Management Supervisor, Health Information Management Director
- Important qualifications for advancement: Experience, continued education, practical management systems

Experience	Range	Median
New Hires, No Experience	\$ 7.57 - \$12.00	\$ 9.51
New Hires, With Experience	\$ 8.00 - \$12.50	\$10.00
3+ Yrs Experience With Firm	\$ 9.90 - \$16.00	\$12.50

12% of firms surveyed were unionized Additional wages ranging from \$.05 - \$.24 per hour, in the form of bonuses, were reported by 7% of responding firms.

BENEFITS

Benefits		Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT	
Medical	47%	33%	53%	17%	-	-	
Dental	35%	33%	65%	17%	-	-	
Vision	24%	17%	53%	17%	-	-	
Life	53%	33%	41%	17%	-	-	
Sick Leave	65%	33%	35%	17%	-	-	
Vacation	65%	33%	35%	17%	-	-	
Retirement	35%	33%	41%	17%	6%	-	
Child Care	6%	-	12%	-	-	-	
Other	33%	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	29%	18%	53%	Length: 6 - 24 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	50%	50%	-	Length: 6 - 12 months Titles: Senior Clerk, File Clerk, Administrative Staff, general clinical experience
Is training accepted in lieu of experience?	50%	50%	-	Length: 6 - 12 months
Is technical or vocational training required?	18%	76%	6%	Length: 6 - 24 months Type: Medical Technology, On-The-Job Training, AA Degree, Masters Degree

IMPORTANT QUALIFICATIONS

Knowledge:

- DRGs
- Anatomy and physiology
- Medicare rules and regulations
- ICD-9-CM, CPT-4 and medical coding
- Medical terminology and disease processes

Skills/Abilities:

General

- Analytical
- Record keeping
- Customer service
- Effective oral and written communication

Physical

N/A

Technical

- Alphabetic and numeric filing
- Touch typing at least 45 wpm
- Transcribing medical records and reports
- Applying JCAH and Title 22 rules and regulations

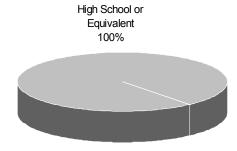
Computer

- Microsoft Office
- Medical Manager

Other:

- Possession of a Coding certificate
- Accredited Record Technician (ART) eligibility

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

MEETING AND CONVENTION PLANNERS

Coordinate activities of staff and convention personnel to make arrangements for group meetings and conventions.

Alternate Titles: Campus Youth Specialist, Public Program Office Coordinator, Special Events Coordinator, Social Event Coordinator, Activities Director, Conference Manager, Event Planner

Responding Firms: 16 - Representing 35 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- ◆ Occupation Size 2003: Small 1,106
- ◆ Occupation Size 2008: Small 1,220
- Growth Rate: Much faster than average 15.1%
- Total Openings 2003 2008: 221

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	100%	0%
Next 24 Months	0%	69%	31%

WHERE THE JOBS ARE

Percent of Occupation in Industry

Major Employing Industries	2008
Accounting, Auditing, & Bookkeeping	18.6
Hotels and Motels	13.6
Social Services, NEC	6.8
Business Associations	6.8
Civic and Social Associations	5.0

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	69%
 In-House Promotion or Transfer 	56%
Newspaper Ads	56%
 Walk-In Applicants 	50%
◆ Internet	44%
 Employment Development Department 	6%
Trade Journals	6%

WORK PATTERNS

Hours:

100% reported full-time employees, averaging 41 hours weekly

Shifts:

100% of responding firms offer day shifts19% of responding firms offer swing shifts19% of responding firms offer graveyard shifts6% of responding firms offer other shift types (evenings, weekends)

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced	\bigcirc		\bigcirc
Experienced	\circ		0

◆ Turnover Rate: 23% over the past 12 months

◆ Gender Ratio: 71% Female 29% Male

- 65% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Administrative Assistant, Catering Manager, Sales Assistant, Assistant, Hotel Housekeeper, Front Desk Clerk
- 75% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Special Events Manager, Sales Representative, Sales Coordinator, Manager, Director, Executive Sales Clerk, Associate Director of Conferences, Director of Conferences
- Important qualifications for advancement: Education, supervisory experience, interpersonal skills, organizational skills, good work ethic, customer service skills, fiscal/budget knowledge, training skills, event planning

Experience	Range	Median
New Hires, No Experience	*	*
New Hires, With Experience	\$ 6.75 - \$16.78	\$12.11
3+ Yrs Experience With Firm	\$ 7.00 - \$25.00	\$16.03

6% of firms surveyed were unionized

Additional wages ranging from \$.07 - \$5.11 per hour, in the form of bonuses or commission, were reported by 19% of responding firms. *New Hire, No Experience wage data is not provided when less than three employers responded to this question.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	50%	-	25%	-	-	-
Dental	19%	-	25%	-	6%	-
Vision	19%	-	25%	-	6%	-
Life	38%	-	13%	-	6%	-
Sick Leave	50%	-	6%	-	6%	-
Vacation	63%	-	6%	-	6%	-
Retirement	19%	-	25%	-	6%	-
Child Care	-	-	-	-	6%	-
Other	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	88%	6%	6%	Length: 6 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	73%	27%	-	Length: 6 - 48 months Titles: Administrative Assistant, Sales Rep, Customer Service Rep, Event Coordinator, any hotel or catering experience
Is training accepted in lieu of experience?	60%	40%	-	Length: 3 - 24 months
Is technical or vocational training required?	-	100%	-	Length: N/A Type: N/A

IMPORTANT QUALIFICATIONS

Knowledge:

♦N/A

Skills/Abilities:

General

- Interpersonal
- Problem solving
- Attention to detail
- Imagination and creativity
- Managing multiple priorities
- Basic math and bookkeeping
- Effective oral and written communication

Physical

Walking and standing for prolonged periods of time

Technical

- Budgeting
- Public speaking
- Applying sales techniques
- Planning and organizing the work of others
- Arranging travel schedules and reservations

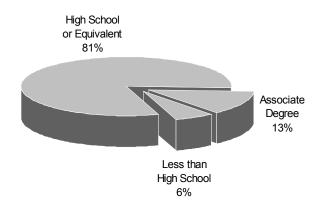
Computer

- Microsoft Office and Publisher
- Outlook, Delphi, Internet and reservation software

Other:

- Willingness to travel
- Certified Meeting Professional (CMP) Certificate

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

OPERATING ENGINEERS AND OTHER CONSTRUCTION EQUIPMENT OPERATORS

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement. May repair and maintain equipment in addition to other duties.

Alternate Titles: Heavy Equipment Operator, Crane Operator, Equipment Operator, Operating Engineer Responding Firms: 16 - Representing 283 employees

Percent

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Small 3,111 ◆ Occupation Size 2008: Small - 3,340
- ◆ Growth Rate: Faster than average 10.6%
- Total Openings 2003 2008: 571

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	13%	69%	19%
Next 24 Months	0%	81%	19%

WHERE THE JOBS ARE

of Occupation in Industry **Major Employing Industries** 2008 Heavy Construction, Except Highway 36.4 Misc. Special Trade Contractors 17.1 Local Government, Exc Hosp & Educ 9.7 8.5 Highway and Street Construction 5.0

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	56%
Union Hall Referrals	50%
Newspaper Ads	38%
 In-House Promotion or Transfer 	31%
 Walk-In Applicants 	19%
◆ Internet	19%
 Employment Development Department 	13%

WORK PATTERNS

Hours:

Concrete Work

98% reported full-time employees, averaging 40 hours weekly 1% reported part-time employees, averaging 35 hours weekly 1% reported temporary employees, averaging 40 hours weekly

Shifts:

100% of responding firms offer day shifts 13% of responding firms offer swing shifts 13% of responding firms offer graveyard shifts 13% of responding firms offer other shifts (varies per job/location)

◆ Gender Ratio: 1% Female 99% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 20% over the past 12 months

- 38% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Carpenter, Construction Worker, Laborer, Helper, Light Equipment Operator, Driver,
- 75% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Foreman, Lead Foreman, Forklift Operator, Assistant Engineer, Street Crew Leader. Job Superintendent, Supervisor, Lead Supervisor
- Important qualifications for advancement: Leadership abilities, job knowledge, job performance, awareness of OSHA regulations, record keeping, ambition, experience, equipment and equipment safety knowledge, organizational skills

Experience Non-Union Wages	Range	Median
New Hires, No Experience	*	*
New Hires, With Experience	\$14.00 - \$28.66	\$15.24
3+ Yrs Experience With Firm	\$15.50 - \$28.66	\$18.50
Union Wages		
New Hires, No Experience	*	*
New Hires, With Experience	\$13.93 - \$38.84	\$18.00
3+ Yrs Experience With Firm	\$15.00 - \$38.84	\$30.27

63% of firms surveyed were unionized

*New Hire, No Experience wage data is not provided when less than three employers responded to this question.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	44%	-	38%	-	-	-
Dental	44%	-	38%	-	-	-
Vision	38%	-	38%	-	-	-
Life	38%	-	13%	-	13%	-
Sick Leave	38%	-	31%	-	-	-
Vacation	56%	-	13%	-	-	-
Retirement	19%	-	31%	-	-	-
Child Care	-	-	-	-	6%	-
Other	-	-	8%	-	-	-

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	75%	19%	6%	Length: 6 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	38%	62%	-	Length: 12 - 24 months Titles: Construction, Maintenance, Equipment Repair, Journeyman, Industrial Mechanic, related supervisory experience
Is training accepted in lieu of experience?	15%	85%	-	Length: 12 months
Is technical or vocational training required?	31%	56%	13%	Length: 1 - 24 months Type: Equip. Operation, Safety, Engineering, Operating Engineer Apprenticeship Program, any industry related training

IMPORTANT QUALIFICATIONS

Knowledge:

Basic construction

Skills/Abilities:

General

- Basic math
- Legible writing
- Oral communication
- Following oral and written instructions

Physical

Lifting at least 50 lbs. repeatedly

Technical

- Reading blueprints
- Mechanical aptitude
- Reading working drawings
- Automotive maintenance and minor repair
- Following safe equipment operating practices

Computer

Microsoft Word

Other:

- Possession of a good DMV driving record
- · Certified for special construction equipment
- Ability to pass a pre-employment medical examination

EDUCATION

High School or

Equivalent

Less than

High School

38%

AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

ORDER CLERKS

Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or rental of facilities. Duties include informing customers of receipt, prices, shipping dates, and delays; preparing contracts; and handling complaints.

Alternate Titles: Customer Service Representative, Receiving Clerk, Order Desk Clerk, Office Assistant Responding Firms: 16 - Representing 171 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Large 17,059
 Occupation Size 2008: Large 15,230
- Growth Rate: Slow decline (-14.4%)
- ◆ Total Openings 2003 2008: -100

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	6%	94%	0%
Next 24 Months	0%	63%	38%

WHERE THE JOBS ARE

Percent

Major Employing Industries	of Occupation in Industry 2008
Miscellaneous Nondurable Goods	10.5
Air Transportation, Scheduled	7.9
Groceries and Related Products	7.6
Machinery, Equipment, and Supplies	6.3
Miscellaneous Business Services	4.2

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	88%
Newspaper Ads	88%
 In-House Promotion or Transfer 	31%
Internet	31%
 Employment Development Department 	13%
 Walk-In Applicants 	13%
 Colleges/Universities 	13%

WORK PATTERNS

Hours:

84% reported full-time employees, averaging 40 hours weekly 1% reported part-time employees, averaging 30 hours weekly 15% reported seasonal employees, averaging 40 hours weekly

Shifts:

100% of responding firms offer day shifts

◆ Gender Ratio: 54% Female 46% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 6% over the past 12 months

- 19% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Shipping and Receiving Clerk, Warehouse Worker, Receptionist
- 38% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Supervisor, Content Writer, Cook, Manager, Sales Representative, Warehouse Manager, Office Manager
- ◆ Important qualifications for advancement: Leadership abilities, communication skills, professional writing skills, customer service skills, job performance, interpersonal skills, organizational skills, department/product knowledge

Experience	Range	Median				
New Hires, No Experience	\$ 8.00 - \$12.47	\$ 9.00				
New Hires, With Experience	\$ 6.75 - \$17.50	\$10.25				
3+ Yrs Experience With Firm	\$10.00 - \$25.00	\$13.50				
0% of firms surveyed were unionized						

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	44%	-	44%	-	-	-
Dental	25%	-	25%	-	-	-
Vision	25%	-	13%	-	-	-
Life	25%	-	6%	-	-	-
Sick Leave	44%	-	19%	-	-	-
Vacation	56%	-	13%	-	-	-
Retirement	19%	-	13%	-	-	-
Child Care	-	-	-	-	-	-
Other	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	44%	31%	25%	Length: 6 - 48 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	45%	55%	-	Length: 3 - 48 months Titles: Customer Service Representative, Shipping, Accounting, any administrative experience
Is training accepted in lieu of experience?	55%	45%	-	Length: 3 - 12 months
Is technical or vocational training required?	-	94%	6%	Length: 6 months Type: Computer Courses

IMPORTANT QUALIFICATIONS

Knowledge:

Inventory techniques

Skills/Abilities:

General

- Basic math
- Effective writing
- Customer service
- Oral communication
- Setting work priorities
- Telephone answering
- Reading and following instructions

Physical

Sitting continuously for 2 or more hours

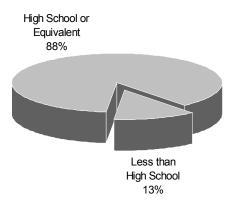
Technical

- ◆ Typing at least 45 wpm
- Alphabetic and numeric filing skills
- Processing orders for products or services
- Accurately recording and reporting information

Computer

- Microsoft Office
- AS 400
- SBT

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

PHYSICIAN ASSISTANTS

Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educational program for physician assistants.

Alternate Titles: Pediatric Nurse Practitioner

Responding Firms: 10 - Representing 48 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- ◆ Occupation Size 2003: Small 1,283
- ◆ Occupation Size 2008: Small 1,440
- Growth Rate: Much faster than average 18%
- ◆ Total Openings 2003 2008: 300

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	10%	70%	20%
Next 24 Months	0%	70%	30%

WHERE THE JOBS ARE

Major Employing Industries Offices of Physicians Hospitals Offices of Other Health Practitioners Percent of Occupation in Industry 2008 21.6 22.1

RECRUITMENT

Most successful recruitment methods used:

 Newspaper Ads 	40%
◆ Internet	40%
 Colleges/Universities 	40%
 In-House Promotion or Transfer 	20%
 Employee Referrals 	20%
 School, Program Referrals 	20%
 Walk-In Applicants 	20%

WORK PATTERNS

Hours:

88% reported full-time employees, averaging 40 hours weekly 13% reported part-time employees, averaging 18 hours weekly

Shifts:

100% of responding firms offer day shifts 20% of responding firms offer other shift types (evenings,Sat. AM)

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Gender Ratio: 65% Female 35% Male
★ Turnov

◆ Turnover Rate: 18% over the past 12 months

- 0% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: N/A
- 10% of responding firms promote employees from this occupation to higher level positions.
- ◆ Promotional titles may include: Lead
- Important qualifications for advancement: Leadership abilities, good caretaker, licensing, motivation

Experience	Range	Median
New Hires, No Experience	\$ 6.75 - \$32.00	\$27.92
New Hires, With Experience	\$28.77 - \$36.00	\$30.84
3+ Yrs Experience With Firm	\$32.37 - \$40.00	\$35.00

0% of firms surveyed were unionized Additional wages ranging from \$6.75 - \$10.00 per hour, in the form of bonuses, were reported by 10% of responding firms.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	63%	25%	38%	25%	-	-
Dental	63%	25%	25%	-	-	-
Vision	38%	25%	13%	-	-	-
Life	63%	25%	-	-	25%	25%
Sick Leave	63%	50%	-	-	-	-
Vacation	88%	50%	-	-	-	-
Retirement	25%	25%	38%	25%	13%	-
Child Care	13%	-	-	-	13%	-
Other	17%	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	70%	10%	20%	Length: 6 - 48 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	22%	78%	-	Length: 12 - 24 months Titles: Professional Nursing
Is training accepted in lieu of experience?	-	100%	-	Length: N/A
Is technical or vocational training required?	50%	40%	10%	Length: 8 - 24 months Type: Medical Assistant, Medical School, Registered Nurse Training, Higher Education, Physician Assistant Training

IMPORTANT QUALIFICATIONS

Knowledge:

N/A

Skills/Abilities:

General

- Basic math
- Legible writing
- Relating to patients
- Oral communication
- Reading and following instructions

Physical

- Good hearing and vision
- Possession of emotional stability
- Standing continuously for 2 or more hours

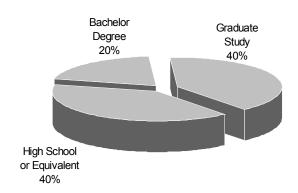
Technical

- Administering injections
- Administering medications
- Assisting with examinations
- Interviewing others for information
- Recording the condition of patients
- Maintaining an appointment calenderMaintaining progress notes and treatment summaries

Computer

- Microsoft Office
- Medical Manager

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

Police and Sheriff's Patrol Officers

Maintain order, enforce laws and ordinances, and protect life and property in an assigned patrol district. Perform combination of following duties: patrol a specific area on foot or in a vehicle; direct traffic; issue traffic summonses; investigate accidents; apprehend and arrest suspects, or serve legal processes of courts.

Alternate Titles: Police Officer

Responding Firms: 8 - Representing 7,414 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Large 18,151
 Occupation Size 2008: Large 20,180
- ◆ Growth Rate: Much faster than average 16.4%
- ◆ Total Openings 2003 2008: 3,979

oior Employing Industries

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	63%	38%
Next 24 Months	0%	88%	13%

WHERE THE JOBS ARE

Percent of Occupation in Industry

Major Employing moustries	2008
Local Government, Exc Hosp & Educ	93.7

RECRUITMENT

Most successful recruitment methods used:

 Walk-In Applicants 	75%
Internet	75%
 Employee Referrals 	63%
Newspaper Ads	63%
 Other (job fairs, police academy, mailing list) 	50%
 Colleges/Universities 	25%
 Employment Development Department 	13%

WORK PATTERNS

Hours:

100% reported full-time employees, averaging 40 hours weekly

Shifts:

100% of responding firms offer day shifts 100% of responding firms offer swing shifts 88% of responding firms offer graveyard shifts

◆ Gender Ratio: 18% Female 82% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 10% over the past 12 months

- 29% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Police Trainee, Police Technician, Parking Enforcement Officer, Community Service Officer
- 100% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Agent, Lieutenant, Police Sergeant, Senior Police Dispatcher, Training Officer, Detective, Dispatch Shift Supervisor, Senior Police Service Representative
- Important qualifications for advancement: Oral communication skills, interpersonal skills, supervisory skills, related college course work, tenure, law enforcement experience, job performance

Experience	Range	Median
New Hires, No Experience	\$20.56 - \$25.87	\$23.04
New Hires, With Experience	\$18.27 - \$28.77	\$24.19
3+ Yrs Experience With Firm	\$25.56 - \$30.34	\$27.99

100% of firms surveyed were unionized Additional wages ranging from \$1.01 - \$3.08 per hour, in the form of tuition reimbursement, were reported by 25% of responding firms.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	63%	-	38%	-	-	-
Dental	63%	-	38%	-	-	-
Vision	63%	-	-	-	13%	-
Life	75%	-	13%	-	-	-
Sick Leave	100%	-	-	-	-	-
Vacation	100%	-	-	-	-	-
Retirement	75%	-	13%	-	13%	-
Child Care	13%	-	-	-	13%	-
Other	25%	-	-	-	-	-

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	-	88%	13%	Length: 12 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	-	100%	-	Length: N/A Titles: N/A
Is training accepted in lieu of experience?	100%	-	-	Length: 6 months
Is technical or vocational training required?	25%	75%	-	Length: 6 - 24 months Type: CA Police Academy

IMPORTANT QUALIFICATIONS

Knowledge:

Understanding of a variety of cultures and foreign accents
 Skills/Abilities:

General

- Analytical
- Basic math
- Public contact
- Legible writing
- Verbal presentation
- Following oral instructions
- Reading and comprehending information quickly

Physical

- Good vision
- Ability to pass a physical performance test
- · Working outdoors in all weather conditions
- Ability to pass a pre-employment medical examination

Technical

- Report writing
- Administering emergency first aid

Computer

- Microsoft Word
- Communication equipment software

Other:

- Ability to pass a psychological interview
- Possession of a Firearms Qualifications Card

EDUCATION

High School or Equivalent 100%



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

Police, Fire, and Ambulance Dispatchers

Receive complaints from public concerning crimes and police emergencies. Broadcast orders to police patrol units in vicinity of complaint to investigate. Operate radio, telephone, or computer equipment to receive reports of fires and medical emergencies and relay information or orders to proper officials.

Alternate Titles: Communications Operator, Clerk/Dispatcher, Public Safety Dispatchers, Police Service Representative **Responding Firms: 7 - Representing 649 employees**

EMPLOYMENT TRENDS

Employment Development Department forecast:

- ◆ Occupation Size 2003: Small 763
- Occupation Size 2008: Small 820
- Growth Rate: Faster than average 10.8%
- ◆ Total Openings 2003 2008: 121

Major Employing Industries

Responding firms' forecast:

Employment Levels	Decline	Grow	
Past 12 Months	0%	86%	14%
Next 24 Months	0%	71%	29%

WHERE THE JOBS ARE

Percent of Occupation in Industry

major Employing madotiloo	2000
Local Government, Exc Hosp & Educ	93.3

RECRUITMENT

Most successful recruitment methods used:

 Newspaper Ads 	86%
Internet	71%
 Walk-In Applicants 	57%
 Employee Referrals 	43%
Other (mailing lists, job fairs)	29%
 In-House Promotion or Transfer 	14%
 Employment Development Department 	14%

WORK PATTERNS

Hours:

97% reported full-time employees, averaging 40 hours weekly 1% reported part-time employees, averaging 18 hours weekly 2% reported temporary employees, averaging 17 hours weekly

Shifts:

100% of responding firms offer day shifts 100% of responding firms offer swing shifts 100% of responding firms offer graveyard shifts

◆ Gender Ratio: 80% Female 20% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced	\bigcirc		\bigcirc
Experienced	\bigcirc		\bigcirc

◆ Turnover Rate: 6% over the past 12 months

- 29% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: N/A
- 71% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Shift Supervisor, Communications Manager, Public Safety Communications Officer,
 Senior Police Services Representative, Supervisor, Police Communications Supervisor
- ◆ Important qualifications for advancement: Experience, job performance, oral communication skills, interpersonal skills, supervisory skills

Experience	Range	Median				
New Hires, No Experience	\$16.26 - \$20.76	\$16.92				
New Hires, With Experience	\$16.92 - \$23.01	\$18.46				
3+ Yrs Experience With Firm	\$19.75 - \$25.56	\$20.35				
100% of firms surveyed were unionized						

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	57%	-	43%	-	-	-
Dental	57%	-	43%	-	-	-
Vision	57%	-	43%	-	-	-
Life	71%	-	14%	-	-	-
Sick Leave	100%	50%	-	-	-	-
Vacation	100%	50%	-	-	-	-
Retirement	71%	-	29%	-	-	-
Child Care	14%	-	-	-	29%	-
Other	40%	-	-	-	-	50%

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	14%	43%	43%	Length: 6 - 12 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	75%	25%	-	Length: 6 - 12 months Titles: Customer Service Representative, Clerk, and any communications/dispatcher experience
Is training accepted in lieu of experience?	25%	75%	-	Length: 12 months
Is technical or vocational training required?	14%	86%	-	Length: 4 months Type: Police Service Representative Training Program

IMPORTANT QUALIFICATIONS

Knowledge:

Local streets

Skills/Abilities:

General

- · Basic math
- Legible writing
- Record keeping
- Customer service
- Oral communication
- Telephone answering
- ◆ Working under pressure
- Following oral instructions
- Alphabetic and numeric filing
- Reading and following instructions

Physical

N/A

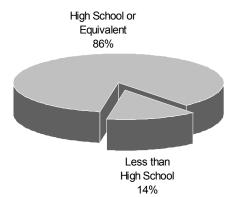
Technical

- Map reading
- ◆ Typing at least 35 wpm
- · Handling crisis situations

Computer

- Microsoft Office
- Industry specific software
- Computer aided dispatch

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

PSYCHIATRIC TECHNICIANS

Care for mentally impaired or emotionally disturbed individuals, following physician instructions and hospital procedures. Monitor patients' physical and emotional well-being and report to medical staff. May participate in rehabilitation and treatment programs, help with personal hygiene, and administer oral medications and hypodermic injections.

Alternate Titles: Mental Health Clinician, Patient Care Associate, Charge Nurse, Psychiatric Nursing Assistant **Responding Firms:** 11 - **Representing 116 employees**

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Small 3,507
 Occupation Size 2008: Small 3,550
- Growth Rate: Slower than average 1.7%
- ◆ Total Openings 2003 2008: 493

Major Employing Industries

Responding firms' forecast:

Employment Levels	Decline	Grow	
Past 12 Months	0%	91%	9%
Next 24 Months	0%	91%	9%

WHERE THE JOBS ARE

Percent of Occupation in Industry 2008

•	•	•	•				•
Hospita	als					92.3	}

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	73%
 In-House Promotion or Transfer 	45%
Newspaper Ads	45%
 Walk-In Applicants 	45%
◆ Internet	45%
 Private Employment Agencies 	9%
 Employment Development Department 	9%

WORK PATTERNS

Hours:

81% reported full-time employees, averaging 40 hours weekly 13% reported part-time employees, averaging 22 hours weekly 6% reported temporary employees, averaging 12 hours weekly

Shifts:

82% of responding firms offer day shifts 55% of responding firms offer swing shifts 45% of responding firms offer graveyard 18% of responding firms offer other shift types (7AM-7PM)

◆ Gender Ratio: 68% Female 32% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very	
	Difficult	Difficult	Difficult	
Inexperienced Experienced	0	0	0	

◆ Turnover Rate: 14% over the past 12 months

- 25% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Patient Transporter, Nursing Aide
- 55% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Mental Health Clinician II, Licenced Vocational Nurse, QA Nurse, Registered Nurse, Program Manager, Social Worker
- ◆ Important qualifications for advancement: Leadership abilities, supervisory experience, program knowledge, higher education, licensing, on the job training

Experience	Range	Median
New Hires, No Experience	\$ 9.82 - \$18.00	\$13.39
New Hires, With Experience	\$ 9.82 - \$20.14	\$16.30
3+ Yrs Experience With Firm	\$12.08 - \$20.14	\$16.30

18% of firms surveyed were unionized

BENEFITS

Benefits	Employer Pays All		Sha Co		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	27%	14%	73%	57%	-	-
Dental	45%	14%	36%	57%	9%	-
Vision	18%	14%	36%	43%	9%	-
Life	82%	57%	-	-	18%	-
Sick Leave	73%	43%	9%	-	-	-
Vacation	91%	71%	9%	-	-	-
Retirement	18%	14%	45%	29%	18%	14%
Child Care	-	-	18%	29%	18%	14%
Other	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	64%	-	36%	Length: 6 - 36 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	55%	45%	-	Length: 6 - 36 Titles: Mental Health Worker, Certified Nurse Assistant, Psychiatric Aide, Nurses Aide, Licenced Vocational Nurse, Social worker
Is training accepted in lieu of experience?	55%	45%	-	Length: 6 - 24 months
Is technical or vocational training required?	45%	36%	18%	Length: 6 - 24 months Type: Psychiatric Technician Licensing, Nursing School, Medical Training

IMPORTANT QUALIFICATIONS

Knowledge:

N/A

Skills/Abilities:

General

- Active listening
- Reading and following instructions
- Effective oral and written communication

Physical

- Lifting and moving patients
- Walking for prolonged periods of time
- Standing continuously for 2 or more hours

Technical

- Physical therapy
- Taking vital signs
- Relating to patients
- Handling crisis situations
- Following emergency procedures
- Recording the condition of patients
- Providing personal services to patients
- Administering injections and medications

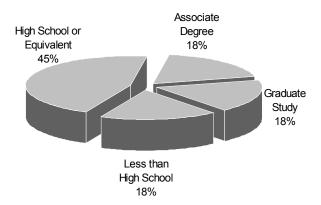
Computer

Microsoft Office

Other:

- Possession of a valid driver's license
- Willingness to work nights, weekends, and holidays

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

Public Relations Specialists

Engage in promoting or creating good will for individuals, groups, or organizations by writing or selecting favorable publicity material and releasing it through various communications media. May prepare and arrange displays, and make speeches.

Alternate Titles: Public Affairs, Communications Coordinator, Director-Public Relations, Account Executive/Associate Responding Firms: 15 - Representing 203 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

◆ Occupation Size 2003: Small - 4,326

Occupation Size 2008: Small - 4,890

Growth Rate: Much faster than average - 19.3%

◆ Total Openings 2003 - 2008: 943

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	67%	33%
Next 24 Months	0%	40%	60%

WHERE THE JOBS ARE

Percent of Occupation

Major Employing Industries	in Industry 2008
Management and Public Relations	27.5
Miscellaneous Durable Goods	6.5
Local Government, Exc Hosp & Educ	4.1
Communication Services, NEC	4.0
Motion Picture Production and Services	3.8

RECRUITMENT

Most successful recruitment methods used:

◆ Internet	73%
 Newspaper Ads 	53%
 Colleges/Universities 	33%
 ◆ Employee Referrals 	27%
◆ Trade Journals	27%
 In-House Promotion or Transfer 	13%
 Private Employment Agencies 	13%

WORK PATTERNS

Hours:

98% reported full-time employees, averaging 40 hours weekly 2% reported part-time employees, averaging 23 hours weekly

Shifts:

100% of responding firms offer day shifts

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced	0	\circ	\circ
Experienced	\bigcirc		\bigcirc

◆ Turnover Rate: 9% over the past 12 months

• Gender Ratio: 54% Female 46% Male

- 7% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Publications Editor
- 73% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Publication Editor, Director, Assis. Manager, Manager, Public Relations, Accountant, Assis. Account Manager, VP, Junior Associate, Sr. Account Executive, Account Director, Coordinator, Associate Publicist
- Important qualifications for advancement: Interpersonal skills, job knowledge, productivity, communication skills, higher education, experience, detail oriented, managerial skills, multitasking, decision making, organizational skills

Experience	Range	Median
New Hires, No Experience	\$ 7.00 - \$14.38	\$11.51
New Hires, With Experience	\$ 8.00 - \$17.98	\$12.95
3+ Yrs Experience With Firm	\$ 9.50 - \$33.21	\$20.38

7% of firms surveyed were unionized

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	60%	-	27%	-	-	-
Dental	47%	-	27%	-	-	-
Vision	40%	-	20%	-	-	-
Life	40%	-	7%	-	-	-
Sick Leave	93%	-	7%	-	-	-
Vacation	93%	-	7%	-	-	-
Retirement	20%	-	53%	-	-	-
Child Care	-	-	7%	-	-	-
Other	-	-	-	-	-	- ,

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	67%	13%	20%	Length: 3 - 36 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	92%	8%	-	Length: 3 - 36 months Titles: Writer, Publicist, Editor, Customer Service/Sales Representative, or any media related journalism experience
Is training accepted in lieu of experience?	46%	54%	-	Length: 3 - 36 months
Is technical or vocational training required?	-	100%	-	Length: N/A Type: N/A

IMPORTANT QUALIFICATIONS

Knowledge:

♦N/A

Skills/Abilities:

General

- Basic math
- Public contact
- Effective writing
- Customer service
- Verbal presentation
- Time management
- Oral communication
- Reading and following instructions

Physical

N/A

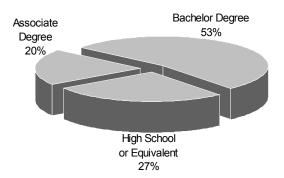
Technical

N/A

Computer

- ♦ Microsoft Office
- Adobe PageMaker
- Filemaker Pro
- Nexus
- Lexus
- Media Database
- Email

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

RADIOLOGIC TECHNOLOGISTS AND TECHNICIANS

Take X-rays and CAT scans or administer nonradioactive materials into patient's blood stream for diagnostic purposes. Includes technologists who specialize in other modalities, such as computed tomography and magnetic resonance. Includes workers whose primary duties are to demonstrate portions of the human body on X-ray film or fluoroscopic screen.

Alternate Titles: X-Ray Tech I and II, Staff Radiology Tech, Certified Radiological Tech, Technologists I and II Responding Firms: 14 - Representing 305 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- ◆ Occupation Size 2003: Small 4,390
- Occupation Size 2008: Small 4,640
 Growth Rate: Slower than average 8.2%
- ◆ Total Openings 2003 2008: 736

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	7%	71%	21%
Next 24 Months	0%	86%	14%

WHERE THE JOBS ARE

Percent of Occupation

Major Employing Industries	in industry 2008
Hospitals	47.1
Offices of Physicians	25.7
Local Government, Exc Hosp & Educ	11.0

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	71%
Newspaper Ads	57%
Internet	57%
 Walk-In Applicants 	50%
 In-House Promotion or Transfer 	21%
 School, Program Referrals 	21%
 Trade Journals 	21%

WORK PATTERNS

Hours:

71% reported full-time employees, averaging 43 hours weekly 20% reported part-time employees, averaging 26 hours weekly 9% reported temporary employees, averaging 11 hours weekly

Shifts:

100% of responding firms offer day shifts57% of responding firms offer swing shifts64% of responding firms offer graveyard shifts7% of responding firms offer other shift types (weekends)

◆ Gender Ratio: 44% Female 56% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 10% over the past 12 months

- 25% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Radiology Aide
- 86% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Lead X-Ray Technician, Special Procedures Tech, Supervisor, Radiology Supervisor,
 Senior Tech, Manager, Imaging Supervisor, Radiology Specialist, Radiology Service Coordinator, Radiology Tech II and III
- Important qualifications for advancement: Experience, leadership abilities, additional certifications, managerial skills, continued education, tenure

Experience	Range	Median
New Hires, No Experience	\$10.07 - \$24.72	\$17.60
New Hires, With Experience	\$18.88 - \$26.70	\$20.00
3+ Yrs Experience With Firm	\$21.24 - \$30.00	\$23.00

14% of firms surveyed were unionized

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	21%	22%	79%	56%	-	-
Dental	14%	11%	79%	56%	-	-
Vision	14%	11%	79%	56%	-	-
Life	50%	22%	43%	33%	7%	11%
Sick Leave	71%	56%	21%	11%	-	-
Vacation	79%	67%	21%	11%	-	-
Retirement	29%	11%	71%	67%	-	-
Child Care	-	-	36%	22%	14%	22%
Other	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	50%	-	50%	Length: 6 - 48 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	-	100%	-	Length: N/A Titles: N/A
Is training accepted in lieu of experience?	43%	57%	-	Length: 6 - 24 months
Is technical or vocational training required?	100%	-	-	Length: 1 - 36 months Type: Radiological Technology, Computer, Internship-Clinical Program, Medical Terminology, CRT License, BCLS Certificate, Fluoroscopy License

IMPORTANT QUALIFICATIONS

Knowledge:

Medical terminology

Skills/Abilities:

General

- Basic math
- Public contact
- Record keeping
- Reading and following instructions
- Effective oral and written communication

Physical

Standing continuously for 2 or more hours

Technical

- ◆ Taking vital signs
- Using film developing equipment
- CT and ultrasound scanning skills
- Following fluoroscopic imaging procedures
- Administering magnetic resonance imaging
- Following safe equipment operating procedures
- Applying transferring techniques moving patients

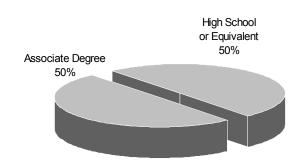
Computer

- Microsoft Office
- Outlook
- Micro Med

Other

Possession of State CRT Certificate and ARRT Registration

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

RESERVATION AND TRANSPORTATION TICKET AGENTS AND TRAVEL CLERKS

Make and confirm reservations and sell tickets to passengers for large hotel or motel chains. May check baggage and direct passengers to designated concourse, pier, or track; make reservations, deliver tickets, arrange for visas, contact individuals and groups to inform them of package tours, or provide tourists with travel information, such as points of interest, restaurants, rates, and emergency service.

Alternate Titles: Agent, Clerk, Travel Operator, Station Agent, Passenger Services Agent, Travel Agent Responding Firms: 18 - Representing 470 employees

Darcant

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Medium - 8,684
Occupation Size 2008: Medium - 9,170

Growth Rate: Slower than average - 8%

◆ Total Openings 2003 - 2008: 1,686

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	83%	17%
Next 24 Months	6%	67%	28%

WHERE THE JOBS ARE

Major Employing Industries	of Occupation in Industry 2008
Air Transportation, Scheduled	48.3
Airports, Flying Fields, & Services	20.8
Passenger Transportation Arrangement	13.6

RECRUITMENT

Most successful recruitment methods used:

• Employee Referrals	78%
 In-House Promotion or Transfer 	56%
 Newspaper Ads 	56%
 Walk-In Applicants 	28%
◆ Internet	22%
Trade Journals	11%
 Private Employment Agencies 	6%

WORK PATTERNS

Hours:

74% reported full-time employees, averaging 40 hours weekly 26% reported part-time employees, averaging 25 hours weekly

Shifts:

100% of responding firms offer day shifts 28% of responding firms offer swing shifts 11% of responding firms offer other shift types (evening)

Gender Ratio: 69% Female 31% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 13% over the past 12 months

- 25% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Support Staff, Bus Driver, Ramp Escorts, PBX Operator, Front Desk Clerk
- 72% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Lead, Reservation Manager, Sales Representative, Supervisor, Senior Lead, Supervisor Airport Services, Sales Manager, Manager
- Important qualifications for advancement: Managerial skills, leadership abilities, problem solving/decision making skills, excellent oral and written communication skills, handling stress, customer service skills, bilingual, experience

Experience	Range	Median
New Hires, No Experience	\$ 6.75 - \$13.29	\$ 9.65
New Hires, With Experience	\$ 6.75 - \$13.50	\$10.00
3+ Yrs Experience With Firm	\$ 8.30 - \$15.00	\$12.04

6% of firms surveyed were unionized
Additional wages ranging from \$.39 - \$1.50 per hour,
in the form of commission and lead person premium were reported
by 22% of responding firms.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	56%	-	22%	25%	-	-
Dental	56%	-	22%	25%	-	-
Vision	44%	-	11%	-	6%	13%
Life	50%	-	17%	25%	-	-
Sick Leave	61%	25%	-	-	-	-
Vacation	72%	38%	-	-	-	-
Retirement	39%	-	17%	-	-	-
Child Care	-	-	-	-	-	-
Other	6%	-	-	-	-	-

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	33%	56%	11%	Length: 3 - 18 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	50%	50%	-	Length: 6 - 12 months Titles: Customer Service Representative, PBX Operator, any travel related experience
Is training accepted in lieu of experience?	38%	63%	-	Length: 3 - 6 months
Is technical or vocational training required?	22%	72%	6%	Length: 3 - 12 months Type: Travel Computer Software Programs, Computer Courses

IMPORTANT QUALIFICATIONS

Knowledge:

- Geography
- Microcomputer hardware and operating systems

Skills/Abilities:

General

- Basic math
- Public contact
- Telephone answering
- Reading and following instructions
- Effective oral and written communication

Physical

N/A

Technical

- ◆ Typing at least 45 wpm
- Applying sales techniques
- Performing detailed clerical work
- Arranging travel schedules and reservations

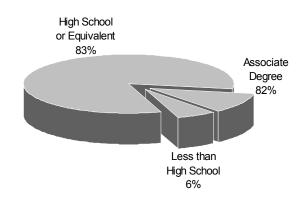
Computer

- Microsoft Office
- Apollo
- ◆ THS Reservation
- GEAC
- Apollo, PARS, SAABRE, DATAS II

Other:

Bondable

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

SHEET METAL WORKERS

Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten sheet metal; shaping metal over anvils, blocks, or forms using hammer; operating soldering and welding equipment to join sheet metal parts; inspecting, assembling, and smoothing seams and joints of burred surfaces.

Alternate Titles: Sheet Metal Mechanic, Welder

Responding Firms: 15 - Representing 313 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Small - 3,934
Occupation Size 2008: Small - 4,170

◆ Growth Rate: Average - 8.6%

◆ Total Openings 2003 - 2008: 650

Responding firms' forecast:

Employment Levels	Decline Remain Gro Stable			
Past 12 Months	7%	53%	40%	
Next 24 Months	13%	60%	27%	

WHERE THE JOBS ARE

Percent of Occupation

Major Employing Industries	in industry 2008
Plumbing, Heating, Air-Conditioning	27.7
Aircraft and Parts	14.3
Partitions and Fixtures	7.8
Roofing, Siding, and Sheet Metal Workers	7.1
Fabricated Structural Metal Products	6.4

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	60%
Newspaper Ads	53%
 Walk-In Applicants 	40%
 Union Hall Referrals 	27%
Other (word of mouth, help wanted signs)	20%
 In-House Promotion or Transfer 	13%
Internet	13%

WORK PATTERNS

Hours:

100% reported full-time employees, averaging 40 hours weekly

Shifts:

100% of responding firms offer day shifts

• Gender Ratio: 2% Female 98% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not Difficult	Moderately Difficult	Very Difficult
Inexperienced	\bigcirc		\bigcirc
Experienced	\bigcirc		\bigcirc

Turnover Rate: 3% over the past 12 months

- 47% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Helper, Roofer
- 73% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Foreman, Shop Foreman, Journeyman, Supervisor, Lead Person, Layout Man,
- Important qualifications for advancement: Job knowledge, interpersonal skills, work ethic, attendance, certification, job performance, leadership abilities, initiative, education, organizational skills, reading/writing skills, coordination

Experience Non-Union Wages	Range	Median			
New Hires, No Experience	\$ 9.00 - \$10.00	\$10.00			
New Hires, With Experience	\$ 6.75 - \$13.00	\$10.00			
3+ Yrs Experience With Firm	\$12.00 - \$25.00	\$20.00			
Union Wages					
New Hires, No Experience	*	*			
New Hires, With Experience	\$11.00 - \$31.28	\$31.28			
3+ Yrs Experience With Firm	\$13.50 - \$40.97	\$31.28			
33% of firms surveyed were unionized Additional wages ranging from \$.90 - \$2.00 per hour, in the form of bonuses or other overtime, were reported by 13% of responding firms.					

*New Hire, No Experience wage data is not provided when less than three employers responded to this question.

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	47%	-	20%	-	-	-
Dental	40%	-	13%	-	-	-
Vision	33%	-	7%	-	-	-
Life	40%	-	-	-	-	-
Sick Leave	33%	-	-	-	-	-
Vacation	47%	-	7%	-	-	-
Retirement	33%	-	7%	-	-	-
Child Care	-	-	-	-	-	-
Other	-	-	-	-	-	-

BENEFITS

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	67%	33%	-	Length: 12 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	10%	90%	-	Length: 24 months Titles: General Laborer
Is training accepted in lieu of experience?	-	100%	-	Length: N/A
Is technical or vocational training required?	7%	80%	13%	Length: 4 - 12 months Type: Welding, Sheet Metal Mechanics

IMPORTANT QUALIFICATIONS

Knowledge:

- Geometry
- Trigonometry

Skills/Abilities:

General

- Oral communication
- · Reading and following instructions

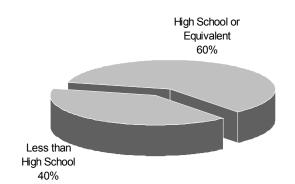
Physical

- Spatial aptitude
- Manual dexterity
- Agility and coordination
- Good hand-eye coordination
- Lifting at least 50 lbs. repeatedly
- Standing continuously for 2 or more hours

Technical

- Welding
- Shop math
- Using hand tools
- Reading blueprints
- Mechanical Aptitude
- Mechanical drawing
- Sheet metal working Computer
- Microsoft Office
- Quickbooks

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

TAX PREPARERS

Prepare tax returns for individuals or small businesses but do not have the background or responsibilities of an accredited or certified public accountant.

Alternate Titles: Accountant I, II, and III, Tax Auditor I and II Responding Firms: 7 - Representing 98 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Small - 1,949
Occupation Size 2008: Small - 2,070

• Growth Rate: Average - 8.9%

◆ Total Openings 2003 - 2008: 314

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	71%	29%
Next 24 Months	0%	71%	29%

WHERE THE JOBS ARE

Percent of Occupation in Industry

Major Employing Industries	2008
Accounting, Auditing, & Bookkeeping	63.6
Miscellaneous Personal Services	21.8

RECRUITMENT

Most successful recruitment methods used:

Internet	57%
 Colleges/Universities 	43%
 In-House Promotion or Transfer 	29%
Newspaper Ads	29%
 Private Employment Agencies 	29%
 Other (spanish magazines, personnel bulletin) 	29%
♠ Employee Referrals	14%

WORK PATTERNS

Hours:

91% reported full-time employees, averaging 40 hours weekly 2% reported part-time employees, averaging 10 hours weekly 1% reported temprary employees, averaging 6 hours weekly 6% reported seasonal employees, averaging 40 hours weekly **Shifts:**

100% of responding firms offer day shifts 14% of responding firms offer swing shifts

14% of responding firms offer other shift types (personal preference)

◆ Gender Ratio: 54% Female 46% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 10% over the past 12 months

- 71% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Checking Department Representative
- 57% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Supervisor, Manager, Senior Tax Auditor, Principal Tax Auditor
- Important qualifications for advancement: Leadership abilities, supervisory/managerial skills, experience, journey level

Experience	Range	Median
New Hires, No Experience	\$ 9.59 - \$16.92	\$10.00
New Hires, With Experience	\$ 9.59 - \$25.46	\$14.38
3+ Yrs Experience With Firm	\$13.00 - \$35.19	\$19.18

0% of firms surveyed were unionized Additional wages averaging \$2.50 per hour, in the form of commission, were reported by 14% of responding firms.

BENEFITS

Benefits	Employer Pays All					Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT	
Medical	67%	-	-	-	17%	-	
Dental	50%	-	-	-	17%	-	
Vision	50%	-	-	-	17%	-	
Life	67%	-	-	-	17%	-	
Sick Leave	67%	-	-	-	17%	-	
Vacation	83%	-	-	-	17%	-	
Retirement	33%	-	17%	-	33%	-	
Child Care	-	-	-	-	17%	-	
Other	-	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	29%	71%	-	Length: 12 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	50%	50%	-	Length: 12 months Titles: Any accounting or finance related experience
Is training accepted in lieu of experience?	50%	50%	-	Length: 24 months
Is technical or vocational training required?	57%	43%	-	Length: 2 - 24 months Type: Computer Training, Certified Public Accountant, Tax Auditing

IMPORTANT QUALIFICATIONS

Knowledge:

N/A

Skills/Abilities:

General

- Public contact
- Using a calculator
- Oral communication
- Reading and following instructions
- · Record keeping and attention to detail

Physical

N/A

Technical

- Typing at least 45 wpm
- Bookkeeping and business math
- Interviewing others for information
- Applying complex rules and regulations
- Preparing partnership income tax returns
- Preparing individual and corporate income tax returns

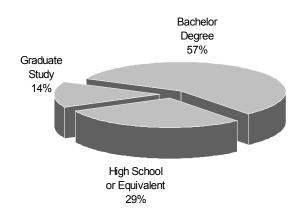
Computer

- Microsoft Office
- Ultra Tax and industry specific software

Other:

- Registered Tax Preparer
- Designated as an IRS enrolled agent
- Tax Interviewer Registration eligibility

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

TIRE REPAIRERS AND CHANGERS

Repair and replace tires.

Alternate Titles: Tire Buster, Tire Technician, Service Technician, Installer

Responding Firms: 15- Representing 85 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Small - 1,460
 Occupation Size 2008: Small - 1,460

◆ Growth Rate: Remain stable - 0%

◆ Total Openings 2003 - 2008: 286

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	7%	73%	20%
Next 24 Months	7%	73%	20%

WHERE THE JOBS ARE

Percent of Occupation

in Industry

Major Employing Industries	2008
Auto and Home Supply Stores	54.3
Motor Vehicles, Parts and Supplies	15.0
Department Stores	12.3

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	87%
 Walk-In Applicants 	67%
 Newspaper Ads 	47%
 In-House Promotion or Transfer 	33%
 School, Program Referrals 	7%
Other (word of mouth)	7%

WORK PATTERNS

Hours:

96% reported full-time employees, averaging 42 hours weekly 1% reported part-time employees, averaging 20 hours weekly 2% reported temporary employees, averaging 34 hours weekly

Shifts:

100% of responding firms offer day shifts

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 14% over the past 12 months

• Gender Ratio: 2% Female 98% Male

- 13% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Helper
- 47% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Assistant Manager, Technician, Floor Manager, Salesman, Service Manager, Serviceman, Supervisor
- ◆ Important qualifications for advancement: Mechanical skills, organizational skills, supervisory skills, tire product knowledge, interpersonal skills, work well in a team, motivated, customer service skills, bilingual, dependable

Experience	Range	Median
New Hires, No Experience	\$ 6.75 - \$9.00	\$ 7.38
New Hires, With Experience	\$ 6.75 - \$9.00	\$ 8.00
3+ Yrs Experience With Firm	\$7.50 - \$12.00	\$10.00

0% of firms surveyed were unionized Additional wages averaging \$1.00 per hour, in the form of tips, were reported by 7% of responding firms.

BENEFITS

Benefits	Employer Pays All						loyee s All
Full/Part Time	FT	PT	FT	PT	FT	PT	
Medical	27%	-	27%	-	-	-	
Dental	13%	-	20%	-	-	-	
Vision	20%	-	7%	-	-	-	
Life	13%	-	-	-	7%	-	
Sick Leave	33%	-	-	-	-	-	
Vacation	40%	-	7%	-	-	-	
Retirement	13%	-	-	-	-	-	
Child Care	-	-	-	-	-	-	
Other	-	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	60%	33%	7%	Length: 6 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	40%	60%	-	Length: 4 - 24 months Titles: Mechanic, Retreader
Is training accepted in lieu of experience?	20%	80%	-	Length: 1 - 6 months
Is technical or vocational training required?	-	93%	7%	Length: 3 months Type: Auto related

IMPORTANT QUALIFICATIONS

Knowledge:

N/A

Skills/Abilities:

General

- Basic math
- Legible writing
- Customer service
- Oral communication
- Reading and following instructions

Physical

Lifting at least 100 lbs. repeatedly

Technical

- Cash handling
- Balancing tires
- Cost estimating
- Using hand tools
- Mechanical aptitude
- Applying sale techniques
- Tire changing and repairingOperating hydraulic equipment
- Following safe equipment operating practices

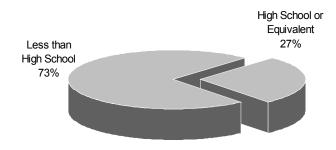
Computer

Word and Windows 98

Other:

Possession of a valid driver's license

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

TRANSPORTATION, STORAGE, AND DISTRIBUTION MANAGERS

Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with governmental policies and regulations.

Alternate Titles: Logistics Coordinator, Warehouse Manager, Supply Service Manager, Storekeeper Responding Firms: 15 - Representing 48 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Small 3,663
 Occupation Size 2008: Small 3,970
- ◆ Growth Rate: Faster than average 12.1%
- ◆ Total Openings 2003 2008: 607

Responding firms' forecast:

Employment Levels	Decline Remain Stable		Grow
Past 12 Months	7%	80%	13%
Next 24 Months	7%	80%	13%

WHERE THE JOBS ARE

Major Employing Industries Air Transportation, Scheduled Air Transportation Arrangement Trucking & Courier Services, Ex Air Railroads Percent of Occupation in Industry 2008 11.0 Freight Transportation Arrangement 9.7 Trucking & Courier Services, Ex Air 9.6 Railroads 7.7 Motion Picture Production & Services 5.2

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	80%
Newspaper Ads	73%
 In-House Promotion or Transfer 	47%
 Other (word of mouth, fliers to public agencies) 	27%
 Private Employment Agencies 	13%
Walk-In Applicants	13%
Internet	13%

WORK PATTERNS

Hours:

98% reported full-time employees, averaging 40 hours weekly 2% reported temporary employees, averaging 20 hours weekly

Shifts:

100% of responding firms offer day shifts 20% of responding firms offer swing shifts 7% of responding firms offer graveyard shifts

◆ Gender Ratio: 23% Female 77% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 18% over the past 12 months

- 67% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Intern, Dock Worker, Driver, Warehouse Worker, Dispatcher, Warehouse Supervisor, Senior Utility Buyer, Operations Technician
- 47% of responding firms promote employees from this occupation to higher level positions.
- ◆ Promotional titles may include: Lead, Office Manager, Branch Manager, General Manager, Operations Manager, Terminal Manager, Custom Broker, Vice President, Sales Representative
- ◆ Important qualifications for advancement: Communication, problem solving, interpersonal skills, accounting, cost estimating, organizational skills, provides suggestions for improvement, job knowledge, international shipping experience

Experience	Range	Median	
New Hires, No Experience	*	*	
New Hires, With Experience	\$9.78 - \$40.64	\$16.78	
3+ Yrs Experience With Firm	\$10.36 - \$52.74	\$23.44	

13% of firms surveyed were unionized
*New Hire, No Experience wage data is not provided when less than
three employers responded to this question.

BENEFITS

Benefits	Employer Pays All				Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	47%	-	27%	-	-	-
Dental	40%	-	20%	-	-	-
Vision	40%	-	20%	-	-	-
Life	47%	-	20%	-	-	-
Sick Leave	53%	-	13%	-	-	-
Vacation	53%	-	13%	-	-	-
Retirement	33%	-	27%	-	-	-
Child Care	-	-	7%	-	-	-
Other	-	-	8%	-	-	-

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	87%	13%	-	Length: 6 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	15%	85%	-	Length: 24 - 36 months Titles: Senior Buyer, Inventory Control
Is training accepted in lieu of experience?	8%	92%	-	Length: 12 months
Is technical or vocational training required?	-	100%	-	Length: N/A Type: N/A

IMPORTANT QUALIFICATIONS

Knowledge:

- Geography
- Business and management principles involved in strategic planning, resource allocation, and coordination of people
- Principles and methods for moving people or goods by air, rail, sea, or road, including the relative costs and benefits

Skills/Abilities:

General

- Basic math
- Multitasking
- Effective writing
- Analytical thinking
- Oral communication
- Reading comprehension

Physical

N/A

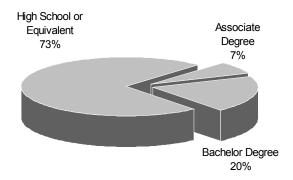
Technical

- Negotiating
- Customer service
- Cost/benefit analyses
- Management of material and financial resources

Computer

- Microsoft Office
- Express
- JD Edwards

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

TREE TRIMMERS AND PRUNERS

Cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs using handsaws, pruning hooks, sheers, and clippers. May use truck-mounted lifts and power pruners. May fill cavities in trees to promote healing and prevent deterioration.

Alternate Titles: Groundsman, Grounds Utility Worker, Landscaper, Grounds Equipment Operator **Responding Firms:** 16 - Representing 174 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

Occupation Size 2003: Small - 844
Occupation Size 2008: Small - 830

◆ Growth Rate: Slow decline - (-2.4%)

◆ Total Openings 2003 - 2008: 93

Responding firms' forecast:

Employment Levels	Decline	Decline Remain Grow Stable				
Past 12 Months	6%	38%	56%			
Next 24 Months	6%	44%	50%			

RECRUITMENT

Percent of Occupation in Industry 2008

Major Employing Industries	2008
Landscape and Horticultural Service	89.1

Most successful recruitment methods used:

 Walk-In Applicants 	69%
 Employee Referrals 	56%
Newspaper Ads	56%
 In-House Promotion or Transfer 	44%
 Other (word of mouth, industry associations) 	38%
◆ Internet	25%
Trade Journals	6%

WORK PATTERNS

Hours:

97% reported full-time employees, averaging 39 hours weekly 3% reported part-time employees, averaging 23 hours weekly

Shifts:

100% of responding firms offer day shifts

• Gender Ratio: 2% Female 98% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 14% over the past 12 months

- 47% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Laborers, Grounds Worker, Driver, Gardener
- 63% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Grounds Equipment Operator II, Crew Leader, Estimator, Foreman, Supervisor, Manager
- Important qualifications for advancement: Tree trimming skills, climbing ability, managerial skills, customer service skills, experience, time management, organizational skills, good driving record, leadership abilities, good communication

Experience	Range	Median		
New Hires, No Experience	\$ 7.00 - \$14.15	\$ 8.50		
New Hires, With Experience	\$ 7.50 - \$15.00	\$10.00		
3+ Yrs Experience With Firm	\$ 7.50 - \$20.30	\$12.00		
6% of firms surveyed were unionized				

BENEFITS

Benefits	Employer Pays All				Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	27%	-	27%	-	-	-
Dental	13%	-	7%	-	13%	-
Vision	20%	-	20%	-	-	-
Life	13%	-	7%	-	7%	-
Sick Leave	27%	-	7%	-	-	-
Vacation	60%	-	20%	-	-	-
Retirement	20%	-	7%	-	-	-
Child Care	-	-	-	-	-	-
Other	29%	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	69%	13%	19%	Length: 9 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	43%	57%	-	Length: 6 - 36 months Titles: Climber, Gardener, General Maintenance, Grounds Equipment Operator I, Groundskeeper, Garden Maintenance
Is training accepted in lieu of experience?	64%	36%	-	Length: 3 -12 months
Is technical or vocational training required?	6%	88%	6%	Length: 2 - 6 months Type: General Lawn Maintenance, Safety

IMPORTANT QUALIFICATIONS

Knowledge:

- Horticulture
- Gardening tools
- Pesticides and herbicides

Skills/Abilities:

General

- Basic math
- Public contact
- Legible writing
- Oral communication
- Reading and following instructions

Physical

- ◆ Tolerating noise and dust
- Lifting at least 75 lbs. repeatedly
- Manual dexterity and multilimb coordination
- Working outdoors in all weather conditions

Technical

- Operating power tools
- Pruning, lawn and garden care
- Operating tree and vine trimming equipment

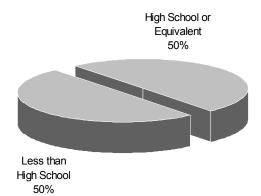
Computer

N/A

Other:

- Possession of a reliable vehicle
- Possession of valid driver's license/good driving record

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

TRUCK DRIVERS, HEAVY AND TRACTOR-TRAILER

Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 GVW, to transport and deliver goods, livestock, or materials in liquid, loose, or packaged form. May be required to unload truck. May require use of automated routing equipment. Requires commercial drivers' license.

Alternate Titles: Driver, Delivery Specialist, Heavy Duty Truck Driver, Delivery Merchandiser Responding Firms: 17 - Representing 771 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Very large 30,056
- Occupation Size 2008: Very large 33,320
- Growth Rate: Much faster than average 15.9%
- ◆ Total Openings 2003 2008: 5,364

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	6%	65%	29%
Next 24 Months	0%	53%	47%

WHERE THE JOBS ARE

Percent

Major Employing Industries	of Occupation in Industry 2008
Trucking & Courier Services, Ex Air	37.1
Personnel Supply Services	11.1
Groceries and Related Products	5.2
Concrete, Gypsum, and Plaster Products	4.5
Sanitary Services	3.5

RECRUITMENT

Most successful recruitment methods used:

 Employee Referrals 	82%
Newspaper Ads	76%
 Walk-In Applicants 	47%
Other (word of mouth)	29%
Internet	18%
 In-House Promotion or Transfer 	12%
 Private Employment Agencies 	12%

WORK PATTERNS

Hours:

95% reported full-time employees, averaging 41 hours weekly 1% reported part-time employees, averaging 25 hours weekly 2% reported temporary employees, averaging 35 hours weekly 1% reported seasonal employees, averaging 40 hours weekly

Shifts:

100% of responding firms offer day shifts 41% of responding firms offer swing shifts 29% of responding firms offer graveyard shifts

◆ Gender Ratio: 2% Female 98% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 14% over the past 12 months

- 50% of responding firms promote employees to this occupation from lower level positions.
- ◆ Job titles leading to opportunities in this occupation may include: Helper, Merchandiser, Loader, Warehouse Worker
- 41% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Warehouseman, Loader, Light Truck Driver, Water Truck Driver, Supervisor, Sales Representative, Dispatcher, Team Leader
- Important qualifications for advancement: Oral and written communication skills, Class A license, Hazardous Material Endorsement, leadership abilities, good judgement, motivation, honesty, professionalism

Experience	Range	Median
New Hires, No Experience	\$12.96 - \$20.00	\$19.89
New Hires, With Experience	\$7.00 - \$21.50	\$12.50
3+ Yrs Experience With Firm	\$8.17 - \$50.00	\$19.18

12% of firms surveyed were unionized

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	41%	-	47%	-	-	-
Dental	35%	-	41%	-	-	-
Vision	24%	-	35%	-	6%	-
Life	41%	-	24%	-	-	-
Sick Leave	41%	-	18%	-	-	-
Vacation	53%	-	18%	-	-	-
Retirement	24%	-	29%	-	-	-
Child Care	-	-	12%	-	-	-
Other	-	-	-	-	-	

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	76%	6%	18%	Length: 6 - 36 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	13%	88%	-	Length: 12 - 24 months Titles: Electric Pie Jack, any commercial truck driving
Is training accepted in lieu of experience?	19%	81%	-	Length: 12 - 24 months
Is technical or vocational training required?	12%	82%	6%	Length: 1 - 12 months Type: Class 1 License, Commercial Driving, passing score on a route test

IMPORTANT QUALIFICATIONS

Knowledge:

Local streets

Skills/Abilities:

General

- Basic math
- Legible writing
- Record keeping
- Oral communication
- · Reading and following instructions

Physical

Lifting at least 75 lbs. repeatedly

Technical

- Map reading
- Reading invoices
- Operating forklifts
- Driving trucks long distances
- Loading and unloading freight
- Automotive maintenance and minor repair

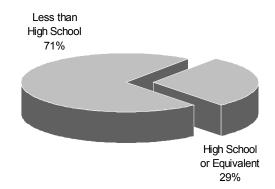
Computer

Operating hand held computers

Other:

- Ability to meet ICC requirements
- Possession of good DMV driving record
- Possession of Class A and B driver's license
- Ability to pass a pre-employment medical examination

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

WAITERS AND WAITRESSES

Take orders and serve food and beverages to patrons at tables in dining establishment.

Alternate Titles: Server, Food Server

Responding Firms: 16 - Representing 861 employees

EMPLOYMENT TRENDS

Employment Development Department forecast:

- ◆ Occupation Size 2003: Very large 62,540
- ◆ Occupation Size 2008: Very large 68,240
- ◆ Growth Rate: Faster than average 13.2%
- ◆ Total Openings 2003 2008: 23,993

Major Employing Industries

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	6%	81%	13%
Next 24 Months	0%	75%	25%

WHERE THE JOBS ARE

Percent

of Occupation in Industry 2008

Eating and Drinking Places 90.3

RECRUITMENT

Most successful recruitment methods used:

 Walk-In Applicants 	75%
 Employee Referrals 	56%
 Newspaper Ads 	56%
 In-House Promotion or Transfer 	31%
◆ Internet	19%
 Colleges/Universities 	19%
 School, Program Referrals 	7%

WORK PATTERNS

Hours:

68% reported full-time employees, averaging 39 hours weekly 31% reported part-time employees, averaging 24 hours weekly 1% reported seasonal employees, averaging 40 hours weekly **Shifts:**

94% of responding firms offer day shifts

63% of responding firms offer swing shifts

19% of responding firms offer graveyard shifts

31% of responding firms offer other shift types (evenings, 5PM-9PM)

◆ Gender Ratio: 69% Female 31% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 9% over the past 12 months

- 53% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Host, Take Out, Bar Back, Busser, Counter Person, Cook
- 75% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Lead Waiter, Team Leader, Lead Person, Shift Leader, Supervisor, Assistant Manager,
 Manager
- Important qualifications for advancement: Dependability, knowledge of policies/procedures, interpersonal skills, organizational skills, leadership abilities, excellent communication, motivation, availability, multitasking abilities

Experience	Range	Median
New Hires, No Experience	\$ 6.75 - \$ 6.75	\$ 6.75
New Hires, With Experience	\$ 6.75 - \$ 7.00	\$ 6.75
3+ Yrs Experience With Firm	\$ 6.75 - \$ 8.00	\$ 6.75

6% of firms surveyed were unionized Additional wages ranging from \$.62 - \$31.25 per hour, in the form of tips, were reported by 81% of responding firms.

BENEFITS

Benefits	Employer Pays All		Share Cost		Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	31%	9%	31%	18%	-	-
Dental	23%	-	23%	18%	-	-
Vision	23%	-	15%	9%	-	-
Life	23%	-	-	9%	8%	-
Sick Leave	31%	9%	-	-	-	-
Vacation	46%	9%	-	-	-	-
Retirement	15%	-	15%	-	8%	9%
Child Care	-	-	-	-	-	9%
Other	-	-	-	-	-	-

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	25%	44%	31%	Length: 3 - 60 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	44%	56%	-	Length: 5 - 18 months Titles: Bus Person, Host/Hostess, Food Server, any professional experience
Is training accepted in lieu of experience?	44%	56%	-	Length: 2 - 12 months
Is technical or vocational training required?	-	88%	13%	Length: 3 - 6 months Type: Health and Safety Training, Food/Wine/Service Courses

IMPORTANT QUALIFICATIONS

Knowledge:

N/A

Skills/Abilities:

General

- Basic math
- Legible writing
- Good grooming
- Customer service
- Oral communicationWorking under pressure
- Following oral instructions

Physical

- ◆ Lifting at least 30 lbs. repeatedly
- Standing continuously for 2 or more hours

Technical

- Cash handling
- Operating a cash register

Computer

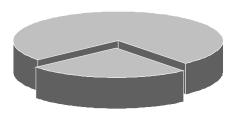
Point of sale software

Other:

Serve Safe Diploma

EDUCATION

High School or Equivalent 75%



Less than High School 25%

AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

WATER AND LIQUID WASTE TREATMENT PLANT AND SYSTEM OPERATORS

Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or liquid waste.

Alternate Titles: Plant Operator, Senior Water Plant Operator, Water Production Systems Officer, Water Plant Operator **Responding Firms:** 6 - **Representing 74 employees**

EMPLOYMENT TRENDS

Employment Development Department forecast:

- Occupation Size 2003: Small 1,341
 Occupation Size 2008: Small 1,420
- Growth Rate: Average 8.4%
- Total Openings 2003 2008: 293

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow
Past 12 Months	0%	100%	29%
Next 24 Months	0%	67%	33%

WHERE THE JOBS ARE

Percent of Occupation in Industry

Major Employing industries	2008
Local Government, Exc Hosp & Educ	76.4

RECRUITMENT

Most successful recruitment methods used:

◆ Internet	100%
 In-House Promotion or Transfer 	83%
Newspaper Ads	50%
Trade Journals	33%
 Employee Referrals 	17%
 Private Employment Agencies 	17%
 Walk-In Applicants 	17%

WORK PATTERNS

Hours:

100% reported full-time employees, averaging 39 hours weekly

Shifts:

100% of responding firms offer day shifts100% of responding firms offer swing shifts100% of responding firms offer graveyard shifts100% of responding firms offer other shift types (standby)

◆ Gender Ratio: 32% Female 68% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 11% over the past 12 months

CAREER LADDERS

- 67% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Water Recycler Plant Operator in Training,
 Service Worker, Assistant Waste Water Treatment Plant Operator
- 100% of responding firms promote employees from this occupation to higher level positions.
- Promotional titles may include: Senior Water Worker, Water Supervisor, Wastewater Treatment Plant Supervisor,
 Water System Specialist, Sr. Water Plant Operator, Operations Superintendent, Water/Sewer Maintenance Supervisor
- Important qualifications for advancement: Successful work performance, continuing education

WAGES

Experience	Range	Median
Non-Union Wages New Hires, No Experience	*	*
New Hires, With Experience	\$14.49 - \$28.17	\$21.33
3+ Yrs Experience With Firm	\$19.76 - \$28.17	\$23.97
Union Wages New Hires, No Experience	*	*
New Hires, With Experience	\$18.22 - \$28.34	\$23.53
3+ Yrs Experience With Firm	\$22.11 - \$29.05	\$25.57

67% of firms surveyed were unionized

*New Hire, No Experience wage data is not provided when less than three employers responded to this question.

BENEFITS

Benefits	Employer Pays All					Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT	
Medical	50%	-	50%	-	-	-	
Dental	50%	-	50%	-	-	-	
Vision	50%	-	17%	-	17%	-	
Life	33%	-	33%	-	-	-	
Sick Leave	100%	-	-	-	-	-	
Vacation	100%	-	-	-	-	-	
Retirement	100%	-	-	-	-	-	
Child Care	-	-	-	-	-	-	
Other	-	-	-	-	-		

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	83%	-	17%	Length: 12 - 24 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	33%	67%	-	Length: 12 months Titles: Plumber, any maintenance experience related to water
Is training accepted in lieu of experience?	-	100%	-	Length: N/A
Is technical or vocational training required?	17%	67%	17%	Length: 3 - 12 months Type: Grade I Water Treatment Operator Certification

IMPORTANT QUALIFICATIONS

Knowledge:

- Chemistry
- Water processing equipment
- Understanding of waste disposal
- EPA and DOT waste transportation regulations

Skills/Abilities:

General

- Basic math
- Effective oral and written communication

Physical

Tolerating dust and unpleasant odors

Technical

- Maintaining equipment
- Reading monitoring equipment
- Operating precision measuring instruments
- Following waste water treatment procedures
- Following safe equipment operating practices
- Assessing emergency situations and setting priorities quickly

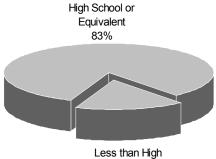
Computer

- Microsoft Office
- Specialized industry application software such as Paragon Controls and SCADA

Other

Willingness to work split shifts

EDUCATION



School 17%

AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

For training provider contact information, please refer to Appendix B.

Wholesale and Retail Buyers, Except Farm Products

Buy merchandise or commodities, other than farm products, for resale to consumers at the wholesale or retail level, including both durable and nondurable goods. Analyze past buying trends, sales records, price, and quality of merchandise to determine value and yield. Select, order, and authorize payment for merchandise according to contractual agreements. May conduct meetings with sales personnel and introduce new products.

Alternate Titles: Buyer, Salesman, Manager, Store Manager **Responding Firms:** 15 - Representing 193 employees

EMPLOYMENT TRENDS

Percent

Employment Development Department forecast:

Occupation Size 2003: Small - 5,570
Occupation Size 2008: Small - 5,370
Growth Rate: Slow decline - (-5.0%)

Total Openings 2003 - 2008: 779

Responding firms' forecast:

Employment Levels	Decline	Remain Stable	Grow	
Past 12 Months	7%	80%	13%	
Next 24 Months	0%	60%	40%	

WHERE THE JOBS ARE

Major Employing Industries Drug Stores and Proprietary Stores Miscellaneous Durable Goods Professional & Commercial Equipment Machinery, Equipment, and Supplies Miscellaneous Shopping Goods Stores of Occupation in Industry 2008 8.2 7.6 Machinery Equipment 7.6 Machinery Equipment 7.0

RECRUITMENT

Most successful recruitment methods used:

 Newspaper Ads 	87%
 Employee Referrals 	67%
 In-House Promotion or Transfer 	33%
◆ Internet	33%
Other (word of mouth, head hunters)	27%
 Walk-In Applicants 	13%
Trade Journals	13%

WORK PATTERNS

Hours:

96% reported full-time employees, averaging 40 hours weekly 4% reported part-time employees, averaging 18 hours weekly

Shifts:

100% of responding firms offer day shifts

◆ Gender Ratio: 44% Female 56% Male

SUPPLY & DEMAND

Employers' Difficulty in Finding Qualified Applicants	Not	Moderately	Very
	Difficult	Difficult	Difficult
Inexperienced Experienced	0	0	0

◆ Turnover Rate: 9% over the past 12 months

CAREER LADDERS

- 27% of responding firms promote employees to this occupation from lower level positions.
- Job titles leading to opportunities in this occupation may include: Order Clerk, Customer Service Representative
- 27% of responding firms promote employees from this occupation to higher level positions.
- ◆ Promotional titles may include: Director, General Manager, Sales Manager
- Important qualifications for advancement: Leadership abilities, customer service skills, problem solving skills, department knowledge, interpersonal skills, organizational skills, supervisory skills

WAGES

Experience	Range	Median
New Hires, No Experience	\$ 8.00 - \$21.58	\$ 9.11
New Hires, With Experience	\$ 6.75 - \$23.97	\$15.34
3+ Yrs Experience With Firm	\$ 8.00 - \$35.96	\$25.00

0% of firms surveyed were unionized Additional wages ranging from \$.61 - \$4.79 per hour, in the form of bonuses or commission, were reported by 13% of responding firms.

BENEFITS

Benefits	Employer Pays All				Employee Pays All	
Full/Part Time	FT	PT	FT	PT	FT	PT
Medical	33%	-	40%	-	-	-
Dental	13%	-	27%	-	7%	-
Vision	7%	-	20%	-	-	-
Life	27%	-	7%	-	-	-
Sick Leave	33%	-	13%	-	-	-
Vacation	53%	50%	20%	-	-	-
Retirement	13%	-	13%	-	-	-
Child Care	-	-	-	-	-	-
Other	-	-	-	-	-	-

EMPLOYER REQUIREMENTS

Experience & Training Requirements	Yes	No	Not Required, but Preferred	Length and Type
Is prior work experience required in THIS occupation?	73%	13%	13%	Length: 6 - 120 months
Is RELATED experience accepted in lieu of experience in THIS occupation?	46%	54%	-	Length: 6 - 60 months Titles: Fisherman, Retail Sales/Management, Inside Business to Business Sales, Accounting
Is training accepted in lieu of experience?	8%	92%	-	Length: 12 months
Is technical or vocational training required?	-	100%	-	Length: N/A Type: N/A

IMPORTANT QUALIFICATIONS

Knowledge:

- Economic principles
- Understanding of inventory techniques

Skills/Abilities:

General

- Public contact
- Effective writing
- Record keeping
- Verbal presentation
- Oral communication
- Telephone answering
- Working under pressure
- · Reading and following instructions

Physical

N/A

Technical

- Supervisory
- Business math
- Following purchasing procedures
- Demonstrating knowledge of specific products

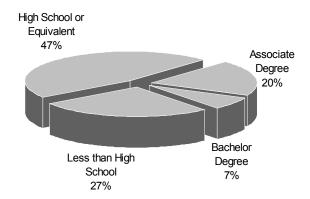
Computer

Microsoft Office

Other:

- Completion of marketing courses
- Possession of a valid driver's license

EDUCATION



AVAILABLE TRAINING & EDUCATION

For information on training providers offering programs specific to this occupation, please refer to Appendix A.

For training provider contact information, please refer to Appendix B.

TRAINING PROVIDER DIRECTORY

TRAINING PROVIDERS LISTED BY OCCUPATION

The California Training and Education Providers (CTEP) is a joint project of the California Cooperative Occupational Information System (CCOIS), the Employment Development Department Labor Market Information Division and the California Career Resource Network (CalCRN). The information in this section has been compiled to provide state and local employment and training personnel, local employers, career counselors and job seekers information about training programs located in Los Angeles County.

NOTE: In the following section, the occupations studied in the 2003-2004 report are listed in alphabetical order. Training providers offering programs related to each occupation are listed alphabetically below the occupational title. For additional training provider information, please refer to the Training Providers – Listed by School section.

DISCLAIMER: The Employment Development Department (EDD) does not endorse the schools and training providers listed in this report. Please note that training programs may change frequently and we recommend contacting the schools to verify the information listed in the profile.

Automotive Service Technicians and Mechanics

ABRAM FRIEDMAN OCCUPATIONAL CENTER

ALHAMBRA ADULT EDUCATION

AMERICAN AUTO INSTITUTE AMERICAN PACIFIC COLLEGE

ASOCIACION HISPANA DE TECNICOS AUTOMOTRICES (AHITA)

BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM

BELLFLOWER USD ROP

BELMONT COMMUNITY ADULT SCHOOL

CALIFORNIA ART INSTITUTE

CENTRO DE ESTUDIO TECHNICO AUTOMOTRIZ

CERRITOS COLLEGE

CITRUS COLLEGE

COMPTON COMMUNITY COLLEGE

COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL

PROGRAM

DYNAMIC EDUCATIONAL SERVICES INC. (DESI) E SAN GABRIEL VALLEY REGIONAL OCCUPATIONAL PROGRAM/TECHNICAL CENTER

EAST LOS ANGELES COLLEGE
EAST LOS ANGELES OCCUPATIONAL CENTER
EAST LOS ANGELES SKILLS CENTER
EL CAMINO COLLEGE

EL RANCHO ADULT SCHOOL

ESCUELAS LEICESTER

FAIRFAX COMMUNITY ADULT SCHOOL

FREMONT COMMUNITY ADULT SCHOOL

GDS INSTITUTE

HACIENDA LA PUENTE ADULT EDUCATION

HARBOR OCCUPATIONAL CENTER

HART DISTRICT REGIONAL OCCUPATIONAL PROGRAM

HEMPHILL SCHOOLS

HUNTINGTON PARK COMMUNITY ADULT SCHOOL

IDEAL TRAINING CENTER

INTERNATIONAL TECHNICAL SCHOOLS, INC

LA PUENTE VALLEY REGIONAL OCCUPATIONAL PROGRAM

LA PUENTE VALLEY REGIONAL OCCUPATIONAL PROGRAM
LIBERTY TRAINING INSTITUTE
LONG BEACH CITY COLLEGE
LOS ANGELES COUNTY PASADENA ROP
LOS ANGELES COUNTY ROP
LOS ANGELES HARBOR COLLEGE
LOS ANGELES PIERCE COLLEGE
LOS ANGELES TRADE - TECHNICAL COLLEGE
LOS ANGELES URBAN LEAGUE AUTOMOTIVE TRAINING CENTER
NEW LOS ANGELES AUTOMOTIVE TRAINING CORPORATION. THE

NEW LOS ANGELES AUTOMOTIVE TRAINING CORPORATION, THE

NORTH VALLEY OCCUPATIONAL CENTER

OPPORTUNITIES INDUSTRIALIZATION CENTER

PASADENA CITY COLLEGE RIO HONDO COLLEGE

ROMAN WARD TECHNICAL INSTITUTE

SAN ANTONIO REGIONAL OCCUPATIONAL PROGRAM

SAN PEDRO-WILMINGTON SKILLS CENTER

SANTA MONICA COLLEGE

SOUTHEAST REGIONAL OCCUPATIONAL PROGRAM (ROP)

SOUTHERN CALIFORNIA REGIONAL OCCUPATIONAL CENTER

(SCROC)

T & R HIGH TECH INSTITUTE. INC

TECH - USA

TECHNICAL COLLEGE

TRI-CITIES REGIONAL OCCUPATIONAL PROGRAM

UNITEC

VENICE COMMUNITY ADULT SCHOOL VOCATIONAL TECHNICAL SCHOOL

WEST LOS ANGELES COLLEGE

WEST VALLEY OCCUPATIONAL CENTER

WILSON-LINCOLN COMMUNITY ADULT SCHOOL

Bookkeeping, Accounting, and Auditing Clerks
ABRAM FRIEDMAN OCCUPATIONAL CENTER
ACADEMY OF ENGLISH LANGUAGE

ADELANTE CAREER INSTITUTE-VAN NUYS ADVANCED COMPUTING INSTITUTE AMERICAN COMPUTER INSTITUTE INC

AMERICAN PACIFIC COLLEGE

AMERITECH COLLEGE

AUTOMOTIVE DEALERSHIP BUSINESS SCHOOLS

BECKER CONVISER CPA REVIEW

CAL LION INSTITUTE

CAREER PLANNING CENTER INC.

CARTER VOCATIONAL SCHOOL

CERRITOS COLLEGE

COLLEGE OF THE CANYONS
COMPTON COMMUNITY COLLEGE

COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL **PROGRAM**

COMPU.COLLEGE
COMPUTER CAREER CONNECTION
DOWNEY ADULT SCHOOL
EAST LOS ANGELES COLLEGE

EAST LOS ANGELES SKILLS CENTER

EXCEPTIONAL ADULT SCHOOL GLENDALE COMMUNITY COLLEGE

HAMILTON ADULT SCHOOL

HARBOR OCCUPATIONAL CENTER

HEALTH AND CAREER INSTITUTE

ICDC COLLEGE

INTERCOAST COLLEGES

INTERNATIONAL CAREER COLLEGE INC

INTERNATIONAL CAREER DEVELOPMENT CENTER (ICDC)

KELLER GRADUATE SCHOOL OF MANAGEMENT OF DEVRY

UNIVERSITY

LARSON TRAINING CENTERS INC.

LARSON TRAINING CENTERS INC.
LAUSD-METROPOLITAN SKILLS CENTER
LEVY ADULT CENTER
LOS ANGELES COLLEGE OF MICRO TECHNOLOGY
LOS ANGELES VALLEY COLLEGE
LOYOLA MARYMOUNT UNIVERSITY OF LOS ANGELES
METROPOLITAN COLLEGIATE INSTITUTE
MONROVIA ADULT SCHOOL
MONTEREY PARK COLLEGE
MT SAN ANTONIO COLLEGE
MIJI TIMFDIA INSTITUTE

MULTIMEDIA INSTITUTE

NATIONAL POLYTECHNIC COLLEGE

NORTH AMERICAN INSTITUTE

PACIFIC STATES UNIVERSITY

PREMIER TRAINING CENTERS

PREMIERE CAREER COLLEGE

RIO HONDO COLLEGE ROSS BUSINESS INSTITUTE

SOUTHEAST REGIONAL OCCUPATIONAL PROGRAM (ROP)

SUPPORTIVE VOCATIONAL SCHOOL

TECHNICAL COLLEGE

TECHNICAL COLLEGE
TECHNICAL SCHOOL INC., THE
TRAVEL AND TRADE CAREER INSTITUTE
UNIVERSITY OF LA VERNE
WEST LOS ANGELES COLLEGE

WESTECH COLLEGE WILSHIRE INTERNATIONAL COLLEGE

Brokerage Clerks

ABRAM FRIEDMAN OCCUPATIONAL CENTER
ACADEMY OF ENGLISH LANGUAGE
ADVANCED COMPUTING INSTITUTE
AMERICAN PACIFIC COLLEGE
AMERITECH COLLEGE
AUTOMOTIVE DEALERSHIP BUSINESS SCHOOLS

CAL LION INSTITUTE
CAREER PLANNING CENTER INC.

CARTER VOCATIONAL SCHOOL

COLLEGE OF THE CANYONS

COMPTON COMMUNITY COLLEGE
COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL

PROGRAM

COMPU.COLLEGE

COMPUTER CAREER CONNECTION

DOWNEY ADULT SCHOOL EAST LOS ANGELES COLLEGE

EAST LOS ANGELES SKILLS CENTER EXCEPTIONAL ADULT SCHOOL

GLENDALE COMMUNITY COLLEGE

HAMILTON ADULT SCHOOL

HARBOR OCCUPATIONAL CENTER
HEALTH AND CAREER INSTITUTE
ICDC COLLEGE

INTERCOAST COLLEGES

INTERNATIONAL CAREER COLLEGE INC INTERNATIONAL CAREER DEVELOPMENT CENTER (ICDC)

LARSON TRAINING CENTERS INC.

LISTED BY OCCUPATION

LAUSD-METROPOLITAN SKILLS CENTER LEVY ADULT CENTER LOS ANGELES COLLEGE OF MICRO TECHNOLOGY LOYOLA MARYMOUNT UNIVERSITY OF LOS ANGELES MONROVIA ADULT SCHOOL MONTEREY PARK COLLEGE MULTIMEDIA INSTITUTE NATIONAL POLYTECHNIC COLLEGE PREMIER TRAINING CENTERS PREMIERE CAREER COLLEGE RIO HONDO COLLEGE **ROSS BUSINESS INSTITUTE** SOUTHEAST REGIONAL OCCUPATIONAL PROGRAM (ROP) SUPPORTIVE VOCATIONAL SCHOOL **TECHNICAL COLLEGE** TECHNICAL SCHOOL INC., THE TRAVEL AND TRADE CAREER INSTITUTE UNIVERSITY OF LA VERNE WEST LOS ANGELES COLLEGE WESTECH COLLEGE

Budget Analysts A & B OFFICE INCOME TAX TRAINING SCHOOL ADVANCED AMERICAN COLLEGE AMERI.COM COLLEGE ASCENT CAREER COLLEGE BECKER CONVISER CPA REVIEW CALIFORNIA ART INSTITUTE CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS EXTENDED **EDUCATION** CALIFORNIA STATE UNIVERSITY, LONG BEACH CALIFORNIA STATE UNIVERSITY, LOS ANGELES CALIFORNIA STATE UNIVERSITY, NORTHRIDGE **CERRITOS COLLEGE** CINEMA TRAINING CENTER CITRUS COLLEGE CITY UNIVERSITY COLLEGE OF THE CANYONS COMPTON COMMUNITY COLLEGE COMPUMATICS COMPUTER TRAINING CONTRACTED COMPUTER TRAINING, INC. **DEVRY UNIVERSITY** DYNASTY INSTITUTE, INC. EAST LOS ANGELES COLLEGE EAST LOS ANGELES OCCUPATIONAL CENTER EAST LOS ANGELES TECHNICAL COLLEGE EL CAMINO COLLEGE GLENDALE COMMUNITY COLLEGE **GOTRAIN INC** ICDC COLLEGE INSTITUTE OF COMPUTER TECHNOLOGY INTERNATIONAL CAREER DEVELOPMENT CENTER (ICDC) KENSINGTON UNIVERSITY LEARNING TREE UNIVERSITY LIBERTY TRAINING INSTITUTE LIKIE FASHION & TECHNOLOGY COLLEGE LONG BEACH CITY COLLEGE LONG BEACH REGIONAL OCCUPATIONAL PROGRAMS LOS ANGELES CITY COLLEGE LOS ANGELES HARBOR COLLEGE LOS ANGELES MISSION COLLEGE LOS ANGELES ORT TECHNICAL INSTITUTE LOS ANGELES ORT TECHNICAL INSTITUTE - SHERMAN OAKS **BRANCH** LOS ANGELES SOUTHWEST COLLEGE LOS ANGELES TRADE - TECHNICAL COLLEGE LOS ANGELES VALLEY COLLEGE LOS ANGELES VALLEY COLLEGE (AT L.A. CITY COLLEGE) MARIAN HEALTH CAREERS CENTER MASTER'S COLLEGE AND SEMINARY MT SAN ANTONIO COLLEGE NEW HORIZONS COMPUTER LEARNING CENTER NORWALK-LA MIRADA ADULT SCHOOL PACIFIC WESTERN UNIVERSITY

PASADENA CITY COLLEGE

PEPPERDINE UNIVERSITY

PRACTICAL DATA PROCESSING SCHOOL

SAN ANTONIO REGIONAL OCCUPATIONAL PROGRAM

SANTA MONICA COLLEGE SOUTHERN CALIFORNIA REGIONAL OCCUPATIONAL CENTER (SCROC) T & R HIGH TECH INSTITUTE, INC. TRI-COMMUNITY ADULT EDUCATION UNIVERSITY OF PHOENIX (BRANCH-WOODLAND HILLS LEARNING CENTER) UNIVERSITY OF PHOENIX AT EDWARDS AIR FORCE BASE UNIVERSITY OF SOUTHERN CALIFORNIA WEST LOS ANGELES COLLEGE WEST VALLEY OCCUPATIONAL CENTER WHITTIER ADULT SCHOOL WILSHIRE INTERNATIONAL COLLEGE

Bus Drivers, School

ABRAM FRIEDMAN OCCUPATIONAL CENTER ASSERT INC. AZTLAN TRUCKING SCHOOL CAMINO REAL CAREER SCHOOLS COLLEGE OF INSTRUMENT TECHNOLOGY DOOTSON SCHOOL OF TRUCKING EDISON TRUCK DRIVING SCHOOL EL MONTE TRUCK DRIVING SCHOOL GOODWILL INDUSTRIES OF SOUTHERN CALIFORNIA IMPERIAL TRUCK DRIVING SCHOOL JR TRUCK DRIVING SCHOOL LA PUENTE VALLEY REGIONAL OCCUPATIONAL PROGRAM LAS AMERICA TRUCKING SCHOOL LEWIS E KELLEY PROFESSIONAL ACADEMY OF CHAUFFEURING LINCOLN SCHOOL OF TRUCKING LOS ANGELES COUNTY ROP SAN PEDRO-WILMINGTON SKILLS CENTER TORO SCHOOL OF TRUCK DRIVING TRANSPORTATION GUIDANCE AND ASSISTANCE TRUCK DRIVING SCHOOL UNIVERSAL TRUCK DRIVING SCHOOL

Carpet Installers

AMERICAN SCHOOLS ASSOCIATED TRAINING SPECIALISTS AV CONTRACTORS LICENSE SCHOOL AVIS CONTRACTORS LICENSE SERVICE CENTER INC. CALIFORNIA ART INSTITUTE CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS EXTENDED **EDUCATION** COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL **PROGRAM** CONTRACTORS LICENSE LEARNING CENTER CONTRACTORS STATE LICENSE SCHOOLS CONTRACTORS STATE LICENSE SCHOOLS-GLENDALE DYNAMIC EDUCATIONAL SERVICES INC. (DESI) E SAN GABRIEL VALLEY REGIONAL OCCUPATIONAL PROGRAM/TECHNICAL CENTER EAST LOS ANGELES OCCUPATIONAL CENTER HAMILTON ADULT SCHOOL LAUSD SOUTH GATE COMMUNITY ADULT SCHOOL LAUSD-METROPOLITAN SKILLS CENTER LICENSE INSTRUCTION SCHOOLS ROMAN WARD TECHNICAL INSTITUTE SAN PEDRO-WILMINGTON SKILLS CENTER

Civil Engineering Technicians

SANTA MONICA COLLEGE SOUTH CENTRAL COMMUNITY CENTER

ADVANCE INSTITUTE OF HEALTH AND TECHNOLOGY ANTELOPE VALLEY COLLEGE AVIS CONTRACTORS LICENSE SERVICE CENTER INC. BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM CONTRACTORS LICENSE LEARNING CENTER CONTRACTORS STATE LICENSE SCHOOLS
CONTRACTORS STATE LICENSE SCHOOLS-GLENDALE EL CAMINO COLLEGE GRANDVIEW CALIFORNIA SCHOOL HART DISTRICT REGIONAL OCCUPATIONAL PROGRAM KENSINGTON UNIVERSITY PASADENA CITY COLLEGE WEST VALLEY OCCUPATIONAL CENTER

SOUTHEAST REGIONAL OCCUPATIONAL PROGRAM (ROP)

Coating, Painting, and Spraying Machine Setters, Operators, and Tenders

ABRAM FRIEDMAN OCCUPATIONAL CENTER
CERRITOS COLLEGE
COAST CAREER INSTITUTE
COMPTON COMMUNITY COLLEGE
EAST LOS ANGELES SKILLS CENTER
EL CAMINO COLLEGE
EL MONTE ROSEMEAD ADULT SCHOOL
GLENDALE COMMUNITY COLLEGE
HACIENDA LA PUENTE ADULT EDUCATION
HARBOR OCCUPATIONAL CENTER
LOS ANGELES CHAPTER NATIONAL TOOLING & MACHINING
ASSOCIATION TRAINING CENTER
LOS ANGELES HARBOR COLLEGE
MERCEDES VOCATIONAL SCHOOL
PASADENA CITY COLLEGE

Correctional Officers and Jailers

ROMAN WARD TECHNICAL INSTITUTE

VENICE COMMUNITY ADULT SCHOOL

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA CALIFORNIA STATE UNIVERSITY, LONG BEACH EAST LOS ANGELES COLLEGE RIO HONDO COLLEGE

Curators

ART CENTER COLLEGE OF DESIGN
CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA
CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS
CALIFORNIA STATE UNIVERSITY, LONG BEACH
CALIFORNIA STATE UNIVERSITY, LOS ANGELES
CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
CENTINELA VALLEY ADULT SCHOOL
GLENDALE COMMUNITY COLLEGE
LOS ANGELES SOUTHWEST COLLEGE
LOS ANGELES VALLEY COLLEGE (AT L.A. CITY COLLEGE)
LOYOLA MARYMOUNT UNIVERSITY OF LOS ANGELES
MT SAN ANTONIO COLLEGE
OCCIDENTAL COLLEGE
SANTA MONICA COLLEGE
UNIVERSITY OF SOUTHERN CALIFORNIA
WHITTIER COLLEGE

Dietetic Technicians

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA CALIFORNIA STATE UNIVERSITY, LONG BEACH CALIFORNIA STATE UNIVERSITY, LOS ANGELES CALIFORNIA STATE UNIVERSITY, NORTHRIDGE DYNASTY INSTITUTE, INC., GLENDALE COMMUNITY COLLEGE LONG BEACH CITY COLLEGE

Dietitians and Nutritionists

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA CALIFORNIA STATE UNIVERSITY, LONG BEACH CALIFORNIA STATE UNIVERSITY, LOS ANGELES CALIFORNIA STATE UNIVERSITY, NORTHRIDGE DYNASTY INSTITUTE, INC., FELDE PUBLICATIONS & PROGRAMS GLENDALE COMMUNITY COLLEGE LONG BEACH CITY COLLEGE TECHNICAL SCHOOL INC., THE

Engine and Other Machine Assemblers

A+ NETWORK COMPUTER
ABC SCHOOL OF TECHNOLOGY
ADVANCED AMERICAN COLLEGE
ADVANCED CAREER COLLEGE-PALMDALE
ADVANCED COMPUTING INSTITUTE
ADVANTAGE CAREER TRAINING
ALTA TECH ACADEMY
AMERICAN COMMUNICATIONS INSTITUTE
AMERICAN COMPUTER INSTITUTE INC
AMERICAN COMPUTER TRAINING

AMERICANA COLLEGE ANTELOPE VALLEY REGIONAL OCCUPATIONAL PROGRAM (ROP) ARTISAN COMPUTER & NETWORK CENTER AVIATION & ELECTRONIC SCHOOLS OF AMERICA BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM BASSETT ADULT SCHOOL BELLFLOWER USD ROP BELMONT COMMUNITY ADULT SCHOOL BPC INTERNATIONAL NETWORK ENGINEERING, INC BUSINESS COMMUNICATIONS INSTITUTE (BCI) BUSINESS LEARNING CENTER INC BUSINESS TRAINING SCHOOLS, INC CAL TECH EDUCATION COLLEGE CALEDONIAN **CBE TECHNOLOGIES** COLLEGE OF THE CANYONS COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL **PROGRAM** COMPUMATICS COMPUTER TRAINING COMPUTER CAREER CONNECTION COMPUTER EDUCATION INSTITUTE COMPUTER INSTITUTE OF TECHNOLOGY CRESCENT COLLEGE CRESCENT COLLEGE
DISCOVERY TRAINING CENTER
EAST LOS ANGELES SKILLS CENTER
EDNET CAREER INSTITUTE
ELECTRONIC TRAINING CENTER **ESCUELAS LEICESTER** FREMONT COMMUNITY ADULT SCHOOL GARDENA-CARSON COMMUNITY ADULT SCHOOL GATES COLLEGE **GDS INSTITUTE** HACIENDA LA PUENTE ADULT EDUCATION HARBOR OCCUPATIONAL CENTER HARNITA VOCATIONAL CENTER HEMPHILL SCHOOLS HUNTINGTON PARK COMMUNITY ADULT SCHOOL ICDC COLLEGE IDEAL TRAINING CENTER INGLEWOOD ADULT SCHOOL INTERNATIONAL CAREER COLLEGE INC INTERNATIONAL CAREER DEVELOPMENT CENTER (ICDC) INTERNATIONAL TECHNICAL SCHOOLS, INC IT TRACKS INSTITUTE LA PUENTE VALLEY REGIONAL OCCUPATIONAL PROGRAM
LATIS CAREER COLLEGE
LAUSD-METROPOLITAN SKILLS CENTER
LEARNING TREE INTERNATIONAL LINDSEY ELECTRONIC OCCUPATIONS JOB TRAINING & PLACEMENT SERVICE LONG BEACH REGIONAL OCCUPATIONAL PROGRAMS LOS ANGELES COLLEGE OF MICRO TECHNOLOGY LYNWOOD ADULT SCHOOL MERCEDES VOCATIONAL SCHOOL NEW HORIZONS COMPUTER LEARNING CENTER NORWALK-LA MIRADA ADULT SCHOOL POWER SKILLS CENTER PREMIER TRAINING CENTERS PROFESSIONAL CAREER INSTITUTE RIGHT-TRACK LEARNING CENTER ROSS BUSINESS INSTITUTE RWM FIBER OPTICS SAN ANTONIO REGIONAL OCCUPATIONAL PROGRAM SOFTWARE QUALITY SCHOOL
SOUTHERN CALIFORNIA REGIONAL OCCUPATIONAL CENTER (SCROC)
T & R HIGH TECH INSTITUTE, INC TECHNICAL COLLEGE THE RIGHT WAY COMPUTER TRAINING CENTER TRI-CITIES REGIONAL OCCUPATIONAL PROGRAM VENICE SKILLS CENTER VENICE UNIVERSITY/PALISADES COMMUNITY ADULT SCHOOL & SKILLS CENTER WELFARE TO WORK PARTNERS - DBA FAST TRACK-LA WEST VALLEY OCCUPATIONAL CENTER

AMERICAN PACIFIC COLLEGE

Fire Inspectors and Investigators

ANTELOPE VALLEY COLLEGE

LISTED BY OCCUPATION

BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM BELLFLOWER USD ROP CALIFORNIA STATE UNIVERSITY, LOS ANGELES COLLEGE OF THE CANYONS
COMPTON COMMUNITY COLLEGE
COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL **PROGRAM DIFAI TRAINING INSTITUTE** EAST LOS ANGELES COLLEGE EL CAMINO COLLEGE GLENDALE COMMUNITY COLLEGE HART DISTRICT REGIONAL OCCUPATIONAL PROGRAM LONG BEACH CITY COLLEGE LOS ANGELES HARBOR COLLEGE LOS ANGELES VALLEY COLLEGE LOS ANGELES VALLEY COLLEGE (AT L.A. CITY COLLEGE) PASADENA CITY COLLEGE RIO HONDO COLLEGE SAN ANTONIO REGIONAL OCCUPATIONAL PROGRAM SANTA MONICA COLLEGE WEST LOS ANGELES COLLEGE

First-Line Supervisors/Managers of Housekeeping and Janitorial Workers

EL MONTE ROSEMEAD ADULT SCHOOL GARDENA-CARSON COMMUNITY ADULT SCHOOL MANUAL ARTS/JEFFERSON COMMUNITY ADULT SCHOOL

First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers

AZUSA ADULŤ SCHOOL BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM BARTENDERS TRAINING INSTITUTE OF AMERICA CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS **CERRITOS COLLEGE** COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL **PROGRAM** DOWNEY ADULT SCHOOL DYNAMIC EDUCATIONAL SERVICES INC. (DESI) HACIENDA LA PUENTE ADULT EDUCATION HARBOR OCCUPATIONAL CENTER LONG BEACH REGIONAL OCCUPATIONAL PROGRAMS NORTH VALLEY OCCUPATIONAL CENTER SAN PEDRO-WILMINGTON SKILLS CENTER SOUTHERN CALIFORNIA REGIONAL OCCUPATIONAL CENTER (SCROC) TRI-CITIES REGIONAL OCCUPATIONAL PROGRAM WEST VALLEY OCCUPATIONAL CENTER

Food Service Managers

ACADEMY PACIFIC BUSINESS & TRAVEL COLLEGE ADVANCED EDUCATION CENTER AMERICAN COLLEGE OF BUSINESS BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM BARTENDERS TRAINING INSTITUTE OF AMERICA BARTENDERS TRAINING INSTITUTE OF AWILLINGS
CALIFORNIA SCHOOL OF CULINARY ARTS
CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA
CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS EXTENDED **EDUCATION** COLLEGE OF THE CANYONS COMPTON COMMUNITY COLLEGE COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL **PROGRAM** DOWNEY ADULT SCHOOL GLENDALE COMMUNITY COLLEGE HARBOR OCCUPATIONAL CENTER HART DISTRICT REGIONAL OCCUPATIONAL PROGRAM LONG BEACH CITY COLLEGE LOS ANGELES COUNTY ROP PASADENA CITY COLLEGE ROSCOE'S TRAINING CENTER SAN PEDRO-WILMINGTON SKILLS CENTER SOUTHERN CALIFORNIA REGIONAL OCCUPATIONAL CENTER (SCROC) TRAV-L-WORLD COLLEGE AND AGENCY

TRI-CITIES REGIONAL OCCUPATIONAL PROGRAM UNIVERSITY OF CALIFORNIA EXTENSION, LOS ANGELES

General and Operations Managers ABRAHAM LINCOLN UNIVERSITY

AMERICAN INTER-CONTENENTAL UNIVERSITY ANTELOPE VALLEY REGIONAL OCCUPATIONAL PROGRAM (ROP) ANTIOCH UNIVERSITY, LOS ANGELES BELLFLOWER USD ROP **BRYMAN COLLEGE BRYMAN COLLEGE - WHITTER** CALIFORNIA AMERICAN UNIVERSITY CALIFORNIA INTERNATIONAL UNIVERSITY CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS
CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS EXTENDED **EDUCATION** CALIFORNIA STATE UNIVERSITY, LONG BEACH CALIFORNIA STATE UNIVERSITY, LONG BEACH EXTENSION SERVICES CALIFORNIA STATE UNIVERSITY, LOS ANGELES CALIFORNIA STATE UNIVERSITY, LOS ANGELES CONTINUING

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE CALIFORNIA UNIVERSITY OF BUSINESS AND TECHNOLOGY

CERRITOS COLLEGE CITRUS COLLEGE COLLEGE OF THE CANYONS COMPTON COMMUNITY COLLEGE CRESCENT COLLEGE CSI BRYMAN COLLEGE-EL MONTE DEVRY UNIVERSITY EAST LOS ANGELES COLLEGE

EDUCATION

FOREIGN TRADE INSTITUTE GLENDALE COMMUNITY COLLEGE GOTRAIN INC.

HSI LAI UNIVERSITY HUBBARD COLLEGE OF ADMINISTRATION ICDC COLLEGE INSTITUTE OF COMPUTER TECHNOLOGY

INTERNATIONAL CAREER DEVELOPMENT CENTER (ICDC) KELLER GRADUATE SCHOOL OF MANAGEMENT OF DEVRY UNIVERSITY

KENSINGTON UNIVERSITY LEARNING TREE UNIVERSITY LIFE CHRISTIAN UNIVERSITY LIKIE FASHION & TECHNOLOGY COLLEGE LONG BEACH CITY COLLEGE LOS ANGELES CITY COLLEGE LOS ANGELES HARBOR COLLEGE LOS ANGELES MISSION COLLEGE LOS ANGELES PIERCE COLLEGE

LOS ANGELES SOUTHWEST COLLEGE LOS ANGELES VALLEY COLLEGE

LOS ANGELES VALLEY COLLEGE (AT L.A. CITY COLLEGE) MARYMOUNT COLLEGE

MASTER'S COLLEGE AND SEMINARY MOUNT ST. MARY'S COLLEGE NEW BRIDGE UNIVERSITY

OCCIDENTAL COLLEGE
OPPORTUNITIES INDUSTRIALIZATION CENTER
PACIFIC STATES UNIVERSITY
PACIFIC WESTERN UNIVERSITY PASADENA CITY COLLEGE PEPPERDINE UNIVERSITY RIO HONDO COLLEGE ROSS BUSINESS INSTITUTE

TRAVEL AND TRADE CAREER INSTITUTE UCLA ANDERSON SCHOOL OF MANAGEMENT

UNION INSTITUTE

UNIVERSITY OF CALIFORNIA EXTENSION, LOS ANGELES

UNIVERSITY OF LA VERNE

UNIVERSITY OF PHOENIX AT EDWARDS AIR FORCE BASE

UNIVERSITY OF SOUTHERN CALIFORNIA

WEBSTER UNIVERSITY WEST LOS ANGELES COLLEGE

WHITTIER COLLEGE YUIN UNIVERSITY

Graphic Designers

A B C ADULT SCHOOL
ABC ADULT SCHOOL/CABRILLO LANE CAMPUS
ABRAM FRIEDMAN OCCUPATIONAL CENTER
ABRAM FRIEDMAN OCCUPATIONAL CENTER

AMERICAN ANIMATION INSTITUTE

AMERICAN COMMUNICATIONS INSTITUTE

AMERICAN COMPUTER INSTITUTE INC AMERICAN COMPUTER TRAINING

AMERICAN INTER-CONTENENTAL UNIVERSITY

ANTELOPE VALLEY COLLEGE ART CENTER COLLEGE OF DESIGN

ART INSTITUTE OF LOS ANGELES

ASSOCIATES IN ART

CAL TECH EDUCATION COLLEGE

CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS
CALIFORNIA STATE UNIVERSITY, LONG BEACH

CALIFORNIA STATE UNIVERSITY, LONG BEACH EXTENSION **SERVICES**

CALIFORNIA STATE UNIVERSITY, LOS ANGELES

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE CITRUS COLLEGE

COMPUTER INSTITUTE OF TECHNOLOGY CONTRACTED COMPUTER TRAINING, INC.

EAST LOS ANGELES OCCUPATIONAL CENTER

EDNET CAREER INSTITUTE

FASHION INSTITUTE OF DESIGN AND MERCHANDISING

GNOMON INC., SCHOOL OF VISUAL EFFECTS FOR FILM, TELEVISION

& GAMES GOTRAIN INC.

HART DISTRICT REGIONAL OCCUPATIONAL PROGRAM

IT TRACKS INSTITUTE

LEARNING TREE UNIVERSITY

LOS ANGELES CITY COLLEGE

LOS ANGELES COUNTY ROP

LOS ANGELES ORT TECHNICAL INSTITUTE

LOS ANGELES ORT TECHNICAL INSTITUTE - SHERMAN OAKS

BRANCH

LOS ANGELES PIERCE COLLEGE MARYMOUNT COLLEGE MULTIMEDIA INSTITUTE

PACIFIC INSTITUTE OF ART & DESIGN PASADENA CITY COLLEGE

PGM FASHION SCHOOL

PLATT COLLEGE

REBECCA'S VOCATIONAL SCHOOL

SANTA MONICA COLLEGE

TRAVEL AND TRADE CAREER INSTITUTE

UNIVERSITY OF CALIFORNIA EXTENSION, LOS ANGELES

WEST LOS ANGELES COLLEGE

WEST VALLEY OCCUPATIONAL CENTER

WESTWOOD COLLEGE OF TECHNOLOGY

Hazardous Materials Removal Workers

AMERICAN SCHOOLS

ASSOCIATED TRAINING SPECIALISTS

AV CONTRACTORS LICENSE SCHOOL

AVIS CONTRACTORS LICENSE SERVICE CENTER INC.

CALIFORNIA ART INSTITUTE

CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS EXTENDED **EDUCATION**

COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL

PROGRAM

CONTRACTORS LICENSE LEARNING CENTER

CONTRACTORS STATE LICENSE SCHOOLS CONTRACTORS STATE LICENSE SCHOOLS-GLENDALE

DYNAMIC EDUCATIONAL SERVICES INC. (DESI)
E SAN GABRIEL VALLEY REGIONAL OCCUPATIONAL
PROGRAM/TECHNICAL CENTER
EAST LOS ANGELES OCCUPATIONAL CENTER

HAMILTON ADULT SCHOOL

LAUSD SOUTH GATE COMMUNITY ADULT SCHOOL

LAUSD-METROPOLITAN SKILLS CENTER LICENSE INSTRUCTION SCHOOLS

ROMAN WARD TECHNICAL INSTITUTE

SAN PEDRO-WILMINGTON SKILLS CENTER

SANTA MONICA COLLEGE

SOUTH CENTRAL COMMUNITY CENTER

SOUTHEAST REGIONAL OCCUPATIONAL PROGRAM (ROP)

Helpers--Electricians

CENTINELA VALLEY ADULT SCHOOL EL CAMINO COLLEGE

HARBOR OCCUPATIONAL CENTER

INTERNATIONAL TECHNICAL SCHOOLS, INC

NATIONAL INSTITUTE OF TECHNOLOGY

Industrial Machinery Mechanics

MERCEDES VOCATIONAL SCHOOL

Massage Therapists

BARTENDERS TRAINING INSTITUTE OF AMERICA CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS

COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL

PROGRAM

DOWNEY ADULT SCHOOL HARBOR OCCUPATIONAL CENTER

TRI-CITIES REGIONAL OCCUPATIONAL PROGRAM

Medical and Clinical Laboratory Technicians

AMERICAN COLLEGE OF MEDICAL TECHNOLOGY AMERICAN INSTITUTE OF RENAL TECHNOLOGY

ANTELOPE VALLEY MEDICAL COLLEGE

BRYMAN COLLEGE - WHITTER

CLARITA CAREER COLLEGE

GDS INSTITUTE

WALTER JAY M.D. INSTITUTE, AN EDUCATIONAL CENTER

Medical and Clinical Laboratory Technologists

AMERICAN INSTITUTE OF HEALTH SCIENCE
BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM
CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS
CALIFORNIA STATE UNIVERSITY, LONG BEACH

CALIFORNIA STATE UNIVERSITY, LOS ANGELES

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE MAXINE WATERS EMPLOYMENT PREPARATION CENTER

PASADENA CITY COLLEGE

Medical Appliance Technicians

CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS EXTENDED **EDUCATION**

Medical Assistants

ADELANTE CAREER INSTITUTE-VAN NUYS

ALTA TECH ACADEMY

AMA COMPUTER COLLEGE USA INC

AMERICAN CAREER COLLEGE
AMERICAN COLLEGE OF MEDICAL TECHNOLOGY

AMERICAN INSTITUTE OF HEALTH SCIENCE

AMERICANA COLLEGE

AMERITECH COLLEGE

ANTELOPE VALLEY COLLEGE

ANTELOPE VALLEY MEDICAL COLLEGE

ANTELOPE VALLEY REGIONAL OCCUPATIONAL PROGRAM (ROP)

ASSOCIATED TECHNICAL COLLEGE

BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM

BRYMAN COLLEGE

BRYMAN COLLEGE - EL MONTE

BRYMAN COLLEGE - LOS ANGELES

BRYMAN COLLEGE - WHITTER
CALIFORNIA INSTITUTE OF CUSTOM ENGINEERING CALIFORNIA PARAMEDICAL AND TECHNICAL COLLEGE

CAREER CARE INSTITUTE

CAREER COLLEGES OF AMERICA

CASA LOMA COLLEGE
CENTINELA VALLEY ADULT SCHOOL
CENTRAL MEDICAL CENTER

CERRITOS COLLEGE CHARLES R. DREW UNIVERSITY OF MEDICINE AND SCIENCE

CITRUS COLLEGE

CLARITA CAREER COLLEGE

CMC VOCATIONAL SCHOOL

COLLEGE OF THE CANYONS

LISTED BY OCCUPATION

COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL

PROGRAM

COMPUTER & CAREER INSTITUTE CONCORDE CAREER INSTITUTE

CRESCENT COLLEGE

CSI BRYMAN COLLEGE-EL MONTE

CSI BRYMAN COLLEGE-GARDENA

DOWNEY ADULT SCHOOL

DVS COLLEGE

E SAN GABRIEL VALLEY REGIONAL OCCUPATIONAL

PROGRAM/TECHNICAL CENTER

EAST LOS ANGELES COLLEGE

EAST LOS ANGELES SKILLS CENTER

EL MONTE ROSEMEAD ADULT SCHOOL

EXCEPTIONAL ADULT SCHOOL

GLENDALE CAREER COLLEGE

GLENDALE COMMUNITY COLLEGE

HACIENDA LA PUENTE ADULT EDUCATION

HARBOR OCCUPATIONAL CENTER

ICDC COLLEGE

INTERCOAST COLLEGES

INTERNATIONAL CAREER COLLEGE INC

INTERNATIONAL CAREER CULLEGE INC INTERNATIONAL CAREER DEVELOPMENT CENTER (ICDC) INTERNATIONAL TRAINING CAREER TRAVEL INSTITUTE LA PUENTE VALLEY REGIONAL OCCUPATIONAL PROGRAM

LADERA CAREER PATHS TRAINING CENTERS
LARSON TRAINING CENTERS INC.
LIBERTY TRAINING INSTITUTE

LONG BEACH CITY COLLEGE

LOS ANGELES COLLEGE OF MICRO TECHNOLOGY

LOS ANGELES COUNTY ROP

LOS ANGELES ORT TECHNICAL INSTITUTE

MARIAN HEALTH CAREERS CENTER

MEDICAL INSTITUTE VOCATIONAL SCHOOL

MODERN TECHNOLOGY SCHOOL OF X-RAY

MONROVIA ADULT SCHOOL

NATIONAL EDUCATION CENTER, BRYMAN CAMPUS

NATIONAL INSTITUTE OF TECHNOLOGY

NATIONAL POLYTECHNIC COLLEGE NORTH VALLEY OCCUPATIONAL CENTER

NORTH-WEST COLLEGE OF MEDICAL & DENTAL ASSISTANTS

PASADENA CITY COLLEGE

PREMIER TRAINING CENTERS

PREMIERE CAREER COLLEGE

PROFESSIONAL CAREER INSTITUTE

SOUTHEAST REGIONAL OCCUPATIONAL PROGRAM (ROP)

SOUTHERN CALIFORNIA REGIONAL OCCUPATIONAL CENTER (SCROC)

TRI-CITIES RÉGIONAL OCCUPATIONAL PROGRAM

UNITED EDUCATION INSTITUTE

WALTER JAY M.D. INSTITUTE, AN EDUCATIONAL CENTER

WHITTIER ADULT SCHOOL

Medical Records and Health Information Technicians

AMERITECH COLLEGE

ARTS & EDUCATION INSTITUTE

BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM

CAREER COLLEGE CONSULTANTS
CHARLES R. DREW UNIVERSITY OF MEDICINE AND SCIENCE

EAST LOS ANGELES COLLEGE

EXCEPTIONAL ADULT SCHOOL

HACIENDA LA PUENTE ADULT EDUCATION

LADERA CAREER PATHS TRAINING CENTERS

LARSON TRAINING CENTERS INC

LOS ANGELES ORT TECHNICAL INSTITUTE

LYNWOOD ADULT SCHOOL

NORTH-WEST COLLEGE OF MEDICAL & DENTAL ASSISTANTS

WHITTIER ADULT SCHOOL

Meeting and Convention Planners

AMERICAN SCHOOLS

BARTENDERS TRAINING INSTITUTE OF AMERICA

CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS

CALIG TRAVEL SCHOOL

COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL

PROGRAM

DOWNEY ADULT SCHOOL

HARBOR OCCUPATIONAL CENTER

JOBS FOR PROGRESS/SER SOUTH BAY

SANTA MONICA COLLEGE

TRAVEL AND TRADE CAREER INSTITUTE

TRI-CITIES REGIONAL OCCUPATIONAL PROGRAM

WEST COAST SCHOOL OF TRAVEL

WEST LOS ANGELES COLLEGE

Operating Engineers and Other Construction Equipment Operator

COLLEGE OF INSTRUMENT TECHNOLOGY

Order Clerks

A B C ADULT SCHOOL

ABRAM FRIEDMAN OCCUPATIONAL CENTER

ADELANTE CAREER INSTITUTE-VAN NUYS
ADVANCED COMPUTING INSTITUTE

ALHAMBRA ADULT EDUCATION
AMERICAN COMMUNICATIONS INSTITUTE

AMERICAN COMPUTER TRAINING

AMERICAN PACIFIC COLLEGE

ANTELOPE VALLEY COLLEGE

ANTELOPE VALLEY REGIONAL OCCUPATIONAL PROGRAM (ROP)

AUPCS COMPUTER TRAINING CENTER

AUTOMOTIVE DEALERSHIP BUSINESS SCHOOLS

AZUSA ADULT SCHOOL

BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM

BASSETT ADULT SCHOOL

BELLFLOWER USD ROP

BELMONT COMMUNITY ADULT SCHOOL

CAL LION INSTITUTE

CBE TECHNOLOGIES

CHICANA SERVICE ACTION CENTER INC COMMUNITIES IN SCHOOLS OF SOUTH BAY, INC.

COMPTON COMMUNITY COLLEGE

COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL

PROGRAM

COMPUMATICS COMPUTER TRAINING

COMPUTER CAREER CONNECTION

COMPUTER EDUCATION INSTITUTE CULVER CITY ADULT SCHOOL

DIGITAL DESIGN, LA

DOWNEY ADULT SCHOOL

DYNAMIC EDUCATIONAL SERVICES INC. (DESI) E SAN GABRIEL VALLEY REGIONAL OCCUPATIONAL

PROGRAM/TECHNICAL CENTER

EAST LOS ANGELES COLLEGE EAST LOS ANGELES OCCUPATIONAL CENTER

EAST LOS ANGELES SKILLS CENTER

EL RANCHO ADULT SCHOOL

FAIRFAX COMMUNITY ADULT SCHOOL

FOREIGN TRADE INSTITUTE

FREMONT COMMUNITY ADULT SCHOOL

GDS INSTITUTE

GLENDALE CAREER COLLEGE

GLENDALE COMMUNITY COLLEGE GOODWILL INDUSTRIES OF LONG BEACH AND SOUTH BAY

GOODWILL INDUSTRIES OF SOUTHERN CALIFORNIA

HAMILTON ADULT SCHOOL HARBOR OCCUPATIONAL CENTER

HEALTH AND CAREER INSTITUTE ICDC COLLEGE

INTELLITRAIN INC

INTERNATIONAL CAREER COLLEGE INC

JOBS FOR PROGRESS INC, SER - INST OF BUSINESS &

TECHNOLOGY

JOBS FOR PROGRESS INC, SER - SUMMER YOUTH EMPLOYMENT &

TRAINING PROGRAM

JORDAN-LOCKE COMMUNITY ADULT SCHOOL

LA PUENTE VALLEY REGIONAL OCCUPATIONAL PROGRAM LARSON TRAINING CENTERS INC.

LAUSD-METROPOLITAN SKILLS CENTER

LEVY ADULT CENTER LOS ANGELES COLLEGE OF MICRO TECHNOLOGY

MEXICAN AMERICAN OPPORTUNITY FOUNDATION

LOS ANGELES PIERCE COLLEGE

LOS ANGELES URBAN LEAGUE MILKEN FAMILY LITERACY CENTER

MASHDOTS COLLEGE

MONROVIA ADULT SCHOOL MONTEREY PARK COLLEGE

MULTIMEDIA INSTITUTE NATIONAL COMPUTER TRAINING NORTH-WEST COLLEGE OF MEDICAL & DENTAL ASSISTANTS PARAMOUNT ADULT EDUCATION CENTER PARAMOUNT ADDL! EDG..... PASADENA CITY COLLEGE PREMIER TRAINING CENTERS PREMIERE CAREER COLLEGE SOUTH CENTRAL COMMUNITY CENTER SOUTH GATE COMMUNITY ADULT SCHOOL SOUTHEAST PROFESSIONAL CAREER COLLEGE SOUTHEAST REGIONAL OCCUPATIONAL PROGRAM (ROP) SOUTHERN CALIFORNIA REGIONAL OCCUPATIONAL CENTER (SCROC) ST FRANCIS CAREER COLLEGE SUPPORTIVE VOCATIONAL SCHOOL TELECOM TECH TRAINING VENICE SKILLS CENTER WALTER JAY M.D. INSTITUTE, AN EDUCATIONAL CENTER WHITTIER ADULT SCHOOL

Physician Assistants

CHARLES R. DREW UNIVERSITY OF MEDICINE AND SCIENCE WESTERN UNIVERSITY OF HEALTH SCIENCES

Police and Sheriff's Patrol Officers

ABRAM FRIEDMAN OCCUPATIONAL CENTER
AGOURA HILLS TARGET RANGE
BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM
DIFAI TRAINING INSTITUTE
EAST LOS ANGELES COLLEGE
HARBOR OCCUPATIONAL CENTER
HART DISTRICT REGIONAL OCCUPATIONAL PROGRAM
LOS ANGELES COUNTY ROP
LOS ANGELES SOUTHWEST COLLEGE
NICK HARRIS DETECTIVE ACADEMY
RIO HONDO COLLEGE
SAN ANTONIO REGIONAL OCCUPATIONAL PROGRAM
SAN PEDRO-WILMINGTON SKILLS CENTER
SOUTHEAST REGIONAL OCCUPATIONAL PROGRAM (ROP)
TRI-CITIES REGIONAL OCCUPATIONAL PROGRAM
WEST COAST DETECTIVE TRAINING ACADEMY INC

Police, Fire, and Ambulance Dispatchers

ABRAHAM LINCOLN UNIVERSITY AMERICAN INTER-CONTENENTAL UNIVERSITY
ANTELOPE VALLEY REGIONAL OCCUPATIONAL PROGRAM (ROP)
ANTIOCH UNIVERSITY, LOS ANGELES ANTIOCH UNIVERSITY, LOS ANGELES
BRYMAN COLLEGE
BRYMAN COLLEGE - WHITTER
CALIFORNIA AMERICAN UNIVERSITY
CALIFORNIA INTERNATIONAL UNIVERSITY
CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA
CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS EXTENDED **EDUCATION** CALIFORNIA STATE UNIVERSITY, LONG BEACH CALIFORNIA STATE UNIVERSITY, LOS ANGELES CALIFORNIA STATE UNIVERSITY, NORTHRIDGE CALIFORNIA UNIVERSITY OF BUSINESS AND TECHNOLOGY **CERRITOS COLLEGE** CITRUS COLLEGE COLLEGE OF THE CANYONS COMPTON COMMUNITY COLLEGE CRESCENT COLLEGE CSI BRYMAN COLLEGE-EL MONTE **DEVRY UNIVERSITY** EAST LOS ANGELES COLLEGE GLENDALE COMMUNITY COLLEGE GOTRAIN INC. HSI LAI UNIVERSITY HUBBARD COLLEGE OF ADMINISTRATION ICDC COLLEGE INSTITUTE OF COMPUTER TECHNOLOGY INTERNATIONAL CAREER DEVELOPMENT CENTER (ICDC) KELLER GRADUATE SCHOOL OF MANAGEMENT OF DEVRY UNIVERSITY

LEARNING TREE UNIVERSITY LIFE CHRISTIAN UNIVERSITY LIKIE FASHION & TECHNOLOGY COLLEGE LONG BEACH CITY COLLEGE LOS ANGELES HARBOR COLLEGE LOS ANGELES MISSION COLLEGE LOS ANGELES PIERCE COLLEGE LOS ANGELES SOUTHWEST COLLEGE LOS ANGELES VALLEY COLLEGE LOS ANGELES VALLEY COLLEGE (AT L.A. CITY COLLEGE) MARYMOUNT COLLEGE MASTER'S COLLEGE AND SEMINARY MOUNT ST. MARY'S COLLEGE **NEW BRIDGE UNIVERSITY** OPPORTUNITIES INDUSTRIALIZATION CENTER PACIFIC STATES UNIVERSITY PACIFIC WESTERN UNIVERSITY PASADENA CITY COLLEGE PEPPERDINE UNIVERSITY RIO HONDO COLLEGE ROSS BUSINESS INSTITUTE UCLA ANDERSON SCHOOL OF MANAGEMENT **UNION INSTITUTE** UNIVERSITY OF CALIFORNIA EXTENSION, LOS ANGELES UNIVERSITY OF LA VERNE UNIVERSITY OF PHOENIX AT EDWARDS AIR FORCE BASE UNIVERSITY OF SOUTHERN CALIFORNIA WEBSTER UNIVERSITY WEST LOS ANGELES COLLEGE WHITTIER COLLEGE YUIN UNIVERSITY

Psychiatric Technicians

HACIENDA LA PUENTE ADULT EDUCATION MT SAN ANTONIO COLLEGE

Public Relations Specialists

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA CALIFORNIA STATE UNIVERSITY, LOS ANGELES EAST LOS ANGELES COLLEGE GLENDALE COMMUNITY COLLEGE HUBBARD COLLEGE OF ADMINISTRATION LOS ANGELES CITY COLLEGE MASTER'S COLLEGE AND SEMINARY UNIVERSITY OF CALIFORNIA EXTENSION, LOS ANGELES

Radiologic Technologists and Technicians

AMERICAN COLLEGE OF MEDICAL TECHNOLOGY
BRYMAN COLLEGE - WHITTER
CHARLES R. DREW UNIVERSITY OF MEDICINE AND SCIENCE
EAST LOS ANGELES COLLEGE
EAST LOS ANGELES OCCUPATIONAL CENTER
EL CAMINO COLLEGE
INTERNAL ENVIRONMENT INSTITUTE
LONG BEACH CITY COLLEGE
LOS ANGELES CITY COLLEGE
MY DENTIST, SCHOOL FOR DENTAL ASSISTANTS
NATIONAL INSTITUTE OF TECHNOLOGY
PASADENA CITY COLLEGE
PROFESSIONAL CAREER INSTITUTE

Reservation and Transportation Ticket Agents and Travel Clerks

AMERICAN SCHOOLS
ANTELOPE VALLEY REGIONAL OCCUPATIONAL PROGRAM (ROP)
CALIG TRAVEL SCHOOL
HAMILTON ADULT SCHOOL
HART DISTRICT REGIONAL OCCUPATIONAL PROGRAM
JOBS FOR PROGRESS/SER SOUTH BAY
LEVY ADULT CENTER
SANTA MONICA COLLEGE
SOUTHEAST REGIONAL OCCUPATIONAL PROGRAM (ROP)
TRAVEL AND TRADE CAREER INSTITUTE
WEST COAST SCHOOL OF TRAVEL
WEST LOS ANGELES COLLEGE

KENSINGTON UNIVERSITY

LISTED BY OCCUPATION

Sheet Metal Workers

CENTINELA VALLEY ADULT SCHOOL L.A. SHEET METAL WORKERS' J.A.T.C. LONG BEACH CITY COLLEGE

Tax Preparers

A & B OFFICE INCOME TAX TRAINING SCHOOL ABRAM FRIEDMAN OCCUPATIONAL CENTER ACADEMY OF ENGLISH LANGUAGE ADVANCED COMPUTING INSTITUTE AMERICAN COMPUTER INSTITUTE INC AMERICAN COMPUTER TRAINING AMERICAN PACIFIC COLLEGE AMERICAN SCHOOLS AMERITECH COLLEGE AUTOMOTIVE DEALERSHIP BUSINESS SCHOOLS CAL LION INSTITUTE CALIFORNIA STATE UNIVERSITY, NORTHRIDGE CAREER PLANNING CENTER INC. CARTER VOCATIONAL SCHOOL COLLEGE OF THE CANYONS COMPTON COMMUNITY COLLEGE COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL **PROGRAM** COMPU.COLLEGE
COMPUTER CAREER CONNECTION

COSMOS REALTY SCHOOL DOWNEY ADULT SCHOOL DYNASTY INSTITUTE, INC. EAST LOS ANGELES COLLEGE EAST LOS ANGELES SKILLS CENTER EXCEPTIONAL ADULT SCHOOL GLENDALE COMMUNITY COLLEGE **GOLDEN CITY PROFESSIONAL STUDIES** H & R BLOCK TAX SCHOOL

H & R BLOCK TAX TRAINING SCHOOL HAMILTON ADULT SCHOOL HARBOR OCCUPATIONAL CENTER HEALTH AND CAREER INSTITUTE HOME STUDY INC DBA AMERICAN SCHOOLS ICDC COLLEGE

INTERCOAST COLLEGES

INTERNATIONAL CAREER COLLEGE INC

INTERNATIONAL CAREER DEVELOPMENT CENTER (ICDC)

LARSON TRAINING CENTERS INC LAUSD-METROPOLITAN SKILLS CENTER

LEVY ADULT CENTER

LOS ANGELES COLLEGE OF MICRO TECHNOLOGY LOS ANGELES MISSION COLLEGE LOS ANGELES PIERCE COLLEGE

LOYOLA MARYMOUNT UNIVERSITY OF LOS ANGELES

METROPOLITAN COLLEGIATE INSTITUTE MONROVIA ADULT SCHOOL MONTEREY PARK COLLEGE

MT SAN ANTONIO COLLEGE MULTIMEDIA INSTITUTE NATIONAL POLYTECHNIC COLLEGE

PREMIER TRAINING CENTERS PREMIERE CAREER COLLEGE **RIO HONDO COLLEGE** ROSS BUSINESS INSTITUTE

SOUTHEAST REGIONAL OCCUPATIONAL PROGRAM (ROP) SUPPORTIVE VOCATIONAL SCHOOL

TECHNICAL COLLEGE

TECHNICAL SCHOOL INC., THE

TECHNICAL SCHOOL INC., THE TRAVEL AND TRADE CAREER INSTITUTE UNIVERSITY OF CALIFORNIA EXTENSION, LOS ANGELES UNIVERSITY OF LA VERNE WEST LOS ANGELES COLLEGE

WESTECH COLLEGE

WILSHIRE INTERNATIONAL COLLEGE

Tire Repairers and Changers

COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL **PROGRAM** SOUTHEAST REGIONAL OCCUPATIONAL PROGRAM (ROP)

UNITEC

Transportation, Storage, and Distribution Managers ABRAHAM LINCOLN UNIVERSITY ACADEMY OF ENGLISH LANGUAGE AMERICAN INTER-CONTENENTAL UNIVERSITY

AMERICAN MANAGEMENT TECH UNIVERSITY

ANTELOPE VALLEY REGIONAL OCCUPATIONAL PROGRAM (ROP)

ANTIOCH UNIVERSITY, LOS ANGELES

BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM

BRYMAN COLLEGE

BRYMAN COLLEGE - WHITTER
CALIFORNIA AMERICAN UNIVERSITY

CALIFORNIA ART INSTITUTE

CALIFORNIA INTERNATIONAL UNIVERSITY

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS
CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS EXTENDED EDUCATION

CALIFORNIA STATE UNIVERSITY, LONG BEACH
CALIFORNIA STATE UNIVERSITY, LOS ANGELES
CALIFORNIA STATE UNIVERSITY, LOS ANGELES CONTINUING

EDUCATION

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE CALIFORNIA UNIVERSITY OF BUSINESS AND TECHNOLOGY

CERRITOS COLLEGE CITRUS COLLEGE

COLLEGE OF THE CANYONS COMPTON COMMUNITY COLLEGE

COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL **PROGRAM**

CRESCENT COLLEGE

CSI BRYMAN COLLEGE-EL MONTE

DEVRY UNIVERSITY

E SAN GABRIEL VALLEY REGIONAL OCCUPATIONAL

PROGRAM/TECHNICAL CENTER EAST LOS ANGELES COLLEGE

EMBRY-RIDDLE AERONAUTICAL UNIVESITY

GLENDALE COMMUNITY COLLEGE

GOTRAIN INC.

HSI LAI UNIVERSITY HUBBARD COLLEGE OF ADMINISTRATION

ICDC COLLEGE

INSTITUTE OF COMPUTER TECHNOLOGY

INTERNATIONAL CAREER DEVELOPMENT CENTER (ICDC) KELLER GRADUATE SCHOOL OF MANAGEMENT OF DEVRY

UNIVERSITY

KENSINGTON UNIVERSITY LEARNING TREE UNIVERSITY LIFE CHRISTIAN UNIVERSITY

LIKIE FASHION & TECHNOLOGY COLLEGE

LONG BEACH CITY COLLEGE LOS ANGELES COUNTY ROP LOS ANGELES HARBOR COLLEGE LOS ANGELES MISSION COLLEGE LOS ANGELES PIERCE COLLEGE LOS ANGELES SOUTHWEST COLLEGE

LOS ANGELES VALLEY COLLEGE

LOS ANGELES VALLEY COLLEGE (AT L.A. CITY COLLEGE)

MARYMOUNT COLLEGE
MASTER'S COLLEGE AND SEMINARY MOUNT ST. MARY'S COLLEGE MT SAN ANTONIO COLLEGE NEW BRIDGE UNIVERSITY

OPPORTUNITIES INDUSTRIALIZATION CENTER PACIFIC STATES UNIVERSITY

PACIFIC WESTERN UNIVERSITY PASADENA CITY COLLEGE PEPPERDINE UNIVERSITY RIO HONDO COLLEGE ROSS BUSINESS INSTITUTE

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

UCLA ANDERSON SCHOOL OF MANAGEMENT

UNION INSTITUTE

UNIVERSITY OF CALIFORNIA EXTENSION, LOS ANGELES

UNIVERSITY OF LA VERNE

UNIVERSITY OF PHOENIX AT EDWARDS AIR FORCE BASE

UNIVERSITY OF SOUTHERN CALIFORNIA

WEBSTER UNIVERSITY

WEST LOS ANGELES COLLEGE

WHITTIER COLLEGE YUIN UNIVERSITY

Truck Drivers, Heavy and Tractor-Trailer ABRAM FRIEDMAN OCCUPATIONAL CENTER

ASSERT INC. AZTLAN TRUCKING SCHOOL CAMINO REAL CAREER SCHOOLS COLLEGE OF INSTRUMENT TECHNOLOGY DOOTSON SCHOOL OF TRUCKING EDISON TRUCK DRIVING SCHOOL EL MONTE TRUCK DRIVING SCHOOL GOODWILL INDUSTRIES OF SOUTHERN CALIFORNIA IMPERIAL TRUCK DRIVING SCHOOL JR TRUCK DRIVING SCHOOL LA PUENTE VALLEY REGIONAL OCCUPATIONAL PROGRAM LAS AMERICA TRUCKING SCHOOL LEWIS E KELLEY PROFESSIONAL ACADEMY OF CHAUFFEURING LINCOLN SCHOOL OF TRUCKING LOS ANGELES COUNTY ROP SAN PEDRO-WILMINGTON SKILLS CENTER TORO SCHOOL OF TRUCK DRIVING TRANSPORTATION GUIDANCE AND ASSISTANCE TRUCK DRIVING SCHOOL UNIVERSAL TRUCK DRIVING SCHOOL

Waiters and Waitresses

BARTENDERS TRAINING INSTITUTE OF AMERICA GOODWILL INDUSTRIES OF LONG BEACH AND SOUTH BAY HART DISTRICT REGIONAL OCCUPATIONAL PROGRAM SAN ANTONIO REGIONAL OCCUPATIONAL PROGRAM SOUTHEAST REGIONAL OCCUPATIONAL PROGRAM (ROP) TECHNICAL COLLEGE

Water and Liquid Waste Treatment Plant and System Operators

COLLEGE OF OCEANEERING COLLEGE OF THE CANYONS MT SAN ANTONIO COLLEGE

Wholesale and Retail Buyers, Except Farm Products

AMERICAN INTER-CONTENENTAL UNIVERSITY BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM **BROOKS COLLEGE** CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA CALIFORNIA STATE UNIVERSITY, LOS ANGELES CALIFORNIA STATE UNIVERSITY, LOS ANGELES CONTINUING **EDUCATION** E SAN GABRIEL VALLEY REGIONAL OCCUPATIONAL PROGRAM/TECHNICAL CENTER **FASHION CAREERS INTERNATIONAL** FASHION INSTITUTE OF DESIGN AND MERCHANDISING HART DISTRICT REGIONAL OCCUPATIONAL PROGRAM LA PUENTE VALLEY REGIONAL OCCUPATIONAL PROGRAM LONG BEACH CITY COLLEGE LOS ANGELES COUNTY ROP LOS ANGELES TRADE - TECHNICAL COLLEGE MARYMOUNT COLLEGE MT SAN ANTONIO COLLEGE PASADENA CITY COLLEGE SANTA MONICA COLLEGE

TRAINING PROVIDERS LISTED BY SCHOOL

NOTE: In the following section, training and education providers are listed in alphabetical order. Local addresses, phone numbers and other pertinent information is provided. For information on training providers offering programs related to specific occupations, please refer to the previous section Training Providers – Listed by Occupation.

DISCLAIMER: The Employment Development Department (EDD) does not endorse the schools and training providers listed in this report. Please note that training programs may change frequently and we recommend contacting the schools to verify the information listed in the profile.

A & B OFFICE INCOME TAX TRAINING SCHOOL

Financial Aid: Address: 2546 W SEVENTH STREET Veteran Approved:

LOS ANGELES CA, 90057-3802 Job Placement: **Bachelor Degree:** No Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: No Counseling: No Certificate:

Doctorate Degree:

Master Degree:

Diploma:

No

No

No

No

Yes

No

Yes

Yes

No

Yes

No

No

No

No

No

Yes

Yes

Diploma:

Child Care:

ESL:

ESL:

ESL:

ESL:

Child Care:

Open Entry/Exit:

Distance Learning:

Open Entry/Exit:

Distance Learning:

Distance Learning:

Open Entry/Exit:

Distance Learning:

No

No

No

No

No

No

No

No

No

Yes

Yes

Phone (213) 365-8201 (213) 383-3267 Fax: Internet/URL: http://www.aboffice.com Email: aboffice@aol.com

A B C ADULT SCHOOL

Financial Aid: No **Doctorate Degree:** No Address: 12254 CUESTA DRIVE Veteran Approved: Master Degree: No No CERRITOS CA, 90703-Job Placement: Yes **Bachelor Degree:** No

Career Development: Associate Degree: School Type: Public Adult Schools with Occupational Programs No No Counseling: Yes Certificate: Yes Phone (562) 926-5566 Child Care: Diploma: No Yes (562) 921-9958 Open Entry/Exit: Yes Fax:

Internet/URL: http://www.abcadultschool.com Distance Learning: ESL: Email:

A+ NETWORK COMPUTER

Financial Aid: No **Doctorate Degree:** No Address: 9324 E GARVEY AVENUE, #L Veteran Approved: No Master Degree: No EL MONTE CA, 91733-Job Placement: Bachelor Degree: No No Career Development: Associate Degree: School Type: Proprietary (Private) Business and Technical Schools No No Yes

Counseling: No Certificate: (626) 448-3789 Child Care: Phone Yes Diploma: Fax: (626) 448-3638 Open Entry/Exit: No Internet/URL: Distance Learning: No

paulla2553@yahoo.com Email:

ABC ADULT SCHOOL/CABRILLO LANE CAMPUS

Financial Aid: **Doctorate Degree:** No No Address: 20122 CABRILLO LANE Veteran Approved: No Master Degree: No CERRITOS CA, 90703-Job Placement: **Bachelor Degree:** No No

Associate Degree: School Type: Public Adult Schools with Occupational Programs Career Development: No No Counselina: No Certificate: Yes Phone (562) 809-9011 Child Care: Yes Diploma: Yes

(562) 924-9388 Fax: Internet/URL: /www.abcadultschool.com

Email:

ABC SCHOOL OF TECHNOLOGY

Financial Aid: No **Doctorate Degree:** No Address: 3540 WILSHIRE BLVD. SUITE 506 Veteran Approved: Master Degree: No No LOS ANGELES CA, 90010 Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes Associate Degree: No Yes

Counseling: No Certificate: Phone (213) 365-6700 Child Care: No Diploma: (213) 365-0552 Fax: Open Entry/Exit: Yes

Internet/URL:

suearani@aol.com Email:

ABRAHAM LINCOLN UNIVERSITY

Financial Aid: No **Doctorate Degree:** Yes Address: 3000 S ROBERTSON BLVD -STE 420 Veteran Approved: No Master Degree: Yes LOS ANGELES CA, 90034-Job Placement: Yes **Bachelor Degree:** No Associate Degree: No

Career Development: School Type: Private 4- or more year Colleges and Universities, including Graduate and Professional Schools Counseling: Yes Certificate: Child Care: Phone (310) 204-0222 No Diploma:

(310) 204-7025 Fax: Open Entry/Exit: Yes Internet/URL: http://www.alu.edu **Distance Learning:** Yes Email: info@alu.edu ESL: No

ABRAM FRIEDMAN OCCUPATIONAL CENTER

Financial Aid: No **Doctorate Degree:** No Yes Address: 1646 SOUTH OLIVE STREET Veteran Approved: Master Degree: No LOS ANGELES CA, 90015-Job Placement: **Bachelor Degree:** Yes No School Type: Public Adult Schools with Occupational Programs **Career Development:** Associate Degree: No Counseling: Certificate: Yes Yes

Phone (213) 745-2013 Fax: (213) 748-7406

Internet/URL: N/A

afoc@earthlink.net

No

Yes

No

No

No

No

Yes

Yes

ACADEMY OF ENGLISH LANGUAGE

Financial Aid: **Doctorate Degree:** No Nο 3470 WILSHIRE BLVD. SUITE 500 Address: Veteran Approved: No Master Degree: No LOS ANGELES CA, 90010-Job Placement: Yes **Bachelor Degree:** No School Type: **Career Development:** Associate Degree: Secondary Schools with Occupational Programs Yes No (ROP and vocational/occupational education) Counseling: Yes Certificate: Yes

Child Care:

Open Entry/Exit:

Open Entry/Exit:

ESL:

Child Care:

Child Care:

Child Care:

ESL:

Open Entry/Exit:

Distance Learning:

ESL:

Open Entry/Exit:

Distance Learning:

ESL:

Open Entry/Exit:

Distance Learning:

Distance Learning:

Distance Learning:

No

Yes

No

Yes

Yes

Yes

No

No

No

No

No

Yes

No

No

Nο

Yes

No

No

Diploma:

Diploma:

No

Diploma:

Phone (213) 637-1999 **Fax:** (213) 637-1998

Internet/URL: http://www.academyofenglish.org

Email: aoe/2002@yahoo.com

ACADEMY PACIFIC BUSINESS & TRAVEL COLLEGE

Financial Aid: **Doctorate Degree:** Yes No 1777 NORTH VINE STREET Address: Veteran Approved: Yes Master Degree: Nο LOS ANGELES CA. 90028-5218 Job Placement: Yes **Bachelor Degree:** No Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes Child Care: No Diploma: Yes

Phone (323) 462-3211 **Fax:** (213) 462-7755

Internet/URL: http://www.academypacific.com

Email: apsws@aol.com

ADELANTE CAREER INSTITUTE-VAN NUYS

Financial Aid: **Doctorate Degree:** Nο Yes 14547 TITUS STREET SUITE 100 Address: Veteran Approved: Yes Master Degree: Nο VAN NUYS CA, 91402-4924 Job Placement: Yes **Bachelor Degree:** No Yes No

School Type: Other Education **Career Development:** Associate Degree: Counseling: No Certificate: Phone (818) 908-9912 **Child Care:** No Diploma: (818) 908-9975 Open Entry/Exit: No Fax:

 Fax:
 (818) 908-9975
 Open Entry/Exit:
 No

 Internet/URL:
 No
 Distance Learning:
 No

 Email:
 adelanteinst@earthlink.net
 ESL:
 No

ADVANCE INSTITUTE OF HEALTH AND TECHNOLOGY

Financial Aid: **Doctorate Degree:** No No Address: 1120 N LA BREA Veteran Approved: Master Degree: No Nο INGLEWOOD CA. 90302-Job Placement: **Bachelor Degree:** Yes Nο School Type: Proprietary (Private) Business and Technical Schools Career Development: No Associate Degree: No Counselina: Yes Certificate: Yes

Phone (213) 777-9445

Fax:

Internet/URL: N/A Email: N/A

ADVANCED AMERICAN COLLEGE

Financial Aid: **Doctorate Degree:** No No 8527 ALONDRA BLVD. Address: Veteran Approved: Master Degree: Yes Nο PARAMOUNT CA. 90723-Job Placement: **Bachelor Degree:** Yes No Associate Degree: Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes No Counselina: Yes Certificate: Yes

Phone (562) 408-6969 **Fax:** (562) 408-0471

Internet/URL: http://www.advancedcollege.net
Email: advanced_college@yahoo.com

ADVANCED CAREER COLLEGE - PALMDALE

Doctorate Degree: Financial Aid: No No 41765 12TH STREET WEST, STE B Address: Master Degree: Veteran Approved: Yes No PALMDALE CA, 93551-Job Placement: **Bachelor Degree:** Yes Nο School Type: Proprietary (Private) Business and Technical Schools **Career Development:** Associate Degree: Nο Nο

Counselina: Yes Certificate: (661) 948-4141 Child Care: Phone No Diploma: (509) 691-7620 Open Entry/Exit: Fax: No Internet/URL: **Distance Learning:** Nο http://www.acc-ca.com Email: addmissions@acc-ca.com ESL: No

ADVANCED COMPUTING INSTITUTE

Financial Aid: No **Doctorate Degree:** No Address: 3470 WILSHIRE BLVD - STE 1100 Veteran Approved: Master Degree: Yes No LOS ANGELES CA. 90010-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: **Career Development:** Yes Nο Counselina: Yes Certificate: Yes

Phone (213) 383-8999 **Fax:** (213) 383-5765

Internet/URL: N/A N/A

Diploma:

ADVANCED EDUCATION CENTER

Address: 8234 WHITE OAK AVE NORTHRIDGE CA, 91325-

School Type: Proprietary (Private) Business and Technical Schools

Phone (818) 776-0041 (818) 776-0701

Internet/URL: webmasteraec-school.com Email:

ADVANTAGE CAREER TRAINING

110 W OCEAN BLVD. STE 531 Address: LONG BEACH CA. 90802-

Proprietary (Private) Business and Technical Schools School Type:

Phone (562) 901-2727 (562) 901-2729

Internet/URL: http://www.advantagecareertraining.com

foracareer@aol.com Email:

<u>AGOURA HILLS TARGET RANGE</u>

5040 CORNELL RD Address:

AGOURA CA. 91301-

School Type: Proprietary (Private) Business and Technical Schools

Phone (818) 706-1710 (818) 706-9944

Internet/URL: Email: N/A

ALHAMBRA ADULT EDUCATION

Address: 15 WEST ALHAMBRA ROAD ALHAMBRA CA, 91801-2435

School Type: Public Adult Schools with Occupational Programs

Phone (626) 308-2210 Fax: (626) 300-8672

Internet/URL: http://www.alhambra.k12.ca.us

Email:

ALTA TECH ACADEMY

Address: 12124 SYLVAN STREET

NORTH HOLLYWOOD CA, 91606

Proprietary (Private) Business and Technical Schools School Type:

(818) 755-9122 Phone Fax: (818) 755-8827

Internet/URL:

altech1@yahoo.com Email:

AMA COMPUTER COLLEGE USA INC

Address: 17127 PIONEER BLVD STE C

ARTESIA CA. 90701

Proprietary (Private) Business and Technical Schools School Type:

(562) 402-4611 Phone Fax: (562) 402-2861

Internet/URL:

Email: mailto:amaccusa@earthlink.net

AMERI.COM COLLEGE

Address: 5225 WILSHIRE BLVD STE 220

LOS ANGELES CA. 90036-

Proprietary (Private) Business and Technical Schools School Type:

(213) 385-2188 Phone Fax: (213) 674-1004

Internet/URL: Email:

Financial Aid: **Doctorate Degree:** No Veteran Approved: No Master Degree: Job Placement: No **Bachelor Degree: Career Development:** Associate Degree: No Counseling: No Certificate: Child Care: No Diploma: Open Entry/Exit: No

No

No

Financial Aid: Yes Veteran Approved: Nο Job Placement: Yes Career Development: Yes Counseling: Yes Child Care: No Open Entry/Exit: No Distance Learning: Yes No

Distance Learning:

Financial Aid:

Counseling:

Child Care:

Financial Aid:

Job Placement:

Open Entry/Exit:

Distance Learning:

Distance Learning:

Counselina:

Child Care:

Counselina:

Child Care:

ESL:

ESL:

Veteran Approved:

ESL:

Doctorate Degree: No Master Degree: Nο **Bachelor Degree:** No Associate Degree: No Certificate: Yes Diploma: No

Nο

No

No

No

Yes

No

Nο Veteran Approved: No Job Placement: No Career Development: No No No Open Entry/Exit: Yes **Distance Learning:** No No

Doctorate Degree: Nο Master Degree: Nο **Bachelor Degree:** No Associate Degree: No Certificate: Yes Diploma: No

Financial Aid: No Veteran Approved: Yes Job Placement: Nο Career Development: Yes Counselina: Yes **Child Care:** No Open Entry/Exit: Yes **Distance Learning:** No Yes

Doctorate Degree: No Master Degree: Nο **Bachelor Degree:** Nο Associate Degree: No Certificate: Yes Diploma: Yes

Doctorate Degree: No No Nο Master Degree: Nο Yes **Bachelor Degree:** No Associate Degree: Career Development: No No Nο Certificate: Yes No Diploma: No Yes

Doctorate Degree: Financial Aid: No No Master Degree: Veteran Approved: No Nο Job Placement: **Bachelor Degree:** Yes Nο **Career Development:** Associate Degree: Yes Nο Counselina: Yes Certificate: Yes Child Care: No Diploma: Yes Open Entry/Exit: Yes

No

No

Financial Aid: No **Doctorate Degree:** No Master Degree: Veteran Approved: No Job Placement: Yes **Bachelor Degree: Career Development:** Yes Yes

Nο

Nο

No

Open Entry/Exit: Yes **Distance Learning:** No ESL: No

No Nο Associate Degree: Nο Certificate: Yes Diploma: Yes

No

Yes

No

Yes

Yes

Yes

Yes

No

Yes

Yes

No

Yes

Yes

Diploma:

Certificate:

Certificate:

Certificate:

Doctorate Degree:

Doctorate Degree:

Certificate:

Diploma:

Certificate:

Diploma:

Diploma:

Diploma:

Diploma:

Yes

Yes

No

No

No

Yes

No

No

No

No

Yes

No

Yes

Yes

No

No

No

No

Yes

Yes

Nο

No

No

Yes

Nο

Yes

No

No

No

AMERICAN ANIMATION INSTITUTE

Financial Aid: **Doctorate Degree:** No No 4729 LANKERSHIM BLVD Address: Veteran Approved: No Master Degree: No NORTH HOLLYWOOD CA, 91602-Job Placement: No **Bachelor Degree:** No Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: No No Counseling: No Certificate: No

Phone (818) 766-0521 Child Care: No (818) 506-4805 Open Entry/Exit: No Internet/URL: Distance Learning: No mps839@mindspring.com Email: No

AMERICAN AUTO INSTITUTE

Financial Aid: **Doctorate Degree:** No No 17522 STUDEBAKER ROAD Address: Veteran Approved: Yes Master Degree: Nο CERRITOS CA, 90703-Job Placement: Yes **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: No

Counseling:

Child Care:

Counseling:

Child Care:

Counselina:

Child Care:

Open Entry/Exit:

Distance Learning:

Distance Learning:

Financial Aid:

Counselina:

Child Care:

ESL:

Open Entry/Exit:

Financial Aid:

Counselina:

Child Care:

ESL:

Open Entry/Exit:

Distance Learning:

Distance Learning:

ESL:

Open Entry/Exit:

Distance Learning:

Open Entry/Exit:

Distance Learning:

Phone (562) 403-2660 (562) 403-2662 Fax:

Internet/URL: http://www.americanautoinstitute.com amautoinst@aol.com Email:

<u>AMERICAN CAREER COLLEGE</u>

Financial Aid: **Doctorate Degree:** Nο Yes 4021 ROSEWOOD AVENUE Address: Veteran Approved: Yes Master Degree: Nο LOS ANGELES CA. 90004-Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes Associate Degree: No

Phone (323) 668-7555 (323) 666-7548

Internet/URL: http://www.americancareer.com Email: info@americancareer.com

AMERICAN COLLEGE OF BUSINESS

Doctorate Degree: Financial Aid: Yes No 3540 WILSHIRE BLVD STE 1100 Master Degree: Address: Veteran Approved: Yes Nο LOS ANGELES CA, 90010-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: No Associate Degree: No

Phone (213) 380-6555 Fax: (213) 380-6508

Internet/URL:

Email: mestetsky2@earthlink.net

<u>AMERICAN COLLEGE OF MEDICAL TECHNOLOGY</u>

Financial Aid: **Doctorate Degree:** Yes No 555 REDONDO BEACH BLVD. Address: Veteran Approved: Master Degree: Yes Nο Job Placement: GARDENA CA. 90248-Yes **Bachelor Degree:** No Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes No

Counselina: Yes Certificate: Yes (310) 324-1000 Diploma: Phone Child Care: Yes Yes Fax: (310) 515-3944 Open Entry/Exit: Yes

Internet/URL: Email:

AMERICAN COMMUNICATIONS INSTITUTE

3550 WILSHIRE BLVD - STE 1050 Address: Master Degree: Veteran Approved: Yes No Job Placement: LOS ANGELES CA. 90010-**Bachelor Degree:** Yes Nο School Type: Proprietary (Private) Business and Technical Schools Career Development: Associate Degree: Yes Nο

(213) 368-6868 Phone Fax: (213) 368-6870 Internet/URL:

http://www.aci-network.com

Email: acihwd@aol.com

AMERICAN COMPUTER INSTITUTE INC

Address: 16200 VENTURA BLVD STE 328 Veteran Approved: Master Degree: Yes No ENCINO CA 91436-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: **Career Development:** Yes Nο

(818) 789-6600 Phone

Fax: (818) 789-2377 Internet/URL: http://www.americancomputertraining.com

Email: acti@learnatact

AMERICAN COMPUTER TRAINING

gjohnson@aihs.edu

Email:

Financial Aid: **Doctorate Degree:** No Nο 6404 WILSHIRE BLVD., STE 750 Address: Veteran Approved: Yes Master Degree: No LOS ANGELES CA, 90048-Job Placement: Yes **Bachelor Degree:** No School Type: Associate Degree: Proprietary (Private) Business and Technical Schools Career Development: Yes No Certificate: Yes

Diploma:

No

No

No

Yes

No

Yes

Doctorate Degree:

Yes

No

No

Counseling: Yes Phone (323) 653-8600 Child Care: No (323) 653-8674 Open Entry/Exit: Yes

Internet/URL: ancomputertraining.com Distance Learning: acti@learnatact.com Email:

AMERICAN INSTITUTE OF HEALTH SCIENCE

Financial Aid: **Doctorate Degree:** Yes No 4300 LONG BEACH BLVD., STE. 400 Address: Veteran Approved: Yes Master Degree: Nο LONG BEACH CA, 90807-Job Placement: Yes **Bachelor Degree:** Nο

Private 4- or more year Colleges and Universities, School Type: Career Development: Yes Associate Degree: No including Graduate and Professional Schools Counseling: Yes Certificate: Yes Phone (562) 728-1989 Child Care: No Diploma: No (562) 728-4159 Open Entry/Exit: Fax: Yes Internet/URL: Distance Learning: http://www.aihs.edu No

AMERICAN INSTITUTE OF RENAL TECHNOLOGY

Financial Aid: Yes **Doctorate Degree:** Nο 1835 S LA CIENEGA #245 Address: Veteran Approved: No Master Degree: Nο LOS ANGELES CA. 90035-Job Placement: Yes **Bachelor Degree:** No

School Type: Proprietary (Private) Business and Technical Schools **Career Development:** No Associate Degree: No Counseling: No Certificate: Yes No

Phone (310) 280-2750 **Child Care:** No Diploma: (310) 840-5681 Open Entry/Exit: No Fax: Internet/URL: http://www.learndialysis.com **Distance Learning:** No

Email: ESL: No

AMERICAN INTER-CONTINENTAL UNIVERSITY

Doctorate Degree: Address: 12655 W JEFFERSON BLVD Master Degree: Veteran Approved: Yes Yes Job Placement: LOS ANGELES CA. 90066-Yes **Bachelor Degree:** Yes

Financial Aid:

Financial Aid:

ESL:

Private 4- or more year Colleges and Universities, School Type: Career Development: Yes Associate Degree: Yes including Graduate and Professional Schools Counselina: Yes Certificate: No Phone (800) 333-2652 Child Care: No Diploma: No

Fax: (310) 302-2001 Open Entry/Exit: Yes Internet/URL: **Distance Learning:** http://www.aiuniv.edu No Email: jmarcus@aiuniv.ed ESL: No

<u>AMERICAN MANAGEMENT TECH UNIVERSITY</u>

3807 WILSHIRE BLVD - STE 406 Address: Veteran Approved: Nο Master Degree: Yes LOS ANGELES CA, 90010-Job Placement: Yes **Bachelor Degree:** Yes School Type: Yes No

Associate Degree: Private 4- or more year Colleges and Universities, Career Development: Counselina: including Graduate and Professional Schools Yes Certificate: Nο Phone (213) 386-2688 Child Care: No Diploma: No

Fax: (213) 381-7472 Open Entry/Exit: Yes Internet/URL: Distance Learning: No Email: ESL: No

AMERICAN PACIFIC COLLEGE

main@apc.edu

Doctorate Degree: Financial Aid: No No 4745 TELEGRAPH ROAD Address: Master Degree: Veteran Approved: Yes No LOS ANGELES CA. 90022 Job Placement: **Bachelor Degree:** Yes Nο School Type: Public Adult Schools with Occupational Programs **Career Development:** Associate Degree: Yes Nο

Counselina: Yes Certificate: Yes (818) 781-0001 Child Care: Phone No Diploma: Yes Open Entry/Exit: Fax: (818) 781-5007 Yes Internet/URL: http://www.apc.edu **Distance Learning:** Yes

AMERICAN SCHOOLS

Email:

Financial Aid: No **Doctorate Degree:** No Address: 2324 HAWTHORNE BLVD. #201 Veteran Approved: Master Degree: No No TORRANCE CA 90505 Job Placement: Nο **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: Yes Nο Yes

Counselina: No Certificate: (310) 378-1341 Phone Child Care: Nο Diploma: No Fax: (310) 377-0511 Open Entry/Exit: Yes

Internet/URL: http://www.morelight.net/americanschools Distance Learning: Yes Email: ESL: No

Yes

Yes

AMERICANA COLLEGE

		Financial Aid:	Yes	Doctorate Degree:	No
Address:	5325 SUNSET BLVD, STE A	Veteran Approved:	No	Master Degree:	No
	LOS ANGELES CA, 90027-	Job Placement:	Yes	Bachelor Degree:	No
School Type:	Proprietary (Private) Business and Technical Schools	Career Development:	No	Associate Degree:	No
		Counceling	No	Cortificato:	No

Child Care:

Child Care:

ESL:

ESL:

ESL:

ESL:

ESL:

Open Entry/Exit:

Open Entry/Exit:

Distance Learning:

Distance Learning:

Distance Learning:

Einanaial Aid:

Financial Aid:

Distance Learning:

Open Entry/Exit:

Distance Learning:

No

No

No

No

No

No

No

No

Yes

Yes

Yes

No

No

No

Yes

No

No

Yes

No

Yes

Doctorate Degree:

Doctorate Dograci

No

Diploma:

Diploma:

Phone (323) 467-1060 Fax: (323) 467-6677

Internet/URL:

Email: americanacollege@aol.com

AMERITECH COLLEGE

		Financial Ald:	NO	Doctorate Degree:	NO
Address:	5445 LANKERSHIM BOULEVARD	Veteran Approved:	Yes	Master Degree:	No
	NORTH HOLLYWOOD CA, 91601-	Job Placement:	Yes	Bachelor Degree:	No
School Type:	Proprietary (Private) Business and Technical Schools	Career Development:	Yes	Associate Degree:	No
		Counseling:	Yes	Certificate:	Yes

Phone (714) 759-8444 Fax: (818) 761-6558

Internet/URL: http://www.ameritechcollege.com Email: admissions@ameritechcollege.com

ANTELOPE VALLEY COLLEGE

		Financial Aid:	res Doctorate Degree:	No
Address:	3041 WEST AVENUE K	Veteran Approved:	res Master Degree:	No
	LANCASTER CA, 93536-	Job Placement:	res Bachelor Degree:	No
School Type:	Community Colleges	Career Development: \	res Associate Degree:	Yes
	, ,	Counseling: \	res Certificate:	Yes
Phone	(661) 722-6300	Child Care:	res Diploma:	Yes

Phone (661) 722-6300 Fax: (661) 722-6351 Internet/URL: http://www.avc.edu Email: N/A

N/A

Email:

Internet/URL:

Email:

ANTELOPE VALLEY MEDICAL COLLEGE

		Financial Aid:	Yes	Doctorate Degree:	No
Address:	44201 10TH ST W	Veteran Approved:	Yes	Master Degree:	No
	LANCASTER CA, 93534-	Job Placement:	Yes	Bachelor Degree:	No
School Type:	Proprietary (Private) Business and Technical Schools	Career Development:	No	Associate Degree:	No
		Counseling:	Yes	Certificate:	Yes
Phone	(661) 726-1911	Child Care:	No	Diploma:	No
Fax:	(661) 726-5158	Open Entry/Exit:	No		
Internet/URL:	<u>N/A</u>	Distance Learning:	No		

ANTELOPE VALLEY REGIONAL OCCUPATIONAL (ROP)

		Financial Aid:	No	Doctorate Degree:	No
Address:	1156 E. AVENUE S	Veteran Approved:	No	Master Degree:	No
	PALMDALE CA, 93550-	Job Placement:	No	Bachelor Degree:	No
School Type:	Secondary Schools with Occupational Programs	Career Development:	Yes	Associate Degree:	No
	(ROP and vocational/occupational education)	Counseling:	Yes	Certificate:	Yes
Phone	(661) 575-1021	Child Care:	No	Diploma:	No
Fax:	(661) 575-1037	Open Entry/Exit:	No	-	

ANTIOCH UNIVERSITY, LOS ANGELES

rop@avhsd.org

http://www.avdistrict.org/rop

Address:	13274 FIJI WAY	Veteran Approved:	Yes	Master Degree:	Yes
	MARINA DEL REY CA, 90292-7090	Job Placement:	No	Bachelor Degree:	Yes
School Type:	Public 4- or more year Colleges and Universities,	Career Development:	Yes	Associate Degree:	No
	including Graduate and Professional Schools	Counseling:	Yes	Certificate:	No
Phone	(310) 578-1080	Child Care:	No	Diploma:	No
Fav:	(310) 822-4824	Open Entry/Evit:	Vac	•	

http://www.antiochla.edu Internet/URL: Email: chloe-reid@antiochla.edu

ART CENTER COLLEGE OF DESIGN

		rinanciai Aid:	res	Doctorate Degree:	INO
Address:	1700 LIDA STREET	Veteran Approved:	Yes	Master Degree:	Yes
	PASADENA CA, 91103-	Job Placement:	Yes	Bachelor Degree:	Yes
School Type:	Private 4- or more year Colleges and Universities,	Career Development:	No	Associate Degree:	No
	including Graduate and Professional Schools	Counseling:	Yes	Certificate:	Yes
Phone	(626) 396-2200	Child Care:	No	Diploma:	No

Open Entry/Exit: Fax: (626) 796-9564 Internet/URL: http://www.artcenter.edu **Distance Learning:** Email: admissions@artcenter.edu ESL:

ART INSTITUTE OF LOS ANGELES

		Financial Aid:	Yes	Doctorate Degree:	No
Address:	2900 31ST STREET	Veteran Approved:	Yes	Master Degree:	No
	SANTA MONICA CA, 90405-	Job Placement:	Yes	Bachelor Degree:	Yes
School Type:	Proprietary (Private) Business and Technical Schools	Career Development:	Yes	Associate Degree:	Yes
		Counselina:	Yes	Certificate:	No

Child Care:

Child Care:

Open Entry/Exit:

Financial Aid:

Child Care:

Child Care:

Child Care:

Child Care:

Child Care:

ESL:

Open Entry/Exit:

Distance Learning:

ESL:

Open Entry/Exit:

Distance Learning:

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Open Entry/Exit:

Distance Learning:

Open Entry/Exit:

Distance Learning:

ESL:

Open Entry/Exit:

Distance Learning:

Distance Learning:

Open Entry/Exit:

Distance Learning:

No

Yes

No

No

No

No

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No

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Yes

Yes

Yes

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Yes

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Yes

No

No

Yes

Diploma:

Diploma:

Diploma:

Diploma:

Diploma:

Diploma:

Diploma:

Doctorate Degree:

No

No

Nο

No

No

No

No

No

Yes

Phone (310) 752-4700 (310) 752-4708

Internet/URL: http://www.aila.artinstitute.edu Email:

ARTISAN COMPUTER & NETWORK CENTER

Financial Aid: **Doctorate Degree:** No No 732 WEST 9TH STREET, SUITE 200 Address: Veteran Approved: Nο Master Degree: Nο SAN PEDRO CA, 90731 Job Placement: No **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: No Associate Degree: No Counseling: No Certificate: No

Phone (310) 833-6800

Fax: Internet/URL: N/A Email:

ARTS & EDUCATION INSTITUTE

Doctorate Degree: 4320 ATLANTIC AVE - STE 105 Address: Veteran Approved: No Master Degree: Nο LONG BEACH CA. 90807-Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes

Phone (562) 997-9056 (562) 426-1717 Fax:

Internet/URL: http://www.aeinstitute.homestead.com/aei1.html

Email:

ASCENT CAREER COLLEGE

Doctorate Degree: Financial Aid: No No 8121 VAN NUYS BLVD., STE. 320 Master Degree: Address: Veteran Approved: No Nο PANORAMA CITY CA 91402-Job Placement: Nο **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: No Associate Degree: No Counselina: No Certificate: No

Phone (818) 989-2628 Fax: (818) 989-2630

Internet/URL:

Email: ascentcareer@aol.com

<u>ASOCIACION HISPANA DE TECNICOS AUTOMO</u>TRICES (AHITA)

Financial Aid: **Doctorate Degree:** No No 4745 TELEGRAPH RD Address: Veteran Approved: Master Degree: Nο Nο LOS ANGELES CA. 90022-Job Placement: No **Bachelor Degree:** Nο Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: No No Counselina: Nο Certificate: Yes

(323) 268-3862 Phone

Fax: Internet/URL: N/A Email:

ASSERT INC.

Doctorate Degree: Financial Aid: No No 16735 SATICOY ST - STE 111 Address: Master Degree: Veteran Approved: Yes Nο VAN NUYS CA, 91311-Job Placement: **Bachelor Degree:** Yes Nο School Type: Proprietary (Private) Business and Technical Schools **Career Development:** Associate Degree: Nο Nο Counselina: Yes Certificate: Yes

(818) 778-3301 Phone Fax: (818) 717-2242 Internet/URL: http://www.assertinc.com Email:

assertinc@aol.com

ASSOCIATED TECHNICAL COLLEGE

Financial Aid: Address: 1670 WILSHIRE BOULEVARD Master Degree: Veteran Approved: No No LOS ANGELES CA 90017-Job Placement: Yes **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: **Career Development:** Yes Nο Certificate: Counselina: Yes Yes

Phone (213) 484-2444 Fax: (213) 353-1846 Internet/URL:

Email:

No

No

No

ASSOCIATED TRAINING SPECIALISTS

Financial Aid: **Doctorate Degree:** No Nο 24257 SAN FERNANDO ROAD Address: Veteran Approved: No Master Degree: No NEWHALL CA, 93121-Job Placement: Yes **Bachelor Degree:** No School Type: Other Education Career Development: Yes Associate Degree: No Counseling: No Certificate: Yes No

Phone (661) 799-6939 Child Care: No Diploma: (661) 799-6937 Open Entry/Exit: No Internet/URL: Distance Learning: No www.licenseexamprep.com

ASSOCIATES IN ART

Email:

Email:

Email:

N/A

Financial Aid: **Doctorate Degree:** No No 5211 KESTER AVE Address: Veteran Approved: Nο Master Degree: Nο SHERMAN OAKS CA. 91411-Job Placement: No **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: No

Counseling: Yes Certificate: Yes Phone (818) 986-1050 Child Care: No Diploma: No (818) 986-6363 Open Entry/Exit: Fax: Yes Internet/URL: http://www.associatesinart.com Distance Learning: Yes

enroll@associatesinart.com AUPCS COMPUTER TRAINING CENTER

Financial Aid: Nο **Doctorate Degree:** Nο 20715 SOUTH AVALON BOULEVARD, Address: Veteran Approved: No Master Degree: Nο CARSON CA. 90746-Job Placement: No **Bachelor Degree:** No

School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes Associate Degree: No Counseling: No Certificate: Yes Diploma: No

Phone (310) 523-5130 **Child Care:** No (310) 851-5845 Open Entry/Exit: No Fax: Internet/URL: **Distance Learning:** No Email: aupcs@pacbell.net Yes

AUTOMOTIVE DEALERSHIP BUSINESS SCHOOLS

Doctorate Degree: Financial Aid: No No 3450 SPRING ST STE 118 Master Degree: Address: Veteran Approved: Yes Nο LONG BEACH CA. 90806-Job Placement: Yes **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: No Counselina: Yes Certificate: Yes

Phone (562) 997-9711 Child Care: No Diploma: No Fax: (562) 989-7550 Open Entry/Exit: Yes Internet/URL: **Distance Learning:** No Email: adbs@gte.net No ESL:

AV CONTRACTORS LICENSE SCHOOL

Financial Aid: **Doctorate Degree:** No No 9251 GARVEY AVENUE, SUITE V Address: Veteran Approved: Master Degree: Yes Nο SOUTH EL MONTE CA. 91733-Job Placement: No **Bachelor Degree:** No Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes No

Counselina: Yes Certificate: Nο (626) 433-4883 Phone Child Care: Nο Diploma: No Fax: (626) 433-4889 Open Entry/Exit: No Internet/URL: **Distance Learning:** No

AVIATION & ELECTRONIC SCHOOLS OF AMERICA

Doctorate Degree: Financial Aid: No No 3355 E. SPRING STREET, 3RD FLO Address: Master Degree: Veteran Approved: No No LONG BEACH CA. 90808-Job Placement: No **Bachelor Degree:** Nο School Type: Proprietary (Private) Business and Technical Schools **Career Development:** Associate Degree: Yes Nο Counselina: Yes Certificate: Yes

(562) 424-3738 Phone Child Care: No Diploma: No Open Entry/Exit: Fax: (562) 424-5957 Yes Internet/URL: http://www.aesa.com **Distance Learning:** Yes Email: aesa@aesa.com FSI : No

AVIS CONTRACTORS LICENSE SERVICE CENTER, INC.

Financial Aid: No **Doctorate Degree:** No Address: 1543 WEST GARVEY AVENUE NORTH, SUITE #203 Veteran Approved: Master Degree: Yes No WEST COVINA CA. 91791 Job Placement: Nο **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: No Nο Counseling: Yes Certificate: Yes

(626) 962-7726 Phone Child Care: Nο Diploma: No Fax: (626) 962-7866 Open Entry/Exit: Yes

Internet/URL: http://www.contractorslicense-avis.com Distance Learning: No Email: N/A ESL: No

AVIS CONTRACTORS LICENSE SERVICE CENTER, INC.

Financial Aid: **Doctorate Degree:** Yes Nο 16200 HAWTHORNE BLVD., SUITE E Address: Veteran Approved: Yes Master Degree: No LAWNDALE CA, 90260 Job Placement: No **Bachelor Degree:** No Public Adult Schools with Occupational Programs School Type: Associate Degree: Career Development: Yes No Counseling: No Certificate: Yes

Diploma:

No

No

Nο

Phone (800) 350-7000 Child Care: No (818) 785-2874 Open Entry/Exit: Yes Internet/URL: ww.contractorslicense-avis.com Distance Learning: Yes

Email: No

AVIS CONTRACTORS LICENSE SERVICE CENTER, INC.

Financial Aid: **Doctorate Degree:** No No 9815 E PALM AVE Address: Veteran Approved: Yes Master Degree: Nο BELLFLOWER CA, 90706 Job Placement: No **Bachelor Degree:** Nο School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes Associate Degree: No Counseling: Yes Certificate: No

Phone (562) 925-8324 Child Care: No Diploma: (818) 785-2874 Open Entry/Exit: Yes

Internet/URL: http://www.contractorslicense-avis.com Distance Learning: Yes Email: No

AZTLAN TRUCKING SCHOOL

Doctorate Degree: 8818 SOUTH CROCKER STREET Address: Veteran Approved: No Master Degree: Nο LOS ANGELES CA. 90003-Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: No Associate Degree: No

Counseling: Yes Certificate: Yes Phone (323) 778-0498 **Child Care:** No Diploma: Yes

Financial Aid:

Nο

Yes

No

Yes

Yes

(213) 778-0984 Open Entry/Exit: Yes Internet/URL: Distance Learning: No Email: aztlan2001@webtv.net ESL: No

AZUSA ADULT SCHOOL

Email:

Email:

Doctorate Degree: Financial Aid: No No Address: 1134 S BARRANCA Master Degree: Veteran Approved: No Nο GLENDORA CA, 91740-Job Placement: Nο **Bachelor Degree:** Nο Yes

Associate Degree: School Type: Public Adult Schools with Occupational Programs Career Development: No Counselina: Yes Certificate: Yes

Phone (626) 852-8400 **Child Care:** Yes Diploma: Yes Fax: (626) 852-8407 Open Entry/Exit: Yes Internet/URL: http://www.azusausd.k12.ca.us **Distance Learning:** Yes

BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM

jerryh@azusausd.k12.ca.us

Financial Aid: **Doctorate Degree:** No No 135 SOUTH SPRING STREET Veteran Approved: Master Degree: Address: Nο Nο Job Placement: CLAREMONT CA. 91711-4999 Yes **Bachelor Degree:** No Associate Degree: Secondary Schools with Occupational Programs School Type: Career Development: Yes No

Counselina: (ROP and vocational/occupational education) Yes Certificate: Yes (909) 624-0063 Diploma: Phone Child Care: No No Fax: Open Entry/Exit: Yes

(909) 621-6214 Internet/URL: Distance Learning: No carole_klopschinski@bvrop.k12.ca.us Email: No

BARTENDERS TRAINING INSTITUTE OF AMERICA

Doctorate Degree: Financial Aid: Yes No 53 DUDLEY AVE Address: Master Degree: Veteran Approved: Yes No LOS ANGELES CA. 90291-Job Placement: **Bachelor Degree:** Yes Nο School Type: Proprietary (Private) Business and Technical Schools Career Development: Associate Degree: Yes Nο

Counselina: Yes Certificate: Yes (310) 581-5378 Child Care: Phone No Diploma: No Open Entry/Exit: Fax: (310) 399-1717 Yes Internet/URL: http://www.bartending.com **Distance Learning:** Yes

ESL:

ESL:

Distance Learning:

Email: info@bartending.com

BASSETT ADULT SCHOOL

Financial Aid: No **Doctorate Degree:** No Address: 904 NORTH WILLOW AVENUE Veteran Approved: Master Degree: Yes No LA PUENTE CA 91746-Job Placement: Nο **Bachelor Degree:** Nο Public Adult Schools with Occupational Programs Associate Degree: School Type: Career Development: Yes Nο Counselina: Yes Certificate: Yes

(626) 931-7903 Phone Child Care: Yes Diploma: Yes Fax: (626) 931-7930 Open Entry/Exit: Yes Internet/URL: http://www.bassett.k12.ca.us

gdarcangelo@bassett.k12.ca.us

No

Yes

Yes

No

No

No

Yes

BECKER CONVISER CPA REVIEW

		Financial Aid:	No	Doctorate Degree:	No
Address:	515 SOUTH FLOWER STREET	Veteran Approved:	No	Master Degree:	No
	LOS ANGELES CA, 90024-	Job Placement:	No	Bachelor Degree:	No
School Type:	Proprietary (Private) Business and Technical Schools	Career Development:	No	Associate Degree:	No
		Counselina:	No	Certificate:	Yes

No

Yes

Yes

No

No

No

No

Yes

No

No

Yes

Yes

Yes

Yes

No

Yes

No

Yes

No

No

No

No

Yes

No

Yes

No

No

Diploma:

Diploma:

Diploma:

Diploma:

Diploma:

Doctorate Degree:

Yes

Diploma:

Child Care:

ESL:

ESL:

Child Care:

ESL:

Open Entry/Exit:

Child Care:

Child Care:

Child Care:

ESL:

Open Entry/Exit:

Financial Aid:

Child Care:

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Open Entry/Exit:

Distance Learning:

Distance Learning:

ESL:

Open Entry/Exit:

Distance Learning:

ESL:

Open Entry/Exit:

Distance Learning:

Distance Learning:

Open Entry/Exit:

Open Entry/Exit:

Distance Learning:

Distance Learning:

Phone 8008683900 Fax: (888) 640-8650

Internet/URL: //www.beckerconviser.com Email: info@beckercpa.com

BECKER CONVISER CPA REVIEW

		Financial Aid:	No	Doctorate Degree:	No
Address:	22801 ROSCOE BLVD	Veteran Approved:	No	Master Degree:	No
	WEST HILLS CA, 91304-	Job Placement:	No	Bachelor Degree:	No
School Type:	Proprietary (Private) Business and Technical Schools	Career Development:	No	Associate Degree:	No
		Counseling:	No	Certificate:	No
Phone	(877) 232-5375	Child Care:	No	Diploma:	No

Phone (877) 232-5375 Fax: (818) 986-4634

Internet/URL: http://www.beckerconviser.com Email: becker@primenet.com

BELLFLOWER USD ROP

		Financial Aid:	No	Doctorate Degree:	No
Address:	16703 S CLARK	Veteran Approved:	No	Master Degree:	No
	BELLFLOWER CA, 90706-	Job Placement:	No	Bachelor Degree:	No
School Type:	Secondary Schools with Occupational Programs	Career Development:	Yes	Associate Degree:	No
	(ROP and vocational/occupational education)	Counseling:	Yes	Certificate:	Yes

Phone (562) 925-4220 Fax: (562) 461-2240 Internet/URL: http://www.lacorop.org

Email: N/A

BELMONT COMMUNITY ADULT SCHOOL

		Financial Aid:	No	Doctorate Degree:	No
Address:	1575 W SECOND STREET	Veteran Approved:	No	Master Degree:	No
	LOS ANGELES CA, 90026-	Job Placement:	No	Bachelor Degree:	No
School Type:	Public Adult Schools with Occupational Programs	Career Development:	No	Associate Degree:	No
••	·	Counselina:	Yes	Certificate:	Yes

(213) 250-9133 Phone Fax: (213) 250-9272

Internet/URL: N/A Email: N/A

BPC INTERNATIONAL NETWORK ENGINEERING, INC.

		Financial Aid:	No	Doctorate Degree:	No
Address:	9550 FLAIR DRIVE #509	Veteran Approved:	No	Master Degree:	No
	EL MONTE CA, 91731	Job Placement:	Yes	Bachelor Degree:	No
School Ty	rpe: Proprietary (Private) Business and Technical Schools	Career Development:	No	Associate Degree:	No
		Counselina:	No	Certificate:	Yes

Phone (626) 442-8969 Fax:

Internet/URL: http://www.bpcit.net Email: p-n-hofmann@hotmail.com

BROOKS COLLEGE

Address:	4825 EAST PACIFIC COAST HIGHWAY	Financial Aid: Veteran Approved:		Doctorate Degree: Master Degree:	No No
	LONG BEACH CA, 90804-3289	Job Placement:		Bachelor Degree:	Yes
School Type:	Proprietary (Private) Business and Technical Schools	Career Development:	Yes	Associate Degree:	Yes
= -		Councoling	Voc	Cortificato	No

(562) 597-6611 Phone (562) 597-7412 Fax:

Internet/URL: http://www.brookscollege.edu/ Email: info@brookscollege.edu

BRYMAN COLLEGE

Address:	1045 W REDONDO BEACH BLVD #275	Veteran Approved:	Yes	Master Degree:	No
	GARDENA CA, 90247-	Job Placement:	Yes	Bachelor Degree:	No
School Type:	Proprietary (Private) Business and Technical Schools	Career Development:	Yes	Associate Degree:	No
		Councoling	No	Cortificato:	No

(310) 527-7105 Phone Fax: (310) 523-3766

Internet/URL: http://www.bryman-college.com

Email: csmith@cci.edu

BRYMAN COLLEGE - EL MONTE

3208 ROSEMEAD BLVD - STE 100 Address:

EL MONTE CA, 91731-School Type: Proprietary (Private) Business and Technical Schools

Phone (626) 573-5470 (626) 280-4011

Internet/URL: /www.bryman-college.com

murbina2r@cci.edu Email:

BRYMAN COLLEGE - LOS ANGELES

3460 WILSHIRE BLVD., 5TH FLOOR Address:

LOS ANGELES CA, 90010-

Proprietary (Private) Business and Technical Schools School Type:

Phone (213) 388-9950 (213) 388-9907

Internet/URL: http://www.bryman-college.com

Email:

BRYMAN COLLEGE - WHITTER

12449 PUTNAM STREET Address:

WHITTIER CA, 90602-

Proprietary (Private) Business and Technical Schools School Type:

Phone (562) 945-9191 (562) 945-0012

Internet/URL: http://www.bryman-college.com

Email: lilliang@cci.edu

BUSINESS COMMUNICATIONS INSTITUTE (BCI)

Address: 3450 WILSHIRE BLVD. STE 507

LOS ANGELES CA 90010-

Proprietary (Private) Business and Technical Schools School Type:

Phone (213) 383-2132 Fax: (213) 383-1936 Internet/URL: http://www.bcicollege.com

Email: bcila@pacbell.net

BUSINESS LEARNING CENTER INC

16000 VENTURA BLVD STE 214 Address:

ENCINO CA. 91436-

Proprietary (Private) Business and Technical Schools School Type:

Phone (818) 461-1600 Fax: (818) 461-1604 http://www.blctrain.com Internet/URL: Email: info@blctrain.com

BUSINESS TRAINING SCHOOLS, INC

Address: 4127 SOUTH STREET

LAKEWOOD CA, 90712

Proprietary (Private) Business and Technical Schools School Type:

(562) 634-2020 Phone Fax: (562) 634-2299

Internet/URL: Email: schoolsbus@aol.com

Address: 2547 N. SAN GABRIEL BLVD., #C

ROSEMEAD CA 91770-

Proprietary (Private) Business and Technical Schools School Type:

(626) 571-6100 Phone Fax: (626) 571-6196 Internet/URL: http://www.callion.com

Email: callion123@yahoo.com

Financial Aid: Yes Veteran Approved: Yes Job Placement: Yes **Career Development:** Yes Counseling: Yes Child Care: No Open Entry/Exit: Yes Distance Learning: No No

Yes

Yes

Yes

Yes

Yes

Yes

No

No

No

No

No

Yes

Yes

Yes

Financial Aid:

Job Placement:

Open Entry/Exit:

Financial Aid:

Job Placement:

Counseling:

Financial Aid:

Counselina:

Counselina:

Child Care:

Financial Aid:

Counselina:

Child Care:

ESL:

Job Placement:

Open Entry/Exit:

Distance Learning:

Veteran Approved:

Career Development:

ESL:

Job Placement:

Veteran Approved:

Career Development:

Distance Learning:

Veteran Approved:

Career Development:

Counseling:

Child Care:

Veteran Approved:

Career Development:

Doctorate Degree: Nο Master Degree: No **Bachelor Degree:** No Associate Degree: No Certificate: Yes Diploma: Yes

Doctorate Degree: No Master Degree: Nο **Bachelor Degree:** No Associate Degree: No Certificate: Yes Yes

Diploma:

Yes **Doctorate Degree:** Nο Yes Master Degree: Nο Yes **Bachelor Degree:** No Yes Associate Degree: Yes Yes Certificate: Yes

Yes

Diploma:

Child Care: No Open Entry/Exit: No Distance Learning: No No

> **Doctorate Degree:** No Master Degree: Nο **Bachelor Degree:** Nο Associate Degree: No Certificate: Yes Diploma: No

Child Care: No Open Entry/Exit: Yes **Distance Learning:** No Yes

Financial Aid: No Veteran Approved: Yes Job Placement: Yes **Career Development:** Yes Yes No Open Entry/Exit: Yes Distance Learning: No

No

No

No

Yes

Yes

Yes

Yes

Nο

No

No

No

Doctorate Degree: No Master Degree: Nο **Bachelor Degree:** No Associate Degree: No Certificate: Yes Diploma: No

Doctorate Degree: No Master Degree: No **Bachelor Degree:** Nο Associate Degree: Nο Certificate: Yes Diploma: Yes

Doctorate Degree:

No

CAL LION INSTITUTE

Financial Aid: Veteran Approved: Master Degree: No No Job Placement: Yes **Bachelor Degree:** Nο Associate Degree: Career Development: Yes Nο Counselina: Yes Certificate: Yes Child Care: Nο Diploma: No

Open Entry/Exit: No Distance Learning: No ESL: No

CAL TECH EDUCATION COLLEGE

		Financial Aid:	Yes	Doctorate Degree:	No
Address:	3924 WILSHIRE BLVD	Veteran Approved:	No	Master Degree:	No
	LOS ANGELES CA, 90010-	Job Placement:	Yes	Bachelor Degree:	No
School Type:	Proprietary (Private) Business and Technical Schools	Career Development:	Yes	Associate Degree:	No
		Counseling:	Yes	Certificate:	Yes
Phone	(213) 427-0004	Child Care:	No	Diploma:	Yes

Phone (213) 427-0004 Child Care: No Fax: (213) 427-1126 Open Entry/Exit: Yes Internet/URL: /www.ibeenet.com Distance Learning: No ctecla@yahoo.com Email: Yes

CALEDONIAN

Email:

Financial Aid: **Doctorate Degree:** No Nο 2450 S ATLANTIC BLVD - STE 203 Address: Veteran Approved: Nο Master Degree: Nο COMMERCE CA. 90040-Job Placement: Yes **Bachelor Degree:** No Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: No

Counseling: Yes Certificate: Yes (323) 265-1912 Phone Child Care: No Diploma: No (323) 265-1928 Open Entry/Exit: Fax: Yes Internet/URL: http://www.caletraining.com Distance Learning: Yes Email: guiyeusa@yahoo.com

ESL:

ESL:

ESL:

Yes

No

No

Yes

CALIFORNIA AMERICAN UNIVERSITY

Financial Aid: Nο **Doctorate Degree:** Yes 1000 S. FREMONT AVENUE, BLDG A12, #29 Address: Veteran Approved: No Master Degree: Yes ALHAMBRA CA, 91803 Job Placement: No **Bachelor Degree:** Yes

School Type: Proprietary (Private) Business and Technical Schools Career Development: No **Associate Degree:** Yes Counselina: Yes Certificate: No Phone (626) 282-0820 Child Care: No Diploma: No Fax:

(626) 282-8362 Open Entry/Exit: Yes Internet/URL: http://www.calamuniv.edu **Distance Learning:** No Email: admin@calamuniv ESL: No

CALIFORNIA ART INSTITUTE

Doctorate Degree: Financial Aid: No No Address: 2977 WILLOW LANE Master Degree: Veteran Approved: No Nο WESTLAKE VILLAGE CA, 91360-Job Placement: Nο **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: No

Counselina: Yes Certificate: No Phone (805) 496-6906 Child Care: No Diploma: No Fax: (805) 230-1222 Open Entry/Exit: Yes Internet/URL: http://www.calartinst.com **Distance Learning:** No

CALIFORNIA INSTITUTE OF CUSTOM ENGINEERING

Financial Aid: **Doctorate Degree:** No No 12440 E. FIRESTONE - STE 2001 Address: Veteran Approved: Nο Master Degree: Nο Job Placement: NORWALK CA. 90650-Yes **Bachelor Degree:** Nο Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: No No

Counselina: Yes Certificate: Yes Diploma: Phone (909) 923-8661 Child Care: No Yes Fax: (909) 923-1884 Open Entry/Exit: Yes Distance Learning: No

Internet/URL: Email: cice@earthlink.net

CALIFORNIA INTERNATIONAL UNIVERSITY

Doctorate Degree: Financial Aid: No No Address: 3130 WILSHIRE BOULEVARD Master Degree: Veteran Approved: No Yes LOS ANGELES CA, 90057-3202 Job Placement: No **Bachelor Degree:** Yes School Type: Private 4- or more year Colleges and Universities, **Career Development:** Associate Degree: Nο Nο

including Graduate and Professional Schools Counseling: Yes Certificate: No (213) 381-3719 Phone Child Care: No Diploma: No Open Entry/Exit: Fax: (213) 381-6990 No Nο

Internet/URL: http://www.ciula.edu **Distance Learning:** Email: dean@ciula.edu FSI :

CALIFORNIA PARAMEDICAL AND TECHNICAL COLLEGE

Financial Aid: Yes **Doctorate Degree:** No Address: 3745 LONG BEACH BOULEVARD Veteran Approved: Master Degree: Yes No LONG BEACH CA 90807-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: **Career Development:** Yes

Yes Certificate: Counselina: Yes Yes (562) 427-4217 Phone Child Care: Nο Diploma: Yes Fax: (562) 427-2920 Open Entry/Exit: Yes

Internet/URL: http://www.cptc-lb.com Distance Learning: No Email: N/A ESL: No

CALIFORNIA SCHOOL OF CULINARY ARTS

Financial Aid: **Doctorate Degree:** Yes Nο Address: 521 E. GREEN Veteran Approved: Yes Master Degree: No Job Placement: PASADENA CA, 91101 Yes **Bachelor Degree:** No School Type: **Career Development:** Proprietary (Private) Business and Technical Schools Yes Associate Degree: Yes Counseling: Yes Certificate: Yes

Yes

No

(626) 403-8490 Phone Child Care: No Diploma: (626) 403-8494 Open Entry/Exit: Yes Internet/URL: Distance Learning: info@scsca.com Email: Yes

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

Financial Aid: **Doctorate Degree:** Yes Nο 3801 WEST TEMPLE AVENUE Address: Veteran Approved: Yes Master Degree: Yes POMONA CA, 91768-4003 Job Placement: Yes **Bachelor Degree:** Yes Public 4- or more year Colleges and Universities, School Type: Career Development: Yes Associate Degree: No

including all Graduate and Professional Schools Counseling: Yes Certificate: Yes Phone (909) 869-3329 Child Care: Yes Diploma: No (909) 869-4395 Open Entry/Exit: Fax: Yes

Internet/URL: http://www.csupomona.edu Distance Learning: No Email: Yes

CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS

Financial Aid: **Doctorate Degree:** Nο Yes 1000 EAST VICTORIA STREET Address: Veteran Approved: Yes Master Degree: Yes CARSON CA, 90747-Job Placement: Yes **Bachelor Degree:** Yes

School Type: Public 4- or more year Colleges and Universities, Career Development: Yes Associate Degree: No including all Graduate and Professional Schools Counseling: Yes Certificate: Yes Yes Phone (310) 243-3696 **Child Care:** Diploma: Yes

(310) 516-3658 Open Entry/Exit: Fax: Yes Internet/URL: **Distance Learning:** Yes Email: info@csudh.edu

CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS EXTENDED EDUCATION

Doctorate Degree: Financial Aid: 1000 EAST VICTORIA STREET Address: Master Degree: Veteran Approved: Yes Yes CARSON CA, 90747-Job Placement: Nο **Bachelor Degree:** Yes

Yes

Yes

Associate Degree: Public 4- or more year Colleges and Universities, School Type: Career Development: Yes Nο including all Graduate and Professional Schools Counselina: Yes Certificate: Yes Phone (310) 243-3737 Child Care: Yes Diploma: Yes

Fax: (310) 516-4423 Open Entry/Exit: Yes Internet/URL: http://www.csudh.edu **Distance Learning:** Yes Email: mgordon@csudh.edu No

CALIFORNIA STATE UNIVERSITY, LONG BEACH

Financial Aid: **Doctorate Degree:** Yes Yes 1250 BELLFLOWER BOULEVARD Master Degree: Address: Veteran Approved: Yes Yes Job Placement: LONG BEACH CA. 90804-0106 **Bachelor Degree:** Yes Yes Associate Degree: **Career Development:** School Type: Public 4- or more year Colleges and Universities, Yes Yes

Counselina: including all Graduate and Professional Schools Yes Certificate: Yes Phone (562) 985-5471 Child Care: Yes Diploma: Yes Fax: (562) 985-4973 Open Entry/Exit: Yes Internet/URL: http://www.csulb.edu Distance Learning: Yes

CALIFORNIA STATE UNIVERSITY, LONG BEACH EXTENSION SERVICES

Doctorate Degree: Financial Aid: No No Address: 6300 STATE UNIVERSITY DRIVE, S Master Degree: Veteran Approved: Yes Yes LONG BEACH CA. 90815-Job Placement: **Bachelor Degree:** Yes No School Type: Public Adult Schools with Occupational Programs Yes Nο

Career Development: Associate Degree: Counselina: Yes Certificate: Yes (562) 985-5561 Phone Child Care: No Diploma: No Open Entry/Exit: Fax: (562) 985-8449 No

Internet/URL: http://www.uces.csulb.edu **Distance Learning:** Yes Email: ESL: Yes

CALIFORNIA STATE UNIVERSITY, LOS ANGELES

Financial Aid: Yes **Doctorate Degree:** Yes Address: 5151 STATE UNIVERSITY DRIVE Veteran Approved: Master Degree: Yes Yes Job Placement: LOS ANGELES CA 90032-8530 **Bachelor Degree:** Yes Yes Associate Degree: School Type: Public 4- or more year Colleges and Universities, **Career Development:** Yes Nο

Counseling: including all Graduate and Professional Schools Yes Certificate: Yes Phone Child Care: (323) 343-3000 Yes Diploma: Yes Fax: (323) 343-3888 Open Entry/Exit: No

Internet/URL: http://www.calstatela.edu Distance Learning: Yes Email: ESL: Yes

info@csulb.edu

Email:

No

Nο

No

No

No

No

No

Doctorate Degree:

Yes

Financial Aid:

ESL:

ESL:

CALIFORNIA STATE UNIVERSITY, LOS ANGELES CONTINUING EDUCATION

		Financial Aid:	No	Doctorate Degree:	No
Address:	5151 STATE UNIVERSITY DRIVE	Veteran Approved:	No	Master Degree:	No
	LOS ANGELES CA, 90032-8619	Job Placement:	No	Bachelor Degree:	No
School Type:	Public Adult Schools with Occupational Programs	Career Development:	No	Associate Degree:	No
		Counseling:	No	Certificate:	No
Phone	(323) 343-4900	Child Care:	No	Diploma:	No

Fax: (323) 343-4954 Open Entry/Exit: No Internet/URL: http://www.calstatela.edu/cont_ed Distance Learning: No Email: No

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

Financial Aid: **Doctorate Degree:** Yes Nο 18111 NORDHOFF STREET Address: Veteran Approved: Yes Master Degree: Yes NORTHRIDGE CA, 913308207 Job Placement: Yes **Bachelor Degree:** Yes School Type: Public 4- or more year Colleges and Universities, Career Development: Yes Associate Degree: No including all Graduate and Professional Schools Counseling: Yes Certificate: No

Phone (818) 677-1200 Child Care: No Diploma: No (818) 677-3766 Open Entry/Exit: Yes Fax: Internet/URL: http://www.csun.edu Distance Learning: No Email:

CALIFORNIA UNIVERSITY OF BUSINESS AND TECHNOLOGY

2440-131 SOUTH HACIENDA BLVD Address: Veteran Approved: No Master Degree: Yes HACIENDA HEIGHTS CA, 91745 Job Placement: No **Bachelor Degree:** Yes School Type: Private 4- or more year Colleges and Universities, **Career Development:** No Associate Degree: No including all Graduate and Professional Schools Counseling: No Certificate: No Phone (626) 333-8878 **Child Care:** No Diploma: No

(626) 336-6289 Open Entry/Exit: No Fax: Internet/URL: http://www.cubt.edu Distance Learning: No Email: cubt@cubt.edu ESL: No

CALIG TRAVEL SCHOOL

Doctorate Degree: Financial Aid: No No Address: 4873 TOPANGA CANYON BOULEVARD Master Degree: Veteran Approved: No Nο WOODLAND HILLS CA, 91364-Job Placement: Nο **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: No

Counselina: No Certificate: Yes Phone (800) 452-2644 **Child Care:** No Diploma: No Fax: (800) 703-8739 Open Entry/Exit: Yes Internet/URL: http://www.caligtravel.com **Distance Learning:** Yes Email: info@caligtravel.com ESL: No

CAMINO REAL CAREER SCHOOLS

Financial Aid: Yes **Doctorate Degree:** No 13674 EAST VALLEY BLVD Address: Veteran Approved: Master Degree: Yes Nο LA PUENTE CA. 91746-Job Placement: **Bachelor Degree:** Yes No Associate Degree: School Type: Proprietary (Private) Business and Technical Schools **Career Development:** Yes No Yes

Counselina: Yes Certificate: (626) 968-9135 Diploma: Phone Child Care: No No Fax: (626) 968-9254 Open Entry/Exit: Yes Internet/URL: http://www.crschool.com Distance Learning: No

CAREER CARE INSTITUTE

Doctorate Degree: Financial Aid: No No 43770 15TH ST. WEST, STE. 110 Address: Master Degree: Veteran Approved: Yes Nο LANCASTER CA. 93534-Job Placement: **Bachelor Degree:** Yes Nο School Type: Proprietary (Private) Business and Technical Schools **Career Development:** Associate Degree: Nο Nο Counselina: No Certificate: Yes

(661) 942-6204 Child Care: Phone No Diploma: No Open Entry/Exit: Fax: (661) 942-8130 No **Distance Learning:** Nο

Internet/URL: http://www.careercareinstitute.com Email: N/A

Email:

CAREER COLLEGE CONSULTANTS

Financial Aid: No **Doctorate Degree:** No Address: 2525 COLORADO BOULEVARD Veteran Approved: Master Degree: No No LOS ANGELES CA, 90041 Job Placement: Nο **Bachelor Degree:** Nο Associate Degree: School Type: Secondary Schools with Occupational Programs **Career Development:** Yes Nο (ROP and vocational/occupational education) Certificate: Counselina: No Yes Nο Diploma: No

Phone (323) 254-2203 Child Care: Fax: (323) 254-2254 Open Entry/Exit: Internet/URL: http://www.sticcc.com **Distance Learning:** Email: info@sticcc.com ESL:

CAREER COLLEGES OF AMERICA

5612-14 EAST IMPERIAL HIGHWAY Address:

SOUTH GATE CA, 90280-

School Type: Proprietary (Private) Business and Technical Schools

Phone (562) 861-8702 (562) 869-7013

Internet/URL: rcolleges.org avikia10@aol.com Email:

CAREER PLANNING CENTER INC.

Address: 1623 S. LA CIENEGA LOS ANGELES CA, 90035

Proprietary (Private) Business and Technical Schools School Type:

Phone (310) 273-6633 (310) 273-2363

Internet/URL: http://www.careerplanningcenter.com

ehoskins@cpcla.com Email:

CARTER VOCATIONAL SCHOOL

4425 ATLANTIC AVE. STE B22 Address:

LONG BEACH CA, 90807

Proprietary (Private) Business and Technical Schools School Type:

Phone (562) 728-9436 (562) 728-4937

Internet/URL: http://www.carterschools.com Email: stremble@socal.rr.com

CASA LOMA COLLEGE

Address: 6850 VAN NUYS BLVD - STE 318

VAN NUYS CA, 91405-

Secondary Schools with Occupational Programs School Type: (ROP and vocational/occupational education)

Phone (818) 785-2726

Fax: (818) 785-2191

Internet/URL: http://www.caalomacollege.com Email: info@casalomacollege.com

CBE TECHNOLOGIES

6600 S. AVALON BLVD. STE 201 Address:

LOS ANGELES CA. 90003

School Type: Proprietary (Private) Business and Technical Schools

(323) 750-7626 Phone Fax: (323) 750-7898 http://www.cbetec.com Internet/URL: Email: bk1030@msn.com

CENTINELA VALLEY ADULT SCHOOL

Address: 4953 MARINE AVENUE

LAWNDALE CA, 90260-

Public Adult Schools with Occupational Programs School Type:

(310) 263-3165 Phone Fax: (310) 644-6142

Internet/URL: Email: N/A

CENTRAL MEDICAL CENTER

Address: 3550 WILSHIRE BLVD

LOS ANGELES CA. 90010-

Proprietary (Private) Business and Technical Schools School Type:

(213) 384-4789 Phone Fax: (213) 384-8679

Internet/URL:

Email: cmcvscathy@hotmail.com

Financial Aid: **Doctorate Degree:** Yes Veteran Approved: Yes Master Degree: Job Placement: Yes **Bachelor Degree: Career Development:** Associate Degree: Yes Counseling: No Certificate: Child Care: No Diploma:

Open Entry/Exit: Yes Distance Learning: No No

Financial Aid: No Veteran Approved: No Job Placement: Yes Career Development: Yes Counseling: Yes Child Care: No Diploma:

Open Entry/Exit: Yes Distance Learning: No No

Financial Aid: Nο Veteran Approved: Yes Job Placement: Yes Career Development: Yes Counselina: Yes **Child Care:** No

Open Entry/Exit: Yes **Distance Learning:** No No

Financial Aid: Yes Veteran Approved: Yes Job Placement: Yes Career Development: Yes Counselina: Yes **Child Care:** No Open Entry/Exit: Yes **Distance Learning:** No No

Financial Aid: No Veteran Approved: Yes Job Placement: Yes Career Development: Yes Yes

Counselina: Child Care: No Open Entry/Exit: Yes Distance Learning: No ESL: No

Financial Aid: No Veteran Approved: Yes Job Placement: Yes **Career Development:** Yes Counselina: Yes Child Care: Yes Open Entry/Exit: Yes

Distance Learning: Yes ESL: Yes

Financial Aid: No Veteran Approved: Yes Job Placement: Yes Career Development: Yes Yes Nο Yes

Counselina: Child Care: Open Entry/Exit: Distance Learning: No ESL: No

Doctorate Degree: No Master Degree: Nο **Bachelor Degree:** No Associate Degree: No Certificate: No

Nο

No

No

No

Yes

Yes

No

Doctorate Degree: Nο Master Degree: Nο **Bachelor Degree:** Associate Degree:

No No Certificate: Yes Diploma: Yes

Doctorate Degree: No Master Degree: Nο **Bachelor Degree:** Nο Associate Degree: No Certificate: Yes Diploma: Yes

Doctorate Degree: No Master Degree: Nο **Bachelor Degree:** No Associate Degree: No Certificate: Yes

Diploma:

Diploma:

Doctorate Degree:

Bachelor Degree:

Associate Degree:

Master Degree:

Certificate:

Diploma:

Doctorate Degree: No Master Degree: No **Bachelor Degree:** Nο Associate Degree: Nο Certificate:

Yes Yes

No

No

Nο

Nο

Yes

Yes

No

PRODUCED BY THE CITY OF LONG BEACH **WORKFORCE DEVELOPMENT BUREAU**

Yes

No

CENTRO DE ESTUDIO TECHNICO AUTOMOTRIZ

Financial Aid: **Doctorate Degree:** No Nο 555 NORTH GLENDALE BLVD. Address: Veteran Approved: Yes Master Degree: No LOS ANGELES CA, 90026-Job Placement: Yes **Bachelor Degree:** No Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: Yes No Counseling: No Certificate: No Phone (213) 413-4990 Child Care: No Diploma: No

Open Entry/Exit:

Distance Learning:

Yes

No

No

Yes

No

No

Yes

(213) 413-7696 Internet/URL:

N/A Email:

Email:

Email:

CERRITOS COLLEGE

Financial Aid: **Doctorate Degree:** Yes No 11110 ALONDRA BOULEVARD Address: Veteran Approved: Yes Master Degree: Nο NORWALK CA, 90650-6296 Job Placement: Yes **Bachelor Degree:** No **Community Colleges** School Type: Career Development: Yes Associate Degree: Yes Yes

Counseling: Yes Certificate: Phone (562) 860-2451 Child Care: Yes Diploma: (562) 467-5005 Open Entry/Exit: Fax: No Internet/URL: http://www.cerritos.edu Distance Learning: Yes

CHARLES R. DREW UNIVERSITY OF MEDICINE AND SCIENCE

Financial Aid: Yes **Doctorate Degree:** Nο 1731 FAST 120TH STREET Address: Veteran Approved: Yes Master Degree: Yes LOS ANGELES CA, 90059-3098 Job Placement: No **Bachelor Degree:** Yes School Type: Private 4- or more year Colleges and Universities, Career Development: Yes **Associate Degree:** Yes Certificate: Yes

including Graduate and Professional Schools Counseling: Yes Yes Phone (323) 563-4800 **Child Care:** Diploma: (323) 563-3855 Open Entry/Exit: Yes Fax: Internet/URL: Yes **Distance Learning:** Email: admsn@cdrewu.edu No

CHICANA SERVICE ACTION CENTER, INC.

job-placement-info@cerritos.edu

Doctorate Degree: Financial Aid: No No 315 W. 9TH STREET SUITE 101 Master Degree: Address: Veteran Approved: No No LOS ANGELES CA, 90015-Job Placement: Yes **Bachelor Degree:** Nο School Type: Other Education Career Development: Nο Associate Degree: No Counselina: No Certificate: No

Phone (213) 253-5959 Child Care: No Diploma: No Fax: (213) 430-0657 Open Entry/Exit: No Internet/URL: **Distance Learning:** No

ESL:

ESL:

ESL:

CINEMA TRAINING CENTER

N/A

Financial Aid: **Doctorate Degree:** No No 11335 MAGNOLIA BLVD. Address: Veteran Approved: Nο Master Degree: Nο NORTH HOLLYWOOD CA. 91601-Job Placement: No **Bachelor Degree:** No Associate Degree: Proprietary (Private) Business and Technical Schools School Type: **Career Development:** No No

Counselina: Nο Certificate: Yes Phone (818) 623-0459 Child Care: Nο Diploma: No Fax: (818) 623-0278 Open Entry/Exit: No Internet/URL: Distance Learning: No

http://www.cinematrainingcenter.com Email: acriptjkd.ca@netzero.net

CITRUS COLLEGE

Doctorate Degree: Financial Aid: Yes No 1000 WEST FOOTHILL BOULEVARD Address: Master Degree: Veteran Approved: Yes Nο GLENDORA CA, 91741-1899 Job Placement: **Bachelor Degree:** Yes Nο School Type: Community Colleges **Career Development:** Associate Degree: Yes Yes

Counselina: Yes Certificate: Yes (626) 963-0323 Child Care: Phone Yes Diploma: No Open Entry/Exit: Fax: (626) 914-8618 Yes **Distance Learning:** Yes

Internet/URL: Email: mcox@citruscollege.edu

CITY UNIVERSITY

Financial Aid: Yes **Doctorate Degree:** No Address: 5900 WILSHIRE BLVD., SUITE 200 Veteran Approved: Master Degree: Yes Yes LOS ANGELES CA, 90036-Job Placement: Nο **Bachelor Degree:** Yes Private 4- or more year Colleges and Universities, Associate Degree: School Type: **Career Development:** No Yes

including Graduate and Professional Schools Counselina: Yes Certificate: Yes

Phone (800) 426-5596 Child Care: Nο Diploma: Yes Fax: Open Entry/Exit: Yes

Internet/URL: http://www.cityu.edu **Distance Learning:** Yes Email: N/A ESL: No

CLARITA CAREER COLLEGE

Address: 27125 SIERRA HWY - STE 329 CANYON COUNTRY CA, 91351-

Proprietary (Private) Business and Technical Schools School Type:

Phone (661) 252-1864 (661) 252-2153

Internet/URL:

claritacareer@netscape.net Email:

CMC VOCATIONAL SCHOOL

3550 WILSHIRE BLVD #830 Address: LOS ANGELES CA, 90010-

Proprietary (Private) Business and Technical Schools School Type:

Phone (213) 384-4789 (213) 384-8676

Internet/URL:

cmcvskathy@hotmail.com Email:

COAST CAREER INSTITUTE

1354 SOUTH HILL STREET Address:

LOS ANGELES CA. 90015

School Type: Proprietary (Private) Business and Technical Schools

Phone (213) 747-8676 (213) 746-4217

Internet/URL: http://coastcareer.com/contact.asp

Email: info@coastcareer.com

COLLEGE OF INSTRUMENT TECHNOLOGY

Address: 17156 BELLFLOWER BLVD BELLELOWER CA 90706-

Proprietary (Private) Business and Technical Schools School Type:

Phone (562) 804-7773 Fax: (562) 925-5855 Internet/URL: http://www.cit-la.com

Email:

COLLEGE OF OCEANEERING

272 SOUTH FRIES AVENUE Address:

WILMINGTON CA. 90744-6399

Proprietary (Private) Business and Technical Schools School Type:

(310) 834-2501 Phone Fax: (310) 834-7132 Internet/URL: Email: moreinfo@coo.edu

COLLEGE OF THE CANYONS

Address: 26455 ROCKWELL CANYON ROAD

SANTA CLARITA CA, 91355-1899

School Type: Community Colleges

(661) 259-7800 Phone Fax: (661) 362-5300 Internet/URL: http://www.canyons.edu

Email: pio660@mail.canyons.edu

COMMUNITIES IN SCHOOLS OF SOUTH BAY, INC.

Address: 17625 S. CENTRAL AVENUE #B

CARSON CA 90746-

School Type: Secondary Schools with Occupational Programs (ROP and vocational/occupational education)

(310) 637-7422

Phone Fax: (310) 638-2965

Internet/URL: http://www.cissouthbay.edu

Email:

Financial Aid: Yes Veteran Approved: No Job Placement: Yes **Career Development:** Yes Counseling: Yes **Child Care:** No Open Entry/Exit: Yes Distance Learning: No

Financial Aid:

Job Placement:

Open Entry/Exit:

Financial Aid:

ESL:

Distance Learning:

Veteran Approved:

Counseling:

Child Care:

Veteran Approved:

Career Development:

No

No

No

Yes

Yes

Yes

No

No

Nο

No

No

No

Doctorate Degree: Nο Master Degree: No **Bachelor Degree:** No Associate Degree: No Certificate: Yes Diploma: Yes

Doctorate Degree: No Master Degree: Nο **Bachelor Degree:** Nο Associate Degree: No Certificate: Yes Diploma: No

Doctorate Degree: Nο Master Degree: Nο **Bachelor Degree:** No No

Yes

No

No

Nο

Nο

No

Yes

Yes

No

Job Placement: Yes Career Development: No Associate Degree: Counseling: No Certificate: **Child Care:** No Diploma: Open Entry/Exit: No Distance Learning: No No

Doctorate Degree: Financial Aid: No Master Degree: Veteran Approved: Yes Job Placement: **Bachelor Degree:** Yes Career Development: Nο Associate Degree: Counselina: No Certificate: Child Care: No Diploma: Open Entry/Exit: Yes **Distance Learning:** Yes

No

Financial Aid: **Doctorate Degree:** Yes No Veteran Approved: Master Degree: Yes Nο Job Placement: **Bachelor Degree:** Yes Nο Associate Degree: Career Development: Yes Yes Counselina: Yes Certificate: Yes Diploma: Yes

Child Care: No Open Entry/Exit: Yes Distance Learning: No ESL: No

Financial Aid:

Counselina:

Child Care:

Job Placement:

Open Entry/Exit:

Distance Learning:

Veteran Approved:

Career Development:

Doctorate Degree: No Master Degree: Nο **Bachelor Degree:** Nο Associate Degree: Yes Certificate: Yes Diploma: No

Financial Aid: No **Doctorate Degree:** No Veteran Approved: Master Degree: No No Job Placement: Yes **Bachelor Degree:** Nο Associate Degree: Career Development: Yes Nο Counselina: Yes Certificate: Yes

Diploma:

Nο

Open Entry/Exit: Yes Distance Learning: No ESL: No

Child Care:

Nο

Yes

No

No

No

No

Nο

Yes

No

No

No

Yes

Yes

Yes

Yes

Diploma:

Doctorate Degree:

Doctorate Degree:

Financial Aid:

Financial Aid:

Financial Aid:

Financial Aid:

Open Entry/Exit:

ESL:

COMPTON COMMUNITY COLLEGE

Financial Aid: **Doctorate Degree:** Yes No 1111 EAST ARTESIA BOULEVARD Address: Veteran Approved: Yes Master Degree: No COMPTON CA, 90221-5393 Job Placement: Yes **Bachelor Degree:** No School Type: Community Colleges Career Development: Yes Associate Degree: Yes Counseling: Yes Certificate: Yes Diploma: No

Phone (310) 637-2660 **Child Care:** Yes (310) 900-1695 Open Entry/Exit: Yes Internet/URL: Distance Learning: www.compton.cc.ca.us No

Email:

COMPTON UNIFIED SCHOOL DISTRICT REGIONAL OCCUPATIONAL PROGRAM

Doctorate Degree: Financial Aid: No No 700 N BULLIS RD Address: Veteran Approved: Nο Master Degree: Nο COMPTON CA, 90221-Job Placement: Yes **Bachelor Degree:** Nο Secondary Schools with Occupational Programs School Type: Career Development: Yes Associate Degree: No (ROP and vocational/occupational education) Counseling: Yes Certificate: Yes Diploma: No

Phone (310) 898-6000 Child Care: No (310) 763-3871 Open Entry/Exit: Yes Fax: Distance Learning: No

Internet/URL: cusd_vea@pacbell.net Email:

COMPU.COLLEGE

Email:

Fax:

Doctorate Degree: 11239 VENTURA BI VD - STE 222 Address: Veteran Approved: Yes Master Degree: Nο STUDIO CITY CA. 91604-3136 Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes Associate Degree: No

Counselina: Yes Certificate: No Phone (818) 753-1999 **Child Care:** No Diploma: Yes (818) 753-9555 Open Entry/Exit: Yes Internet/URL: Yes Distance Learning:

success@calcollege.net COMPUMATICS COMPUTER TRAINING

Doctorate Degree: Financial Aid: No No 822 S ROBERTSON BLVD - STE 207 Master Degree: Address: Veteran Approved: No Nο LOS ANGELES CA 90035-Job Placement: **Bachelor Degree:** Yes Nο

Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: No Counselina: Yes Certificate: Yes

Phone (310) 657-8632 **Child Care:** No Fax: Open Entry/Exit: Yes

Internet/URL: http://www.compumatics.com **Distance Learning:** No Email: N/A ESL: No

COMPUTER & CAREER INSTITUTE

8730 WILSHIRE BLVD., SUITE 216 Address: Veteran Approved: Nο Master Degree: Nο BEVERLY HILLS CA. 90211-Job Placement: Yes **Bachelor Degree:** No Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: Yes No

Counselina: Yes Certificate: Yes (310) 860-9735 Phone Child Care: Yes Diploma: No Fax: Open Entry/Exit: No

(310) 860-9735 Internet/URL: Distance Learning: Email: ESL:

COMPUTER CAREER CONNECTION

Doctorate Degree: 1515 W CAMERON AVE - STE 240 Address: Master Degree: Veteran Approved: Yes No WEST COVINA CA. 91790-Job Placement: **Bachelor Degree:** Yes Nο

School Type: Proprietary (Private) Business and Technical Schools **Career Development:** Associate Degree: Yes Nο Counselina: Yes Certificate: Yes No Diploma: No

Child Care: Phone (626) 813-1566 Open Entry/Exit: Fax: (626) 813-1055 Yes Internet/URL: **Distance Learning:** Nο

http://www.computercareer.com Email: marygilmore@computercareer.com

COMPUTER EDUCATION INSTITUTE

(909) 865-2049

Address: 980 CORPORATE CENTER DR Veteran Approved: Master Degree: Yes No POMONA CA 91768-2643 Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Yes

Career Development: Nο Certificate: Counselina: Yes Yes (800) 225-5187 Phone Child Care: Nο Diploma: No

Internet/URL: http://www.computer-education.com **Distance Learning:** No Yes Email: N/A ESL:

COMPUTER INSTITUTE OF TECHNOLOGY

Financial Aid: **Doctorate Degree:** No Nο 11631 VICTORY BLVD #205 Address: Veteran Approved: Yes Master Degree: No NORTH HOLLYWOOD CA, 91606-Job Placement: Yes **Bachelor Degree:** No **Career Development:** Associate Degree: Proprietary (Private) Business and Technical Schools Yes

School Type: No Counseling: Yes Certificate: Yes Phone (818) 980-0415 **Child Care:** No Diploma: No (818) 980-0289 Open Entry/Exit: Yes Internet/URL: Distance Learning: No

No

No

No

Nο

No

No

No

No

Nο

Distance Learning:

Financial Aid:

ESL:

ESL:

Distance Learning:

ESL:

CONCORDE CAREER INSTITUTE

Email:

Email:

reneaguero@hotmail

Financial Aid: **Doctorate Degree:** Yes No 12412 VICTORY BLVD Address: Veteran Approved: Yes Master Degree: Nο NORTH HOLLYWOOD CA. 91606-Job Placement: Yes **Bachelor Degree:** No Yes Yes

School Type: Proprietary (Private) Business and Technical Schools Career Development: Associate Degree: Counseling: Yes Certificate: No Phone (818) 766-8151 Child Care: No Diploma: Yes (818) 766-1587 Open Entry/Exit: No Fax:

Internet/URL: http://www.concordecareercolleges.com bbossi@concordecareercolleges.com Email:

CONTRACTED COMPUTER TRAINING, INC.

Doctorate Degree: 4640 ADMIRALTY WAY, STE. 700 Address: Veteran Approved: No Master Degree: Nο MARINA DEL REY CA, 90292-Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: No Associate Degree: No

Counselina: No Certificate: Yes Phone (310) 827-0303 **Child Care:** No Diploma: No (310) 827-3325 Open Entry/Exit: No Internet/URL: http://www.contracted.com Distance Learning: No

CONTRACTED COMPUTER TRAINING, INC.

azmina@contracted.com

Doctorate Degree: Financial Aid: No No Address: 3605 LONG BEACH BLVD - 4TH FL Master Degree: Veteran Approved: No Nο LONG BEACH CA 90807-Job Placement: **Bachelor Degree:** Yes Nο

Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: Nο No Counselina: No Certificate: Yes Phone (310) 827-0303 **Child Care:** No Diploma: No

Fax: (310) 827-3325 Open Entry/Exit: No Internet/URL: http://www.contracted.com **Distance Learning:** No Email: azmina@contracted.com ESL: No

CONTRACTORS LICENSE LEARNING CENTER

Financial Aid: **Doctorate Degree:** No No 14664 VICTORY BLVD Master Degree: Address: Veteran Approved: Nο Nο VAN NUYS CA, 91411 Job Placement: Yes **Bachelor Degree:** No Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes No

Counselina: Yes Certificate: Yes (800) 331-7649 Phone Child Care: No Diploma: No Fax: (818) 786-1105 Open Entry/Exit: Yes Distance Learning: No

Internet/URL: cslc1@aol.com Email:

Internet/URL:

Email:

CONTRACTORS STATE LICENSE SCHOOLS

Doctorate Degree: Financial Aid: No No 14664 VICTORY BOULEVARD Address: Master Degree: Veteran Approved: Yes No VAN NUYS CA, 91411-Job Placement: **Bachelor Degree:** Yes Nο School Type: Proprietary (Private) Business and Technical Schools **Career Development:** Associate Degree: Nο Nο

Counselina: No Certificate: Yes (818) 786-1237 Phone Child Care: No Diploma: No Open Entry/Exit: Fax: (818) 786-1105 No Internet/URL: http://www.cslscorp.com **Distance Learning:** Yes Email: info@csls.com No

CONTRACTORS STATE LICENSE SCHOOLS-GLENDALE

Financial Aid: No **Doctorate Degree:** No Address: 6636 SAN FERNANDO ROAD Veteran Approved: Master Degree: Yes No GLENDALE CA 91202-Job Placement: Nο **Bachelor Degree:** Nο Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: No Nο Counseling: No Certificate: Yes

Phone (818) 242-9978 Child Care: Nο Diploma: No Fax: Open Entry/Exit: Yes

info@csls.com

http://www.cslscorp.com

COSMOS REALTY SCHOOL

4282 WILSHIRE BLVD - STE 200 Address:

LOS ANGELES CA, 90010-

Proprietary (Private) Business and Technical Schools School Type:

Phone (323) 937-1212 (323) 937-1412

Internet/URL: N/A Email:

CRESCENT COLLEGE

5940 SANTA FE AVENUE Address: HUNTINGTON PARK CA, 90255

School Type: Private 4- or more year Colleges and Universities,

including Graduate and Professional Schools

Phone (323) 585-2222

Fax:

Internet/URL: http://www.crescentcollege.net

angel@cresentcollege.net Email:

CSI BRYMAN COLLEGE-EL MONTE

3208 ROSEMOND BLVD. Address:

EL MONTE CA, 91731-

School Type: Proprietary (Private) Business and Technical Schools

Phone (626) 573-5470 (626) 280-4011 Fax:

Internet/URL: http://www.bryman-college.com

Email: N/A

CSI BRYMAN COLLEGE-GARDENA

1045 W REDONDO BEACH BLVD #275 Address:

GARDENA CA 90247

Proprietary (Private) Business and Technical Schools School Type:

Phone (310) 527-7105 Fax: (310) 527-7985

Internet/URL: http://www.bryman-college.com

Email:

CULVER CITY ADULT SCHOOL

4501 ELENDA STREET Address:

CULVER CITY CA, 90230-

Public Adult Schools with Occupational Programs School Type:

(310) 842-4300 Phone Fax: (310) 842-4343

Internet/URL: http://www.ccusd.k12.ca.us

Email:

DEVRY UNIVERSITY

3880 KILROY AIRPORT WAY Address:

LONG BEACH CA, 90806-2449

School Type: Private 4- or more year Colleges and Universities,

including Graduate and Professional Schools (800) 597-1333

Phone (562) 997-5371 Fax: Internet/URL: http://www.lb.devry.edu

Email: mharris@socal.devry.edu

Address: 2107 WEST MANCHESTER AVENUE #202

LOS ANGELES CA. 90047

Proprietary (Private) Business and Technical Schools School Type:

(323) 750-0449 Phone Fax: (323) 750-0461

Internet/URL: Email: N/A

Financial Aid: **Doctorate Degree:** No Veteran Approved: Yes Master Degree: Job Placement: Yes Career Development: No Counseling: Yes **Child Care:** No Open Entry/Exit:

Distance Learning:

Bachelor Degree: Associate Degree: Certificate: Diploma: Yes Yes No

No No No Yes No

No

Nο

No

No

Yes

Yes

No

Nο

No

No

Nο

Yes

Nο

Financial Aid: **Doctorate Degree:** Yes Veteran Approved: Yes Master Degree: Job Placement: Yes **Bachelor Degree:** Career Development: Yes Associate Degree: Counseling: No Certificate: Child Care: No Diploma:

Open Entry/Exit: No Distance Learning: No ESL: No

Financial Aid: Yes Veteran Approved: Yes Job Placement: Yes Career Development: Yes Counselina: Yes **Child Care:** No Open Entry/Exit: Yes Distance Learning: No ESL: No

Doctorate Degree: Nο Master Degree: Nο **Bachelor Degree:** No Associate Degree: No Certificate: Yes Diploma: Yes

Financial Aid: Yes Veteran Approved: Yes Job Placement: Yes Career Development: Yes Counselina: No **Child Care:** No

Open Entry/Exit: Yes **Distance Learning:** No ESL: No

Doctorate Degree: No Master Degree: Nο **Bachelor Degree:** Nο Associate Degree: Nο Certificate: No Diploma: Yes

Financial Aid: **Doctorate Degree:** No Veteran Approved: Nο Master Degree: Job Placement: Yes **Bachelor Degree:** Associate Degree: Career Development: No Counselina: Yes Certificate: Child Care: No Diploma:

Open Entry/Exit: Yes Distance Learning: No ESL: Yes

Financial Aid: Yes Veteran Approved: Yes Job Placement: Yes **Career Development:** Nο Counselina: Yes Child Care: No Open Entry/Exit: Yes **Distance Learning:** Yes ESL: No

Doctorate Degree: No Master Degree: Yes **Bachelor Degree:** Yes Associate Degree: Nο Certificate: No Diploma: No

DIFAI TRAINING INSTITUTE

Financial Aid: No Veteran Approved: No Job Placement: Nο **Career Development:** No

Counselina: No Child Care: Nο Open Entry/Exit: Yes Distance Learning: No ESL: No

Doctorate Degree: No Master Degree: No **Bachelor Degree:** Nο Associate Degree: Nο Certificate: Yes Diploma: No

DIGITAL DESIGN, LA

3406 WEST BURBANK BLVD Address:

BURBANK CA, 91505-

School Type: Proprietary (Private) Business and Technical Schools

Phone (818) 845-2038 (818) 841-6222

Internet/URL: training@digitaldesignla.com Email:

DISCOVERY TRAINING CENTER

44815N FIG AVE STE 201 Address: LANCASTER CA. 93534-

School Type: Proprietary (Private) Business and Technical Schools

Phone (661) 940-5844 (661) 726-1715 Internet/URL: http://www.discovery.la

discovery@as.net Email:

DOOTSON SCHOOL OF TRUCKING

11625 CLARK ST Address:

ARCADIA CA, 91006

School Type: Proprietary (Private) Business and Technical Schools

Phone (626) 303-1900

Internet/URL: http://www.dootsontruck.com

Email:

DOWNEY ADULT SCHOOL

12340 WOODRUFF AVENUE Address:

DOWNEY CA 90241-

School Type: Public Adult Schools with Occupational Programs

Phone (562) 940-6200 Fax: (562) 940-6221 Internet/URL: http://www.das.k12.ca.us

Email:

DVS COLLEGE

3325 WILSHIRE BLVD, STE, 200 Address:

LOS ANGELES CA. 90010-

School Type: Proprietary (Private) Business and Technical Schools

(213) 639-1470 Phone Fax: (213) 639-1475

Internet/URL: http://www.dvscollege.com Email:

DYNAMIC EDUCATIONAL SERVICES, INC (DESI)

Address: 1903 SANTE FE AVE

LONG BEACH CA, 90810-Other Education

School Type: (310) 670-0711 Phone Fax: (562) 495-0124

Internet/URL: http://www.jobcorps.org

Email:

DYNASTY INSTITUTE, INC.

Address: 2373 S HACIENDA BLVD

HACIENDA HEIGHTS CA 91745-

Proprietary (Private) Business and Technical Schools School Type:

(626) 855-0455 Phone Fax: (626) 855-0465

Internet/URL: http://www.dynastyschool.com Email: dynastyschool@yahoo.com

WORKFORCE DEVELOPMENT BUREAU

PRODUCED BY THE CITY OF LONG BEACH

Financial Aid: No Veteran Approved: Yes Job Placement: Yes **Career Development:** Yes Counselina: Yes Child Care: No Open Entry/Exit: Yes **Distance Learning:** Nο

Financial Aid:

Job Placement:

Open Entry/Exit:

Financial Aid:

Job Placement:

Open Entry/Exit:

Financial Aid:

Job Placement:

Open Entry/Exit:

Financial Aid:

Counselina:

Child Care:

Job Placement:

Open Entry/Exit:

Financial Aid:

Job Placement:

Open Entry/Exit:

Financial Aid:

Job Placement:

Open Entry/Exit:

Distance Learning:

Counseling:

Child Care:

ESL:

Veteran Approved:

Career Development:

Distance Learning:

Counselina:

Child Care:

ESL:

Distance Learning:

Veteran Approved:

Career Development:

Distance Learning:

Veteran Approved:

Career Development:

Counselina:

Child Care:

ESL:

Distance Learning:

Veteran Approved:

Career Development:

Counseling:

Child Care:

Distance Learning:

Veteran Approved:

Career Development:

Counseling:

Child Care:

Veteran Approved:

Career Development:

Doctorate Degree:

Bachelor Degree:

Associate Degree:

Master Degree:

Certificate:

Diploma:

Nο

No

No

No

Yes

No

No

Nο

No

No

Yes

No

Nο

Nο

No

No

No

No

No

Nο

Nο

No

Yes

Yes

No

Nο

No

No

Yes

No

No

No

Yes

Yes

Yes

No

Yes

No

No

Yes

Yes

Yes

Yes

Yes

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Yes

Yes

No

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No

No

No

No

No

No

No

No

No

Yes

Yes

Yes

Yes

No

Yes

Yes

Yes

Yes

Yes

Yes

No

Nο

No

Yes

No

Yes

ESL:

No

No

No

Nο

No

No

Nο

Yes

Yes

No

Doctorate Degree: No Nο Nο Nο Yes

Master Degree: **Bachelor Degree:** Associate Degree: Certificate:

Diploma: Yes

Doctorate Degree: No Master Degree: No **Bachelor Degree:** Nο Associate Degree:

Certificate: Diploma:

Nο Yes No

Yes

No

Yes

No

E SAN GABRIEL VALLEY REGIONAL OCCUPATIONAL PROGRAM/TECHNICAL CTR

Financial Aid: **Doctorate Degree:** Yes 1501 W DEL NORTE AVE Address: Veteran Approved: Yes Master Degree: No WEST COVINA CA, 91790-1755 Job Placement: Yes **Bachelor Degree:** No School Type: Public Adult Schools with Occupational Programs Career Development: Yes Associate Degree: Yes Yes

Counseling: Yes Certificate: Phone (626) 962-5080 Child Care: Yes Diploma: No (626) 472-5125 Open Entry/Exit: Yes Internet/URL: Distance Learning: No kcase@esgvrop.org Email: Yes

EAST LOS ANGELES COLLEGE

Email:

Email:

Financial Aid: **Doctorate Degree:** Yes No 1301 AVENIDA CESAR CHAVEZ Address: Veteran Approved: Yes Master Degree: Nο MONTEREY PARK CA, 91754-6099 Job Placement: Yes **Bachelor Degree:** No School Type: Yes Yes

Community Colleges Career Development: Associate Degree: Counseling: Yes Certificate: Yes (323) 265-8650 Phone Child Care: Yes Diploma: Yes (323) 265-8631 Open Entry/Exit: Fax: Yes Internet/URL: Distance Learning: http://www.elac.cc.ca.us Yes

EAST LOS ANGELES OCCUPATIONAL CENTER

Financial Aid: **Doctorate Degree:** Nο Nο 2100 MARENGO STREET Address: Veteran Approved: Yes Master Degree: Nο LOS ANGELES CA, 90033-Job Placement: Yes **Bachelor Degree:** No School Type: Secondary Schools with Occupational Programs **Career Development:** Yes Associate Degree: No Yes

(ROP and vocational/occupational education)

Counseling: Yes Certificate:

Phone (323) 223-1283

Child Care: Yes Diploma:

Fax: (323) 223-6365

Open Entry/Exit: Yes

Tax: (323)225-0305 Upen Entry/exit: Yes Internet/URL: http://www.lausd.k12.ca.us/east_la_oc/ Distance Learning: Yes Email: elaoc@lausd.k12.ca.us ESL: Yes

EAST LOS ANGELES SKILLS CENTER

Financial Aid: **Doctorate Degree:** No No Address: 3921 SELIG PLACE Master Degree: Veteran Approved: Yes Nο LOS ANGELES CA. 90031-Job Placement: Yes **Bachelor Degree:** Nο School Type: Public Adult Schools with Occupational Programs Career Development: Yes Associate Degree: Nο

| Counseling: Yes | Counseling

 Internet/URL:
 http://www.elasc.lausd.k12.ca.us
 Distance Learning:
 Yes

 Email:
 elasc@yahoo.com
 ESL:
 Yes

EAST LOS ANGELES TECHNICAL COLLEGE

Financial Aid: **Doctorate Degree:** No No 3650 EAST OLYMPIC BLVD. Master Degree: Address: Veteran Approved: Nο Nο LOS ANGELES CA. 90023 Job Placement: Yes **Bachelor Degree:** No Associate Degree: Proprietary (Private) Business and Technical Schools School Type: Career Development: No No

Counselina: Yes Certificate: Yes Diploma: Phone (323) 446-3528 Child Care: Yes No Fax: (323) 446-3531 Open Entry/Exit: Yes Internet/URL: Distance Learning: No

ESL:

EDISON TRUCK DRIVING SCHOOL

classinfo@elatc.com

Doctorate Degree: Financial Aid: Yes No Address: 2024 NORT DURFEE AVE. Master Degree: Veteran Approved: No No Job Placement: SOUTH EL MONTE CA, 91733-**Bachelor Degree:** Yes Nο School Type: Proprietary (Private) Business and Technical Schools **Career Development:** Associate Degree: Nο Nο Nο

Counselina: Certificate: Yes (626) 582-8540 Child Care: Phone No Diploma: No Open Entry/Exit: Fax: (626) 582-8529 Yes Internet/URL: http://www.edison-9.com **Distance Learning:** Nο Email: ESL: No

EDNET CAREER INSTITUTE

Financial Aid: Yes **Doctorate Degree:** No Address: 6018 VARIEL AVE Veteran Approved: Master Degree: Yes No WOODLAND HILLS CA. 91364-Job Placement: Nο **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: **Career Development:** Yes Nο Counselina: No Certificate: Yes

(818) 702-8050 Phone Child Care: Nο Diploma: Fax: (818) 702-6657 Open Entry/Exit: Yes Internet/URL: http://www.ednet4u.com **Distance Learning:** No Email: sandra@ednet4u.com ESL: No

EL CAMINO COLLEGE

Email:

Financial Aid: **Doctorate Degree:** Yes Nο 16007 CRENSHAW BOULEVARD Address: Veteran Approved: Yes Master Degree: No TORRANCE CA, 90506-0001 Job Placement: Yes **Bachelor Degree:** No School Type: **Career Development:** Associate Degree: Community Colleges Yes Yes Yes Yes

Yes

No

No

Yes

No

No

No

No

No

Diploma:

Yes

No

Financial Aid:

Distance Learning:

ESL:

ESL:

Counseling: Certificate: Phone (310) 532-3670 Child Care: Yes Diploma: Yes (310) 660-3106 Open Entry/Exit: Yes Internet/URL: Distance Learning: Yes

EL MONTE ROSEMEAD ADULT SCHOOL

info@elcamino.cc.ca.us

Financial Aid: **Doctorate Degree:** No No 10807 RAMONA BLVD Address: Veteran Approved: Yes Master Degree: Nο EL MONTE CA, 91731-Job Placement: Yes **Bachelor Degree:** No School Type: Public Adult Schools with Occupational Programs Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes

Phone (626) 258-5800 Child Care: Yes Diploma: Yes (626) 258-5809 Open Entry/Exit: Yes Internet/URL: http://www.emuhsd.k12.ca.us Distance Learning: Yes Email: Yes

EL MONTE TRUCK DRIVING SCHOOL

Financial Aid: Nο **Doctorate Degree:** Nο 15545 FAST ARROW HWY Address: Veteran Approved: No Master Degree: Nο IRWINDALE CA. 91702-Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools **Career Development:** No Associate Degree: No

Counseling: Yes Certificate: Yes Phone (626) 813-6611 **Child Care:** No Diploma: Yes (626) 813-1103 Open Entry/Exit: Yes No

Internet/URL: **Distance Learning:** Email: elmontetdsch@aol.com ESL:

EL RANCHO ADULT SCHOOL

Doctorate Degree: Address: 9515 HANEY Master Degree: Veteran Approved: No Nο PICO RIVERA CA. 90660-Job Placement: Nο **Bachelor Degree:** Nο School Type: Public Adult Schools with Occupational Programs Career Development: Yes Associate Degree: No

Counselina: Yes Certificate: Yes Phone (562) 801-5009 Child Care: Yes Diploma: Yes Fax: (562) 948-2041 Open Entry/Exit: Yes **Distance Learning:** Yes

Internet/URL: Email: N/A

ELECTRONIC TRAINING CENTER

Financial Aid: **Doctorate Degree:** No No 14233 LAMBERT ROAD Address: Veteran Approved: Nο Master Degree: Nο Job Placement: WHITTIER CA. 90605-Yes **Bachelor Degree:** No Associate Degree: Proprietary (Private) Business and Technical Schools School Type: Career Development: No No

Counselina: Nο Certificate: Yes (562) 693-2757 Phone Child Care: No Diploma: Yes Fax: (562) 693-2992 Open Entry/Exit: Yes

Internet/URL:

Email: res1dinw@verizon.net

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY

Doctorate Degree: Financial Aid: Yes No Address: 40015 NORTH SIERRA HIGHWAY Master Degree: Veteran Approved: Yes Yes Job Placement: PALMDALE CA, 93550 **Bachelor Degree:** Yes No School Type: Yes

Private 4- or more year Colleges and Universities. **Career Development:** Associate Degree: Yes including Graduate and Professional Schools Counselina: Yes Certificate: Yes No Diploma: No

Phone (209) 357-6770 Child Care: Open Entry/Exit: Fax:

Internet/URL: **Distance Learning:** Nο N/A Email: ESL: No

ESCUELAS LEICESTER

Financial Aid: Yes **Doctorate Degree:** No Address: 1940 S. FIGUEROA STREET Veteran Approved: Master Degree: Yes No LOS ANGELES CA 90007-Job Placement: **Bachelor Degree:** Nο Yes Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: Yes Nο Counseling: Yes Certificate: Yes

(213) 746-7666 Phone Child Care: Nο Fax: (213) 746-1581 Open Entry/Exit: Yes

Internet/URL: **Distance Learning:** escuelaleicester@yahoo.com Email: ESL:

Yes

Nο

Doctorate Degree:

Nο

EXCEPTIONAL ADULT SCHOOL

N/A

Email:

Financial Aid: **Doctorate Degree:** No Nο 1104 E 148TH STREET Address: Veteran Approved: Yes Master Degree: No COMPTON CA, 90220-Job Placement: Yes **Bachelor Degree:** No Public Adult Schools with Occupational Programs Associate Degree: School Type: Career Development: Yes No Yes

FAIRFAX COMMUNITY ADULT SCHOOL

Financial Aid: **Doctorate Degree:** No No 7850 MELROSE AVENUE Address: Veteran Approved: Nο Master Degree: Nο LOS ANGELES CA. 90046-Job Placement: No **Bachelor Degree:** No School Type: Public Adult Schools with Occupational Programs Career Development: Yes Associate Degree: No

Counseling: Yes Certificate: Yes Phone (323) 653-4085 Child Care: No Diploma: Yes (323) 658-6077 Open Entry/Exit: Fax: Yes Internet/URL: Distance Learning: Yes N/A Email: Yes

FASHION CAREERS INTERNATIONAL

112 WEST NINTH STREET, SUITE 1030 Address: Veteran Approved: No Master Degree: Nο LOS ANGELES CA. 90015 Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes Associate Degree: No

Financial Aid:

Distance Learning:

ESL:

ESL:

Yes

Yes

No

School Type: Proprietary (Private) Business and Technical Schools

Career Development: Yes Counseling: Yes Certificate: Yes Certificate: Yes Child Care: No Diploma: No Fax: (213) 688-4946

Career Development: Yes Counseling: Yes Certificate: Yes Certificate: Yes Open Entry/Exit: Yes

FASHION INSTITUTE OF DESIGN AND MERCHANDISING

Financial Aid: **Doctorate Degree:** Yes No Address: 919 SOUTH GRAND AVENUE Master Degree: Veteran Approved: Yes Nο LOS ANGELES CA, 90015-1421 Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: Yes Counselina: Yes Certificate: No

Phone (213) 624-1200 Child Care: No Diploma: No Fax: (213) 624-4799 Open Entry/Exit: Yes Internet/URL: http://www.fidm.edu **Distance Learning:** Yes Email: info@fidm.edu ESL: Yes

FELDE PUBLICATIONS & PROGRAMS

Financial Aid: **Doctorate Degree:** No No 1820 PACIFIC COAST HIGHWAY Address: Veteran Approved: Nο Master Degree: Nο HERMOSA BEACH CA. 90254 Job Placement: No **Bachelor Degree:** No Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: No No

Proprietary (Private) Business and Technical Schools

Career Development: No Associate Degree: No Counseling: No Certificate: Yes

Phone (310) 937-9652 Child Care: No Diploma: No Fax: (310) 937-9653 Open Entry/Exit: Yes

Internet/URL: N/A
Email: N/A

FOREIGN TRADE INSTITUTE

Doctorate Degree: Financial Aid: No No 3900 KILROY AIRPORT WAY #105 Address: Master Degree: Veteran Approved: Yes No LONG BEACH CA. 90806-Job Placement: **Bachelor Degree:** Yes Nο School Type: Proprietary (Private) Business and Technical Schools **Career Development:** Associate Degree: Yes Nο

Counselina: Yes Certificate: Yes (562) 490-0651 Child Care: Phone No Diploma: No Open Entry/Exit: Fax: (562) 989-2202 Yes Internet/URL: **Distance Learning:** Nο

Email: foreigntra@aol.com

FREMONT COMMUNITY ADULT SCHOOL

Financial Aid: No **Doctorate Degree:** No Address: 7676 SOUTH SAN PEDRO STREET Veteran Approved: Master Degree: No No LOS ANGELES CA 90003-Job Placement: Nο **Bachelor Degree:** Nο Associate Degree: School Type: Public Adult Schools with Occupational Programs Career Development: No Nο

School Type: Public Adult Schools with Occupational Programs

Career Development: No Counseling: Yes Certificate: Yes

Phone (323) 778-1651

Fax: (323) 778-8531

Career Development: No Counseling: Yes Certificate: Yes

Child Care: No Diploma: Yes

Open Entry/Exit: Yes

 Fax:
 (323) 778-8531
 Open Entry/Exit:
 Yes

 Internet/URL:
 N/A
 Distance Learning:
 Yes

 Email:
 N/A
 ESL:
 Yes

GARDENA-CARSON COMMUNITY ADULT SCHOOL

		Financial Aid:	Yes	Doctorate Degree:	No
Address:	18120 SOUTH NORMANDIE AVENUE	Veteran Approved:	Yes	Master Degree:	No
	GARDENA CA, 90247-	Job Placement:	Yes	Bachelor Degree:	No
School Type:	Public Adult Schools with Occupational Programs	Career Development:	Yes	Associate Degree:	No
		Counseling:	Yes	Certificate:	Yes
Phone	(310) 323-2686	Child Care:	Yes	Diploma:	Yes

 Fax:
 (310) 323-8981
 Open Entry/Exit:
 Yes

 Internet/URL:
 http://www.lausd.k12.ca.us
 Distance Learning:
 Yes

 Email:
 lorange@lausd..k2.ca.us
 ESL:
 Yes

GATES COLLEGE

Financial Aid: **Doctorate Degree:** No Nο 4450 W 182ND ST UNIT A Address: Veteran Approved: Yes Master Degree: Nο REDONDO BEACH CA, 90278-Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes **Associate Degree:** No

 Phone
 (310) 542-4411
 Counseling: Counseling: Phone Child Care: No Diploma: Yes
 Yes
 Certificate: Yes
 Yes
 Diploma: Yes
 Yes
 Diploma: Yes
 Yes
 Diploma: Yes
 Yes
 Period
 Period</

 Internet/URL:
 http://www.gatescollege.com
 Distance Learning:
 No

 Email:
 corporate@gatescollege.com
 ESL:
 No

GDS INSTITUTE

Email:

Financial Aid: Nο **Doctorate Degree:** Nο 7916 LONG BEACH Address: Veteran Approved: No Master Degree: Nο SOUTH GATE CA, 90280 Job Placement: No **Bachelor Degree:** No Proprietary (Private) Business and Technical Schools School Type: Career Development: No Associate Degree: No

Proprietary (Private) Business and Technical Schools

Career Development: No Associate Degree: No Counseling: No Certificate: No Phone (323) 585-5577 Child Care: No Open Entry/Exit: No Counseling: No Certificate: No Diploma: No Counseling: No Certificate: No Diploma: No Counseling: No Certificate: No Certificate: No Counseling: No Certificate: No Certificate: No Counseling: No Certificate: No Certificate: No Certificate: No Certificate: No Counseling: No Certificate: No Cer

 Fax:
 (323) 585-6428
 Open Entry/Exit:
 No

 Internet/URL:
 N/A
 Distance Learning:
 No

 Email:
 N/A
 ESL:
 No

GLENDALE CAREER COLLEGE

Doctorate Degree: Financial Aid: Yes No Address: 1015 GRANDVIEW AVENUE Master Degree: Veteran Approved: Yes Nο GLENDALE CA, 91201-2205 Job Placement: Yes **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: Nο Associate Degree: No Yes

Counselina: No Certificate: Phone (800) 498-1818 **Child Care:** No Diploma: No Fax: (818) 243-6028 Open Entry/Exit: Yes Internet/URL: http://www.success.edu **Distance Learning:** No Email: ESL: No

GLENDALE COMMUNITY COLLEGE

info@glendale.edu

Financial Aid: **Doctorate Degree:** Yes No 1500 NORTH VERDUGO ROAD Address: Veteran Approved: Master Degree: Yes Nο GLENDALE CA. 91208-2894 Job Placement: **Bachelor Degree:** Yes Nο Career Development: Yes

Associate Degree: School Type: Community Colleges Yes Counselina: Yes Certificate: Yes (818) 240-1000 Diploma: Phone Child Care: Yes Yes Fax: (818) 551-5255 Open Entry/Exit: Yes Internet/URL: http://www.glendale.edu Distance Learning: Yes

GNOMON INC., SCHOOL OF VISUAL EFFECTS FOR FILM, TELEVISION & GAMES

Yes

Doctorate Degree: Financial Aid: No No Address: 1015 N CAHUENGA BLVD Master Degree: Veteran Approved: No Nο HOLLYWOOD CA, 90038-Job Placement: **Bachelor Degree:** Yes Nο School Type: Other Education Career Development: Associate Degree: Yes Nο Counselina: No Certificate: Yes (323) 466-6663 Child Care: Phone No Diploma: No

 Fax:
 (323) 466-6710
 Open Entry/Exit:
 Yes

 Internet/URL:
 http://www.gnomon3d.com
 Distance Learning:
 No

 Email:
 admin@gnomon3d.com
 ESL:
 No

GOLDEN CITY PROFESSIONAL STUDIES

Financial Aid: No **Doctorate Degree:** No Address: 2550 W MAIN ST SUITE 105 Veteran Approved: Master Degree: No No ALHAMBRA CA 91801-Job Placement: Nο **Bachelor Degree:** Nο Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: No Nο Certificate: Counselina: No Yes No

(626) 457-8836 Phone Child Care: Nο Diploma: Fax: (626) 457-8852 Open Entry/Exit: Yes Internet/URL: http://www.goldtax.com Distance Learning: Yes Email: goldtax@juno.com ESL: No

GOODWILL INDUSTRIES OF LONG BEACH AND SOUTH BAY

Financial Aid: **Doctorate Degree:** No Nο 800 W PACIFIC COAST HIGHWAY Address: Veteran Approved: No Master Degree: No Job Placement: LONG BEACH CA, 90806-Yes **Bachelor Degree:** No Apprenticeship Programs Associate Degree: School Type: Career Development: Yes No Counseling: Yes Certificate: Yes Phone (562) 435-3411 Child Care: No Diploma: No

Open Entry/Exit:

Financial Aid:

ESL:

ESL:

Distance Learning:

Yes

No

No

Yes

No

No

No

Doctorate Degree:

Nο

No

(562) 495-1947 Internet/URL: //www.goodwill-lbsb.org info@goodwill-lbsb.org Email:

GOODWILL INDUSTRIES OF SOUTHERN CALIFORNIA

Financial Aid: **Doctorate Degree:** No No 14565 LANARK STREET Address: Veteran Approved: Yes Master Degree: Nο PANORAMA CITY CA, 91402-Job Placement: Yes **Bachelor Degree:** Nο Apprenticeship Programs School Type: Career Development: Yes **Associate Degree:** No Counseling: Yes Certificate: Yes No

(818) 782-2520 Phone Child Care: No Diploma: (818) 782-3130 Open Entry/Exit: Yes Fax: Internet/URL: Distance Learning: No questions@lagoodwilll.org Email: No

GOTRAIN INC.

Email:

Email:

5150 E. PACIFIC COAST HWY., #204 Address: Veteran Approved: No Master Degree: Nο LONG BEACH CA, 90804 Job Placement: Yes **Bachelor Degree:** No School Type: Other Education Career Development: No Associate Degree: No

Counselina: No Certificate: No Phone (562) 985-0974 **Child Care:** No Diploma: No (562) 985-0984 Open Entry/Exit: Yes Fax: Internet/URL: http://www.gotrain247.com **Distance Learning:** Yes

info@gotrain247.com GRANDVIEW CALIFORNIA SCHOOL

Financial Aid: **Doctorate Degree:** No No 936 CRENSHAW BLVD Master Degree: Address: Veteran Approved: No Nο LOS ANGELES CA, 90019 Job Placement: Nο **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: Nο Associate Degree: Nο

Counselina: No Certificate: Yes Phone (213) 383-2400 Child Care: No Diploma: No Fax: (213) 380-7342 Open Entry/Exit: Yes Internet/URL: **Distance Learning:** No Email: N/A ESL: No

H & R BLOCK TAX SCHOOL

Financial Aid: **Doctorate Degree:** 953 EAST COLORADO BOULEVARD Master Degree: Address: Veteran Approved: Nο Nο PASADENA CA. 91106-Job Placement: Yes **Bachelor Degree:** No Associate Degree: School Type: **Career Development:** Proprietary (Private) Business and Technical Schools No No

Counselina: Nο Certificate: Yes (626) 792-7164 Diploma: Phone Child Care: Nο No Fax: (626) 792-2617 Open Entry/Exit: No Internet/URL: http://www.hrblock.com **Distance Learning:** No

H & R BLOCK TAX TRAINING SCHOOL

Doctorate Degree: Financial Aid: No No Address: 5500 SEPULVEDA BOULEVARD Master Degree: Veteran Approved: No No Job Placement: CULVER CITY CA. 90230-**Bachelor Degree:** Yes Nο School Type: Proprietary (Private) Business and Technical Schools Career Development: Associate Degree: Nο Nο

Counselina: No Certificate: Yes (310) 390-7667 Child Care: Phone No Diploma: No Open Entry/Exit: Fax: (310) 390-0499 No Internet/URL: http://www.hrblock.com **Distance Learning:** Nο Email: ESL: No

HACIENDA LA PUENTE ADULT EDUCATION

Financial Aid: Yes **Doctorate Degree:** No Address: 14101 E NELSON ST Veteran Approved: Master Degree: Yes No LA PUENTE CA 91746-Job Placement: **Bachelor Degree:** Yes Nο Public Adult Schools with Occupational Programs Associate Degree: School Type: **Career Development:** Yes Nο Counselina: Yes Certificate:

Yes Phone (626) 934-2800 Child Care: Yes Diploma: Yes Fax: (626) 855-3169 Open Entry/Exit: Yes

Internet/URL: http://www.hlpusd.k12.ca.us **Distance Learning:** Yes Yes Email: N/A ESL:

HAMILTON ADULT SCHOOL

		Financial Aid:	No	Doctorate Degree:	No
Address:	2606 W 182ND STREET	Veteran Approved:	No	Master Degree:	No
	TORRANCE CA, 90504-	Job Placement:	Yes	Bachelor Degree:	No
School Type:	Public Adult Schools with Occupational Programs	Career Development:	Yes	Associate Degree:	No

Yes

Yes

Nο

No

Yes

No

No

Yes

No

Nο

No

No

Yes

Diploma:

Diploma:

Nο

No

Yes

No

Counseling: Yes Certificate: Yes Phone (310) 533-4459 Child Care: Yes Diploma: Yes (310) 972-6395 Open Entry/Exit: Yes

Internet/URL: //dotobert.tripod.com/index.htm Distance Learning: Email:

HARBOR OCCUPATIONAL CENTER

Financial Aid: **Doctorate Degree:** No No 740 NORTH PACIFIC AVENUE Address: Veteran Approved: Nο Master Degree: Nο SAN PEDRO CA, 90731-1696 Job Placement: Yes **Bachelor Degree:** No School Type: Public Adult Schools with Occupational Programs Career Development: Yes **Associate Degree:** No

Counseling: Yes Certificate: Yes Phone (310) 547-5551 Child Care: No Diploma: Yes (310) 547-4974 Open Entry/Exit: Fax: Yes Yes

Internet/URL: http://www.lausd.net/harbor_oc Distance Learning: Email:

HARNITA VOCATIONAL CENTER

Financial Aid: **Doctorate Degree:** 555 W REDONDO BEACH BLVD #204 Address: Veteran Approved: No Master Degree: Nο GARDENA CA. 90248-Job Placement: Yes **Bachelor Degree:** No School Type: Secondary Schools with Occupational Programs Career Development: Yes Associate Degree: No

(ROP and vocational/occupational education) Counseling: Yes Certificate: Yes (310) 329-1131 Phone **Child Care:** No Diploma: No (310) 329-2471 Open Entry/Exit: Yes Fax:

Internet/URL: Distance Learning: No No Email: harnita@pacbell.net

HART DISTRICT REGIONAL OCCUPATIONAL PROGRAM

Financial Aid: **Doctorate Degree:** No No 21515 CENTRE POINTE PARKWAY Master Degree: Address: Veteran Approved: No Nο SANTA CLARITA CA 91350-Job Placement: Nο **Bachelor Degree:** Nο School Type: Secondary Schools with Occupational Programs Career Development: Yes Associate Degree: No (ROP and vocational/occupational education) Counselina: No Certificate: Yes No

Phone (661) 259-0033 **Child Care:** No Diploma: Fax: (661) 254-8653 Open Entry/Exit: No Internet/URL: http://www.hartdistrict.org **Distance Learning:** No Email: ESL: No

HEALTH AND CAREER INSTITUTE

Financial Aid: **Doctorate Degree:** 2001 TYLER AVENUE. SUITE 204 Address: Veteran Approved: Master Degree: Yes Nο SOUTH EL MONTE CA. 91733-Job Placement: Yes **Bachelor Degree:** No Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: Yes No

Counselina: Yes Certificate: Yes (626) 401-1395 Phone Child Care: No Diploma: No Fax: (626) 401-3707 Open Entry/Exit: Yes Distance Learning: Yes

ESL:

Child Care:

ESL:

ESL:

Open Entry/Exit:

Open Entry/Exit:

Distance Learning:

Distance Learning:

Internet/URL:

hciirene@earthlink.net Email:

SCHOOLS HEMPHILL

Doctorate Degree: Financial Aid: No No Address: 2500 WILSHIRE BLVD - STE 704 Master Degree: Veteran Approved: No Nο LOS ANGELES CA, 90057-Job Placement: No **Bachelor Degree:** Nο School Type: Proprietary (Private) Business and Technical Schools **Career Development:** Associate Degree: Nο Nο Counselina: No Certificate: No

(800) 252-4595 Phone Fax: (213) 480-0170

http://www.hemphillschools.com Internet/URL:

Email:

HOME STUDY INC DBA AMERICAN SCHOOLS

Financial Aid: No **Doctorate Degree:** No Address: 23240 HAWTHORNE BLVD. #201 Veteran Approved: Master Degree: No No TORRANCE CA 90505 Job Placement: Nο **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: No Nο Counselina: No Certificate: Yes Child Care:

Phone (310) 544-2090 Fax:

Internet/URL: http://americanschoolsonline.com

Email: americanschools@americanschoolsonline.com

Yes

No

Yes

HSI LAI UNIVERSITY

		Financial Aid:	No	Doctorate Degree:	Yes
Address:	1409 N WALNUT GROVE AVE	Veteran Approved:	No	Master Degree:	Yes
	ROSEMEAD CA, 91770-	Job Placement:	Yes	Bachelor Degree:	Yes
School Type:	Private 4- or more year Colleges and Universities,	Career Development:	Yes	Associate Degree:	No
	including Graduate and Professional Schools	Counseling:	Yes	Certificate:	Yes

including Graduate and Professional Schools

Phone (626) 571-8811 Care: Yes Diploma: Yes Certificate: Yes Diploma: Yes Cartificate: Yes

HUBBARD COLLEGE OF ADMINISTRATION

administration@hubbardco.org

Financial Aid: **Doctorate Degree:** Yes Nο Address: 320 N VERMONT AVE Veteran Approved: Nο Master Degree: Nο HOLLYWOOD CA. 90004 Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes **Associate Degree:** Yes Counseling: Yes Certificate: Yes

| Counseling: Yes | Certificate: Yes | Phone | (323) 660-8685 | Child Care: No | Diploma: No | Fax: (323) 912-1984 | Open Entry/Exit: Yes | Internet/URL: | http://www.hubbardco.org | Distance Learning: No | No | No | Phone | Phone

HUNTINGTON PARK COMMUNITY ADULT SCHOOL

Financial Aid: **Doctorate Degree:** Nο Nο 6020 MILES AVENUE Address: Veteran Approved: Yes Master Degree: Nο **HUNTINGTON PARK CA. 90255-**Job Placement: No **Bachelor Degree:** No School Type: Public Adult Schools with Occupational Programs Career Development: No Associate Degree: No

Phone (323) 581-0168
Fax: (323) 581-5515

Public Adult Schools with Occupational Programs

Career Development: No Associate Degree: No Counseling: Yes Certificate: Yes Diploma: Yes Open Entry/Exit: Yes

 Fax:
 (323) 581-5515
 Open Entry/Exit:
 Yes

 Internet/URL:
 N/A
 Distance Learning:
 Yes

 Email:
 N/A
 ESL:
 Yes

ICDC COLLEGE

Email:

Email:

Email:

Doctorate Degree: Financial Aid: Yes No 6330 PACIFIC BLVD.. # 200 Master Degree: Address: Veteran Approved: Yes Nο HUNTINGTON PARK CA, 90255 Job Placement: Yes **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: No

Counselina: Yes Certificate: Yes Phone (323) 277-1900 Child Care: No Diploma: No Fax: (323) 277-1901 Open Entry/Exit: Yes Internet/URL: http://learncareer.com **Distance Learning:** No Email: icdc@earthlink.net ESL: No

IDEAL TRAINING CENTER

Financial Aid: **Doctorate Degree:** No No 13161 SHERMAN WAY, UNIT .A Address: Veteran Approved: Nο Master Degree: Nο NORTH HOLLYWOOD CA, 91605-Job Placement: Yes **Bachelor Degree:** Nο Associate Degree: Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes No

Counselina: Yes Certificate: Yes (818) 759-5590 Diploma: Phone Child Care: Nο Yes Fax: (818) 759-7312 Open Entry/Exit: No Internet/URL: Distance Learning: Yes

ESL:

ESL:

IMPERIAL TRUCK DRIVING SCHOOL

imperialtruckschool@sbcglobal.net

ideal97@ix.net

Doctorate Degree: Financial Aid: No No Address: 6101 WILMINGTON AVENUE Master Degree: Veteran Approved: No Nο LOS ANGELES CA, 90001-Job Placement: **Bachelor Degree:** Yes Nο School Type: Proprietary (Private) Business and Technical Schools Associate Degree: Career Development: Nο Nο Counseling: No Certificate: Yes

INGLEWOOD ADULT SCHOOL

Financial Aid: No **Doctorate Degree:** No Address: 106 E MANCHESTER - STE 350 Master Degree: Veteran Approved: Yes No INGLEWOOD CA 90301-Job Placement: **Bachelor Degree:** Yes Nο Public Adult Schools with Occupational Programs Associate Degree: School Type: **Career Development:** Yes Nο

School Type: Public Adult Schools with Occupational Programs

Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes Phone (310) 330-5222 Child Care: No Diploma: Yes Fax: (310) 330-5218

Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes Open Entry/Exit: Yes

 Fax:
 (310) 330-5218
 Open Entry/Exit:
 Yes

 Internet/URL:
 N/A
 Distance Learning:
 No

 Email:
 N/A
 ESL:
 Yes

INSTITUTE O	F COMPUTER	TECHNOLOGY
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Financial Aid: **Doctorate Degree:** Yes No 3200 WILSHIRE BOULEVARD Address: Veteran Approved: Yes Master Degree: No LOS ANGELES CA, 90010-Job Placement: Yes **Bachelor Degree:** Yes Proprietary (Private) Business and Technical Schools School Type: **Career Development:** Yes Associate Degree: Yes Counseling: Yes Certificate: No

Diploma:

No

No

No

No

No

Financial Aid:

Open Entry/Exit:

ESL:

Yes

No

Phone (213) 381-3333 Child Care: No (213) 736-5203 Open Entry/Exit: No Internet/URL: Distance Learning: No jwilk@itccollege.edu Email: No

INTELLITRAIN INC

Email:

Email:

Fax:

Email:

Financial Aid: **Doctorate Degree:** No No 12125 WOODRUFF AVENUE Address: Veteran Approved: Nο Master Degree: Nο DOWNEY CA. 90242-Job Placement: Yes **Bachelor Degree:** No

School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes Phone (562) 803-1400 Child Care: No Diploma: Yes (562) 803-1211 Open Entry/Exit: No

Internet/URL: http://www.intellitraining.com Distance Learning: No rpsmalls@intellitraininc.com Email: No

INTERCOAST COLLEGES

N/A

Financial Aid: **Doctorate Degree:** Nο Yes 401 S GLENOAKS BLVD - STE 211 Address: Veteran Approved: Yes Master Degree: Nο BURBANK CA. 91502-Job Placement: Yes **Bachelor Degree:** No

School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes Yes

Phone (818) 500-8400 **Child Care:** No Diploma: (818) 500-3987 Open Entry/Exit: Yes Internet/URL: http://www.intercoastcolleges.com **Distance Learning:** No

INTERNAL ENVIRONMENT INSTITUTE

Doctorate Degree: 11739 WASHINGTON BOULEVARD Master Degree: Address: Veteran Approved: No Nο LOS ANGELES CA 90066-Job Placement: Nο **Bachelor Degree:** Nο

Proprietary (Private) Business and Technical Schools School Type: Career Development: No Associate Degree: No Counselina: Yes Certificate: Yes Phone (310) 572-6223 Child Care: No Diploma: No Fax: (310) 572-6217 Open Entry/Exit: No Internet/URL: http://www.allredtec.com **Distance Learning:** No

INTERNATIONAL CAREER COLLEGE INC

reg@allredtec.com

Financial Aid: **Doctorate Degree:** Yes No 14545 VICTORY BLVD., #600 Address: Veteran Approved: Master Degree: Yes Nο Job Placement: VAN NUYS CA, 91411-**Bachelor Degree:** Yes Nο

Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes No Counselina: Yes Certificate: Yes (818) 787-0007 Diploma: Phone Child Care: No Yes

(818) 787-0008 Internet/URL: http://www.learncareer.com **Distance Learning:** No Email: icdccollege@hotmail.com No

INTERNATIONAL CAREER DEVELOPMENT CENTER (ICDC)

Doctorate Degree: Financial Aid: Yes No 6363 WILSHIRE BLVD #600 Address: Master Degree: Veteran Approved: Yes Nο LOS ANGELES CA. 90048-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools School Type: Associate Degree: Career Development: Yes Nο

Counselina: Yes Certificate: Yes (323) 655-9100 Phone Child Care: No Diploma: Yes Open Entry/Exit: Fax: (323) 655-9191 Yes Internet/URL: http://www.learcncareer.com **Distance Learning:** Nο

INTERNATIONAL TECHNICAL SCHOOLS, INC.

Financial Aid: No **Doctorate Degree:** No Address: 2714 DURFEE AVENUE Master Degree: Veteran Approved: Yes No FL MONTE CA 91732-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: **Career Development:** Yes Nο Yes

Counseling: No Certificate: Phone (626) 575-4826 Child Care: Nο Diploma: Yes Fax: (626) 575-7480 Open Entry/Exit: Yes

Internet/URL: **Distance Learning:** No Email: apagmla@yahoo.com ESL: No

icdc@earthlink.net

No

No

Yes

INTERNATIONAL TRAINING CAREER TRAVEL INSTITUTE

		Financial Aid:	No	Doctorate Degree:	No
Address:	8527 ALONOLRA BLVD., SUITE 202	Veteran Approved:	No	Master Degree:	No
	PARAMOUNT CA, 90723	Job Placement:	Yes	Bachelor Degree:	No
School Type:	Proprietary (Private) Business and Technical Schools	Career Development:	Yes	Associate Degree:	No
		Counseling:	Yes	Certificate:	Yes
Phone	(562) 272-6675	Child Care:	No	Diploma:	Yes

Fax: (562) 272-6603 Open Entry/Exit: Yes Internet/URL: Distance Learning: No N/A Email: No

IT TRACKS INSTITUTE

Phone

Email:

Financial Aid: **Doctorate Degree:** Yes Nο 2155 E. GARVEY AVE., NORTH, # B17 Address: Veteran Approved: Nο Master Degree: Nο WEST COVINA CA. 91791-Job Placement: Yes **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: No Associate Degree: No Counseling: Yes Certificate: Yes

(626) 858-8996 Child Care: No Diploma: (626) 858-8997 Open Entry/Exit: Yes Fax: Internet/URL: http://www.ittracks.com Distance Learning: No info@ittracks.com Email: No

JOBS FOR PROGRESS INC, SER - INST OF BUSINESS TECHNOLOGY

Financial Aid: Nο **Doctorate Degree:** Nο 15623 HAWTHORNE BI Address: Veteran Approved: Nο Master Degree: Nο LAWNDALE CA. 90260 Job Placement: Yes **Bachelor Degree:** No School Type: Other Education Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes Phone (310) 263-2650 **Child Care:** No Diploma: No (310) 263-2663 Open Entry/Exit: No Fax:

Internet/URL: http://www.ser-national.org **Distance Learning:** No Email: lilyser@msn.com No

JOBS FOR PROGRESS INC. SER – SUMMER YOUTH EMPLOYMENT & TRAINING

Doctorate Degree: Financial Aid: No Νo 3800 W EL SEGUNDO BLVD #203 Master Degree: Address: Veteran Approved: No Nο HAWTHORNE CA 90250-Job Placement: Yes **Bachelor Degree:** Nο School Type: Other Education Career Development: Yes Associate Degree: Nο Counselina: Yes Certificate: Yes Phone (310) 970-0826 Child Care: No Diploma: No

Fax: Open Entry/Exit: Internet/URL: http://www.serjobswest.org **Distance Learning:** Email: N/A ESL:

JOBS FOR PROGRESS/SER SOUTH BAY

seracademy@earthlink.net

Financial Aid: **Doctorate Degree:** No No 4346 SOUTH STREET Address: Veteran Approved: Master Degree: Nο Nο **Bachelor Degree:** LAKEWOOD CA. 90712-Job Placement: Yes Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: Yes No Yes

ESL:

ESL:

Counselina: Yes Certificate: Phone (562) 272-4272 Child Care: Nο Diploma: Fax: (562) 531-4658 Open Entry/Exit: No Internet/URL: http://www.serjobswest.org Distance Learning: No

JORDAN-LOCKE COMMUNITY ADULT SCHOOL

Doctorate Degree: Financial Aid: No No Address: 325 E. 111TH STREET Master Degree: Veteran Approved: No Nο LOS ANGELES CA, 90061-Job Placement: **Bachelor Degree:** Yes Nο School Type: Public Adult Schools with Occupational Programs Associate Degree: Career Development: Yes Nο Counseling: Yes Certificate: Yes

(323) 757-8296 Child Care: Phone Open Entry/Exit: Fax: (323) 757-9416 Internet/URL: **Distance Learning:**

jordanlockecas@yahoo.com Email:

JR TRUCK DRIVING SCHOOL

Financial Aid: No **Doctorate Degree:** No Address: 8741 GLENOAKS BLVD Master Degree: Veteran Approved: No No SUN VALLEY CA. 91352 Job Placement: Nο **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: No Nο Certificate: Counselina: No Yes No

Phone (818) 767-2743 Child Care: Nο Diploma: Fax: Open Entry/Exit: Yes Internet/URL: not applicable **Distance Learning:** No Email: N/A ESL: No

Yes

No

No

No

No

Yes

Yes

Yes

Diploma:

KELLER GRADUATE SCHOOL OF MANAGEMENT OF DEVRY UNIVERSITY

Financial Aid: **Doctorate Degree:** No 901 CORPORATE CENTER DRIVE Address: Veteran Approved: Yes Master Degree: Yes POMONA CA, 91768-Job Placement: No **Bachelor Degree:** No Private 4- or more year Colleges and Universities, School Type: Associate Degree: Career Development: Yes No including Graduate and Professional Schools Counseling: Yes Certificate: Yes

Diploma:

No

No

No

No

No

Phone (909) 865-0402 Child Care: Yes (909) 865-3863 Open Entry/Exit: Yes Internet/URL: Distance Learning: Yes mbarrios@keller.edu Email: No

KENSINGTON UNIVERSITY

N/A

Email:

Email:

Email:

Financial Aid: **Doctorate Degree:** Yes Yes 520 E. BROADWAY - STE 400 Address: Veteran Approved: Nο Master Degree: Yes GLENDALE CA, 91205-Job Placement: No **Bachelor Degree:** Yes

Private 4- or more year Colleges and Universities, School Type: Career Development: No Associate Degree: No including Graduate and Professional Schools Counseling: No Certificate: Yes Phone (800) 423-2495 Child Care: Nο Diploma: Yes

(818) 240-1707 Open Entry/Exit: Fax: Yes Internet/URL: http://www.kensington.edu Distance Learning: Yes kensington.edu@earthlink.net Email: No

L.A. SHEET METAL WORKERS' J.A.T.C.

Financial Aid: **Doctorate Degree:** Nο Nο 464 S LUCAS AVE Address: Veteran Approved: Yes Master Degree: Nο LOS ANGELES CA. 90017-Job Placement: Yes **Bachelor Degree:** No School Type: Apprenticeship Programs Career Development: Yes Associate Degree: No

Counseling: No Certificate: Yes Phone (213) 481-2088 **Child Care:** No Diploma: No (213) 481-2076 Open Entry/Exit: Yes Fax: Internet/URL: Distance Learning: No

LA PUENTE VALLEY REGIONAL OCCUPATIONAL PROGRAM

Financial Aid: **Doctorate Degree:** No No 18501 E. GALE AVENUE STE. 100 Master Degree: Address: Veteran Approved: No Nο LA PUENTE CA, 91744 Job Placement: **Bachelor Degree:** Yes Nο Associate Degree: School Type: Secondary Schools with Occupational Programs Career Development: Yes No

(ROP and vocational/occupational education) Counselina: Yes Certificate: Yes Phone (626) 810-3300 Child Care: No Diploma: No Fax: (626) 581-9107 Open Entry/Exit: Yes Internet/URL: http://www.lpvrop.org **Distance Learning:** No Email: ESL:

LADERA CAREER PATHS TRAINING CENTERS

Financial Aid: **Doctorate Degree:** No No 6820 LA TIJERA BLVD - STE 217 Master Degree: Address: Veteran Approved: Nο Nο LOS ANGELES CA. 90045-Job Placement: Yes **Bachelor Degree:** No Associate Degree: School Type: Proprietary (Private) Business and Technical Schools **Career Development:** Yes No

Counselina: Yes Certificate: Yes (310) 568-0244 Diploma: Phone Child Care: Nο No Fax: (310) 568-8202 Open Entry/Exit: No Internet/URL: Distance Learning: No

ESL:

ESL:

LARSON TRAINING CENTERS INC.

Doctorate Degree: Financial Aid: No No 637 E ALBERTONI ST - STE 100 Address: Master Degree: Veteran Approved: No No CARSON CA. 90746-Job Placement: **Bachelor Degree:** Yes Nο School Type: Proprietary (Private) Business and Technical Schools Career Development: Associate Degree: Yes Nο

Counselina: Yes Certificate: Yes (310) 352-3811 Child Care: Phone No Diploma: No (310) 352-3818 Open Entry/Exit: Fax: Yes Internet/URL: **Distance Learning:** Nο

LAS AMERICA TRUCKING SCHOOL

N/A

Financial Aid: No **Doctorate Degree:** No Address: 1120 SOUTH MABLE AVENUE Veteran Approved: Master Degree: No No MONTERFILO CA 90640 Job Placement: Nο **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: No Nο Yes

Counselina: Yes Certificate: Phone (232) 346-1401 Child Care: Nο Diploma: No Fax: (323) 346-1404 Open Entry/Exit: Yes

Internet/URL: http://www.lasamericastruckingschool.com Distance Learning: No Email: lats2@earthlink.net ESL: No

Yes

Yes

Yes

No

No

Yes

No

No

Yes

LATIS CAREER COLLEGE

N/A

Email:

Email:

		Financial Aid:	No	Doctorate Degree:	No
Address:	695 SOUTH VERMONT - STE 500	Veteran Approved:	No	Master Degree:	No
	LOS ANGELES CA, 90005-	Job Placement:	Yes	Bachelor Degree:	No
School Type:	Proprietary (Private) Business and Technical Schools	Career Development:	Yes	Associate Degree:	No
		Counselina:	Yes	Certificate:	Yes

Phone (213) 736-5626 Child Care: No Diploma: (213) 736-5703 Open Entry/Exit: Yes Internet/URL: Distance Learning: No

LAUSD SOUTH GATE COMMUNITY ADULT SCHOOL

Financial Aid: **Doctorate Degree:** No Nο 9200 STATE STREET Address: Veteran Approved: Nο Master Degree: Nο SOUTH GATE CA, 90280-Job Placement: No **Bachelor Degree:** No School Type: Public Adult Schools with Occupational Programs Career Development: No Associate Degree: No Counseling: Yes Certificate: Yes Phone (323) 563-0771 No Diploma: Yes

Child Care: (323) 566-4043 Open Entry/Exit: Fax: Yes Internet/URL: Distance Learning: Yes

ESL:

Financial Aid:

FSI ·

LAUSD-METROPOLITAN SKILLS CENTER

jpaniagua@latiscollege.com

Financial Aid: Nο **Doctorate Degree:** Nο 2801 WEST SIXTH STREET Address: Veteran Approved: No Master Degree: Nο LOS ANGELES CA, 90057-Job Placement: Yes **Bachelor Degree:** No School Type: Public Adult Schools with Occupational Programs Career Development: Yes Associate Degree: No

Counselina: Yes Certificate: Yes Phone (213) 386-7269 **Child Care:** No Diploma: Yes (213) 252-9435 Open Entry/Exit: Yes Fax:

Internet/URL: Distance Learning: No Email: N/A ESL: No

LEARNING TREE INTERNATIONAL

Doctorate Degree: Financial Aid: No No 6053 W CENTURY BLVD Master Degree: Address: Veteran Approved: No Nο LOS ANGELES CA, 90045-Job Placement: Nο **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: Nο Associate Degree: No

Counselina: No Certificate: Yes Phone (310) 417-9700 Child Care: Yes Diploma: No Fax: (310) 645-4762 Open Entry/Exit: Yes

Internet/URL: http://www.learningtree.com **Distance Learning:**

Email: ESL:

LEARNING TREE UNIVERSITY

Doctorate Degree: Address: 20920 KNAPP ST Veteran Approved: Nο Master Degree: Nο CHATSWORTH CA. 91311 Job Placement: No **Bachelor Degree:** Nο Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: No No Counselina: Nο Certificate: Yes

Phone (800) 994-4588 Child Care: Yes Diploma: No Fax: (818) 341-0707 Open Entry/Exit: Yes Internet/URL: http://www.ltuonline.com Distance Learning: Yes Email: N/A ESL: No

LEVY ADULT CENTER

Email:

Doctorate Degree: Financial Aid: No No 3420 W 2229TH PL Address: Master Degree: Veteran Approved: No Nο TORRANCE CA, 90505 Job Placement: No **Bachelor Degree:** Nο Public Adult Schools with Occupational Programs School Type: Associate Degree: Career Development: Yes Nο Counseling: No Certificate: Yes

(310) 533-4689 Phone Child Care: No Diploma: Fax: (310) 972-6399 Open Entry/Exit: Yes Internet/URL: http://dotobert.tripod.com/index.htm **Distance Learning:** Nο

LEWIS E KELLEY PROFESSIONAL ACADEMY OF CHAUFFEURING

Financial Aid: No **Doctorate Degree:** No Address: 1616 W ANAHEIM ST Master Degree: Veteran Approved: No No HARBOR CITY CA 90710-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: No Nο Certificate: Counselina: Yes Yes (310) 539-2740 Phone Child Care: Nο Diploma: Yes

Fax: (310) 539-9466 Open Entry/Exit: Yes Internet/URL: **Distance Learning:** No

Email: N/A ESL: No

LIBERTY TRAINING INSTITUTE

Financial Aid: **Doctorate Degree:** No Nο 2706 WILSHIRE BLVD Address: Veteran Approved: Yes Master Degree: No LOS ANGELES CA, 90057-Job Placement: Yes **Bachelor Degree:** No Yes No

Open Entry/Exit:

Counseling:

Child Care:

Child Care:

ESL:

Open Entry/Exit:

Financial Aid:

Distance Learning:

Open Entry/Exit:

Distance Learning:

Distance Learning:

Yes

No

No

No

No

Yes

No

No

No

Yes

Yes

No

No

No

Certificate:

Diploma:

Diploma:

Yes

No

No

No

No

Proprietary (Private) Business and Technical Schools School Type: Associate Degree: Career Development: Counseling: Yes Certificate: Yes Phone (213) 383-9545 Child Care: No Diploma: No

(213) 383-9550 Internet/URL:

libtrain@pacbell.net Email:

LICENSE INSTRUCTION SCHOOLS

Financial Aid: **Doctorate Degree:** No No 2121 CLOVERFIELD BOULEVARD, STE 203 Address: Veteran Approved: Nο Master Degree: Nο SANTA MONICA CA. 90404-Job Placement: No **Bachelor Degree:** Nο School Type: Proprietary (Private) Business and Technical Schools Career Development: No Associate Degree: No

Phone (800) 346-7277

Internet/URL: http://www.contractorschool.com Email:

LIFE CHRISTIAN UNIVERSITY

Financial Aid: **Doctorate Degree:** Nο Nο 555 W REDONDO BEACH BLVD 111 Address: Veteran Approved: Yes Master Degree: Yes

GARDENA CA. 90248-Job Placement: No **Bachelor Degree:** Yes Private 4- or more year Colleges and Universities, School Type: Career Development: No **Associate Degree:** Yes including Graduate and Professional Schools Counselina: Yes Certificate: Yes

(310) 756-0001 Phone (310) 756-0004 Fax: Internet/URL: http://www.lifeuniv.com Email: info@lifeuniv.com

LIKIE FASHION & TECHNOLOGY COLLEGE

Doctorate Degree: Financial Aid: No No Address: 8450 E GARVEY AVE - STE 201 Master Degree: Veteran Approved: Yes Yes ROSEMEAD CA, 91770-Job Placement: Yes **Bachelor Degree:** Nο

Private 4- or more year Colleges and Universities, School Type: Career Development: Yes Associate Degree: Yes including Graduate and Professional Schools Counselina: Yes Certificate: Yes Phone (626) 572-8506 **Child Care:** No Diploma: Yes

Fax: (626) 572-7423 Open Entry/Exit: Yes Internet/URL: http://www.likiecollege.com **Distance Learning:** No Email: info@likiecollege.com ESL: Yes

LINCOLN SCHOOL OF TRUCKING

Financial Aid: **Doctorate Degree:** 15051 LEFFINGWELL RD - STE 105 Address: Veteran Approved: Master Degree: Yes Nο WHITTIER CA. 90604-Job Placement: Yes **Bachelor Degree:** No

Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: No No Counselina: Yes Certificate: Yes (562) 946-8311 Child Care: Phone Nο Diploma: No Fax: Open Entry/Exit: No

(562) 777-0985 Internet/URL: **Distance Learning:** No Email: No

LINDSEY ELECTRONIC OCCUPATIONS JOB TRAINING AND PLACEMENT SERVICE.

Doctorate Degree: Address: 1601 W CENTINELLA BLVD, STE 207 Veteran Approved: No Master Degree: Nο INGLEWOOD CA, 90302 Job Placement: **Bachelor Degree:** Yes Nο

School Type: Public Adult Schools with Occupational Programs **Career Development:** Associate Degree: Yes Nο Counselina: Yes Certificate: Yes (310) 649-0652 Phone Diploma: No

Child Care: No Open Entry/Exit: Fax: (310) 645-6543 Yes Internet/URL: **Distance Learning:** Nο Email: N/A ESL: No

LONG BEACH CITY COLLEGE

Financial Aid: Yes **Doctorate Degree:** No Address: 1305 EAST PACIFIC COAST HWY Veteran Approved: Master Degree: Yes No LONG BEACH CA 90806-Job Placement: **Bachelor Degree:** Yes Nο Associate Degree: School Type: Community Colleges **Career Development:** Yes Yes Yes

Counseling: Yes Certificate: (562) 938-3944 Phone Child Care: Yes Diploma: Yes Fax: (562) 938-3912 Open Entry/Exit: Yes

Internet/URL: http://www.lbcc.cc.ca.us **Distance Learning:** Yes Email: ESL: Yes

LONG BEACH REGIONAL OCCUPATIONAL PROGRAMS

Financial Aid: **Doctorate Degree:** No Nο 3701 E. WILLOW STREET, SUITE B Address: Veteran Approved: No Master Degree: No LONG BEACH CA, 90815 Job Placement: Yes **Bachelor Degree:** No School Type: Secondary Schools with Occupational Programs Career Development: Yes Associate Degree: No (ROP and vocational/occupational education) Counseling: Yes Certificate: Yes Diploma: No

Phone (562) 426-6846 Child Care: No Open Entry/Exit: Yes Internet/URL: http://lacorop.org/ Distance Learning: No N/A Email: No

LOS ANGELES CHAPTER NAT'L TOOLING & MACHINING ASSOC. TRAINING CENTER

Financial Aid: **Doctorate Degree:** No No 14926 BLOOMFIELD AVENUE Address: Veteran Approved: Yes Master Degree: Nο NORWALK CA. 90650-Job Placement: Yes **Bachelor Degree:** No Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes

Phone (562) 921-3722 Child Care: No Diploma: No (562) 802-0894 Open Entry/Exit: Yes Fax:

Internet/URL: http://www.trainingcenters.org Distance Learning: No Email: No

LOS ANGELES CITY COLLEGE

Financial Aid: Yes **Doctorate Degree:** Nο 855 N VERMONT AVE Address: Veteran Approved: Yes Master Degree: Nο LOS ANGELES CA. 90029-Job Placement: Yes **Bachelor Degree:** No School Type: Community Colleges Career Development: Yes **Associate Degree:**

Yes Counselina: Yes Certificate: Yes Yes Phone (323) 953-4000 **Child Care:** Diploma: Yes

(323) 953-4013 Open Entry/Exit: Yes Fax: Internet/URL: Yes http://www.lacitycollege.edu **Distance Learning:** Email: Yes

LOS ANGELES COLLEGE OF MICRO TECHNOLOGY

Doctorate Degree: Financial Aid: Yes No 3440 WILSHIRE BLVD - STE 1111 Veteran Approved: Master Degree: Address: Yes No LOS ANGELES CA 90010-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: Nο Associate Degree: Nο

Counselina: No Certificate: No Phone (213) 389-9781 **Child Care:** No Diploma: Yes Fax: (213) 389-9692 Open Entry/Exit: Yes Internet/URL: http://www.lacmt.com **Distance Learning:** No Email: admission@lacmt.com ESL: No

LOS ANGELES COUNTY PASADENA ROP

Financial Aid: **Doctorate Degree:** No No 1201 S MARENGO AVE - ROP C154 Master Degree: Address: Veteran Approved: Nο Nο PASADENA CA, 91109 Job Placement: Yes **Bachelor Degree:** No Associate Degree: School Type: Secondary Schools with Occupational Programs Career Development: No No

Counselina: (ROP and vocational/occupational education) Yes Certificate: Yes (626) 795-6981 Phone Child Care: No Diploma: No Fax: (626) 795-5328 Open Entry/Exit: Yes

http://www.lacoe.edu Internet/URL: Distance Learning: Email: wilding_valerie@lacoropmail.org ESL:

LOS ANGELES COUNTY ROP

Doctorate Degree: 9300 IMPERIAL HWY Address: Master Degree: Veteran Approved: Yes No DOWNEY CA. 90242-Job Placement: **Bachelor Degree:** Yes Nο Secondary Schools with Occupational Programs (ROP and School Type: **Career Development:** Associate Degree: Yes Nο

vocational/occupational education) Counselina: Yes Certificate: Yes (562) 922-6850 Child Care: Phone Yes Diploma: Yes Fax: Yes

Open Entry/Exit: (562) 928-1638 Internet/URL: http://lacorop.com **Distance Learning:** Nο Email: N/A ESL: Yes

LOS ANGELES HARBOR COLLEGE

Financial Aid: Yes **Doctorate Degree:** No Address: 1111 FIGUEROA PLACE Veteran Approved: Master Degree: Yes No WILMINGTON CA 90744-2397 Job Placement: **Bachelor Degree:** Yes Nο Associate Degree: School Type: Community Colleges **Career Development:** Yes

Yes Counseling: Yes Certificate: Yes (310) 233-4000 Phone Child Care: Yes Diploma: Yes Fax: (310) 233-4223 Open Entry/Exit: Yes

Internet/URL: http://www.lahc.edu **Distance Learning:** Yes Yes Email: N/A ESL:

No

No

No

No

Financial Aid:

Phone

Email:

LOS ANGELES MISSION COLLEGE

Financial Aid: **Doctorate Degree:** Yes Nο 13356 ELDRIDGE AVENUE Address: Veteran Approved: Yes Master Degree: No SYLMAR CA, 91342-3200 Job Placement: Yes **Bachelor Degree:** No School Type: Community Colleges Associate Degree: Career Development: Yes Yes Counseling: Yes Certificate: Yes Phone (818) 364-7600 Child Care: Yes Diploma: Yes

(818) 364-7826 Open Entry/Exit: Yes Internet/URL: Distance Learning: Yes info@lamission.cc.ca.us Email: Yes

LOS ANGELES ORT TECHNICAL INSTITUTE

Financial Aid: **Doctorate Degree:** Yes No 6435 WILSHIRE BLVD Address: Veteran Approved: Yes Master Degree: Nο Job Placement: LOS ANGELES CA. 90048-Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes

No

Yes

Yes

Diploma:

Yes

No

Child Care: (323) 966-5455 Open Entry/Exit: Yes Fax: Internet/URL: http://www.laort.com Distance Learning: No Email: Yes

LOS ANGELES ORT TECHNICAL INSTITUTE - SHERMAN OAKS BRANCH

Doctorate Degree: Financial Aid: Yes Nο 15130 VENTURA BOULEVARD Address: Veteran Approved: Yes Master Degree: Nο SHERMAN OAKS CA, 91403-Job Placement: Yes **Bachelor Degree:** No Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: No Yes

ESL:

Financial Aid:

Counseling: No Certificate: Phone (818) 382-6005 **Child Care:** No Diploma: No (818) 788-3997 Open Entry/Exit: Yes Fax: Internet/URL: http://www.laort.com Distance Learning: No

LOS ANGELES PIERCE COLLEGE

N/A

(323) 966-5444

Doctorate Degree: Financial Aid: Yes No Address: 6201 WINNETKA AVENUE Master Degree: Veteran Approved: Yes Nο WOODLAND HILLS CA, 91371-0001 Job Placement: Yes **Bachelor Degree:** Nο

School Type: Community Colleges Career Development: Yes Associate Degree: Yes Counselina: Yes Certificate: Yes Phone (818) 347-0551 Child Care: Yes Diploma: No Fax: Yes

(818) 710-4410 Open Entry/Exit: Internet/URL: http://www.piercecollege.com **Distance Learning:** Yes Email: pierceinfo@piercecollege.edu Yes

LOS ANGELES SOUTHWEST COLLEGE

Financial Aid: **Doctorate Degree:** Yes No 1600 WEST IMPERIAL HIGHWAY Master Degree: Address: Veteran Approved: Yes Nο LOS ANGELES CA. 90047-Job Placement: Yes **Bachelor Degree:** Nο

Associate Degree: **Career Development:** School Type: Community Colleges Yes Yes Counselina: Yes Certificate: Yes (323) 241-5225 Phone Child Care: Yes Diploma: Yes

Fax: (323) 241-5464 Open Entry/Exit: Yes Internet/URL: Distance Learning: Yes Email: webmaster@calworks.laccd.edu ESL: Yes

LOS ANGELES TRADE - TECHNICAL COLLEGE

Doctorate Degree: 400 WEST WASHINGTON BOULEVARD Address: Master Degree: Veteran Approved: Yes Nο LOS ANGELES CA, 90015-4108 Job Placement: **Bachelor Degree:** Yes Nο

School Type: Proprietary (Private) Business and Technical Schools **Career Development:** Associate Degree: Yes Yes Counselina: Yes Certificate: Yes (213) 763-7000 Phone Child Care: Yes Diploma: Yes Open Entry/Exit: Fax: (213) 763-5393 Yes

Internet/URL: http://www.lattc.cc.ca.us **Distance Learning:** Yes Email: Yes

LOS ANGELES URBAN LEAGUE AUTOMOTIVE TRAINING CENTER

Financial Aid: No **Doctorate Degree:** No Address: 3833 S CRENSHAW BLVD Veteran Approved: Master Degree: No No LOS ANGELES CA 90006-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: Yes Nο Counseling: Yes Certificate: Yes (323) 299-1633 Diploma: Yes

Phone Child Care: Nο Fax: (323) 299-4276 Open Entry/Exit: No Internet/URL: http://www.laatc.org Distance Learning: No Email: v_dorsey@laatc.org ESL: No

Yes

No

Yes

Yes

No

LOS ANGELES URBAN LEAGUE MILKEN FAMILY LITERACY CENTER

Financial Aid: **Doctorate Degree:** Nο 5414 SOUTH CRENSHAW BOULEVARD Address: Veteran Approved: No Master Degree: No Job Placement: LOS ANGELES CA, 90043-Yes **Bachelor Degree:** No School Type: Public Adult Schools with Occupational Programs Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes Diploma: No

Phone (323) 292-8111 Child Care: No (323) 292-7851 Open Entry/Exit: Yes Internet/URL: Distance Learning: Yes Ishaw@laul.org Email: No

LOS ANGELES VALLEY COLLEGE

Email:

Email:

Email:

Email:

Financial Aid: **Doctorate Degree:** Yes No 5800 FULTON AVENUE Address: Veteran Approved: Yes Master Degree: Nο Job Placement: VAN NUYS CA. 91401-4096 Yes **Bachelor Degree:** No School Type: Community Colleges Career Development: Yes Associate Degree: Yes Yes

Counseling: Yes Certificate: Phone (818) 947-2600 Child Care: Yes Diploma: No (818) 947-2610 Open Entry/Exit: Fax: Yes Internet/URL: Distance Learning: http://www.lavc.edu Yes

LOS ANGELES VALLEY COLLEGE (AT L.A. CITY COLLEGE)

Financial Aid: Yes **Doctorate Degree:** Nο 855 N. VERMONT AVENUE Address: Veteran Approved: Yes Master Degree: Nο LOS ANGELES CA. 90029-Job Placement: Yes **Bachelor Degree:** No School Type: Community Colleges Career Development: Yes **Associate Degree:** Yes Counseling: Yes Certificate: Yes

Yes Phone (818) 947-2941 **Child Care:** Diploma: Yes (818) 947-2490 Open Entry/Exit: Yes Fax: Internet/URL: http://www.lavc.cc.ca.us Yes **Distance Learning:** Email: Yes

LOYOLA MARYMOUNT UNIVERSITY OF LOS ANGELES

Financial Aid: **Doctorate Degree:** Yes No Address: 7900 LOYOLA BLVD Master Degree: Veteran Approved: Yes Yes LOS ANGELES CA, 90045-2699 Job Placement: Yes Yes **Bachelor Degree:** Private 4- or more year Colleges and Universities, School Type: Career Development: Yes Associate Degree: Nο including Graduate and Professional Schools Counselina: Yes Certificate: No

(310) 338-2700 Phone Child Care: No Diploma: Yes Fax: (310) 338-4466 Open Entry/Exit: No Internet/URL: http://www.lmu.edu **Distance Learning:** No

ESL:

ESL:

Distance Learning:

LYNWOOD ADULT SCHOOL

Financial Aid: **Doctorate Degree:** No No 4050 IMPERIAL HWY Master Degree: Address: Veteran Approved: Nο Nο LYNWOOD CA. 90262-Job Placement: Yes **Bachelor Degree:** No Public Adult Schools with Occupational Programs Associate Degree: School Type: Career Development: Yes No

Counselina: Yes Certificate: Yes (310) 604-3096 Diploma: Phone Child Care: Nο Yes Fax: (310) 635-9107 Open Entry/Exit: No Internet/URL:

ARTS/JEFFERSON COMMUNITY ADULT SCHOOL MANUAL

Financial Aid: **Doctorate Degree:** No No Address: 4131 SOUTH VERMONT AVENUE Master Degree: Veteran Approved: No No LOS ANGELES CA, 90037-Job Placement: **Bachelor Degree:** No Nο School Type: Public Adult Schools with Occupational Programs **Career Development:** Associate Degree: Yes Nο Counselina: No Certificate:

Yes (323) 234-9177 Phone Child Care: No Diploma: Yes Open Entry/Exit: (323) 234-1310 Fax: No Internet/URL: **Distance Learning:** Yes

MARIAN HEALTH CAREERS CENTER

N/A

Financial Aid: No **Doctorate Degree:** No Address: 3325 WILSHIRE BLVD - STE 1213 Veteran Approved: Master Degree: Yes No LOS ANGELES CA. 90010-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: **Career Development:** Yes Nο

Counseling: Yes Certificate: Yes (213) 388-3566 Phone Child Care: Nο Diploma: Yes Fax: (213) 388-9606 Open Entry/Exit: Yes

Internet/URL: http://www.mariancollege.com **Distance Learning:** No Email: info@mariancollege.com ESL: No

MARYMOUNT COLLEGE

Financial Aid: **Doctorate Degree:** Yes Nο 30800 PALOS VERDES DRIVE EAST Address: Veteran Approved: Yes Master Degree: No RANCHO PALOS VERDES CA, 90275-6299 Job Placement: No **Bachelor Degree:** No Yes Yes

School Type: Associate Degree: Community Colleges Career Development: Counseling: Yes Certificate: Yes Phone (310) 377-5501 Child Care: Yes Diploma: No (310) 265-0962 Open Entry/Exit: No

No

Distance Learning:

Distance Learning:

Distance Learning:

ESL:

ESL:

ESL:

Child Care:

ESL:

Open Entry/Exit:

Distance Learning:

Yes

Yes

Yes

Yes

Yes

No

No

Yes

No

Yes

Nο

No

No

Nο

Yes

Yes

Yes

Diploma:

Diploma:

Doctorate Degree:

No

Yes

No

Yes

Internet/URL: Distance Learning: w.marymountpv.edu info@marymountpv.edu Email:

MASHDOTS COLLEGE

Financial Aid: **Doctorate Degree:** Yes Nο 616 NORTH GLENDALE AVENUE Address: Veteran Approved: Nο Master Degree: Nο GLENDALE CA, 91206 Job Placement: Yes **Bachelor Degree:** Yes

Private 4- or more year Colleges and Universities, School Type: Career Development: Yes Associate Degree: No including Graduate and Professional Schools Counseling: Yes Certificate: Yes Phone (818) 548-9345 Child Care: No Diploma: Yes

(818) 548-9342 Open Entry/Exit: Fax: Yes Internet/URL: http://www.mashdotscollege.com Distance Learning: Yes mashdots@aol.com Email:

MASTER'S COLLEGE AND SEMINARY

Financial Aid: Yes **Doctorate Degree:** Nο 21726 PLACERITA CANYON ROAD Address: Veteran Approved: Yes Master Degree: Yes SANTA CLARITA CA. 91321-1200 Job Placement: Yes **Bachelor Degree:** Yes Yes No

School Type: Private 4- or more year Colleges and Universities, Career Development: Associate Degree: including Graduate and Professional Schools Counseling: Yes Certificate: No Phone (661) 259-3540 **Child Care:** No Diploma: Yes Open Entry/Exit: No

(661) 254-1998 Fax: Internet/URL: Email: enrollment@masters.edu

MAXINE WATERS EMPLOYMENT PREPARATION CENTER

Financial Aid: **Doctorate Degree:** No No Address: 10925 S CENTRAL AVE Master Degree: Veteran Approved: Yes Nο LOS ANGELES CA. 90059-Job Placement: Yes **Bachelor Degree:** Nο School Type: Public Adult Schools with Occupational Programs Career Development: Yes Associate Degree: No

Counselina: Yes Certificate: Yes Phone (323) 564-1431 Child Care: Yes Diploma: Yes Fax: Open Entry/Exit: Yes

(323) 566-0147 Internet/URL:

Email: vbush@lausd.k12.ca.us

MEDICAL INSTITUTE VOCATIONAL SCHOOL

Financial Aid: **Doctorate Degree:** 5170 SANTA MONICA BLVD. #300 Address: Veteran Approved: Nο Master Degree: Nο LOS ANGELES CA. 90029 Job Placement: Yes **Bachelor Degree:** No Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes No

Counselina: Yes Certificate: Yes (323) 663-2700 Phone Child Care: No Diploma: Yes Fax: (323) 663-2777 Open Entry/Exit: Yes

Internet/URL:

Email: emvabe@aol.com

MERCEDES VOCATIONAL SCHOOL

Doctorate Degree: Financial Aid: No No Address: 322 SOUTH BROADWAY Master Degree: Veteran Approved: Yes No LOS ANGELES CA, 90013-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools School Type: **Career Development:** Associate Degree: Yes Nο Counselina: Yes Certificate: No

(213) 622-9730 Phone Child Care: Open Entry/Exit: Fax: (213) 617-7866 Internet/URL: **Distance Learning:**

Email: mercedes@mercedesvoc.com

METROPOLITAN COLLEGIATE INSTITUTE

Financial Aid: Address: 16661 VENTURA BLVD - STE 518 Veteran Approved: Master Degree: No No ENCINO CA 91436-Job Placement: Yes **Bachelor Degree:** Nο Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes No Counselina: Yes Certificate: No

(818) 990-3100 Phone Fax: (818) 990-1811 Internet/URL:

Email: mcica@aol.com

Yes

No

No

No

No

No

Yes

No

No

Yes

No

Nο

Yes

No

No

Doctorate Degree:

No

Yes

Diploma:

Yes

Yes

MEXICAN AMERICAN OPPORTUNITY FOUNDATION

Financial Aid: **Doctorate Degree:** No Nο 972 S GOODRICH AVE Address: Veteran Approved: Yes Master Degree: No COMMERCE CA, 90022-Job Placement: Yes **Bachelor Degree:** No Associate Degree: School Type: Other Education Career Development: No No Counseling: Yes Certificate: No Phone (323) 890-1555 Child Care: No Diploma: Yes

(323) 890-1556 Open Entry/Exit: Internet/URL: Distance Learning: maofetp@maof.org Email: ESL:

MODERN TECHNOLOGY SCHOOL OF X-RAY

Financial Aid: **Doctorate Degree:** Yes No 6180 LAUREL CANYON BOULEVARD. Address: Veteran Approved: Yes Master Degree: Nο NORTH HOLLYWOOD CA, 91606-Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes

Phone (818) 763-2563 Child Care: (818) 763-1623 Open Entry/Exit: Fax: Internet/URL: http://www.moderntec.com Distance Learning: mail@moderntec.com Email:

MONROVIA ADULT SCHOOL

Financial Aid: **Doctorate Degree:** Nο Nο 920 S MOUNTAIN AVE Address: Veteran Approved: Yes Master Degree: Nο MONROVIA CA, 91016-Job Placement: Yes **Bachelor Degree:** No Public Adult Schools with Occupational Programs School Type: Career Development: Yes Associate Degree: No

Counselina: Yes Certificate: Yes Phone (626) 471-3035 **Child Care:** No Diploma: Yes (626) 471-3036 Open Entry/Exit: Yes Fax: Yes Distance Learning:

ESL:

ESL:

ESL:

Child Care:

ESL:

Open Entry/Exit:

Distance Learning:

Distance Learning:

Financial Aid:

Internet/URL: Email: monic@lx.netcom.com

MONTEREY PARK COLLEGE

Financial Aid: **Doctorate Degree:** Yes No Address: 583 S MONTEREY PASS ROAD Master Degree: Veteran Approved: Yes Nο MONTEREY PARK CA, 91754-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: No

Counselina: Yes Certificate: Yes Phone (626) 576-2444 **Child Care:** No Diploma: No Fax: (626) 576-2540 Open Entry/Exit: No

Internet/URL: http://www.montereyparkcollege.com

Email:

MOUNT ST. MARY'S COLLEGE

12001 CHALON ROAD Address: Veteran Approved: Master Degree: Yes Yes LOS ANGELES CA, 90049-1599 Job Placement: **Bachelor Degree:** Yes Yes Associate Degree: School Type: Private 4- or more year Colleges and Universities, Career Development: Yes Yes

Counselina: including Graduate and Professional Schools Yes Certificate: Yes (310) 954-4000 Diploma: Phone Child Care: Yes Yes Fax: (310) 954-4259 Open Entry/Exit: No Internet/URL: http://www.msmc.la.edu Distance Learning: No

MT SAN ANTONIO COLLEGE

califaceese.msmc.la.edu

Email:

Doctorate Degree: Financial Aid: Yes No Address: 1100 N GRAND AVE - BLDG 30 Master Degree: Veteran Approved: Yes Nο Job Placement: WALNUT CA, 91789-**Bachelor Degree:** Yes Nο School Type: Community Colleges **Career Development:** Associate Degree: Yes Yes Counselina: Yes Certificate: Yes Yes

9095944845 Child Care: Phone Yes Diploma: Open Entry/Exit: Fax: 9094683934 Yes Internet/URL: http://www.mtsac.edu **Distance Learning:** Yes Email: ESL: Yes

MULTIMEDIA INSTITUTE

Financial Aid: No **Doctorate Degree:** No Address: 1529 E PALMDALE BLVD. Veteran Approved: Master Degree: Yes No PALMDALE CA 93550-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: No Nο Counselina: Yes Certificate: Yes

(661) 265-7777 Phone Fax: (661) 265-7772

Internet/URL: http://www.multimediainstitute.com Email: carolyn@multimedia.com

Diploma:

MY DENTIST, SCHOOL FOR DENTAL ASSISTANTS

		Financial Aid:	No	Doctorate Degree:	No
Address:	6361 PACIFIC BLVD. #100	Veteran Approved:	No	Master Degree:	No
	HUNTINGTON PARK CA, 90255-	Job Placement:	Yes	Bachelor Degree:	No
School Type:	Proprietary (Private) Business and Technical Schools	Career Development:	Yes	Associate Degree:	No
		Counseling:	No	Certificate:	Yes
Phone	(323) 582-1999	Child Care:	No	Diploma:	No

(323) 582-2595 Open Entry/Exit: No Internet/URL: http://www.rdaschool.com No Distance Learning: info@rdaschool.com Email: No

NATIONAL COMPUTER TRAINING

Financial Aid: **Doctorate Degree:** No Nο 11901 SANTA MONICA BOULEVARD. Address: Veteran Approved: Yes Master Degree: Nο WEST LOS ANGELES CA, 90025-Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes

Diploma:

Yes

No

No

Yes

Yes

Yes

Yes

No

Yes

Nο

No

Phone (310) 207-2020 Child Care: No (310) 966-6766 Open Entry/Exit: Yes Fax: Internet/URL: http://www.nctwla.com Distance Learning: No tammynct@yahoo.com Email: No

NATIONAL EDUCATION CENTER, BRYMAN COLLEGE

Doctorate Degree: 18040 SHERMAN WAY - STE 400 Address: Veteran Approved: Yes Master Degree: Nο RESEDA CA. 91331 Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes Associate Degree: No

Financial Aid:

ESL:

ESL:

ESL:

ESL:

Distance Learning:

Counseling: Yes Certificate: No Phone (818) 887-7911 **Child Care:** No Diploma: Yes (818) 774-1577 Open Entry/Exit: Yes Fax: Internet/URL: http://www.cci.edu Distance Learning: Yes No

NATIONAL INSTITUTE OF TECHNOLOGY

Doctorate Degree: Financial Aid: Yes No Address: 236 EAST THIRD STREET Master Degree: Veteran Approved: Yes Nο LONG BEACH CA 90802-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: Yes Yes

Counselina: Yes Certificate: Yes Phone (562) 437-0501 **Child Care:** No Diploma: Yes Fax: (562) 432-3721 Open Entry/Exit: No

Internet/URL: http://nitschools.com/274/f-274.htm **Distance Learning:** Email: ESL:

NATIONAL POLYTECHNIC COLLEGE

Financial Aid: **Doctorate Degree:** 2465 W WHITTIER BLVD - STE 201 Master Degree: Address: Veteran Approved: Yes Nο MONTEBELLO CA. 90640-Job Placement: Yes **Bachelor Degree:** Nο Associate Degree: Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes No

Counselina: Yes Certificate: Yes (323) 728-9636 Diploma: Phone Child Care: No Yes Fax: (323) 728-0952 Open Entry/Exit: Yes Internet/URL: http://www.npcollege.com **Distance Learning:** No

NEW BRIDGE UNIVERSITY

N/A

Email:

Email:

Doctorate Degree: Financial Aid: No No 515 SHATTO PLACE Address: Master Degree: Veteran Approved: No Yes Job Placement: **Bachelor Degree:** LOS ANGELES CA, 90020-Yes Yes School Type: Private 4- or more year Colleges and Universities, Career Development: Associate Degree: Nο Nο

including Graduate and Professional Schools Counselina: Yes Certificate: No (213) 383-4461 Child Care: Phone No Diploma: Yes Open Entry/Exit: Fax: (213) 383-4503 No **Distance Learning:** Nο

Internet/URL: http://www.nbu.edu Email: cathy@nbu.edu

NEW HORIZONS COMPUTER LEARNING CENTER

Financial Aid: Yes **Doctorate Degree:** No Address: 100 CORPORATE POINT #195 Veteran Approved: Master Degree: No No Job Placement: CULVER CITY CA 90230-Yes **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: No Nο Certificate: Counselina: No Yes

Phone (310) 348-1144 Child Care: Nο Diploma: No Fax: (310) 348-1970 Open Entry/Exit: No Internet/URL:

Email: registration.losangeles@newhorizons.com

http://www.newhorizons.com

NEW LOS ANGELES AUTOMOTIVE TRAINING CORPORATION, THE

Financial Aid: **Doctorate Degree:** Nο 3833 S CRENSHAW BLVD Address: Veteran Approved: No Master Degree: No Job Placement: LOS ANGELES CA, 90008-Yes **Bachelor Degree:** No School Type: **Career Development:** Associate Degree: Proprietary (Private) Business and Technical Schools Yes No Counseling: Yes Certificate: Yes Phone (323) 299-1633 **Child Care:** No Diploma: No

 Fax:
 (323) 299-4276
 Open Entry/Exit:
 No

 Internet/URL:
 http://www.laatc.org
 Distance Learning:
 No

 Email:
 admissions@laatc.org
 ESL:
 No

NICK HARRIS DETECTIVE ACADEMY

Financial Aid: **Doctorate Degree:** No No Address: 16917 FNADIA WAY Veteran Approved: Nο Master Degree: Nο VAN NUYS CA, 91406-3602 Job Placement: Yes **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: No Counseling: Yes Certificate: No

Child Care:

Open Entry/Exit:

Distance Learning:

Distance Learning:

ESL:

Child Care:

ESL:

Open Entry/Exit:

Distance Learning:

No

No

Yes

Yes

Yes

Yes

Diploma:

Diploma:

No

No

No

No

Diploma:

Yes

Yes

Yes

Yes

Phone (818) 989-6360 Fax: (818) 994-7427

Internet/URL: http://www.nickharrisdetectives.nstemp.com/
Email: friedmancollege@usa.com

NORTH AMERICAN INSTITUTE

Financial Aid: Yes **Doctorate Degree:** Nο 6350 LAUREL CANYON BLVD STE302 Address: Veteran Approved: Yes Master Degree: Nο NORTH HOLLYWOOD CA, 91606-Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: No Associate Degree: No No

| Counseling: Yes Certificate:
| Phone | (818) 752-7288 | Child Care: No Diploma:
| Fax: | (818) 752-9917 | Open Entry/Exit: No

| No. | | No. | No

NORTH VALLEY OCCUPATIONAL CENTER

Doctorate Degree: Financial Aid: No No 11450 SHARP AVENUE Master Degree: Address: Veteran Approved: Yes Nο MISSION HILLS CA, 91345-Job Placement: Nο **Bachelor Degree:** Nο School Type: Public Adult Schools with Occupational Programs Career Development: Yes Associate Degree: Nο Counselina: Yes Certificate: Yes

Phone (818) 365-9645 Child Care: Yes Diploma: Yes Fax: (818) 365-2695 Open Entry/Exit: Yes Internet/URL: **Distance Learning:** http://www.nvoc.org Yes Email: Yes

NORTH-WEST COLLEGE OF MEDICAL & DENTAL ASSISTANTS

Financial Aid: **Doctorate Degree:** Yes No 134 W HOLT AVENUE Master Degree: Address: Veteran Approved: Yes Nο Job Placement: POMONA CA. 91768-**Bachelor Degree:** Yes No Associate Degree: School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes No

Phone (909) 623-1552 Child Care: (909) 623-3578 Career Development: Yes Associate Degree: No Diploma: Yes Certificate: Yes Open Entry/Exit: Yes

Internet/URL: http://www.north-westcollege.com
Email: mitchell@north-westcollege.com

NORWALK-LA MIRADA ADULT SCHOOL

Doctorate Degree: Financial Aid: No No 15711 PIONEER BLVD Address: Master Degree: Veteran Approved: Yes No NORWALK CA. 90650-5849 Job Placement: **Bachelor Degree:** Yes Nο School Type: Public Adult Schools with Occupational Programs Associate Degree: Career Development: Yes Nο Counselina: Yes Certificate: Yes

Phone (562) 868-9858 **Fax:** (562) 863-2159

Internet/URL: http://www.nlmusd.k12.ca.us/schools/adultschool.htm

Email: adult_school@nlmusd.k12.ca.us

OCCIDENTAL COLLEGE

Financial Aid: Yes **Doctorate Degree:** No Address: 1600 CAMPUS ROAD Veteran Approved: Master Degree: Yes Yes LOS ANGELES CA, 90041-Job Placement: **Bachelor Degree:** Yes Yes Private 4- or more year Colleges and Universities, Associate Degree: School Type: **Career Development:** Yes Nο Counseling: Yes Certificate: No

including Graduate and Professional Schools Phone Child Care: (800) 825-5262 Nο Fax: (323) 259-2907 Open Entry/Exit: No Internet/URL: http://www.oxy.edu **Distance Learning:** Yes Email: admission@oxy.edu ESL: No

OPPORTUNITIES INDUSTRIALIZATION CENTER

11100 S WESTERN AVE Address: LOS ANGELES CA, 90047-

School Type: Proprietary (Private) Business and Technical Schools

(323) 754-3116 Phone (323) 754-7380 Internet/URL: laoic@laoic.org Email:

PACIFIC INSTITUTE OF ART & DESIGN

336 SOUTH EL MOLINO AVENUE Address:

PASADENA CA, 91101

School Type: Proprietary (Private) Business and Technical Schools

Phone (213) 634-1911

Internet/URL: N/A Email:

PACIFIC STATES UNIVERSITY

1516 SOUTH WESTERN AVENUE Address:

LOS ANGELES CA. 90006-

School Type: Proprietary (Private) Business and Technical Schools

Phone (888) 200-0383 (323) 731-7276 Internet/URL: Email: admission@psuca.edu

PACIFIC WESTERN UNIVERSITY

Address: 1650 WESTWOOD BLVD - STE 205

LOS ANGELES CA, 90024-

Private 4- or more year Colleges and Universities, School Type: including Graduate and Professional Schools

Phone (800) 423-3244 Fax: (310) 446-5288

Internet/URL: http://www.pwu-ca.edu Email: admissions@pwu-ca.edu

PARAMOUNT ADULT EDUCATION CENTER

14507 PARAMOUNT BLVD Address:

PARAMOUNT CA, 90723-4378

School Type: Public Adult Schools with Occupational Programs

(562) 602-6080 Phone Fax: (562) 634-7339

Internet/URL:

paramount@otan.dni.com Email:

PASADENA CITY COLLEGE

Address: 1570 EAST COLORADO BOULEVARD

PASADENA CA, 91106-2003

School Type: Community Colleges

(626) 585-7123 Phone Fax: (626) 585-7915

Internet/URL: http://www.pasadena.edu Email: admissions@paccd.cc.ca.us

PEPPERDINE UNIVERSITY

Address: 24255 PACIFIC COAST HIGHWAY

MALIBUICA 90263-4392

Private 4- or more year Colleges and Universities, School Type:

including Graduate and Professional Schools

Phone (310) 506-4000 Fax: (310) 506-4861

Internet/URL: http://www.pepperdine.edu Email: admission-seaver@pepperdine.edu Financial Aid: No Veteran Approved: Yes Job Placement: Yes Career Development: Yes Counseling: Yes Child Care: No Open Entry/Exit: Yes Distance Learning: No

Financial Aid:

Job Placement:

Open Entry/Exit:

Financial Aid:

Job Placement:

Open Entry/Exit:

Distance Learning:

Counselina:

Child Care:

ESL:

Distance Learning:

Veteran Approved:

Career Development:

Counseling:

Child Care:

Veteran Approved:

Career Development:

No

No

Nο

No

No

No

No

No

No

No

Nο

No

No

Yes

Yes

No

No

Yes

Yes

Doctorate Degree: Nο Master Degree: No **Bachelor Degree:** No Associate Degree: No Certificate: Yes Diploma: No

Doctorate Degree: No Master Degree: Nο **Bachelor Degree:** Nο Associate Degree: No Certificate: No Diploma: No

Doctorate Degree: Yes Master Degree: Yes **Bachelor Degree:** Yes

Associate Degree: No Certificate: Yes Diploma: No

Financial Aid: No Veteran Approved: No Job Placement: Nο Career Development: No Counselina: Yes **Child Care:** No Open Entry/Exit: Yes **Distance Learning:** Yes ESL: No

Doctorate Degree: Yes Master Degree: Yes **Bachelor Degree:** Yes Associate Degree: No Certificate: No Diploma: No

Financial Aid: **Doctorate Degree:** No No Master Degree: Veteran Approved: Nο Nο Job Placement: No **Bachelor Degree:** No Associate Degree: **Career Development:** No No Counselina: Nο Certificate: Yes Diploma: Child Care: No Yes

No

No

Open Entry/Exit: Yes **Distance Learning:** No ESL: Yes

Financial Aid:

Counselina:

Child Care:

ESL:

ESL:

Job Placement:

Open Entry/Exit:

Distance Learning:

Distance Learning:

Veteran Approved:

Career Development:

Doctorate Degree: No Master Degree: Nο **Bachelor Degree:** Nο Associate Degree: Yes Certificate: Yes Diploma: Yes

Financial Aid: Yes Veteran Approved: No Job Placement: Yes Career Development: Yes Counselina: Yes Child Care: Nο Open Entry/Exit: No

Doctorate Degree: Yes Master Degree: Yes **Bachelor Degree:** Yes Associate Degree: Nο Certificate: Yes Diploma: Yes

PGM FASHION SCHOOL

225 W 8TH STREET RM 316 Address: LOS ANGELES CA, 90014-

Proprietary (Private) Business and Technical Schools School Type:

Phone (213) 627-1999 (213) 627-1999 Internet/URL:

pgm-appareal@wordnet.att.net Email:

PLATT COLLEGE

School Type:

10900 E 183RD STREET - STE 290 Address:

> CERRITOS CA. 90703-Community Colleges

(562) 809-5100 Phone (562) 809-7100 Fax: Internet/URL: http://www.plattedu.com randy@plattedu.com Email:

POWER SKILLS CENTER

3407 W 6TH STREET SUITE 804 Address:

LOS ANGELES CA. 90020

School Type: Proprietary (Private) Business and Technical Schools

Phone (213) 487-1044 (213) 487-0472 Fax:

Internet/URL: http://www.powerskillscenter.com Email: powerskills@earthlink.net

PRACTICAL DATA PROCESSING SCHOOL

Address: 11515 ARTESIA BLVD

ARTESIA CA 90701-

Proprietary (Private) Business and Technical Schools School Type:

Phone (562) 402-7209 Fax: (562) 865-2658

Internet/URL:

Email: eacorda.pdp@verizon.net

PREMIER TRAINING CENTERS

Address: 3025 F AVF "S"

PALMDALE CA, 93551-

Proprietary (Private) Business and Technical Schools School Type:

Phone (661) 274-8588 Fax: (661) 274-8610

Internet/URL:

School Type:

ptcschool@aol.com Email:

PREMIERE CAREER COLLEGE

12901 RAMONA BLVD - STE D Address:

IRWINDALE CA, 91706-Proprietary (Private) Business and Technical Schools

(626) 814-2080 Phone Fax: (626) 814-3242 Internet/URL: http://www.premcol.com

Email: premiere@premcol.com

PROFESSIONAL CAREER INSTITUTE

Address: 17215 STUDEBAKER ROAD, SUITE 310

CERRITOS CA, 90703

Proprietary (Private) Business and Technical Schools School Type:

Phone (888) 425-5724 Fax: (562) 916-5057 Internet/URL: http://www.pci-ed.com Email: rkhan@pci-ed.com

Financial Aid: No Veteran Approved: Yes Job Placement: Yes Career Development: No Counseling: Yes Child Care: No Open Entry/Exit: Yes

No

No

Doctorate Degree: No Master Degree: No **Bachelor Degree:** No Associate Degree: No Certificate: Yes Diploma: Yes

Financial Aid: Yes Veteran Approved: Yes Job Placement: Yes Career Development: Yes Counseling: Yes Child Care: No Open Entry/Exit: Yes Distance Learning: No

Distance Learning:

Financial Aid:

Job Placement:

Open Entry/Exit:

Counselina:

Child Care:

ESL:

ESL:

Doctorate Degree: No Master Degree: Nο **Bachelor Degree:** No **Associate Degree:** Yes Certificate: Yes Diploma: Yes

Nο Veteran Approved: No Yes Career Development: Yes No No Yes Distance Learning: No Yes

No

Doctorate Degree: Nο Master Degree: Nο **Bachelor Degree:** No Associate Degree: No Certificate: Yes Diploma: No

Financial Aid: No Veteran Approved: Yes Job Placement: Yes Career Development: Yes Counselina: Yes **Child Care:** No Open Entry/Exit: Yes **Distance Learning:** No ESL: No

Doctorate Degree: No Master Degree: Nο Bachelor Degree: Nο Associate Degree: No Certificate: Yes Diploma: No

No

Nο

No

No

Nο

Yes

Financial Aid: **Doctorate Degree:** No Veteran Approved: Nο Master Degree: Job Placement: Yes **Bachelor Degree:** Associate Degree: Career Development: No Counselina: Nο Certificate: Diploma: Child Care: Nο Open Entry/Exit: No **Distance Learning:** No

No

Yes

Yes

Yes

Yes

Yes

Nο

Yes

No

No

Financial Aid: Yes Veteran Approved: Yes Job Placement: Yes **Career Development:** Yes Counselina: Yes Child Care: No Open Entry/Exit: Yes **Distance Learning:** Nο ESL: Yes

Financial Aid:

Job Placement:

Open Entry/Exit:

Distance Learning:

Counselina:

Child Care:

ESL:

Veteran Approved:

Career Development:

Doctorate Degree: No Master Degree: No **Bachelor Degree:** Nο Associate Degree: Nο Certificate: Yes Diploma: Yes

Doctorate Degree: No Master Degree: No **Bachelor Degree:** Nο Associate Degree: No Certificate: No Diploma: Yes

REBECCA'S VOCATIONAL SCHOOL

196 E 2ND STREET. Address: POMONA CA, 91766

School Type: Proprietary (Private) Business and Technical Schools

Phone (909) 622-3805 (909) 622-2994

Internet/URL:

rebec.268@gointernet.com Email:

RIGHT-TRACK LEARNING CENTER

711 EAST WALNUT STREET Address: PASADENA CA, 91101

School Type: Proprietary (Private) Business and Technical Schools

Phone (626) 683-0118 (626) 683-0119 Internet/URL:

http://www.right-track.com info@right-track.com Email:

RIO HONDO COLLEGE

3600 WORKMAN MILL ROAD Address: WHITTIER CA. 90601-1699

School Type: Community Colleges

Phone (562) 692-0921 (562) 699-7386 Internet/URL: http://www.riohondo.edu

Email:

ROMAN WARD TECHNICAL INSTITUTE

Address: 4141 S FIGUEROA ST LOS ANGELES CA. 90015-

Proprietary (Private) Business and Technical Schools School Type:

Phone (323) 846-5846 Fax: (323) 846-1131

Internet/URL: http://www.romanward.com

Email: romanwardlacampus@lhotmail.com

ROSCOE'S TRAINING CENTER

106 W MANCHESTER AVE - STE B Address:

LOS ANGELES CA. 90003-

School Type: Proprietary (Private) Business and Technical Schools

(323) 752-3314 Phone Fax: (323) 752-8256

Internet/URL: Email: N/A

School Type:

ROSS BUSINESS INSTITUTE

229 E. PALM AVENUE Address: BURBANK CA. 91502-

Proprietary (Private) Business and Technical Schools

(818) 557-7677 Phone Fax: (818) 562-4881 Internet/URL:

Email: rossbusiness@aol.com

RWM FIBER OPTICS

Address: 16627 S AVALON BLVD

CARSON CA. 90746-

Proprietary (Private) Business and Technical Schools School Type:

(310) 769-0968 Phone Fax: (310) 769-0990

Internet/URL: http://rwm.org/rwm/fib.shtml

Email: melw@rwm.org

Financial Aid: **Doctorate Degree:** No Nο Veteran Approved: No Master Degree: No Job Placement: Yes **Bachelor Degree:** No Associate Degree: Career Development: Yes No Counseling: Yes Certificate: Yes Child Care: Yes Diploma: Yes

No

Nο

No

No

Yes

No

Nο

Nο

No

Yes

Yes

No

No

Nο

Nο

No

Yes

No

No

Nο

No

No

Yes

Yes

Doctorate Degree:

Bachelor Degree:

Associate Degree:

Doctorate Degree:

Bachelor Degree:

Master Degree:

Master Degree:

Certificate:

Diploma:

Open Entry/Exit: Yes Distance Learning: No Yes

Financial Aid: **Doctorate Degree:** No Veteran Approved: Yes Master Degree: Job Placement: Yes **Bachelor Degree:** Career Development: No **Associate Degree:** Counseling: No Certificate: Child Care: No Diploma:

Open Entry/Exit: Yes Distance Learning: No No

Financial Aid: Yes Veteran Approved: Yes Job Placement: Yes Career Development: Yes Counseling: Yes **Child Care:** Yes No

Open Entry/Exit: **Distance Learning:** Yes Yes

Financial Aid: No Veteran Approved: No Job Placement: Yes Career Development: Yes Counselina: Yes Child Care: No Open Entry/Exit: Yes **Distance Learning:** No ESL:

Job Placement:

Open Entry/Exit:

Financial Aid:

Job Placement:

Open Entry/Exit:

Financial Aid:

Job Placement:

Open Entry/Exit:

Distance Learning:

Counseling:

Child Care:

ESL:

Distance Learning:

Veteran Approved:

Counselina:

Child Care:

ESL:

Distance Learning:

Veteran Approved:

Career Development:

Counselina:

Child Care:

ESL:

Career Development:

Associate Degree: Certificate: Diploma: No Financial Aid: No Veteran Approved:

Doctorate Degree: Nο Master Degree: Yes **Bachelor Degree:** Associate Degree: Yes Yes Certificate: No Diploma: Yes No No

Yes

Yes

Yes

Yes

Yes

Nο

No

Yes

Yes

No

No

No

Doctorate Degree: No Master Degree: No **Bachelor Degree:** Nο Associate Degree: Nο Certificate: Yes Diploma: Yes

Yes **Doctorate Degree:** No Master Degree: Yes No **Bachelor Degree:** Nο Yes Associate Degree: Career Development: Yes Nο Yes Certificate: Yes Nο Diploma: No

PRODUCED BY THE CITY OF LONG BEACH **WORKFORCE DEVELOPMENT BUREAU**

SAN ANTONIO REGIONAL OCCUPATIONAL PROGRAM

Financial Aid: **Doctorate Degree:** No Nο 1425 EAST HOLT AVE. STE. 101 Address: Veteran Approved: No Master Degree: No POMONA CA, 91767-Job Placement: No **Bachelor Degree:** No Public Adult Schools with Occupational Programs Associate Degree: School Type: Career Development: Yes No Counseling: No Certificate: Yes

Phone (909) 469-2304 Child Care: No Diploma: No (909) 620-5770 Open Entry/Exit: Yes Internet/URL: Distance Learning: No N/A Email: ESL: No

SAN PEDRO-WILMINGTON SKILLS CENTER

pstuckey@lausd.k12.ca.us

Financial Aid: **Doctorate Degree:** No No 920 W 36TH STREET Address: Veteran Approved: Yes Master Degree: Nο SAN PEDRO CA, 90731-Job Placement: Yes **Bachelor Degree:** Nο Public Adult Schools with Occupational Programs School Type: Career Development: Yes **Associate Degree:** No

Counseling: Yes Certificate: Yes Phone (310) 831-0295 Child Care: Yes Diploma: Yes (310) 832-3450 Open Entry/Exit: Yes Fax: Internet/URL: http://www.lausd.k12.ca.us Distance Learning: No

ESL:

ESL:

No

Yes

Yes

Yes

Yes

Yes

SANTA MONICA COLLEGE

Email:

Email:

Financial Aid: Yes **Doctorate Degree:** Nο 1900 PICO BI VD Address: Veteran Approved: Yes Master Degree: Nο SANTA MONICA CA, 90405-Job Placement: Yes **Bachelor Degree:** No Yes Yes

School Type: Community Colleges Career Development: **Associate Degree:** Counselina: Yes Certificate: Yes Phone (310) 434-4000 **Child Care:** No Diploma: Yes (310) 434-4256 Open Entry/Exit: Yes Fax: Internet/URL: http://www.smc.edu Yes Distance Learning:

SOFTWARE QUALITY SCHOOL

admissions@smc.edu

Doctorate Degree: Financial Aid: No No 6399 WILSHIRE BLVD., SUITE 703 Master Degree: Address: Veteran Approved: Yes Nο LOS ANGELES CA, 90048-Job Placement: Yes **Bachelor Degree:** Nο Yes Nο

Proprietary (Private) Business and Technical Schools School Type: Career Development: Associate Degree: Counselina: Yes Certificate: Yes Phone (323) 655-4945 **Child Care:** No Diploma: No

Fax: (323) 655-4172 Open Entry/Exit: Yes Internet/URL: http://www.sqs.net/ **Distance Learning:** No Email: info@sqs.net ESL: No

SOUTH CENTRAL COMMUNITY CENTER

Financial Aid: **Doctorate Degree:** No No 7518-26 SOUTH VERMONT AVENUE Address: Veteran Approved: Master Degree: Yes Nο LOS ANGELES CA, 90044-Job Placement: Yes **Bachelor Degree:** No

Associate Degree: School Type: Other Education Career Development: Yes No Counselina: Yes Certificate: Yes (323) 789-4575 Phone Child Care: Nο Diploma: No Fax: (323) 752-1799 Open Entry/Exit: Yes

Internet/URL: Distance Learning: Email: ESL:

SOUTH GATE COMMUNITY ADULT SCHOOL

Doctorate Degree: Financial Aid: No No 3351 FIRESTONE BOULEVARD Address: Master Degree: Veteran Approved: No Nο SOUTH GATE CA, 90280-Job Placement: **Bachelor Degree:** Yes Nο School Type: Public Adult Schools with Occupational Programs **Career Development:** Associate Degree: Yes Nο

Counselina: Yes Certificate: Yes (323) 569-7104 Child Care: Phone No Diploma: Yes Open Entry/Exit: Fax: (323) 569-7107 Yes

Internet/URL: http://daceweb3.lausd.k12.ca.us/schoolfinder/about.htm **Distance Learning:** Email: sgcas@lausd ESL:

SOUTHEAST PROFESSIONAL CAREER COLLEGE

Financial Aid: No **Doctorate Degree:** No Address: 3941 TWEEDY BLVD. Veteran Approved: Master Degree: No No SOUTH GATE CA 90280-Job Placement: Yes **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: **Career Development:** No Nο

Counselina: Yes Certificate: Yes Phone (323) 566-8086 Child Care: Nο Diploma: No Fax: (323) 566-1848 Open Entry/Exit: Yes

No ESL: No

Internet/URL: **Distance Learning:** Email: sepcareercollege@msn.com

SOUTHEAST REGIONAL OCCUPATIONAL PROGRAM (ROP)

Financial Aid: **Doctorate Degree:** No Nο 20122 CABRILLO LANE Address: Veteran Approved: Yes Master Degree: No Job Placement: CERRITOS CA, 90703-7661 Yes **Bachelor Degree:** No School Type: Associate Degree: Public Adult Schools with Occupational Programs Career Development: Yes No Counseling: Yes Certificate: Yes

Diploma:

Doctorate Degree:

Yes

No

Nο

(562) 860-1927 Phone Child Care: No (562) 860-1829 Open Entry/Exit: Yes Internet/URL: www.southeastrop.com Distance Learning: No

N/A Email: No

SOUTHERN CALIFORNIA REGIONAL OCCUPATIONAL CENTER (SCROC)

Financial Aid: **Doctorate Degree:** No No 2300 CRENSHAW BLVD. Address: Nο Veteran Approved: Master Degree: Nο TORRANCE CA, 90501-Job Placement: Yes **Bachelor Degree:** Nο School Type: Public Adult Schools with Occupational Programs Career Development: Yes **Associate Degree:** No Counseling: Yes Certificate: Yes Phone (310) 224-4200 Child Care: Yes Diploma: No (310) 782-1589 Open Entry/Exit: Fax: Yes

Internet/URL: Distance Learning: http://www.scroc.com Yes admissions@scroc.edu Email: No

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

MT. SAN ANTONIO COLLEGE, 1100 NORTH GRAND AVE Address: Veteran Approved: Yes Master Degree: Nο **WALNUT CA, 91789** Job Placement: No **Bachelor Degree:** Yes No No

Financial Aid:

Distance Learning:

ESL:

ESL:

No

No

No

No

No

School Type: Public 4- or more year Colleges and Universities, Career Development: Associate Degree: including Graduate and Professional Schools Counseling: No Certificate: No Phone (909) 594-5611 **Child Care:** No Diploma: No

(909) 468-4051 Open Entry/Exit: No Fax: Internet/URL: http://aeronautics.mtsac.edu/siu.html **Distance Learning:** Yes No Email: jeannes@siu.edu ESL:

ST FRANCIS CAREER COLLEGE

Doctorate Degree: Financial Aid: Yes Νo 3680 E IMPERIAL HWY, 5TH FLOOR Address: Master Degree: Veteran Approved: Yes Nο LYNWOOD CA, 90262-Job Placement: **Bachelor Degree:** Yes Nο

Associate Degree: Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Nο Counselina: Yes Certificate: Yes Phone (310) 603-1830 Child Care: No Diploma: Yes Fax: (310) 669-8227 Open Entry/Exit: No

Internet/URL: http://www.dochs.org **Distance Learning:** No Email: ESL: No

SUPPORTIVE VOCATIONAL SCHOOL

Financial Aid: **Doctorate Degree:** No No 5724 W THIRD ST - STE 301 Master Degree: Address: Veteran Approved: Yes Nο LOS ANGELES CA, 90036-Job Placement: Yes **Bachelor Degree:** No Associate Degree: School Type: Proprietary (Private) Business and Technical Schools **Career Development:** Yes No

Counselina: Yes Certificate: Yes (323) 930-3120 Diploma: Phone Child Care: Nο No Fax: (323) 930-4323 Open Entry/Exit: No

Internet/URL:

svs4u@aol.com Email:

T & R HIGH TECH INSTITUTE, INC

Doctorate Degree: Financial Aid: No No Address: 121 WEST VICTORIA STREET Master Degree: Veteran Approved: Yes No LONG BEACH CA, 90805 Job Placement: **Bachelor Degree:** Yes Nο School Type: Proprietary (Private) Business and Technical Schools **Career Development:** Associate Degree: Yes Nο

Counselina: Yes Certificate: Yes (310) 609-1981 Child Care: Phone No Diploma: Yes Open Entry/Exit: Fax: (310) 609-1945 Yes **Distance Learning:** Nο

Internet/URL: Email: tnrhitek@msn.com

TECH - USA

Financial Aid: No **Doctorate Degree:** No Address: 4973 FIRESTONE BLVD. Veteran Approved: Master Degree: Yes No SOUTH GATE CA 90280-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: Yes Nο

Counseling: Yes Certificate: Yes (323) 567-5209 Phone Child Care: Nο Diploma: No Fax: (323) 567-8704 Open Entry/Exit: Yes

Internet/URL: Distance Learning: Email: rehabschool@aol.com ESL:

No

No

No

No

Yes

TECHNICAL COLLEGE

Email:

Email:

Email:

		Financial Aid:	No	Doctorate Degree:	No
Address:	6606 PACIFIC BLVD, SUITE 204	Veteran Approved:	Yes	Master Degree:	No
	HUNTINGTON PARK CA, 90255-	Job Placement:	Yes	Bachelor Degree:	No
School Type:	Proprietary (Private) Business and Technical Schools	Career Development:	No	Associate Degree:	No
		Counselina:	No	Certificate:	No

Phone (323) 587-2364 Child Care: No Diploma: (323) 587-3680 Open Entry/Exit: Yes Internet/URL: nicalcollege.com Distance Learning: No

TECHNICAL SCHOOL INC., THE

hartaza@aol.com

Financial Aid: **Doctorate Degree:** No Nο 2300 W OLYMPIC BLVD - STE 102 Address: Veteran Approved: No Master Degree: Nο LOS ANGELES CA, 90006-Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: No Associate Degree: No

Counseling: Yes Certificate: Yes Phone (213) 386-2879 Child Care: No Diploma: Yes (213) 386-4005 Open Entry/Exit: Yes Fax: Internet/URL: Distance Learning: No

ESL:

ESL:

TELECOM TECH TRAINING

N/A

Financial Aid: Nο **Doctorate Degree:** Nο 6737 BRIGHT STREET Address: Veteran Approved: No Master Degree: Nο WHITTIER CA. 90608 Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: No Associate Degree: No

Counseling: No Certificate: Yes Phone (562) 698-2095 **Child Care:** No Diploma: No

Open Entry/Exit: No Fax: Internet/URL: N/A Distance Learning: No Email: N/A No

THE RIGHT WAY COMPUTER TRAINING CENTER

Doctorate Degree: Financial Aid: Yes No 879 W 190TTH ST. SU. 200 - 2ND FLOOR Address: Master Degree: Veteran Approved: Yes Nο GARDENA CA 90248-Job Placement: Yes **Bachelor Degree:** Nο School Type: Proprietary (Private) Business and Technical Schools Career Development: Yes Associate Degree: No Counselina: Yes Certificate: Yes

Phone (310) 523-2009 **Child Care:** No Diploma: No Fax: (310) 523-1780 Open Entry/Exit: Yes **Distance Learning:** No

Internet/URL: http://www.therightwayschool.com Email: rightway@therightwayschool.com

TORO SCHOOL OF TRUCK DRIVING

Financial Aid: **Doctorate Degree:** No No 9631 EAST ALONDRA BLVD Veteran Approved: Address: Nο Master Degree: Nο BELLFLOWER CA. 90706 Job Placement: Yes **Bachelor Degree:** Nο Associate Degree: Proprietary (Private) Business and Technical Schools School Type: Career Development: No No

Counselina: Nο Certificate: Yes (562) 920-7788 Phone Child Care: Nο Diploma: No Fax: (562) 920-2085 Open Entry/Exit: Yes Internet/URL: Distance Learning: No

TRANSPORTATION GUIDANCE AND ASSISTANCE TRUCK DRIVING SCHOOL

Doctorate Degree: Financial Aid: No No 2332 PECK RD, SUITE 190 Address: Veteran Approved: No Master Degree: Nο WHITTIER CA. 90601-Job Placement: **Bachelor Degree:** Yes Nο School Type: Proprietary (Private) Business and Technical Schools Associate Degree: Career Development: Yes Nο Counselina: Yes Certificate: Yes (562) 692-3109 Phone Child Care: No Diploma: Yes

Open Entry/Exit: Fax: (562) 692-0820 Yes Internet/URL: **Distance Learning:** Nο Email: N/A ESL: No

TRAVEL AND TRADE CAREER INSTITUTE

Financial Aid: Yes **Doctorate Degree:** No Address: 3635 ATLANTIC AVENUE Master Degree: Veteran Approved: Yes No LONG BEACH CA 90807-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: **Career Development:** Yes Nο Certificate: Counselina: Yes Yes

Phone (562) 426-8841 Child Care: Nο Fax: (562) 988-0464 Open Entry/Exit: Yes Internet/URL: http://www.gottci.com Distance Learning: No Email: ttciadmissions@hotmail.com ESL: No

Diploma:

Yes

TRAV-L-WORLD COLLEGE AND AGENCY

Financial Aid: **Doctorate Degree:** No Nο 2990 SEPULVEDA BLVD, SUITE 205 Address: Veteran Approved: Yes Master Degree: No Job Placement: LOS ANGELES CA, 90064-Yes **Bachelor Degree:** No Yes No

School Type: **Career Development:** Associate Degree: Proprietary (Private) Business and Technical Schools Counseling: Yes Certificate: Yes Phone (310) 479-6093 **Child Care:** No Diploma: No (310) 479-1431 Open Entry/Exit: Yes

Internet/URL: http://www.trav-l-world.com Distance Learning: Yes
Email: travlwrld@ix.netcom.com ESL: No

TRI-CITIES REGIONAL OCCUPATIONAL PROGRAM

Financial Aid: Doctorate Degree: No No 12519 EAST WASHINGTON BLVD Address: Veteran Approved: Nο Master Degree: Nο WHITTIER CA, 90602-Job Placement: Yes **Bachelor Degree:** Nο School Type: Secondary Schools with Occupational Programs Career Development: Yes Associate Degree: No (ROP and vocational/occupational education) Counseling: Yes Certificate: Yes

(ROP and vocational/occupational education)

Phone (562) 698-9571

Fax: (562) 945-0687

Internet/URL: http://www.tcrop.k12.ca.us

Counseling: Yes Certificate: Yes Diploma: No Open Entry/Exit: Yes Distance Learning: No

No

Yes

No

Nο

Yes

No

TRI-COMMUNITY ADULT EDUCATION

Address: 342 SOUTH FOURTH STREET SOUTH FOURTH FO

School Type: Public Adult Schools with Occupational Programs

Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes Phone (626) 974-6801

Counseling: Yes Diploma: Yes

 Phone
 (626) 974-6801
 Child Care:
 Yes
 Diploma:

 Fax:
 (626) 974-6815
 Open Entry/Exit:
 Yes

 Internet/URL:
 http://www.cvusd.k12.ca.us/tri-community
 Distance Learning:
 No

Internet/URL: http://www.cvusd.k12.ca.us/tri-community Distance Learning: No Email: N/A ESL: Yes

UCLA ANDERSON SCHOOL OF MANAGEMENT

Doctorate Degree: Financial Aid: No No Address: 110 WESTWOOD PLAZA #A101D Master Degree: Veteran Approved: No Nο LOS ANGELES CA, 90095-Job Placement: Nο **Bachelor Degree:** Nο Associate Degree: Public 4- or more year Colleges and Universities, School Type: Career Development: No No

Public 4- or more year Colleges and Universities, Gareer Development: No Associate Degree: No including Graduate and Professional Schools Counseling: No Certificate: Yes Phone (310) 825-2032 Child Care: No Diploma: No

Fax: (310) 206-7539 Open Entry/Exit: No Internet/URL: http://www.execed.anderson.ucla.edu Distance Learning: No Email: execed@anderson.ucla.edu ESL: No

UNION INSTITUTE

Financial Aid: **Doctorate Degree:** Yes No 6310 SAN VICENTE BL - STE 107 Master Degree: Address: Veteran Approved: Yes Nο LOS ANGELES CA. 90048-5426 Job Placement: Yes **Bachelor Degree:** Yes Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: No No

Proprietary (Private) Business and Technical Schools

Career Development: No Associate Degree: No Counseling: Yes

Phone (323) 936-8328 Child Care: No Diploma: Yes

Fax: (323) 936-0539 Open Entry/Exit: No

Internet/URL: http://www.tui.edu Distance Learning: Email: N/A ESL:

Elliali. IN/F

UNITEC

Email:

Email:

Doctorate Degree: Financial Aid: No No Address: 15408 CORNET AVENUE Master Degree: Veteran Approved: No Nο Job Placement: SANTA FE SPRINGS CA, 90670-**Bachelor Degree:** Yes Nο School Type: Proprietary (Private) Business and Technical Schools **Career Development:** Associate Degree: Yes Nο

UNITED EDUCATION INSTITUTE

Financial Aid: Yes **Doctorate Degree:** No Address: 3727 W 6TH STREET, SUITE 317 Veteran Approved: Master Degree: Yes No LOS ANGELES CA 90020-Job Placement: **Bachelor Degree:** Yes Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: Career Development: Yes Nο

Counselina: Yes Certificate: Yes (213) 427-3700 Phone Child Care: Nο Diploma: Yes Fax: (213) 487-1090 Open Entry/Exit: Yes Internet/URL: http://www.ueiglobal.com Distance Learning: No

ESL:

doctolerot@ueiglobal.com

Yes

No

No

Doctorate Degree:

Yes

No

UNIVERSAL TRUCK DRIVING SCHOOL

		Financial Aid:	No	Doctorate Degree:	No
Address:	3131 1/2 S FLOWER ST	Veteran Approved:	No	Master Degree:	No
	LOS ANGELES CA, 90007-	Job Placement:	Yes	Bachelor Degree:	No
School Type:	Proprietary (Private) Business and Technical Schools	Career Development:	Yes	Associate Degree:	No
		Counseling:	No	Certificate:	Yes

 Phone
 (213) 745-6244
 Child Care:
 No
 Diploma:

 Fax:
 (213) 745-5044
 Open Entry/Exit:
 Yes
 Internet/URL:
 No
 No

 Internet/URL:
 N/A
 Distance Learning:
 No
 No

UNIVERSITY OF CALIFORNIA EXTENSION, LOS ANGELES

Financial Aid: **Doctorate Degree:** Yes No 10995 LE CONTE AVENUE Address: Veteran Approved: Yes Master Degree: Nο LOS ANGELES CA, 90024-1345 Job Placement: Yes **Bachelor Degree:** Nο Public Adult Schools with Occupational Programs School Type: Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes

 Phone
 (310) 825-7729
 Counseling: Child Care: Yes
 Yes
 Certificate: Diploma: Diploma: Open Entry/Exit: No

 Fax:
 (310) 206-2337
 Open Entry/Exit: No
 No

 Internet/URL:
 http://www.uclaextension.org
 Distance Learning:
 Yes

 Email:
 N/A
 ESL:
 Yes

UNIVERSITY OF LA VERNE

Email:

School Type: Private 4- or more year Colleges and Universities, including Graduate and Professional Schools Phone (909) 593-3511

School Type: Job Placement: Tes Bachelor Degree: Tes Bachelor Degree

 Phone
 (909) 593-3511
 Child Care:
 Yes

 Fax:
 (909) 392-2714
 Open Entry/Exit:
 Yes

 Internet/URL:
 http://www.ulv.edu
 Distance Learning:
 Yes

 Email:
 admissions@ulv.edu
 ESL:
 Yes

UNIVERSITY OF PHOENIX (BRANCH – WOODLAND HILLS LEARNING CENTER)

5955 DE SOTO AVE - STE 200 Master Degree: Address: Veteran Approved: Yes Yes WOODLAND HILLS CA. 91367-Job Placement: Nο **Bachelor Degree:** Yes Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: Yes

Financial Aid:

Counselina: Yes Certificate: Yes Phone (800) 697-8223 Child Care: No Diploma: No Fax: (714) 968-8649 Open Entry/Exit: Yes Internet/URL: http://www.phoenix.edu **Distance Learning:** Yes

UNIVERSITY OF PHOENIX AT EDWARDS AIR FORCE BASE

Financial Aid: Yes **Doctorate Degree:** No 1202 WEST AVENUE J Address: Veteran Approved: Master Degree: Yes Yes LANCASTER CA. 93534 Job Placement: **Bachelor Degree:** No Yes Associate Degree: School Type: Private 4- or more year Colleges and Universities, Career Development: Yes Yes

including Graduate and Professional Schools

Counseling: Yes Certificate: Yes

Phone (800) 697-8223

Child Care: No Diploma: No

Phone (800) 697-8223 Child Care: No Diplom
Fax: Open Entry/Exit: Yes
Internet/URL: http://www.phoenix.uni Distance Learning: Yes
Email: geesmond@apollogrp.edu ESL: No

UNIVERSITY OF SOUTHERN CALIFORNIA

stevenbeck@phoenix.edu

Doctorate Degree: Financial Aid: Yes Yes Address: UNIVERSITY PARK, ROOM 800 Master Degree: Veteran Approved: Yes Yes LOS ANGELES CA, 90089-0031 Job Placement: **Bachelor Degree:** Yes Yes School Type: Yes Nο

School Type: Private 4- or more year Colleges and Universities, including Graduate and Professional Schools

Phone (213) 740-7939

Career Development: Yes Associate Degree: No Counseling: Yes Certificate: No Diploma: No

 Phone
 (213) 740-7939
 Child Care:
 Yes

 Fax:
 (213) 746-9433
 Open Entry/Exit:
 No

 Internet/URL:
 http://www.usc.edu
 Distance Learning:
 Yes

 Email:
 admitusc@usc.edu
 ESL:
 No

VENICE COMMUNITY ADULT SCHOOL

Financial Aid: No **Doctorate Degree:** No Address: 13000 VENICE BOULEVARD Veteran Approved: Master Degree: Yes No LOS ANGELES CA 90066-Job Placement: **Bachelor Degree:** Yes Nο Associate Degree: School Type: Public Adult Schools with Occupational Programs **Career Development:** Yes Nο

Phone (310) 306-7336

Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes Fax: (310) 306-7336

Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes Diploma: Yes Open Entry/Exit: Yes

VENICE SKILLS CENTER

(310) 392-4153

Phone

		Financial Aid:	No	Doctorate Degree:	No
Address:	611 FIFTH AVENUE	Veteran Approved:	Yes	Master Degree:	No
	VENICE CA, 90291-	Job Placement:	Yes	Bachelor Degree:	No
School Type:	Public Adult Schools with Occupational Programs	Career Development:	Yes	Associate Degree:	No
		Counseling:	Yes	Certificate:	Yes

(310) 314-7535 Open Entry/Exit: Yes Internet/URL: www.veniceskills.org Distance Learning:

Email:

VENICE UNIVERSITY/PALISADES COMMUNITY ADULT SCHOOL & SKILLS CENTER

Child Care:

No

No

No

No

Diploma:

Diploma:

No

Yes

Diploma:

Yes

Financial Aid: Doctorate Degree: No No 11800 TEXAS AVENUE Address: Veteran Approved: Nο Master Degree: Nο LOS ANGELES CA. 90025-Job Placement: No **Bachelor Degree:** No School Type: Public Adult Schools with Occupational Programs Career Development: Yes Associate Degree: No Counseling: Yes Certificate: Yes Phone (310) 477-2084 Child Care: No Diploma: Yes

(310) 477-9856 Open Entry/Exit: Fax: Yes Internet/URL: http://www.venicekills.org Distance Learning: Yes misc98@yahoo.com Email: Yes

VOCATIONAL TECHNICAL SCHOOL

Financial Aid: **Doctorate Degree:** Nο Nο 9201 CALIFORNIA AVE Address: Veteran Approved: Yes Master Degree: Nο SOUTH GATE CA. 90280-Job Placement: Yes **Bachelor Degree:** No School Type: Proprietary (Private) Business and Technical Schools Career Development: No Associate Degree: No

Counseling: No Certificate: Yes Phone (323) 249-6448 **Child Care:** No Diploma: Yes (323) 566-3542 Open Entry/Exit: Yes Fax:

Internet/URL: **Distance Learning:** No Email: No

WALTER JAY M.D. INSTITUTE, AN EDUCATIONAL CENTER

Financial Aid: **Doctorate Degree:** No No Address: 1930 WILSHIRE BLVD - STE 700 Master Degree: Veteran Approved: No Nο LOS ANGELES CA 90057-Job Placement: Yes **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools School Type: Career Development: Yes Associate Degree: Nο

Counselina: No Certificate: Yes Phone (213) 353-0722 Child Care: No Diploma: Yes Fax: (213) 413-5997 Open Entry/Exit: Yes

Internet/URL:

Distance Learning: No Email: petra.rios@earthlink.net ESL: No

WEBSTER UNIVERSITY

Email:

Financial Aid: **Doctorate Degree:** Yes No 2420 VELA WAY, SUITE 1467 Address: Veteran Approved: Master Degree: Nο Yes EL SEGUNDO CA, 902454659 Job Placement: Yes **Bachelor Degree:** Yes Associate Degree: School Type: Private 4- or more year Colleges and Universities, Career Development: Yes Yes

including Graduate and Professional Schools Counselina: Nο Certificate: Nο Diploma: Phone (310) 647-3401 Child Care: Nο No Fax: (310) 647-3402 Open Entry/Exit: No Internet/URL: http://www.webster.edu/ca Distance Learning: Yes

WELFARE TO WORK PARTNERS – DBA FAST TRACK-LA

Financial Aid: **Doctorate Degree:** No No Address: 2554 E 25TH STREET Master Degree: Veteran Approved: No Nο LOS ANGELES CA, 90058-Job Placement: **Bachelor Degree:** Yes Nο School Type: Secondary Schools with Occupational Programs **Career Development:** Associate Degree: Yes Nο (ROP and vocational/occupational education) Counselina: No Certificate: Yes

Phone (323) 351-7199 Child Care: Open Entry/Exit: Fax: (323) 249-7644

Internet/URL: http://www.welfaretoworkpartners.org **Distance Learning:** Nο Email: FSI : No

WEST COAST DETECTIVE TRAINING ACADEMY, INC.

Financial Aid: No **Doctorate Degree:** No Address: 16737 SCHOENBORN STREET Veteran Approved: Master Degree: No No Job Placement: NORTH HILLS CA 91343 Yes **Bachelor Degree:** Nο Proprietary (Private) Business and Technical Schools Associate Degree: School Type: **Career Development:** No Nο Counseling: No Certificate: Yes

(818) 752-8700 Phone Child Care: Nο Fax: (818) 894-7828 Open Entry/Exit: Yes Internet/URL: http://wcdetective.com **Distance Learning:** Yes Email: pjones@wcdetective.com ESL: No

Nο

No

No

No

Yes

Yes

Yes

WEST COAST SCHOOL OF TRAVEL

Address: 19936 WOODLAND HILLS CA, 91367-

School Type: Proprietary (Private) Business and Technical Schools Yes

Phone (818) 887-5473 (509) 696-4142

Internet/URL: elschool.com

hgwct@pacbell.net Email:

WEST LOS ANGELES COLLEGE

4800 FRESHMAN DRIVE Address: CULVER CITY CA, 90230-3500

School Type: Community Colleges

Phone (310) 287-4200 (310) 287-7327 Fax:

Internet/URL: http://www.wlac.cc.ca.us

Email:

WEST VALLEY OCCUPATIONAL CENTER

6200 WINNETKA AVENUE Address:

WOODLAND HILLS CA. 91367-3899

Public Adult Schools with Occupational Programs School Type:

Phone (818) 346-3540 (818) 346-3858 Fax:

Internet/URL: Email: N/A

WESTECH COLLEGE

500 W MISSION BLVD Address: POMONA CA 91766-

Proprietary (Private) Business and Technical Schools School Type:

Phone (909) 622-6486 Fax: (909) 622-5045

Internet/URL: http://www.westechcollege.com

Email:

WESTERN UNIVERSITY OF HEALTH SCIENCES

Address: 309 F 2ND ST

POMONA CA, 917661854

Private 4- or more year Colleges and Universities, School Type: including Graduate and Professional Schools

Phone (909) 623-6116

Fax:

Internet/URL: http://www.westernu.edu admissions@westernu.edu Email:

WESTWOOD COLLEGE OF TECHNOLOGY

3460 WILSHIRE BLVD - FL 6 & 7 Address: LOS ANGELES CA, 90010-

Proprietary (Private) Business and Technical Schools

(213) 739-9999 Phone Fax: (213) 382-2468 Internet/URL: http://www.westwood.edu

Email:

School Type:

WHITTIER ADULT SCHOOL

Address: 9401 SOUTH PAINTER AVENUE

WHITTIFR CA 90605-

Public Adult Schools with Occupational Programs School Type:

Phone (562) 698-8121 Fax: (562) 693-5354

Internet/URL: http://www.whittieradultschool.k12.ca.us Email: leonard.rivera@wuhsd.k12.ca.us

Financial Aid: **Doctorate Degree:** No Veteran Approved: No Master Degree: Job Placement: Yes **Bachelor Degree:** Associate Degree: Career Development: Counseling: Yes Certificate: Diploma:

Child Care: No Open Entry/Exit: Yes Distance Learning: No No

Financial Aid: Yes Veteran Approved: Yes Job Placement: Yes Career Development: Yes Counseling: Yes Child Care: Yes Open Entry/Exit: Yes Distance Learning: Yes

Doctorate Degree: No Master Degree: Nο **Bachelor Degree:** No Associate Degree: Yes Certificate: Yes Diploma: Yes

Financial Aid: **Doctorate Degree:** Nο Nο Veteran Approved: Yes Master Degree: Nο Job Placement: Yes **Bachelor Degree:** No Career Development: Yes Associate Degree: No Yes Certificate: Yes

Diploma:

Yes

No

No

Yes

Counselina: **Child Care:** Yes Open Entry/Exit: Yes Yes **Distance Learning:** ESL: Yes

Financial Aid:

Counselina:

Child Care:

ESL:

ESL:

Job Placement:

Open Entry/Exit:

Distance Learning:

Veteran Approved:

Career Development:

Doctorate Degree: Yes No Master Degree: Yes Nο **Bachelor Degree:** Yes Nο Yes Associate Degree: No Yes Certificate: Yes No Diploma: Yes No

Financial Aid: Yes Veteran Approved: Yes Job Placement: No Career Development: Yes Counselina: Yes Child Care: No Open Entry/Exit: Yes Distance Learning: Yes

Doctorate Degree: Yes Master Degree: Yes **Bachelor Degree:** No Associate Degree: No Certificate: Nο Diploma: No

Doctorate Degree: Financial Aid: Yes No Master Degree: Veteran Approved: Yes Nο Job Placement: **Bachelor Degree:** Yes Yes **Career Development:** Associate Degree: Yes Yes Counselina: Yes Certificate: No Child Care: No Diploma: No

Open Entry/Exit: No **Distance Learning:** Nο ESL: No

Financial Aid:

Job Placement:

Open Entry/Exit:

Distance Learning:

Counselina:

Child Care:

ESL:

Veteran Approved:

No **Doctorate Degree:** Master Degree: Yes **Bachelor Degree:** Yes Associate Degree: **Career Development:** Yes Yes Certificate: Yes Diploma:

No

No

Nο

Nο

Yes

Yes

Yes

Yes Yes

WHITTIER COLLEGE

Address: 13406 EAST PHILADELPHIA STREET Veteran Approved: Yes Master Degree:

WHITTIER CA 006084413

WHITTIER CA, 906084413

School Type:

Whittier CA, 906084413

Job Placement: Yes
Career Development: Yes
Associate Degree: No

No

Yes

No

Doctorate Degree:

Yes

Yes

Private 4- of fibre year Conleges and Oniversities, including Graduate and Professional Schools

Phone (562) 907-4200

Fax: (562) 698-4067

Internet/URL: http://www.whittier.edu

Career Development: Yes Associate begree: No Career Development: Yes Associate begree: No Distance Learning: No Diploma: No Dip

 Internet/URL:
 http://www.whittier.edu
 Distance Learning:

 Email:
 admission@whittier.edu
 ESL:

WILSHIRE INTERNATIONAL COLLEGE

Financial Aid: **Doctorate Degree:** No Nο 3435 WILSHIRE BLVD., #2820 Address: Veteran Approved: No Master Degree: Nο LOS ANGELES CA, 90010 No Job Placement: **Bachelor Degree:** No School Type: Other Education **Career Development:** No Associate Degree: No

Phone (213) 387-0505 Care Development. No Associate Degree. No Phone (213) 387-0505 Child Care: No Diploma: No

 Fax:
 Open Entry/Exit:
 No

 Internet/URL:
 N/A
 Distance Learning:
 No

 Email:
 lawrencejeon@yahoo.com
 ESL:
 No

WILSON-LINCOLN COMMUNITY ADULT SCHOOL

School Type: Public Adult Schools with Occupational Programs Career Development: No Counseling: Yes Associate Degree: No Certificate: Yes

 Phone
 (323) 223-3311
 Child Care:
 Yes
 Diploma:
 Yes

 Fax:
 (323) 221-0543
 Open Entry/Exit:
 Yes

Internet/URL: http://www.lausd.k12.ca.us/wilsoncas Distance Learning: Yes Email: N/A ESL: Yes

YUIN UNIVERSITY

Address: 2007 E COMPTON BLVD Veteran Approved: No Master Degree: Yes COMPTON CA, 90221- Job Placement: No Bachelor Degree: Yes School Type: Private 4- or more year Colleges and Universities Career Development: No Associate Degree: No

Financial Aid:

School Type: Private 4- or more year Colleges and Universities, including Graduate and Professional Schools Counseling: No Certificate: No Phone (310) 609-2704 Child Care: No Diploma: No

(310) 609-2704 Phone Child Care: No Fax: (310) 609-1415 Open Entry/Exit: No Internet/URL: http://www.yuin.edu **Distance Learning:** Yes Email: cyu@yuin.edu ESL: No

APPENDIX A

Welcome to WorkSource California! Employment placement, job search assistance and job training are available through the WorkSource California Network. The WorkSource Centers are conveniently located, quality-focused and dedicated to customer satisfaction. They are there to help you get the job you need, or the employees your organization needs. Services are offered at no cost!

Resource Centers Referral Information Business Assistance Job Placement Education – Training Recruitment and Selection

...and much more for Los Angeles workers and small businesses



APPENDIX A

ANTELOPE VALLEY		
Antelope Valley WorkSource Center	1420 West Avenue "I" Lancaster, CA 93534	661.726.4128
Victor Valley College	18422 Bear Valley Road	760.951.3440
Employment Resources Center	Victorville, CA 92392	
BURBANK/GLENDALE/PASADENA		
Foothill Workforce Investment Board	1207 East Green St Pasadena, CA 91106	626.796.5627
Verdugo Job Center City of Glendale Consortium WIB	1255 South Central Avenue Glendale, CA 91204	818.409.0477
Course Los Averyes and Deventour		
CENTRAL LOS ANGELES AND DOWNTOWN		040.000.5000
Central City WorkSource Center Chicana Service Action Center	315 W. 9th St, Ste 101 Los Angeles, CA 90015	213.629.5800
Westlake WorkSource Center Pacific Asian Consortium	1055 Wilshire Blvd, Ste 900 Los Angeles, CA 90017	213.353.1677
Central City – North Satellite Chinatown Service Center	767 N. Hill St, Ste 400 Los Angeles, CA 90012	213.253.0880
EAST LOS ANGELES COUNTY		
East LA WorkSource Center	215 W. Pomona Blvd, Ste 300 Monterey Park, CA 91754	323.887.7122
Career Partners WorkSource Center	3505 North Hart Ave Rosemead, CA 91770	626.572.7272
LA Works WorkSource Center	5200 Irwindale Ave, Ste 130 Irwindale, CA 91706	626.960.3964
Mid-San Gabriel Valley Consortium WorkSource Center	10503 East Valley Blvd El Monte, CA 91731	626.258.0365
City of Pomona LA Urban League WorkSource Center	264 East Monterey Ave Pomona, CA 91767	909.623.9741
Chicana Services Action Center WorkSource Center	4760 E. Cesar Chavez Ave Los Angeles, CA 90022	323.265.4900
HOLLYWOOD AREA		
HOLLYWOOD AREA	EZEZ Wilelia Divil D	000 004 4000
West Hollywood WorkSource Center Jewish Vocational Services	5757 Wilshire Blvd, Promenade #3 Los Angeles, CA 90036	323.904.4900

WORKSOURCE CENTERS

Hollywood WorkSource Center MCS Rehabilitation	6464 Sunset Blvd, Ste 600 Los Angeles, CA 90028	323.960.1300
LOS ANGELES HARBOR Harbor WorkSource Center	1851 North Gaffey, Ste 7 San Pedro, CA 90731	310.732.5700
LOS ANGELES METRO CENTER		
Wilshire-Metro WorkSource Center Community Career Development, Inc	3550 Wilshire Blvd, Ste 500 Los Angeles, CA 90010	213.365.9829
Wilshire-Koreatown Satellite Advanced Computing Institute	3470 Wilshire Blvd, Ste 1100 Los Angeles, CA 90010	213.383.8999
NORTHEAST LOS ANGELES		
Metro North WorkSource Center Goodwill Industries	342 San Fernando Rd Los Angeles, CA 90031	323.223.1211
Northeast LA WorkSource Center CHARO Community Development Corp.	4301 East Valley Blvd Los Angeles, CA 91331	323.343.9477
SAN FERNANDO VALLEY		
Northeast San Fernando Valley WorkSource Center	11623 Glenoaks Pacoima, CA 91331	818.890.9400
Van Nuys-North Sherman Oaks WorkSource Center The Training Institute	15400 Sherman Way, Ste 140 Van Nuys, CA 91406	818.781.2522
Canoga Park-West Hills WorkSource Center The Training Institute	21010 Van Owen St Canoga Park, CA 91303	818.596.4448
Sun Valley WorkSource Center El Proyecto Del Barrio	9024 Laurel Canyon Blvd Sun Valley, CA 91352	818.504.0334
Santa Clarita WorkSource Center	21515 Soledad Canyon Rd, #121 Santa Clarita, CA 91350	661.255.1031
Chatsworth-Northridge WorkSource Center BUILD Rehabilitation Industries	20500 Nordhoff St Chatsworth, CA 91311	818.701.9800
North Hollywood Satellite Career Encores	6180 Laurel Canyon Blvd, Ste 325 North Hollywood, CA 91606	818.763.1600

APPENDIX A

SOUTH BAY AREA		
South Central LA Urban League WorkSource Center	2930 West Imperial Hwy, Ste 515 Inglewood, CA 90303	323.779.2199
Compton Careerlink WorkSource Center	700 North Bullis Road Compton, CA 90221	310.605.3050
Carson WorkSource Center	One Civic Plaza, Ste 500 Carson, CA 90745	310.518.8100
Torrance Workforce Center	1220 Engracia Ave Torrance, CA 90515	310.782.3200
South Bay Inglewood WorkSource Center	110 South La Brea Inglewood, CA 90301	310.680.4040
Gardena Workforce Center	16801 South Western, Ste 4 Gardena, CA 90247	310.217.9579
Redondo Workforce Center Beach Cities One Center	320 Knob Hill, Ste 4 Redondo Beach, CA 90277	310.318.0645
South Bay Workforce Board	11539 Hawthorne Blvd, Ste 500 Inglewood, CA 90301	310.970.7700
Hawthorne Workforce Center	110 South La Brea Ave Inglewood, CA 90301	310.680.4040
SOUTH LOS ANGELES		
Southeast LA-Watts WorkSource	10950 S. Central Ave	323.563.4702
Center Watts Labor Community Action Committee	Los Angeles, CA 90059	
Southeast LA-Crenshaw WorkSource Center UAW-LETC	3500 S. Figueroa St, Ste 201 Los Angeles, CA 90007	213.743.3950
SOUTHEAST LOS ANGELES		
Southeast Los Angeles County WIB (Norwalk, Downey & Bellflower)	10900 183rd Street, Ste 350 Cerritos, CA 90703	562.402.9336
Norwalk One-Stop Career Center Plus	12440 Firestone Blvd, Ste 100 Norwalk, CA 90703	562.864.3960
Partners For Progress WorkSource Center	9825 Painter Ave Whittier, CA 90605	562.946.2237
South Central LA WorkSource Center Community Centers, Inc.	7518-26 S. Vermont Ave Los Angeles, CA 90044	323.752.2115

WORKSOURCE CENTERS

Hub Cities Center WorkSource Californi	a 2677 Zoe Ave, 2nd Floor Huntington Park, CA 90255	323.586.4700	
Long Beach Career Transition Center	3447 Atlantic Ave Long Beach, CA 90802	562.570.3700	
Long Beach Youth Opportunity Center	350 Long Beach Blvd Long Beach, CA 90802	562.570.4700	
Mekong Career Center	1360 E. Anaheim, Suite 201 Long Beach, CA 90813	562.599.7222	
SOUTHWEST LOS ANGELES			
Los Angeles Urban League Youth Services	5414 Crenshaw Blvd Los Angeles, CA 90043	323.292.8111	
Los Angeles Urban League West Adams-Baldwin Hills WorkSource Center	2900 Crenshaw Blvd Los Angeles, CA 90016	323.732.7867	
Westchester-Playa del Rey El Segundo Worksource Center South Bay WIB	8929 S. Sepulveda Blvd, Ste 400 Los Angeles, CA 90045	310.665.0540	
Crenshaw Job Service (EDD)	5401 Crenshaw Blvd Los Angeles, CA 90043	323.290.5111	
Mara Las Assaula			
WEST LOS ANGELES			
Marina del Rey-Mar Vista WorkSource Center Career Planning Center	13160 Mindanao Way, Ste 240 Marina Del Rey, CA 90292	310.309.6000	
Career Planning WorkSource Center	1623 South La Cienega Blvd Los Angeles, CA 90035	310.273.6633	
Santa Monica Job Service WorkSource Center	932 Broadway Santa Monica, CA 90401	310.574.6494	
Palms-Mar Vista One Stop Center West Area Opportunity Center	11251 National Blvd Los Angeles, CA 90064	310.478.7333	
HOUSING AUTHORIY WORKSOURCE SATELLITES			
Lafayette Park Satellite	520 S. La Fayette Park PI, Ste 400 Los Angeles, CA 90057	213.252.6100	

APPENDIX A

Mar Vista Gardens Worksource Center	4909 Marionwood Drive Culver City, CA 90232	310.915.0531
Nickerson Gardens Worksource Center	11411 Evers Ave, Ste 802 Los Angeles, CA 90059	323.566.7471
Ramona Gardens Worksource Center	2830 Lancaster Ave Los Angeles, CA 90059	323.223.3819
Racho San Pedro Worksource Center	113 South Centre St Los Angeles, CA 90731	310.732.1149
San Fernando Gardens Satellite	10896 Lehigh Ave Pacoima, CA 91331	818.834.9266
East LA/Williams Mead Homes	1300 Cardinal Ave Los Angeles, CA 90012	323.276.5870
Imperial Courts Housing Satellite	11540 Croesus Ave, Ste 413 Los Angeles, CA 90059	323.249.2910

APPENDIX B

LOCAL PARTNERS

The California Cooperative Occupational Information System (CCOIS) is a partnership of state and local agencies that produce regional occupational and labor market information. It is a statewide program that is operational at 30 agency sites, representing 58 counties throughout California. The local agencies, referred to as Local Partners, consist of Workforce Development Boards, local Workforce Investment Boards, and other workforce investment and economic development agencies. The City of Long Beach Workforce Development Bureau, which produces the Los Angeles County Occupational Outlook Report, is considered one of the 30 local partners.

APPENDIX B

ALAMEDA

Oakland Private Industry Council 1212 Broadway - Suite 200 Oakland, CA 94612 Phone: 510.768.4400 Fax: 510.451.4049

BUTTE

Butte Community Employment Center 78 Table Mountain Blvd Oroville, CA 95965 Phone: 530.538.7301

Fax: 530.534.1167

CONTRA COSTA

Workforce Development Board of Contra Costa County 2425 Bisso Lane - Suite 100 Concorde, CA 94520-4817 Phone: 925.646.5239

Fax: 925.646.5517

FRESNO

Fresno Workforce Investment Board 2035 Tulare St - Suite 203 Fresno, CA 93721

Phone: 559.266.3742 Fax: 559.233.9633

GOLDEN SIERRA

Golden Sierra Job Training Agency 117 New Mohawk Rd – Suite E Nevada City, CA 95959 Phone: 530 265 3201

Phone: 530.265.3201 Fax: 530.265.5297

HUMBOLDT

Humboldt County Employment &Training Department

930 Sixth Street Eureka, CA 95501 Phone: 707.441.4600 Fax: 707.445.6228

IMPERIAL

Workforce Investment Board of Imperial County 2695 S 4th Street - Suite 101

El Centro, CA 92243 Phone: 760.353.5050 Fax: 760.353.6594

KERN/INYO/MONO

Employers' Training Resource 2001 28th Street Bakersfield, CA 93301 Phone: 661.336.6849

Phone: 661.336.6849 Fax: 661.336.6858

KINGS

Job Training Office 124 North Irwin Street Hanford, CA 93230 Phone: 559.585.3532 Fax: 559.585.7395

MADERA

Madera County Workforce Development Office 209 East 7th Street Madera, CA 93638 Phone: 559.662.4500

Fax: 559.673.1794

MENDOCINO

Mendocino Works Employment Resource Center 631 South Orchard Ave Ukiah, CA 95482

Phone: 707.467.5900 Fax: 707.467.5901

MERCED

Merced County Department of Workforce Investment Board

1880 West Wardrobe Ave Merced, CA 95340 Phone: 877.267.9675 Fax: 209.725.3592

MONTEREY BAY

Monterey County Workforce Investment Board 730 La Guardia Street Salinas, CA 93902

Phone: 831.755.5860 Fax: 831.755.3246

MOTHER LODE

Mother Lode Job Training Agency 19900 Cedar Road North Sonora, CA 95370 Phone: 209.533.3396

Fax: 209.533.1079

NORTEC

Butte Community Employment Center 78 Table Mountain Blvd Oroville, CA 95965

Phone: 530.538.7301 Fax: 530.343.5341

NORTH BAY

North Bay Employment Connection (NBEC) 1700 Second Street – Suite 378

Napa, CA 94559 Phone: 707.259.8764 Fax: 707.259.8681

LOCAL PARTNERS

NORTH CENTRAL

North Central Counties Consortium 1215 Plumas Street - Suite 1800 Yuba City, CA 95991

Phone: 530.822.7145 Fax: 530.822.7150

NOVA

(SANTA CLARA & SAN MATEO)

505 West Olive Ave – Suite 550 Sunnyvale, CA 94086

Phone: 408.730.7232 Fax: 408.774.0302

ORANGE

Orange County Workforce Investment Board 1300 S Grand Ave - Bldg B, 3rd Floor

Santa Ana, CA 92705 Phone: 714.567.7370 Fax: 714.834.7132

RIVERSIDE

Riverside County Workforce Development Center

1151 Spruce Street Riverside, CA 92507 Phone: 909.955.1029 Fax: 909.955.3131

SACRAMENTO/YOLO

Sacramento Employment and Training Agency 925 Del Paso Blvd, Suite 100 Sacramento, CA 95815

Phone: 916.263.3800 Fax: 916.263.5427

SAN BERNARDINO

County of San Bernardino, Jobs & Employment Services 215 N. D Street, Suite 201 San Bernardino, CA 92415 Phone: 909.381.7906

Fax: 909.381.7995

SAN DIEGO

San Diego Workforce Partnership, Inc 1551 4th Ave - Suite 600

San Diego, CA 92101 Phone: 619.238.1445 Fax: 619.238.6063

SAN FRANCISCO

Private Industry Council of San Francisco 1650 Mission Street - Suite 300 San Francisco, CA 94103-2490 Phone: 415.431.8700

Fax: 415.431.8702

SAN JOAQUIN

Employment & Economic Development Department 814 North Hunter Street Stockton, CA 95202 Phone: 209.468.3615

Fax: 209.462.9063

SAN LUIS OBISPO

San Luis Obispo County Private Industry Council 4111 Broad Street - Suite A San Luis Obispo, CA 93401 Phone: 805.788.2616

Fax: 805.541.4117

SHASTA

Shasta County Private Industry Council 1201 Placer Street Redding, CA 96001 Phone: 530.246.7911

Fax: 530.225.2225

STANISLAUS

Stanislaus County Department of Employment & Training

P.O. Box 3389

Modesto, CA 95353-3389 Phone: 209.558.2107 Fax: 209.558.2164

TULARE

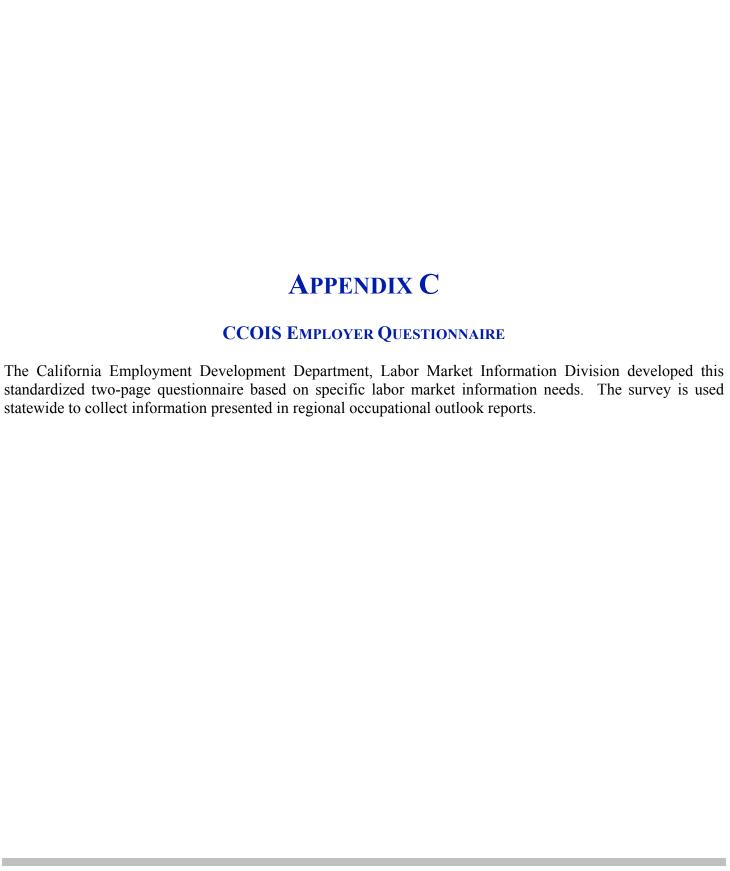
Tulare County Workforce Investment Board 4025 West Noble – Suite A Visalia, CA 93277

Phone: 559.713.5000 Fax: 559.713.5265

VENTURA

County of Ventura Workforce Development Division 505 Poli Street

Ventura, CA 93001 Phone: 805.652.7684 Fax: 805.648.9533





Please return completed questionnaire to: City of Long Beach Workforce Development - CCOIS 110 Pine Ave, Suite 1200 Phone 562.570.7755 Long Beach, CA 90802 Fax 562.570.7733

ALL RESPONSES ARE KEPT STRICTLY CONFIDENTIAL Whom should we contact with any further questions?

VVIIOIII SII	iodid we contact with any further questions?
Name: _	
Position:	
Phone:	Fax:
_	

						۲	'none	·	Fax:	
Ос	cupation:									
Does your firm employ any individual performing the duties in the occupation described above? If yes, please complete this survey for the occupation described. If no, please return this questionnaire to the above address. If your firm has multiple locations, please confine your answers to locations in your county.										
1.	What job title(s) does your use for these duties ?	firm	Job Title(s	s):						
2.	a. How many employees do	oes your fi	rm current	tly have i	in this o	ccupatio	n?		Number of Employees:	
	b. In this occupation, how	many are) :			Number	of Ma	ales:	Number of Females:	
	c. In this occupation, how	many cur	rent emplo	oyees ar	e there a	nd on ave	erage	how many weekly	y hours do they work?	
	Regular, Full Time:	Number	of Employ	/ees:			Avei	rage Weekly Hou	rs Worked:	
	Regular, Part Time:	Number	of Employ	/ees:			Avei	rage Weekly Hou	rs Worked:	
	Temporary/On Call:	Number	of Employ	/ees:			Avei	rage Weekly Hou	rs Worked:	
	Seasonal:	Number	of Employ	/ees:			Ave	rage Weekly Hou	rs Worked:	
3.	In your firm, what shifts are (check all that apply)	In your firm, what shifts are available for this occupation ? (check all that apply)								
4.										
	If yes, how many were hire	ed to fill:	vacancies	resultin	g from pr	omotions	withir	your firm?		
	vacancies resulting from people in permanent positions leaving your firm?									
new permanent positions resulting from growth?										
	temporary, on call, or seasonal positions?									
5.	a. During the last 12 month	s, did you	r firm's em	ıploymer	nt			☐ Decline	☐ Remain Stable ☐	Grow
	in this occupation: (Check one)									
	b. Over the next 24 months, do you expect your firm's employment				Grow					
	in this occupation to: (Check one)									
6.	6. When you hire applicants for this occupation , is prior experience in					ferred				
	this occupation required? (months)					_ (months)				
If yes or preferred , how much experience in this occupation is required/preferred? ### Cocupation:				Please specify below:						
	Is experience in other occur	pations ac	cepted?					(mont	ths)	
7.	If prior experience is require fully qualified applicants. (C			plicants	for this	occupatio	on, ple	ease indicate hov	v difficult it is for your firm t	o find
	Not Difficult	1	2	3	4	Diffict	ult			
8.	If prior experience is <u>not rec</u> find qualified applicants. (C			e applica	ents for ti	his occup	oation	, please indicate	how difficult it is for your fi	rm to
	Not Difficult	1	2	3	4	Difficu	ult			

9.	Does your firm accept training as a substitute for yes, how many months of training can generally	te for experience in this occupation? If						
10.	Is technical or vocational training required prior to employment in this occupation? If yes or presented of training is required?	☐ Yes	□ No	☐ Not required, but preferred			red	
(montns)								
11.	What is the minimum level of education your firm	n requires wh	en hiring ar	n applicant i	n this occup	ation	? (Check one)	
	☐ Less than high school diploma	□ High s	chool diplor	na or equiva	alent 🏻 🗀 A	ssocia	ate Degree (2	year)
	☐ Bachelor Degree (4 year)	☐ Gradı	uate Study	1				
12.	12. What is the usual income earned by your firm's employees in this occupation at the following levels of skills and experience? For other compensation, please indicate the average overall earnings and types(s) of compensation.							
		Base Wage	or Salar <u>y</u>	Other Cor	mpensation	Туре	e of Compens	ation_
• N	ew hires, no experience (trained or untrained):	\$		\$			Commission	
	ew hires who are experienced:	\$		\$			Tips	
	·						•	
• E	xperienced employees after 3 years with your firm:	\$		\$			Bonus	
		□ Hour □	Week	☐ Hour	☐ Week		Piece Rate	
	(Please check one)	□ Month □	' Year	☐ Month	☐ Year	☐ Spe	Other cify	
13.	Are the wages for employees in this occupation agreement? If yes, what is the name of the unit			pargaining o	or union		Yes □ I	Vo
14.	Please check which benefits your firm offers full-describes who pays for them:	-time (FT) and	l part-time (PT) employ	ees in this o	ccupa	ation and whic	h best
	Employer	Pavs All	Share Co	nst F	mployee Pay	/s All	Not Prov	rided
	<u>=pisysi</u> FT	PT	<u>-</u>	<u>50.</u> PT		27 2T	FT	PT
Med	dical Insurance □	\Box				7	\Box	
Der	ntal Insurance □					7		
	on Insurance							
	Insurance ☐ < Leave ☐							
	ration					<i>,</i> 7		
	irement Plan □							
	ld Care ☐							
Oth	er (Please Specify): □					7		
15.	a. Does your firm ever promote employees in the $\ensuremath{\mathbf{t}}$	is occupation	n to higher I	evel positio	ns? □	Yes	□ No	
	If yes, what are the titles of the posit	ions to which	they may be	e promoted?	?			
	b. What skills are important for career advancer	ment?					_	
16.	What computer software skills, if any, does your	firm seek in a	pplicants fo	r this occu	ipation? (Ple	ase c	heck all that ap	oply)
Specify software names: ☐ None ☐ Word Processing ☐ Spreadsheet ☐ Database ☐ Desktop Publishing ☐ Other:								
17. What other new skills are needed to perform the duties of this occupation?								
18. When your firm hires employees for this occupation , which are the top three most successful recruitment methods?								
	☐ In-house promotions or transfers	☐ Newsp	aper ads			Inte	rnet	
☐ EDD☐ Walk-in☐ School/program referrals☐ Union h			applicants					
			nall referrals			☐ Employee referrals		
	□ Private employment agencies	☐ Trade j	ournals			Oth	er (Please spe	ecify):
								_
19.	19. Are you aware of any new, changing, or emerging occupations in your industry? Please specify: ☐ Yes ☐ No ☐ N							
Wo	uld you like to receive a complimentary copy of th	ie survey resu	ilts for this c	ccupation?			☐ Yes	□No

INDEX OF OCCUPATIONS PREVIOUSLY PROFILED

This is the sixth year the City of Long Beach has produced the Los Angeles County Occupational Outlook Report. The following section provides a list of the occupations studied in previous occupational outlook reports. If you would like information on any of these occupations, please contact the Greater Long Beach Workforce Development Bureau, CCOIS Unit at 562.570.7755 or visit http://www.calmis.ca.gov/htmlfile/ccois

OCCUPATION	YEAR SURVEYED
Accountants & Auditors	1999
Adjustment Clerks	1999,2002
Administrative Assistants	2002
Administrative Services Managers	1999,2002
Advertising Clerks	2002
Aircraft Mechanics	1999
Aircraft Pilots & Flight Engineers	2000
Aircraft Structure, Surfaces, Rigging & System Assemblers – Precision	2000
Amusement & Recreation Attendants	2000
Artists & Related Workers	1999
Assemblers & Fabricators	1999
Automobile Mechanics	1999
Bakers – Bread & Pastry	1998
Bakers – Manufacturing	2000
Bill & Account Collectors	2000
Bookkeeping, Accounting, & Auditing Clerks, Including Bookkeepers	2000
Brick Masons	2001
Broadcast Technicians	2001
Brokers- Real Estate	2000
Bus & Truck Mechanics & Diesel Engine Specialists	1998,2002
Bus Drivers Business Teachers, Postsecondary	2001 2001
Cabinetmakers & Bench Carpenters	1999
Camera Operators – Television & Motion Picture	2002
Cardiology Technologists	2002
Carpenters	2000
Cashiers	1998, 2001
Ceiling Tile Installers & Acoustical Carpenters	2002
Child Care Workers	2002
Combined Food Preparation & Service Workers	1998
Communications, Transportation & Utilities Operations Managers	2001
Compositors	2000
Computer Aided Design (CAD) Technicians	2002
Computer Aided Audio/Visual Engineers	2000
Computer Animators	2000
Computer & Software Support Specialists	2001
Computer Engineers	1998, 2001
Computer Network Technicians	2001
Computer Programmers, Including Aides	1998, 2001
Computer Science Teachers, Postsecondary	2001
Computer Support Specialists	2000
Concrete & Terrazzo Finishers	2001
Construction & Building Inspectors	2001
Construction Managers	1999
Cooks – Restaurant	1998,2002 1999
Cooks – Specialty Fast Food	2000
Correction Officers & Jailers Cost Estimators	2000
Counter & Rental Clerks	2000
Crane & Tower Operators	2002
Credit Analysts	2002
Ground History Co.	2001

OCCUPATIONS PREVIOUSLY PROFILED

OCCUPATION	YEAR SURVEYED
Customer Service Representatives	2002
Customer Service Representatives – Utilities	2000
Data Entry Keyers – Except Composing	2000
Data Processing Equipment Repairers	1999
Database Administrators	2001
Demonstrators & Promoters	2001
Dental Assistants	2000
Dental Hygienists	1998
Dental Laboratory Technicians – Precision	2000
Desktop Publishing – Graphic Designers	2001
Digital Editing System Technicians	2000
Dining Room & Cafeteria Attendants & Bar Tender Helpers	2000
Dispatchers – except Police, Fire, and Ambulance	2002
Drywall Installers	2000
Economists, Including Market Research Analysts	2000
Education Administrators	2000
Electrical & Electronic Engineering Technicians & Technologists	2000
Electrical & Electronic Engineers	1999
Electrical Powerline Installers & Repairers	1999
Electricians	1998, 2001
Electronic Home Entertainment Equipment Repairers	1998
Electronic Pagination System Operators	1999
Elevator Installers & Repairers	2002
Emergency Medical Technicians – Paramedics	1998
Emergency Medical Technicians I	1998
Employment Interviewers – Private or Public	1999, 2002
Engineering, Mathematical, & Natural Science Managers	2000
English Language & Literature Teachers, Postsecondary	2001
Fabric & Apparel Patternmakers & Layout Workers	1999
Fiber Optics Technicians	2002
File Clerks	1998,2002
Financial Analysts – Statistical	1998,2002
Financial Managers	1999 [°]
Firefighters	2000
First Line Supervisors/Managers – Clerical & Administrative Support	2000
First Line Supervisors/Managers – Construction Trades & Extractive Workers	2002
First Line Supervisors/Managers – Sales and Related Occupations	2002
Fitness Center Instructors and Trainers	2002
Flight Attendants	2000
Food Batchmakers	2002
Food Preparation Workers	2000
Food Servers – Outside	2002
Food Service Managers	1998
Forklift Operators	2002
Furniture Finishers	1999
General Managers & Top Executives	2000
General Office Clerks	1998,2002
Glaziers	2002
Guards & Watch Guards	1999,2002
Guides	2002
Hand Packers & Packagers	1999,2002

OCCUPATION

YEAR SURVEYED

Heating, Air conditioning & Refrigeration Mechanics & Installers	1998,2002
Helpers – Carpenters & Related	2002
Helpers – Painters, Paperhangers, Plasterers & Stucco Masons	1999
Helpers – Plumbers, Pipefitters & Steamfitters	1999
Helpers – Roofers	2000
Home Health Aides	1998, 2001
Hosts & Hostesses – Restaurant, Lounge or Coffee Shop	1998
Hotel Desk Clerks	2000
Human Service Workers	1998,2002
Import / Export Specialists	2001
Industrial Engineering Technicians & Technologists	2001
	1998
Industrial Production Managers	
Industrial Truck & Tractor Operators	1999
Instructional Aides	1998,2002
Instructional Coordinators	2002
Insulation Workers	1999
Insurance Adjusters, Examiners, & Investigators	2002
Insurance Claims Clerks	1999,2002
Interior Designers	2001
Internet Web Site Designers & Developers (Webmasters)	2001
Interpreters & Translators, Foreign Language	2002
Janitors and Cleaners – Except Maids & Housekeeping Cleaners	1998, 2001
Job Printers	2002
Laborers, Landscaping & Groundskeeping	1998, 2001
Laundry & Dry Cleaning Machine Operators & Tenders	1999
Legal Secretaries	1999
Librarians – Professional	2001
Licensed Vocational Nurses	1998, 2001
Loan & Credit Clerks	2001
Loan Officers & Counselors	2000
Machinists	1998
Maids & Housekeeping Cleaners	1998,2002
Maintenance Mechanics – Sewing Machines	1999
Maintenance Mechanics – Textile Machines	2002
Maintenance Repairers – General Utility	1998,2002
Management Analysts	1998,2002
Manicurists	2002
Marketing, Advertising & Public Relations Managers	1999
Mechanical Engineers	2000
Medical & Clinical Laboratory Assistants	1998
Medical & Clinical Lab Technologists	1998
Medical Assistants	1999
Medical Records Technicians	2000
	2000
Medicine & Health Services Managers	
Messengers	2000
Metal Molding, Coremaking & Casting Machine Operators & Tenders	1999
Metal Molding, Coremaking & Casting Machine Setters & Setup Operators	1999
Motion Picture Capture 3D Artists	2000
Multimedia Specialists	2002
Network Professionals	2002
Numerical - Control Machine - Tool Operators & Tenders	1999
Nurse Aides	1999,2002

OCCUPATIONS PREVIOUSLY PROFILED

OCCUPATION	YEAR SURVEYED
Nurse Practitioners	1999
Nursing Instructors, Postsecondary	2001
Occupational Therapists	2002
Occupational Therapy Assistants & Aides	2002
Optical Goods Workers – Precision	2002
Order Fillers, Wholesale & Retail Sales	2001
Packaging & Filling Machine Operators & Tenders	2001
Paralegal Personnel	2001
Parking Enforcement Officers	2001
Personal and Home Care Aides	2002
Personnel, Training & Labor Relations Managers	2000
Personnel, Training & Labor Relations Specialists	1998
Pest Controllers & Pest Control Assistants	1999,2002
Pharmacists	1998, 2001
Pharmacy Technicians	1998, 2001
Phlebotomists	2002
Photographers	2000
Photographic Processing Machine Operators & Tenders	2000
Physical Therapy Aides	2002
Physical Therapy Assistants	2002
Plasterers & Stucco Masons	2000
Plumbers, Pipefitters & Steamfitters	2001
Police Patrol Officers	1999
Property & Real Estate Managers & Administrators	2001
Purchasing Managers	2001
Quality Assurance Managers	2002
Receptionists & Information Clerks	1999,2002
Recreation Workers	2002
Registered Nurses Respiratory Care Practitioners	1998, 2001 2002
Roofers	2002
Sales Agents – Advertising	2002
Sales Agents – Real Estate	2000
Sales Agents – Securities, Commodities & Financial Services	2002
Sales Agents – Selected Business Services	1999,2002
Sales Representatives – Except Scientific & Related Products & Services	1999
Salespersons – Parts	1998
Salespersons – Retail - Except Vehicle Sales	1998
Secretaries – Except Legal & Medical	1998
Sewing Machine Operators – Garment	1999
Sheet Metal Duct Installers	2000
Sheriffs & Deputy Sheriffs	2000
Social Workers – Except Medical & Psychiatric	2001
Social Workers – Medical & Psychiatric	1998
Special Education Teachers	1999, 2002
Speech – Language Pathologists and Audiologists	2000
Stevedores – Except Equipment Operators	2001
Stock Clerks – Sales Floor	1998
Stock Clerks – Stockroom, Warehouse, Storage Yard	1998,2002
Structural Metal Workers	2001
Surgical Technicians	2001
Systems Analysts – Electronic Data Processing Teachers – Elementary School	1999,2002 1998

OCCUPATION	YEAR SURVEYED
Teachers – Kindergarten School	1998
Teachers – Preschool	1998
Teachers – Secondary School	1998
Technical Assistants – Library	2001
Telecommunications Technicians	2001
Telephone & Cable TV Line Installers & Repairers	2001
Telemarketers & Telephone Solicitors	2002
Telemarketers, News & Street Vendors, Telephone	1999
Traffic, Shipping & Receiving Clerks	1999,2002
Transportation Agents	1999
Travel Agents	2000
Truck Drivers – Heavy or Tractor Trailer	1999
Truck Drivers, Light – Including Delivery/Route Workers	1998, 2001
Upholsterers	1999
Urban & Regional Planners	2000
Ushers, Lobby Attendants & Ticket Takers	2000
Vehicle Salespersons – Retail	2002
Veterinary Assistants	2002
Vocational & Educational Counselors	1998,2002
Waiters and Waitresses	1999
Welders & Cutters	2001
Wood Machinists	1999

A COOPERATIVE PROGRAM OF CITY OF LONG BEACH WORKFORCE DEVELOPMENT BUREAU AND

STATE OF CALIFORNIA
EMPLOYMENT DEVELOPMENT DEPARTMENT
LABOR MARKET INFORMATION DIVISION

THE MOST COMPREHENSIVE VOLUME OF LOCAL OCCUPATION AND TRAINING INFORMATION AVAILABLE ANYWHERE

THIS PUBLICATION PROVIDES ESSENTIAL RESOURCE INFORMATION FOR:

CAREER EXPLORATION CAREER COUNSELING
HUMAN RESOURCE MANAGEMENT
ECONOMIC DEVELOPMENT WORKFORCE DEVELOPMENT
PROGRAM PLANNING





